

TOWN OF PARADISE VALLEY

Off-Duty Rates

April 22, 2021



Off-duty

- Officers work “Off-Duty” in uniform/plain clothes for:
 - Special events including weddings, races, parties
 - Construction traffic details
 - Security jobs
- During these off-duty jobs, the officer is paid directly by the requestor of the service





Off-duty Rates

- Paradise Valley off-duty rates are currently the lowest in the East Valley
- Paradise Valley off-duty rates have not been reviewed since 2009
- Staff recommends and officer rate of \$60 and a Sergeant rate of \$70

	CHANDLER	GILBERT	MESA	PARADISE VALLEY	SALT RIVER	SCOTTSDALE	TEMPE	DPS
Officer Rate	\$57.51/hr	\$60.00/hr	\$55.00/hr	\$45.00/hr	\$60.00/hr	\$51.50/hr	\$60.00/hr	\$48.00/hr
Sgt. Rate	\$75.84/hr	\$70.00/hr	\$65.00/hr	\$60.00/hr	\$70.00/hr	\$61.65/hr	\$70.00/hr	N/A

Vehicle costs

- Every other East Valley municipality charges for the police vehicle
- Paradise Valley does not currently have a charge for the off-duty use of a police vehicle to the requestor
- Staff recommends a \$5/hourly vehicle charge



Administrative cost

- Paradise Valley does not currently charge for the administration of the off-duty program
- The current coordinator states that each job requires approximately 30 minutes to
 - set up
 - advertising to officers
 - scheduling officers
 - invoicing

Staff recommends a 10% service fee to cover administrative costs



Insurance costs

- Many East Valley agencies require liability insurance, workman's compensation, and indemnity
- Paradise Valley currently does not require these costs
- Staff recommends charging \$5/hourly to offset these costs



Holiday stipend

- Three of the seven East Valley agencies charge a stipend for off-duty work on a holiday.
 - Scottsdale charges \$20/hr
 - Salt River charges \$5/hr
 - Paradise Valley seeks to charge \$10/hr



Cancellation costs

- Six of the seven East Valley agencies charge a fee if the off-duty work is canceled on short notice.
 - Five agencies charge a 3 hour minimum is canceled within 24 hours of starting
 - Paradise Valley seeks to charge \$100 if canceled within 48 hours



Short notice costs

- Four of the seven East Valley agencies charge a fee if the off-duty work is requested on short notice. Those agencies that do not charge a fee prohibit the event from occurring.
 - Scottsdale charges \$5/hr for this request, Salt River charges \$15/hr, and Tempe charges \$100 flat within 48 hours of event
 - Paradise Valley seeks to charge \$5/hr for request within 72 hours of event



Staff recommendation

- Staff recommends and officer rate of \$60 and a Sergeant rate of \$70
- Staff recommends a \$5/hourly vehicle charge
- Staff recommends a 10% service fee to cover administrative costs (10% of vehicle and hourly rate)
- Staff recommends charging \$5/hourly to offset workers comp and liability costs
- Staff recommends the placement of these fees in the Master Fee Schedule



Next Steps

- Proposed fee increases will have been advertised for 60 days prior to Council direction.



Off-duty Fees

Questions or Comments



EAST VALLEY OFF-DUTY INFO

	CHANDLER	GILBERT	MESA	PARADISE VALLEY	SALT RIVER	SCOTTSDALE	TEMPE	DPS
Officer Rate	\$57.51/hr	\$60.00/hr	\$55.00/hr	\$60.00/hr	\$60.00/hr	\$51.50/hr	\$60.00/hr	\$48.00/hr
Sgt. Rate	\$75.84/hr	\$70.00/hr	\$65.00/hr	\$70.00/hr	\$70.00/hr	\$61.65/hr	\$70.00/hr	N/A
Lt. Rate	N/A	\$80.00/hr	\$75.00/hr	N/A	\$80.00/hr	\$70.00/hr	\$80.00/hr	N/A
Vehicle Charge	\$6/hr	\$7.00/hr	\$5.00/hr	None	\$40.00 flat fee	\$7.00/hr	\$5.50/hr plus additional 30 min for pick-up & return	\$12.75/hr
Holiday Charge	None	None	None	\$10/hr added to standard hourly rate	\$5/hr added to standard hourly rate	Officer-\$71.25/hr Sgt-\$92.50/hr Lt.-\$105.00/hr	None	None
Mandatory Minimum	2 hour min.	3 hour min.	3 hour min.	4 hour min.	4 hr min for requests w/car & 3 hr min w/o a car	3 hour min	3 hour min	No minimum set by policy. Contractors can offer a minimum
Admin Fee	None	10% applied to hourly rate & vehicle charge	None	None	\$3.00/hr	None	\$2.75/hr	None
Short Notice Fee	None. Dept. requires 48 hr notice	None. Dept. requires 48 hr notice	None. Dept. requires 72 hr notice	\$5.00/hr if request is w/i 72 hrs	\$15.00 if request is w/i 48 hrs	\$5.00/hr if request is w/i 48 hours (paid to officer)	\$100.00 if request is w/i 48 hours	None
Cancellation Notice	24 hr notice / 2 hr min (show up times)	24 hr notice / 3 hr min	24 hr notice / 3 hr min	\$100 fee if cancelled 48 hrs or less (unless emergency situation)	24 hr notice / 3 hr min	24 hr notice / 3 hr min	24 hr notice / 3 hr min	
Miscellaneous	*Workman's Comp fee \$2.50/hr per employee	*Uses 3 rd party company to manage program	*Workman's Comp insurance is required from vendor to staff a request	*\$5/hr shift diff for requests staffed b/t 2300-0700 hours *\$15/hr added to hourly rate if shift is over 10 hrs		*Optional Insurance waiver of \$10/hr per employee	*Workman's Comp fee \$4.25/hr per employee	*Vendor must provide General Liability Ins., Workman's Comp, and vehicle ins. before a request will be accepted

