

# **POLICE DEPARTMENT UPDATE: EXECUTIVE ORDER ON POLICE REFORM**





# Police Reform

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- Since June 1, 2020:
  - President Trump signed an Executive Order to reform policing
  - The U.S. House of Representatives voted on a police reform bill
  - The U.S. Senate voted on a police reform bill
  - 27 States have considered measures to reform policing
  - The U.S. Conference of Mayors suggested reform measures



# Reform Categories

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- Most reform measures fall into four broad categories:
  - Reporting
  - Policy
  - Training
  - External factors



# Reporting Reform

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- Reporting:

1. Mandate state licensing for officers
2. Mandate policing agencies seek credentialing
3. Mandate FBI Use of Force data collection
4. Report Use of Force, including Show of Force
5. Mandate tracking traffic stops, arrests, and searches by demographic
6. Implement national registry of officer misconduct
7. Mandate nationwide standards for reporting to Brady Lists



# Policy Reform: Officer Actions

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1. Ban chokeholds except as deadly force-implemented June 2020
2. Duty to intervene-implemented June 2020
3. Use deadly force as a last resort-implemented June 2020
4. Recognize Sanctity of Life
5. Use minimum force necessary
6. Do not fire a firearm at a moving vehicle
7. Officer to identify self prior to using force
8. Require a use of force continuum
9. Mandate Body Worn Cameras
10. Restrict high speed pursuits



# Policy Reform: Department Action

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1. Limit or ban “no knock” warrants-**implemented June 2020**
2. Publish use of force data
3. Eliminate “Broken Windows” and “Stop & Frisk” policing practices
4. Implement “Hot Spot” policing practices
5. Accept anonymous complaints against officers
6. Vision toward community policing
7. Policy towards citation / warning



# Training Reform: Mandatory

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1. De-escalation training-September 2020
2. Autism training-January 2021
3. Anti-bias/Implicit bias training
4. Procedural justice training
5. Cultural literacy training
6. Regular training on department's use of force policy



# Industry External Factors

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1. Mandate Independent Investigations on use of force
2. Do not purge discipline records-AZ law already
3. Reform asset forfeiture policies
4. Reduce availability of surplus military equipment to law enforcement
5. Ban police unions
6. Reform qualified immunity
7. Consider liability / malpractice insurance
8. Civilian review panel for use of force
9. Restrict less-lethal during 1<sup>st</sup> Amendment functions (tear gas, rubber projectiles)
10. Compensate victims of excessive force
11. Post settlements on website



# *Continual*

## Law Enforcement Improvements

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- A. Reconsider police officer tasks
  1. Response to mental health issues
  2. Response to homelessness
  3. Response to addiction treatment
  4. Response to neighbor disputes
  5. Response to school truancy/discipline issues
- B. Consider alternatives for non-violent disputes
- C. Mediation programs



# Questions?

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