

### **Town of Paradise Valley**

6401 E Lincoln Dr Paradise Valley, AZ 85253

# Meeting Notice and Agenda Town Council

Mayor Jerry Bien-Willner
Vice Mayor Mark Stanton
Council Member Ellen Andeen
Council Member Paul Dembow
Council Member Scott Moore
Council Member Julie Pace
Council Member Anna Thomasson

Thursday, April 8, 2021 3:00 PM Council Chambers

#### 1. CALL TO ORDER / ROLL CALL

THIS MEETING WILL BE HELD BY REMOTE PARTICIPATION ONLY

#### PUBLIC PARTICIPATION IN THE MEETING

Members of the public are encouraged to participate in the meeting via the following options:

- 1. View the live stream at https://paradisevalleyaz.legistar.com/Calendar.aspx
  - (a) Click on Calendar Tab
- (b) Look for Town Council meeting (you may have to select it from the dropdown list) and find the meeting date
  - (c) Click the "In Progress" link in the column titled Video
- 2. Zoom Conference
  - (a) Computer: https://zoom.us/j/6678902153
  - (b) Telephone: 1 669 900 6833 Meeting ID 667 890 2153

For submitting comments and questions, and speaking at meetings, please note that there are designated opportunities for public speaking during the meetings, which will be specifically identified by the meeting's presiding official (for Town Council Meetings, the Mayor).

- 3. Submitting questions and comments:
- (a) Visit https://paradisevalleyaz.legistar.com/Calendar.aspx, search for the meeting date, and click "eComment". Locate the agenda item you are interested in and click "Comment" (Please submit comments at least 1 hr prior to meeting)
- (b) Email dmiller@paradisevalleyaz.gov (Please submit comments at least 1 hr prior to meeting)
- 4. Speaking during Call to the Public / Public Hearings
- (a) Visit https://paradisevalleyaz.legistar.com/Calendar.aspx, search for the meeting date, and click "eComment". Locate the agenda item and click "Register to Speak". Join the meeting by dialing 1 669 900 6833 Meeting ID 667 890 2153
- (b) If attending by Zoom Video Conference, click the chat button and enter your name and the agenda item you would like to address

(These meeting participation guidelines are pursuant to Town Council Resolution 2020-08 adopted March 17, 2020.)

Notice is hereby given pursuant to A.R.S. §38-431.02. that members of the Town Council will attend by audio/video conference call.

#### 2. STUDY SESSION ITEMS

The Study Session is open to the public for viewing, and the following items are scheduled for discussion among the Council, Staff, and their designees. The Town Council will be briefed by staff and other Town representatives. There will be no votes and no final action taken on discussion items. The Council may give direction to staff and request that items be scheduled for consideration and final action at a later date. The order of discussion items and the estimated time scheduled to hear each item are subject to change.

21-139 Discussion and Possible Direction Regarding Information in the

Monthly Financial Update No. 6 for April 2021, Including Revenue Estimates and Personnel Cost Factors for FY2021/22; and the Public Safety Personnel Retirement System ("PSPRS") and the Unfunded Actuarial Accrued Liability ("UAAL") for FY2020/21.

Staff Contact: Douglas Allen, CFO 480-348-3696

21-118 Discussion of Community Services Funding

Staff Contact: Duncan Miller, 480-348-3610

#### 3. EXECUTIVE SESSION

21-128 Discussion and consultation with the Town Attorney regarding pending or contemplated litigation related to Five Star

Development project as authorized by A.R.S. §38-431.03(A)(4); and discussion and consultation with the Town Attorney for legal advice regarding the development agreement and associated agreements with Five Star Development as authorized by A.R.S.

§38-431.03(A)(3).

**<u>21-142</u>** Discussion or consideration regarding process for Town Manager,

Town Attorney, and Assistant Town Attorney performance review

and goal setting as authorized by A.R.S. §38-431.03(A)(1).

21-129 The Town Council may go into executive session at one or more

times during the meeting as needed to confer with the Town Attorney for legal advice regarding any of the items listed on the

agenda as authorized by A.R.S. §38-431.03(A)(3).

#### 4. BREAK

- 5. RECONVENE FOR REGULAR MEETING 6:00 PM
- 6. ROLL CALL
- 7. PLEDGE OF ALLEGIANCE\*
- 8. PRESENTATIONS\*
- 9. CALL TO THE PUBLIC

Citizens may address the Council on any matter not on the agenda. In conformance with Open Meeting Laws, Council may not discuss or take action on this matter at this Council meeting, but may respond to criticism, ask that staff review a matter raised, or ask that it be placed on a future agenda. Those making comments shall limit their remarks to three (3) minutes. Please fill out a Speaker Request form prior to addressing the Council.

#### 10. CONSENT AGENDA

All items on the Consent Agenda are considered by the Town Council to be routine and will be enacted by a single motion. There will be no separate discussion of these items. If a member of the Council or public desires discussion on any item it will be removed from the Consent Agenda and considered separately. Please fill out a Speaker Request form prior to the start of the meeting and indicate which item you would like to address.

21-127	Minutes of	Town	Council	Meeting	March 25.	2021

**21-138** Minutes of Town Council Special Meeting April 1, 2021

21-143 Approval of Three-Year Renewal of License Agreement for Fire Services with the Paradise Valley Fire Department and Authorize

Mayor to Execute Same.

Recommendation: Authorize the Mayor to execute the three-year renewal of the License

Agreement for Fire Services with the Paradise Valley Fire Department

Staff Contact: Deborah Robberson, Assistant Town Attorney, 480-348-3609

#### 11. PUBLIC HEARINGS

The Town Council may hear public comments and take action on any of these items. Citizens may address the Council regarding any or all of these items. Those making comments are limited to three (3) minutes. Speakers may not yield their time to others. Please fill out a Speaker Request form prior to the start of the meeting and indicate which item you would like to address.

#### 12. ACTION ITEMS

The Town Council May Take Action on This Item. Citizens may address the Council regarding any or all of these items. Those making comments are limited to three (3) minutes. Speakers may not yield their time to others. Please fill out a Speaker Request form prior to the start of the meeting and indicate which item you would like to address.

#### 13. FUTURE AGENDA ITEMS

The Town Council May Take Action on This Item. The Mayor or Town Manager will present the long range meeting agenda schedule and announce major topics for the following meeting. Any member of the Council may move to have the Town Manager add a new agenda item to a future agenda. Upon concurrence of three more Members, which may include the Mayor, the item shall be added to the list of future agenda items and scheduled by the Town Manager as a future agenda item within 60 days.

#### **21-130** Consideration of Requests for Future Agenda Items

Recommendation: Review the current list of pending agenda topics.

Staff Contact:

Jill B. Keimach, Town Manager, 480-348-3690

#### 14. MAYOR / COUNCIL / MANAGER COMMENTS

The Mayor, Council or Town Manager may provide a summary of current events. In conformance with Open Meeting Laws, Council may not have discussion or take action at this Council meeting on any matter discussed during the summary.

#### 15. ADJOURN

#### AGENDA IS SUBJECT TO CHANGE

\*Notice is hereby given that pursuant to A.R.S. §1-602.A.9, subject to certain specified statutory exceptions, parents have a right to consent before the State or any of its political subdivisions make a video or audio recording of a minor child. Meetings of the Town Council are audio and/or video recorded, and, as a result, proceedings in which children are present may be subject to such recording. Parents in order to exercise their rights may either file written consent with the Town Clerk to such recording, or take personal action to ensure that their child or children are not present when a recording may be made. If a child is present at the time a recording is made, the Town will assume that the rights afforded parents pursuant to A.R.S. §1-602.A.9 have been waived.

The Town of Paradise Valley endeavors to make all public meetings accessible to persons with disabilities. With 72 hours advance notice, special assistance can also be provided for disabled persons at public meetings. Please call 480-948-7411 (voice) or 480-483-1811 (TDD) to request accommodation to participate in the Town Council meeting.



### Town of Paradise Valley

6401 E Lincoln Dr Paradise Valley, AZ 85253

### **Action Report**

File #: 21-139

#### **AGENDA TITLE:**

Discussion and Possible Direction Regarding Information in the Monthly Financial Update No. 6 for April 2021, Including Revenue Estimates and Personnel Cost Factors for FY2021/22; and the Public Safety Personnel Retirement System ("PSPRS") and the Unfunded Actuarial Accrued Liability ("UAAL") for FY2020/21.

#### **STAFF CONTACT:**

### **TOWN**





### **PARADISE VALLEY**

#### STAFF REPORT

TO: Mayor Bien-Willner and Town Council Members

FROM: Jill Keimach, Town Manager

Douglas Allen, CFO

**DATE:** April 8, 2021

#### **AGENDA TITLE:**

Discussion and Possible Direction Regarding Information in the Monthly Financial Update No. 6 for April 2021, Including Revenue Estimates and Personnel Cost Factors for FY2021/22; and the Public Safety Personnel Retirement System ("PSPRS") and the Unfunded Actuarial Accrued Liability ("UAAL") for FY2020/21.

### **SUMMARY STATEMENT:**

Included in the Monthly Financial Update for April 2021 are three topics.

In preparation for the FY2021/22 Budget:

- 1) Review of the initial revenue estimates based on actual revenues through January 2021
- 2) Review of personnel cost factors including salaries and benefits

For the current year FY2020/21:

3) Discussion on financing the Unfunded Actuarial Accrued Liability ("UAAL") in the Public Safety Personnel Retirement System ("PSPRS").

The Mayor, Vice Mayor and Town Council will be asked for direction in each of these topics.

#### 1) REVENUE ESTIMATES FY2021/22

The Mayor, Vice Mayor, Council, Town Management and staff have:

- ▶ Been actively involved and monitoring revenues with monthly updates throughout the course of the year
- ▶ Remained flexible, adaptive, patient and ready to transition budget priorities as necessitated by revenue and economic conditions
- ▶ Been cautious not to over extend the Town and risk the need to pull back on programs or service commitments, unless warranted to mitigate an unforeseen economic crisis.

Over the course of fiscal year 2020/21, the Town prioritized expenditures and eased into programs as service demands warranted and revenues sufficiently rebounded. The Town's current revenue rebound trend is nearing FY2018 levels, contingent on another economic down turn.

Though revenues received through January are lower than last fiscal year, they are trending at a level the Town had planned and has been prepared for. There is compelling data to recommend any mitigating actions at this time.

Looking forward 15 months to June 30, 2022 continues to be less routine and much more of a challenge than recent years prior to this pandemic.

The next 3-6 months will be a leading indicator for economic optimism for the FY2021/22 and revenues will continue to be monitored closely. The recommended FY2021/22 budget is estimating base revenues at a 2018 level but is also prepared to mitigate a crisis as necessary.

Management will continue to update Council on revenues and provide notice if any revenue trend or risk indicator signals a materially adverse impact to the Town's financial condition.

### **Key Question #1:**

Does Council have any reservations or feedback for Management about continuing revenue outlook at near FY2018 levels for formulating the FY2022 Budget; that includes contingencies if revenues rebound or retract?

### 2) PERSONNEL COSTS FACTORS FY2021/22

One of the primary factors in developing a budget are solid personnel costs. This section will include reviewing changes in:

- Insurance and Non-retirement benefits
  - Dental and life insurance
  - Liability insurance
  - Medical insurance
- Factors, Assertions and Compensation
  - Standard work hours in the fiscal year
  - Retirement plan rates
  - Merit increases
  - HR studies (carried forward from prior years)

Cost estimates and analysis are provided with the following assertions:

- Data for this analysis is based on the "status quo structure" for staffing to be included in the FY2022 recommended budget.
- It is <u>not</u> budget-to-budget as open enrollment and turnover shifts plan participation counts during the year
- "Staffing" includes new positions that will be discussed April 22<sup>nd</sup> and *recommended* to start FY2022 in the department budgets.
- "Staffing" does not include new positions that will be discussed April 22<sup>nd</sup> and recommended to be designated as "Priority 3"; not in the department budgets until certain service demands and criteria are realized.

#### **Key Question #2:**

Is Council inclined for Management to continue moving budget preparations forward using the personnel recommendations as presented?

#### **Key Question #3:**

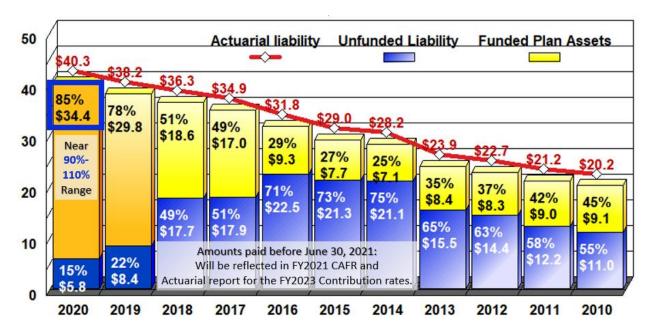
Are there any other data points or analysis that Council would like to see in upcoming budget sessions regarding personnel?

### 3) Public Safety Personnel Retirement System - Unfunded Liability FY2020/21

One of the Mayor and Council's goals has been to pay down the Public Safety Personnel Retirement System ("PSPRS") unfunded liability as quickly as possible. With the sudden drop in revenue in March of 2020, all Town expenditures were paused and prioritized based on core services to the Town and availability of revenue. As the Town's revenues rebounded, the Town has eased back into programs including continuing payments toward the PSPRS unfunded liability.

Funding for the PSPRS unfunded liability has been authorized by Council for FY2021 and funded by carry-forward cash from FY2020 and easing back into priorities in FY2021.

Town Council has tremendously improved the PSPRS funded ratio from 25% in FY2014 to 85% in FY2020. This was primarily accomplished by strategically timing \$18,000,000 lump sum cash payments over the last 4 years.



Lowering of the unfunded liability has brought the mandatory "unfunded liability contribution rate" down from 60.1% to 14.8% of payroll. The Town has no control over the "normal base rate".

PSPRS Actuarial Year	Actual	Town Fi	Town Fiscal Year Date 20xx (PSPRS Actuarial Measurement Date 20xx) 21(19) 20(18) 19(17) 18(16) 17(15) 16(14) 15(13) 14(12) 13(11)							
Is two years arrears	22(20)	21(19)	20(18)	19(17)	18(16)	17(15)	16(14)	15(13)	14(12)	13(11)
Normal base rate	16.0%	17.5%	15.1%	14.7%	15.0%	11.0%	11.7%	11.9%	12.4%	13.2%
Unfunded liability rate		21.4%								
Total contribution rate	30.8%	38.9%	58.0%	59.2%	67.2%	70.2%	71.8%	60.4%	50.2%	49.0%

By lowering the mandatory "unfunded liability contribution rates" the Town has realized over \$2,800,000 in budgetary savings over the last 4 fiscal years. This was extremely beneficial in navigating costs and balancing the FY2021 budget through the pandemic.

Lump Sum Payment PSPRS UAAL Ra			AL Rate	Estimated PA	YROLL Saving	s from Lower	UAAL Rate by	Fiscal Year
Made in	Amount of	Impacted	Rate	FY2021/22	FY2020/21	FY2019/20	FY2018/19	Total
FY2016/17	\$ 5,000,000	FY2018/19	44.5%	\$ 261,031	\$ 260,957	\$ 249,045	\$ 220,991	\$ 992,024
FY2017/18	1,000,000	FY2019/20	42.9%	67,800	67,239	64,691	- 1	199,730
FY2018/19	9,000,000	FY2020/21	21.4%	715,293	709,373	21	-	1,424,666
FY2019/20	3,000,000	FY2021/22	14.8%	223,741	-	-		223,741
Total	\$ 18,000,000	FY2017/18	52.2%	\$1,267,865	\$1,037,569	\$ 313,736	\$ 220,991	\$2,840,161

The current "funded ratio" in the PSPRS is 85.5%. The chart below shows the impacts on the Town's PSPRS funded ratio after various cash payments. This presumes that all actuarial factors have and will remain constant.

Imp	Impacts of Cash Payment for the Unfunded Liability *									
	Payment		Total		Funded		Unfunded	Funded		
Amount			Liability	Liability		Liability		Ratio		
\$	-	\$	40,258,826	\$	34,417,938	\$	5,840,888	85.5%		
	1,800,000		40,258,826		36,217,938		4,040,888	90.0%		
	2,840,000		40,258,826		37,257,938		3,000,888	92.5%		
	3,840,000		40,258,826		38,257,938		2,000,888	95.0%		
	5,840,000		40,258,826		40,257,938		888	100.0%		
* Pr	esumes all ac	tuari	al factors rem	ain co	nstant					

### Factors for consideration:

- Economic outlook
- 5-star reimbursements (hedged with private placement proceeds)
- Funding ratios < 100% allows investments to grow to 100% over time
- Prefunding contributes to additional investment earnings
- Summer work group included funding level policy and investment options
- Previous Council discussion of maintaining a 90-110%
- Minimum contribution rate amortizes UAAL through 2036
- Regardless of funded ratio, there is no mechanism to pull back paid to PSPRS
- Timing of payments

### **Key Question #4 Prefunding**

Does Council have any reservations with staff continuing to use the PSPRS contribution pre-funding program(s)?

### **Key Question #5 Timing of Payment**

Would Council like to make payments in FY2021 or defer to FY2022? If in FY2021, when would Council like payments made?

### **Key Question #6 Amount of Unfunded Liability Payment for FY2021**

Council has tremendously improved the PSPRS funded ratio from 25% in FY2014 to 85% in FY2020; and in light of the data revisited today and new direction of PSPRS:

What PSPRS funded ratio would Council like to meet in FY2021 with a possibly contributing a lump sum cash payment before the end of the fiscal year?

#### **Key Question #7 Additional Information:**

Is there any further information Council would like to see with the upcoming budget sessions or in the fall of 2021?

The attached Presentation includes more detail and staff recommendations to these PSPRS questions on slides 43-45.

### ATTACHMENT(S):

Presentation

# MONTHLY FINANCIAL UPDATE NO. 6 APRIL 2021



FY2021/22
Revenue Estimates
Personnel Cost Factors

FY2020/21 PSPRS UAAL

April 8th, 2021

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Recommended Budget 2021/22

# **REVENUE**



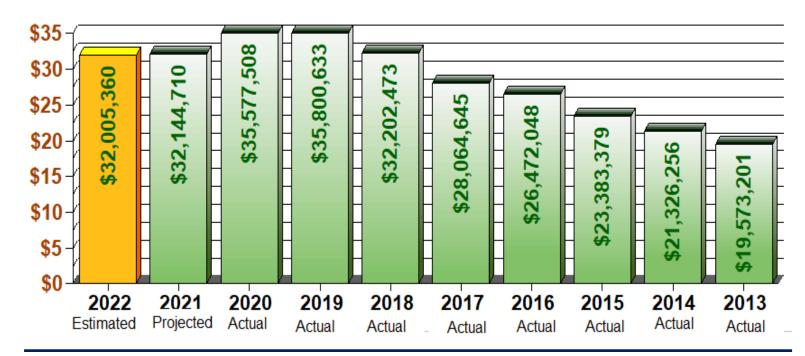
### **Key Question:**

#1 Does Council have any reservations or feedback for Management about continuing revenue outlook at near FY2018 levels for formulating the FY2022 Budget; that includes contingencies if revenues rebound or retract?

### **Total All Operating Fund Revenues**

### **OPERATING FUND REVENUES**

(in millions)



The Mayor, Vice Mayor, Council, Town Management and staff have:

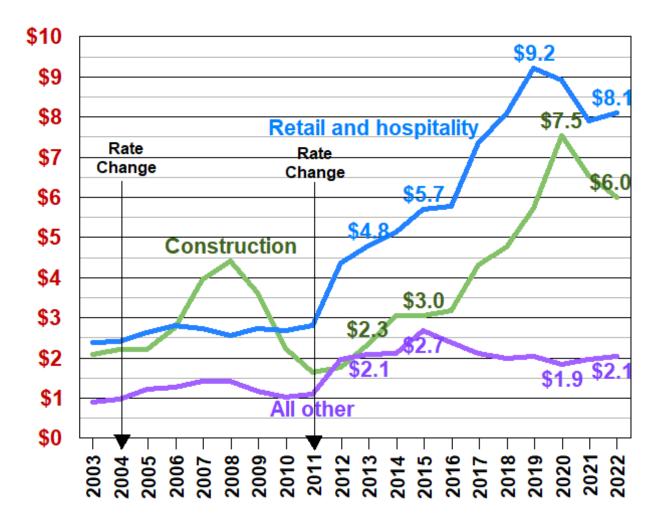
- ▶ Remained flexible, adaptive, patient and ready to transition budget priorities as necessitated by revenue and economic conditions
- ▶ Been cautious not to over extend the Town and risk the need to pull back on programs or service commitments, unless warranted to mitigate an unforeseen economic crisis.

Over the course of fiscal year 2020/21, the Town prioritized expenditures and eased into programs as service demands warranted and revenues sufficiently rebounded. The Town's current revenue rebound trend is nearing FY2018 levels, contingent on another economic down turn.

Looking forward 15 months to June 30, 2022 continues to be less routine and much more of a challenge than recent years prior to the pandemic.

### Introduction

### Transaction Privilege ("Sales") Tax



(All amounts are in Millions)

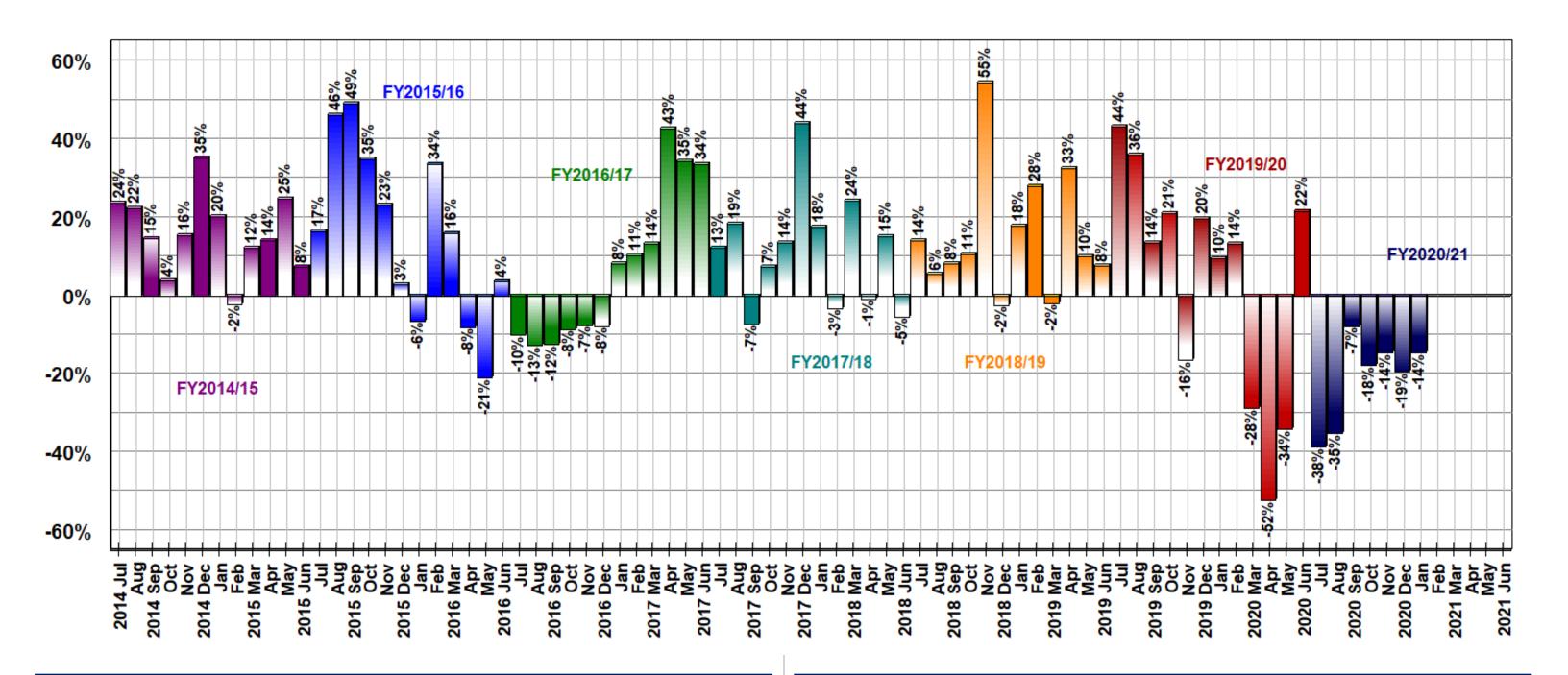
The next 3-6 months will be a leading indicator for economic optimism for the FY2021/22 and revenues will continue to be monitored closely. The recommended FY2021/22 budget is estimating base revenues at a 2018 level, but is also prepared to mitigate a crisis as necessary.

Management will continue to update Council on revenues and provide notice if any revenue trend or risk indicator signals a materially adverse impact to the Town's financial condition.

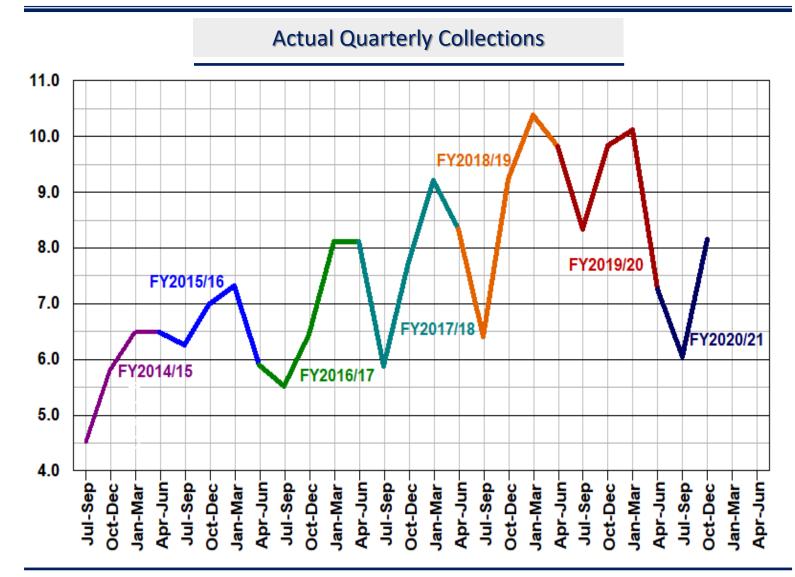
# **Operating Fund Revenues**

**Change in Monthly Collections** 

Year-to-Year Change from Previous Year



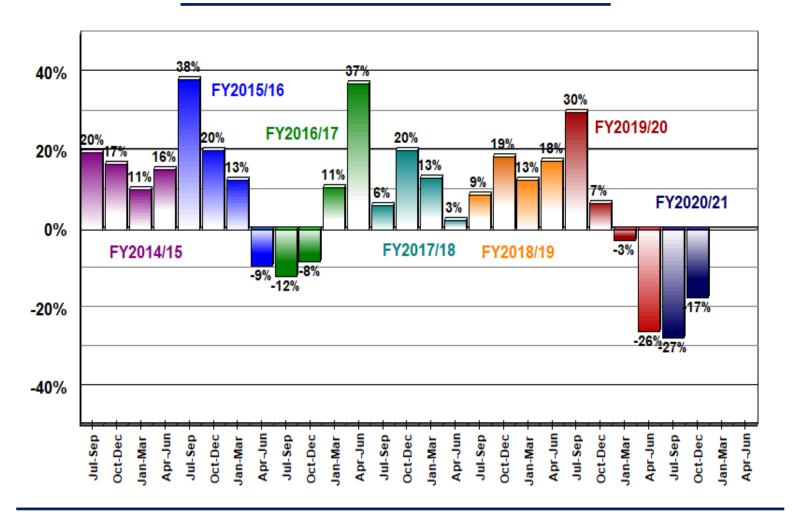
(All amounts are in Millions)



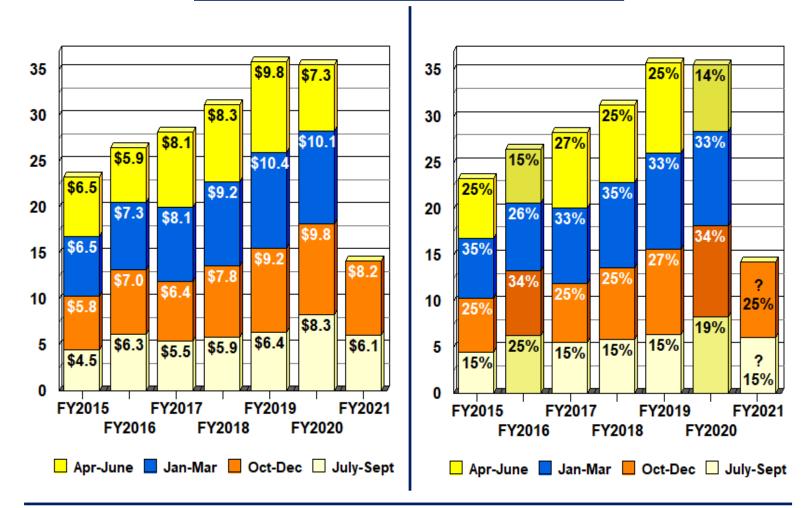
(All amounts are in Millions)

# **Operating Fund Revenues**

### **Year-to-Year Change in Collections**



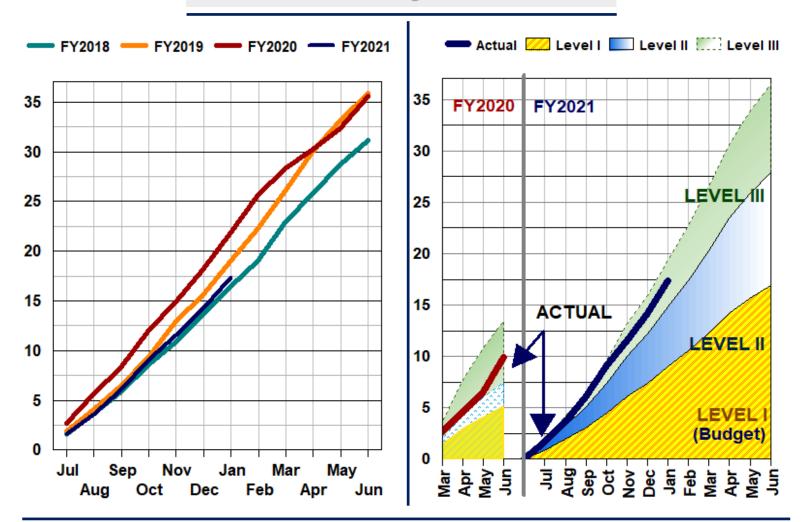
### **Total Collections by Quarter**



(All amounts are in Millions)

# **Operating Fund Revenues**

### **Year-to-Year Change in Collections**



		Estimated 2020/21			BUDGET	PROJECTED
	REVENUE SOURCE	LEVEL I	LEVEL II	LEVEL III	2021/22	2020/21
1 Post of	fice commission on sales	\$ 28,500	\$ 41,250	\$ 55,000	\$ 41,250	\$ 26,600
2 Post of	fice sales	200,000	300,000	400,000	300,000	288,340
3 CHAR	GES FOR SERVICES	228,500	341,250	455,000	341,250	314,940
4 Contin	ngency				113,750	
			_			
5 Town o	ccupancy TLT	2,000,000	3,500,000	5,000,000	3,000,000	2,382,000
6 Retail a	and hospitality TPT	4,400,000	6,800,000	9,200,000	8,100,000	7,912,000
7 Constru	ction & Contracting TPT	3,300,000	5,200,000	6,800,000	6,360,000	6,555,000
8 All Oth	er TPT	1,620,000	1,890,000	2,110,000	2,050,000	1,980,000
9 Unclas	sified / audit TPT			-	1,800	1,800
10 LOCAL	TAXES	11,320,000	17,390,000	23,110,000	19,511,800	18,830,800
11 Contin	ngency				3,598,200	
12 APS Fra	nchise fee	520,000	580,000	635,000	580,000	580,000
13 Interne	t franchise fee	-	-	-	-	-
14 Cox cor	nmunications license fee	225,000	255,000	300,000	255,000	255,000
15 Southw	est gase franchise fee	143,000	176,000	220,000	176,000	176,000
16 New pa	th license agreement	122,000	158,000	180,000	180,000	180,000
17 FRANC	CHISES	1,010,000	1,169,000	1,335,000	1,191,000	1,191,000
18 Contin	ngency				144,000	

# **Operating Fund Revenues**

ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL 2012/14	ACTUAL
2019/20	2018/19	2017/18	2016/17	2015/16	2014/15	2013/14	2012/13
\$ 38,020	\$ 55,402	\$ 36,231	\$ -	\$ -	\$ -	\$ -	\$ -
294,300	406,865	309,900	_	-	_		-
332,320	462,267	346,131	-	-	•	•	-
4,003,739	4,847,777	4,443,281	3,701,739	3,207,626	3,117,450	2,835,515	2,727,892
8,928,163	9,213,158	8,088,233	7,370,408	5,788,061	5,705,829	5,096,253	4,789,448
7,525,320	5,718,854	4,762,342	4,327,640	3,181,485	3,049,241	3,048,855	2,340,480
1,852,542	2,032,371	1,982,947	2,120,270	2,209,736	2,223,817	1,999,236	1,917,982
40,778	-	-	-	166,620	468,563	156,467	187,733
22,350,542	21,812,160	19,276,803	17,520,057	14,553,528	14,564,900	13,136,326	11,963,535
578,422	618,800	635,070	592,752	629,739	655,689	672,323	662,580
5	132	336	506	242	42	-	-
299,663	288,155	279,748	241,488	245,137	246,353	244,743	237,125
217,262	212,351	223,098	221,801	271,024	148,874	142,552	134,819
157,331	154,535	150,108	147,569	146,343	146,097	143,246	140,487
1,252,683	1,273,973	1,288,359	1,204,117	1,292,485	1,197,054	1,202,864	1,175,011

Continued

**Revenue Section** 

		Est	imated 2020/2	21	BUDGET	PROJECTED
	REVENUE SOURCE	LEVEL I	LEVEL II	LEVEL III	2021/22	2020/21
19	Business license	3,000	4,000	5,000	4,000	3,900
20	Building permit	550,000	800,000	920,000	880,000	883,000
21	Right-of-way permit	50,000	90,000	100,000	90,000	83,000
22	Electrical permit	3,000 _	4,000	5,000	4,500	5,600
23	Banner permit	400	700	1,000	500	470
24	Engineering permit	200	400	600	500	570
25	Mechanical permit	-		-	-	-
26	Plubing permit	8,000	12,000	15,000	13,500	17,680
27	Special use permit	10,000	35,000	75,000	35,000	18,600
28	Roadway abandonments	- <u>-</u>	-	-	-	-
29	Subdivision permit	22,500	40,500	45,000	25,000	17,300
30	Hillside application fee	48,500	80,000	125,000	95,500	164,100
31	Variance application fee	6,000 _	10,800	12,000	10,800	21,220
32	Rezoning application fee	2,000	8,000	12,000	4,000	3,960
33	Reinspection fee	-	-	-	-	-
34	Fire Marshall services	40,000	75,000	110,000	91,000	91,260
35	Solicitation permit	-		-	-	-
36	Demolition permits	15,000	25,000	30,000	27,000	52,100
37	Third party review and inspection	105,000	168,000	210,000	210,000	146,000
38	Engineering plan check	3,500	6,300	8,000	7,600	10,100
39	Special event permit	1,000	3,000	5,000	3,000	2,250
40	In-house plan review	445,000	650,000	800,000	700,000	807,600
41	Grading permits	60,000	120,000	200,000	150,000	148,000
42	Haul and excavation permit	60,000	102,000	130,000	125,000	125,030
43	Change of address fee	400	650	1,000	700	710
44	Credit Card Service Fee	20,000	20,000	20,000	20,000	
45	Town management project fee	100,000	300,000	500,000	100,000	118,680
46	Montelucia agreement	108,000	108,000	108,000	108,000	108,000
47	Mountain shadows agreement	200,000	240,000	290,000	285,000	282,000
48	LICENSE AND PERMITS	1,861,500	2,903,350	3,727,600	2,990,600	3,111,130
49	Contingency				737,000	

# **Operating Fund Revenues**

ACTUAL	4.571141	ACTUAL		ACTUAL	ACTUAL	ACTUAL	ACTUAL
ACTUAL							
2019/20	2018/19	2017/18	2016/17	2015/16	2014/15	2013/14	2012/13
3,350	4,700		4,125	-		3,675	-
960,274	919,388	893,751				-	-
	,			71,991			9,264
5,460	5,460	9,360	3,739	3,387	2,426	2,781	1,883
770	1,120	1,225	695	825	1,370	1,440	275
48	-	(134)	-	345	460	115	1,015
-	22	-	130	38	42	108	107
12,545	12,906	18,200	4,116	3,711	2,576	5,250	2,671
40,695	73,751	68,200	36,480	11,710	30,520	15,871	69,158
3,170	-	-	-	-	2,195	-	3,250
43,180	49,785	32,679	40,923	44,494	29,125	18,085	11,565
110,680	94,090	183,533	55,125	42,920	33,700	35,060	29,880
7,060	14,120	13,908	10,645	17,525	14,290	9,535	12,915
23,875	-	-	10,365	7,855	-	6,320	134
150	200	75	210	-	55	165	50
120,670	109,162	58,799	71,787	77,434	34,353	36,099	27,237
225	25	25	-	-	-	112	25
30,498	31,070	30,000	22,755	25,360	22,100	28,355	15,156
200,908	169,880	174,733	-	-	-	-	-
7,426	7,693	6,287	5,895	7,115	5,265	3,110	2,515
1,575	3,000	7,075	8,520	3,175	1,017	2,200	1,875
675,530	667,894	744,124	627,194	596,726	496,208	437,432	327,820
201,132	116,483	98,174	253,188	80,440	39,395	24,650	123,895
134,326	124,642	95,652	93,183	103,460	68,186	64,775	41,683
975	195	1,950		495	655	655	820
29,970	10,339	11,369	1	-	-	-	-
114,144	65,886	-	-	-	-	-	-
400.000	108,000	108,000	108,000	108,000	108,000	108,000	108,000
263,370	146,127	47,599	-	-	-	-	-
3,232,232	2,823,054	2,712,910	2,285,069	2,179,846	1,534,759	1,430,053	1,311,370

Continued

		Est	timated 2020/2	21	BUDGET	PROJECTED
	REVENUE SOURCE	LEVEL I	LEVEL II	LEVEL III	2021/22	2020/21
50	INCOME TAX	1,909,800	1,909,770	1,909,770	1,909,770	2,353,300
51	STATE SALES TAX	1,200,000	1,500,000	1,700,000	1,718,600	1,654,600
52	AUTO LIEU TAX	507,000	620,000	700,000	678,000	683,730
53	HIGHWAY USER REVENUES	626,000	780,000	1,100,000	973,000	982,020
54	FIRE SERVICE LICENSE FEE	20,000	20,000	20,000	20,000	20,000
55	BULLETPROOF VEST GRANT	5,000	15,000	25,000	25,000	25,000
56	GOHS-DUI GRANT	5,000	15,000	25,000	25,000	25,000
57	GOHS-STEP GRANT	5,000	15,000	25,000	25,000	25,000
58	\$4 CITING AGENCY-SB1398	34,000	42,000	50,000	42,000	30,390
59	INTERGOVERNMENTAL	4,311,800	4,916,770	5,554,770	5,416,370	5,799,040
60	Contingency				138,400	
61			_			
62	RENTAL INC - WIRELESS FACILITY	65,000	70,000	85,000	81,640	80,600
63	COURTS LAND LEASE	_	-	-		
64	Rents and royalties	65,000	70,000	85,000	81,640	80,600
65	Contingency				3,360	
66	Court fines	820,000	1,300,000	2,000,000	1,300,000	1,380,000
67	Court PD technology fee	400,000	550,000	850,000	610,000	614,110
68	False alarm fee	20,000	40,000	50,000	40,000	40,800
69	Public safety fee	70,000	90,000	120,000	85,000	85,670
70	Jail fee reimbursement	4,000	8,000	12,000	8,000	8,080
71	Indigent legal fee reimbursement	500	1,000	2,000	1,000	900
72	Court process service fees	25,000	75,000	120,000	75,000	109,180
73	Police impound vehicle fee	6,000	25,000	38,000	6,000	6,310
74	School zone fines	_	-	-	_	_
75	Fines and forfietures	1,345,500	2,089,000	3,192,000	2,125,000	2,245,050
76	Contingency				1,067,000	
77	LGIP interest	3,000	125,000	380,000	3,000	13,220
78	Treasuries - interest	50,000	400,000	900,000	300,000	537,180
79	WF Investment interest	2,000	75,000	140,000	2,000	2,590
80	Miscellaneous interest	20,000	30,000	50,000	30,000	33,410
81	LGIP recovery - write off	-	-	-	-	-
82	Y/E unrealized market gain (loss)	-	-	-	-	(148,250)
83	Allocated interest	(11,700)	(25,500)	(39,000)	(11,700)	
84	TOTAL INTEREST INCOME	63,300	604,500	1,431,000	323,300	438,150
85	Contingency				1,107,700	

# **Operating Fund Revenues**

| ACTUAL    |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 2019/20   | 2018/19   | 2017/18   | 2016/17   | 2015/16   | 2014/15   | 2013/14   | 2012/13   |
| 1,875,319 | 1,730,881 | 1,778,003 | 1,703,256 | 1,543,526 | 1,551,940 | 1,428,952 | 1,309,535 |
| 1,499,081 | 1,439,438 | 1,378,388 | 1,277,675 | 1,217,296 | 1,171,604 | 1,115,888 | 1,049,341 |
| 617,312   | 616,863   | 595,778   | 548,523   | 530,413   | 490,206   | 457,878   | 429,075   |
| 1,146,134 | 976,327   | 933,034   | 897,142   | 828,858   | 793,772   | 723,714   | 701,728   |
| 20,000    | 20,000    | 20,000    | -         | -         | -         | -         | -         |
| 3,933     | 2,847     | -         | -         | -         | -         | -         | -         |
| 6,299     | 9,063     | -         | -         | -         | -         | -         | -         |
| 7,948     | 5,769     | -         | -         | -         | -         | -         | -         |
| 25,058    | 49,540    | 42,574    | 32,064    | 50,783    | 26,572    | 18,259    | 15,242    |
| 5,201,085 | 4,850,728 | 4,747,777 | 4,458,660 | 4,170,877 | 4,034,095 | 3,744,691 | 3,504,921 |
|           |           |           |           |           |           |           |           |
|           |           |           |           |           |           |           |           |
| 77,496    | 76,924    | 70,125    | 73,210    | 72,360    | 71,410    | 67,170    | 65,500    |
|           | 25,000    | 25,000    | _         | _         |           |           | _         |
| 77,496    | 101,924   | 95,125    | 73,210    | 72,360    | 71,410    | 67,170    | 65,500    |
|           |           |           |           |           |           |           |           |
|           |           |           |           |           |           |           |           |
| 962,516   | 1,810,443 | 1,528,206 | 1,318,793 | 1,990,163 | 1,118,688 | 931,039   | 820,355   |
| 401,068   | 859,445   | 735,995   | 598,132   | 874,787   | 405,027   | -         | -         |
| 53,970    | 19,212    | 812       | 460       | 15        | 3,802     | -         | 585       |
| 60,869    | 124,626   | 107,948   | 90,711    | 184,781   | 114,246   | 85,204    | 72,075    |
| 11,175    | 4,929     | 11,828    | 10,984    | 10,068    | 9,257     | -         | -         |
| 1,874     | 3,848     | -         | 220       | 1,353     | 2,382     | -         | -         |
| 51,801    | 123,680   | 52,326    | 7,642     | 45,764    | 42,077    | 22,517    | 39,275    |
| 9,150     | 36,230    | 38,670    | 32,700    | 12,000    | -         | -         | -         |
| 19,475    |           |           |           | _         |           |           |           |
| 1,571,899 | 2,982,413 | 2,475,787 | 2,059,642 | 3,118,931 | 1,695,479 | 1,038,760 | 932,290   |
|           |           |           |           |           |           |           |           |
|           |           |           |           |           |           |           |           |
| 145,398   | 384,428   | 90,656    | 36,964    | 29,748    | 16,729    | 7,196     | 3,122     |
| 627,889   | 928,204   | 69,215    | 70,832    | 206,358   | 2,306     | 47,769    | 105,645   |
| 147,276   | 2,088     | -         | -         | -         | -         | -         | -         |
| 36,804    | 43,403    | 52,729    | 72,509    | 28,754    | 68,516    | 62,812    | 26,836    |
| 178       | 1,608     | -         | 2,378     | 971       | 2,480     | 5,437     | 59,749    |
| 362,939   | -         | -         | -         | -         | -         | -         | -         |
| (26,684)  | (76,501)  | -         | -         | -         |           |           | -         |
| 1,293,801 | 1,283,229 | 212,601   | 182,682   | 265,831   | 90,032    | 123,214   | 195,352   |
|           |           |           |           |           |           |           |           |

Continued

		Estimated 2020/21			BUDGET	PROJECTED
	REVENUE SOURCE	LEVEL I	LEVEL II	LEVEL III	2021/22	2020/21
86	Photocopy income	300	700	1,100	300	560
87	Cash over (short)	-	-	-	-	-
88	Police evidence income	3,000	4,000	5,000	3,000	1,780
89	Unclaimed property	1,000	4,000	7,500	1,000	-
90	Sale of Town assets	-	-	-	-	-
91	Restitution	-	-	-	-	-
92	NSF check fee	100	500	1,000	100	100
93	Miscellaneous income	10,000	20,000	30,000	20,000	29,250
94	Policy premium rebate	-	-	-	-	102,310
95	Capital contribution	-	-	-	-	-
96	Third party payment	-	-	-	-	-
97	MISCELLANEOUS INCOME	14,400	29,200	44,600	24,400	134,000
98	Contingency				20,200	
99	TOTAL OPERATING FUND REVENUES	\$ 20,220,000	\$ 29,513,070	\$ 38,934,970	\$ 32,005,360 \$ 6,929,610	\$ 32,144,710

In FY2020-21, AZCares funds were accounted for in a "special revenue fund" and are not classified as an "operating / recurring revenue".

Like FY2021, setting a contingency account to receive any federal funding will be recommended for adoption on the "State forms".

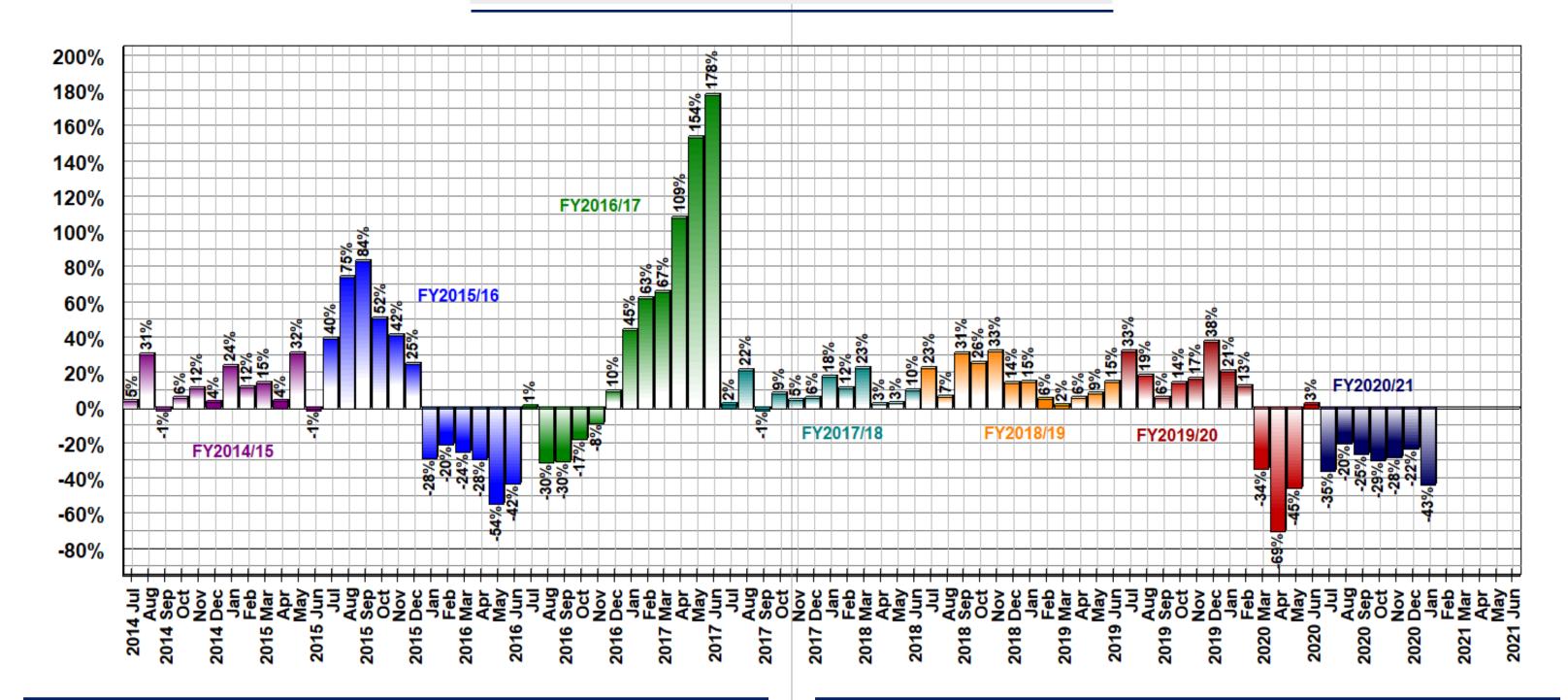
# **Operating Fund Revenues**

| ACTUAL        |
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 2019/20       | 2018/19       | 2017/18       | 2016/17       | 2015/16       | 2014/15       | 2013/14       | 2012/13       |
| 1,322         | 330           | 768           | 1,960         | 1,064         | 1,330         | 1,107         | 673           |
| (2)           | 32            | (36)          | (5)           | (4)           | (0)           | (81)          | 1             |
| 3,152         | 4,620         | 3,832         | 4,291         | 5,260         | 3,042         | 3,161         | 3,059         |
| 3,789         | 7,583         | -             | -             | -             | -             | -             | -             |
| 22,000        | 48,514        | 27,978        | -             | 495,444       | -             | 11,574        | 33,294        |
| 19            | 767           | -             | -             | -             | -             | -             | -             |
| 50            | 1,026         | 1,518         | 110           | 200           | 450           | 300           | 421           |
| 17,322        | 31,831        | 12,920        | 274,851       | 316,227       | 190,830       | 567,118       | 387,775       |
| 207,860       | 116,180       | -             | -             | -             | -             | -             | -             |
| -             | -             | 1,000,000     | -             | -             | -             | -             | -             |
| 9,938         | _             | _             | -             |               | _             |               | _             |
| 265,451       | 210,884       | 1,046,980     | 281,207       | 818,190       | 195,651       | 583,178       | 425,223       |
|               |               |               |               |               |               |               |               |
| \$ 35,577,508 | \$ 35,800,633 | \$ 32,202,473 | \$ 28,064,645 | \$ 26,472,048 | \$ 23,383,379 | \$ 21,326,256 | \$ 19,573,201 |

Concluded

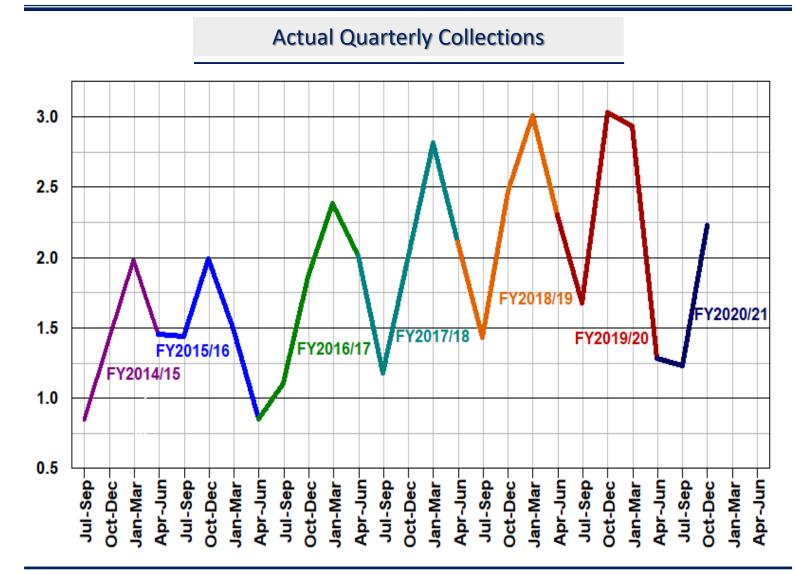
# Retail & Hospitality "Sales" Tax (TPT)

### Change in Year-to-Year Monthly Collections



(All amounts are in Millions)

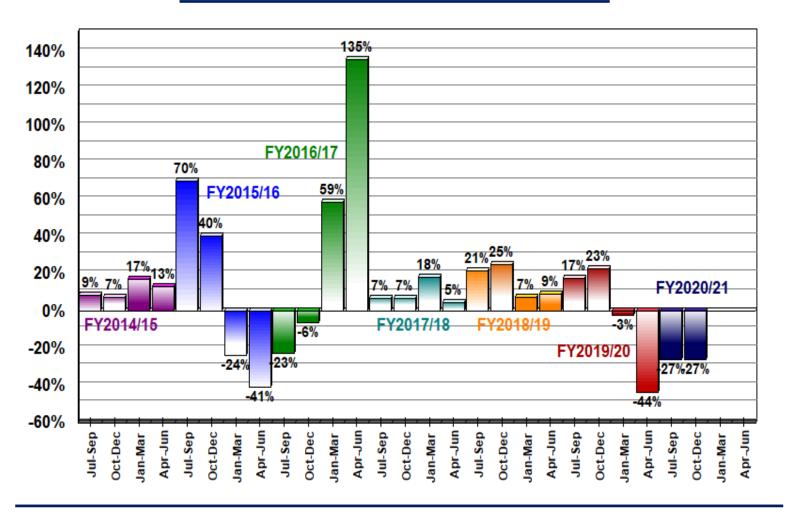
12



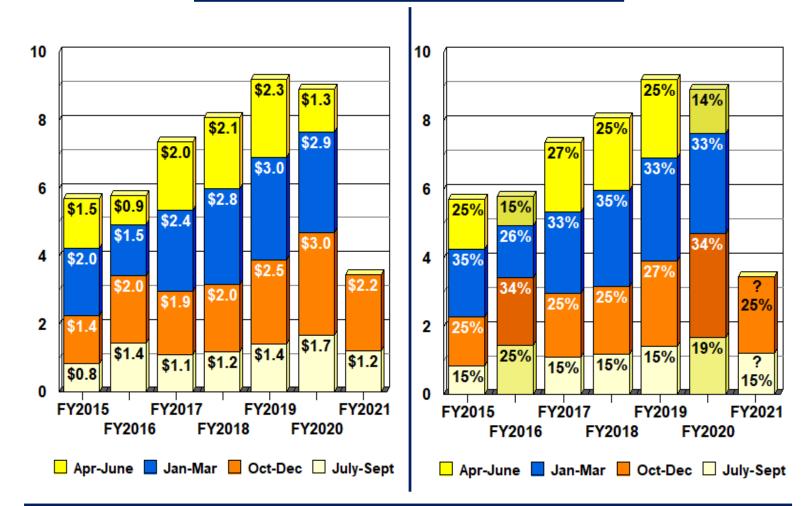
(All amounts are in Millions)

# Retail & Hospitality "Sales" Tax (TPT)

### **Year-to-Year Change in Collections**



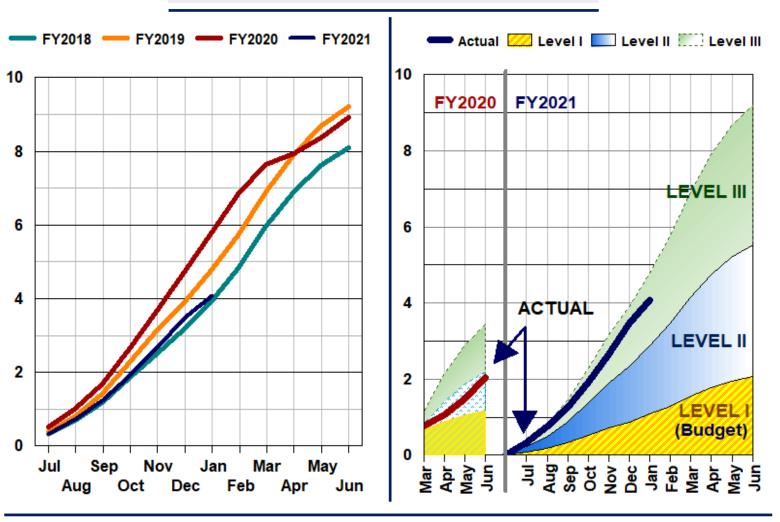
### **Total Collections by Quarter**



(All amounts are in Millions)

# Retail & Hospitality "Sales" Tax (TPT)

### **Year-to-Year Change in Collections**

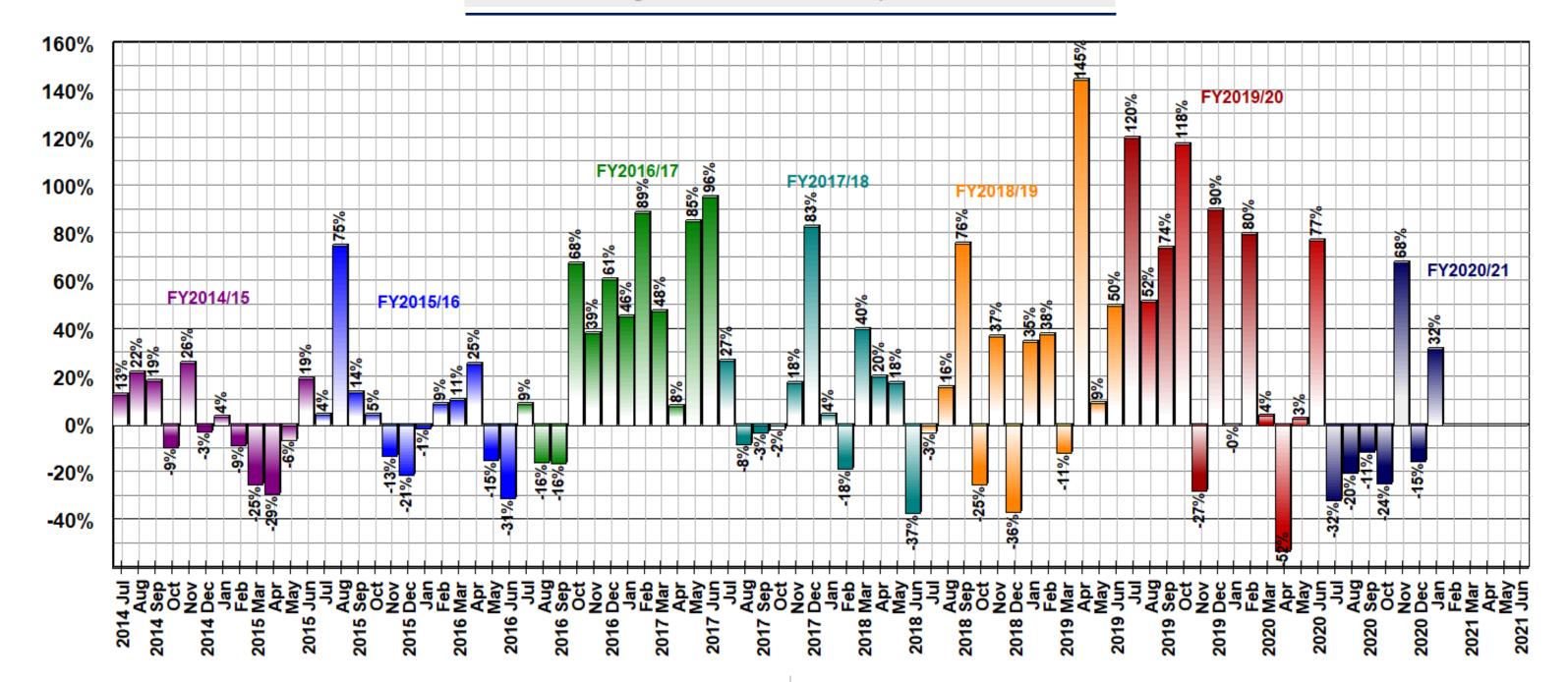


(All amounts are in Millions)

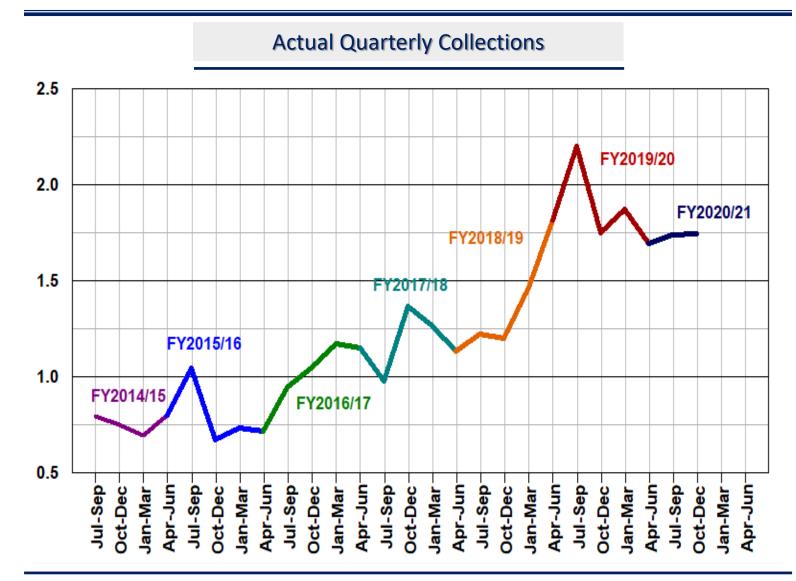
Town of Paradise Valley Recommended Budget 2021/22 Revenue Section

### **Construction TPT**

### Change in Year-to-Year Monthly Collections



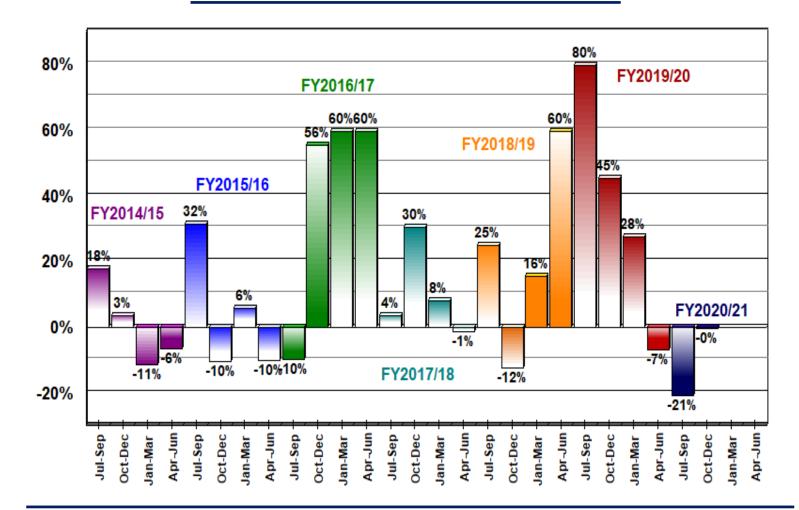
(All amounts are in Millions)



(All amounts are in Millions)

### **Construction TPT**

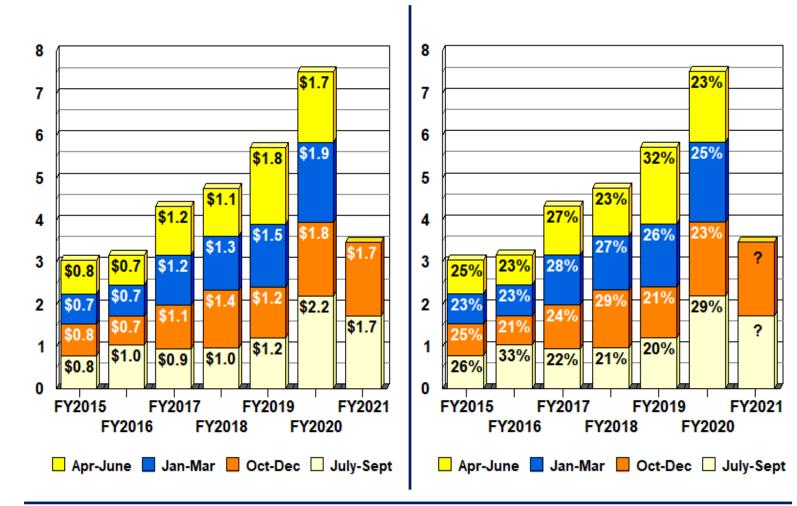
### **Year-to-Year Change in Collections**



(All amounts are in Millions)

**Revenue Section** 

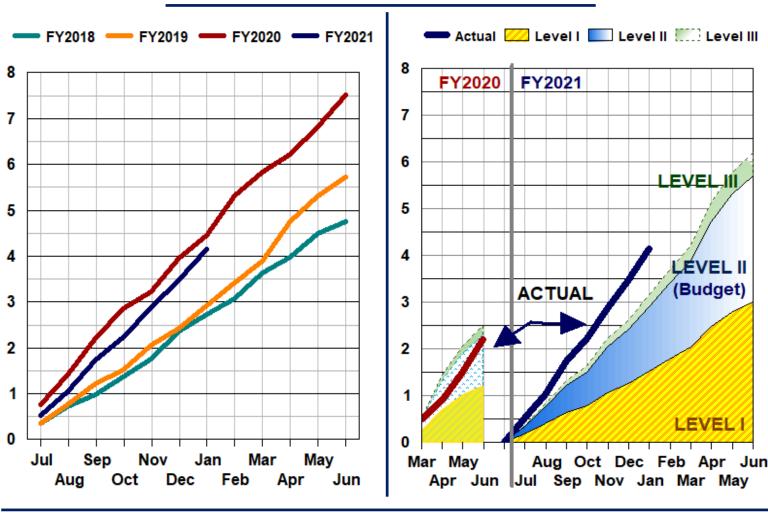
### **Total Collections by Quarter**



(All amounts are in Millions)

### **Construction TPT**

### **Year-to-Year Change in Collections**



(All amounts are in Millions)

LEVEL III

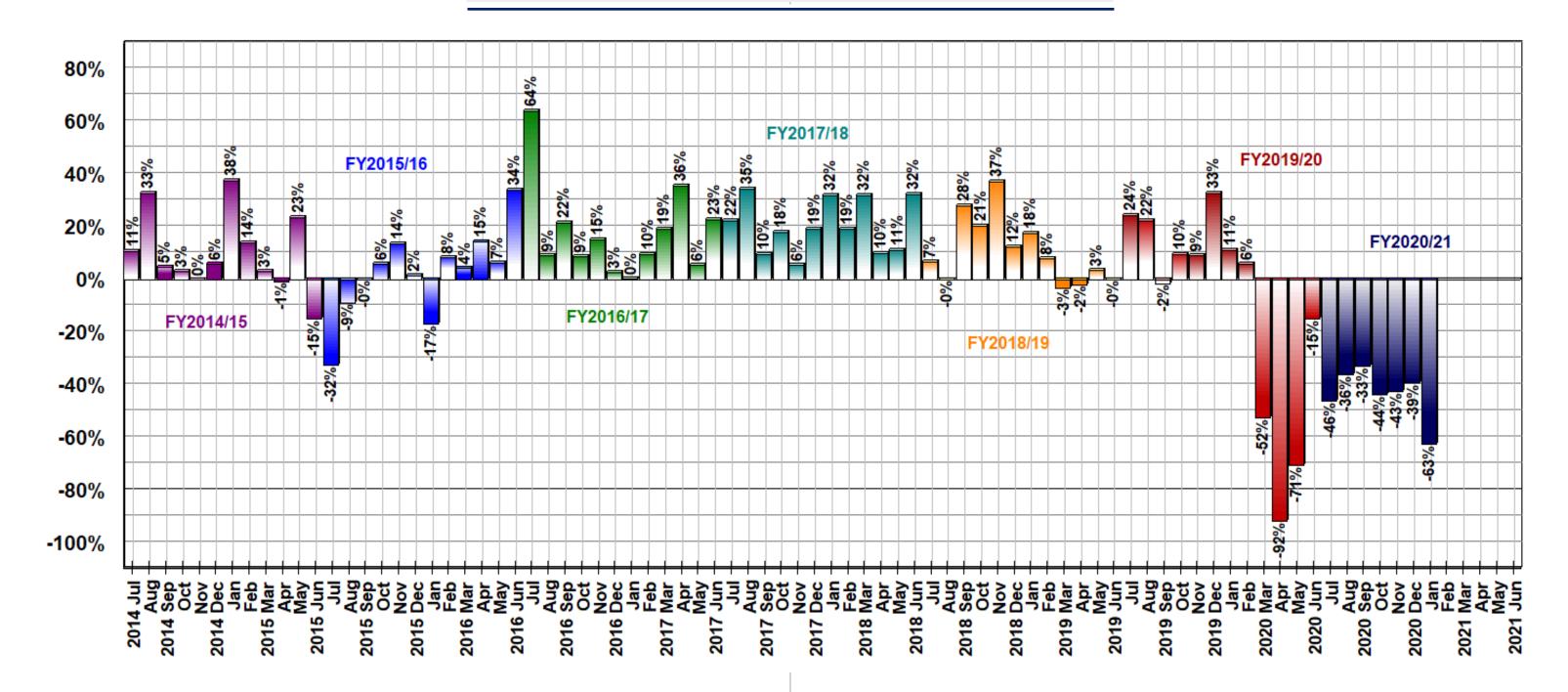
LEVEL II

(Budget)

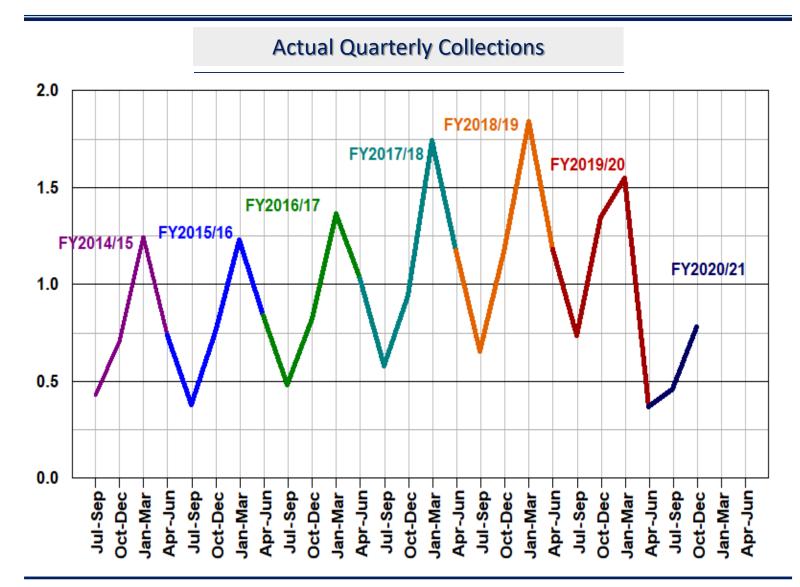
LEVELI

# Transient Lodging ("Occupancy") Tax

### Change in Year-to-Year Monthly Collections



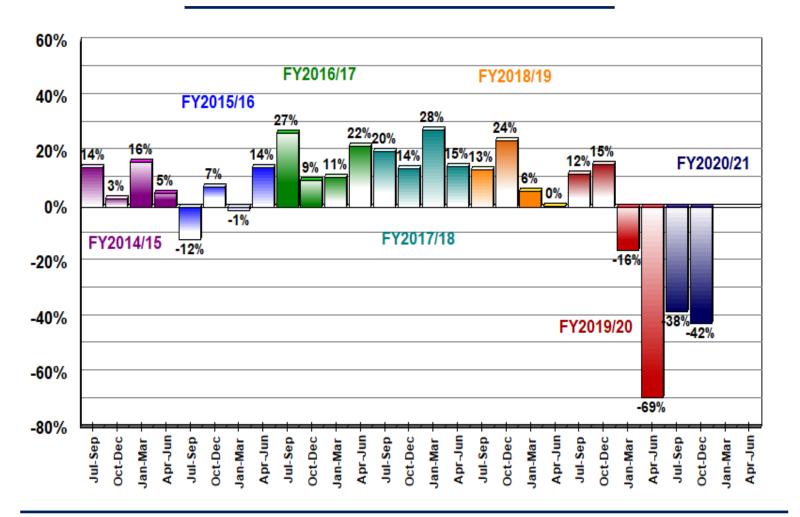
(All amounts are in Millions)



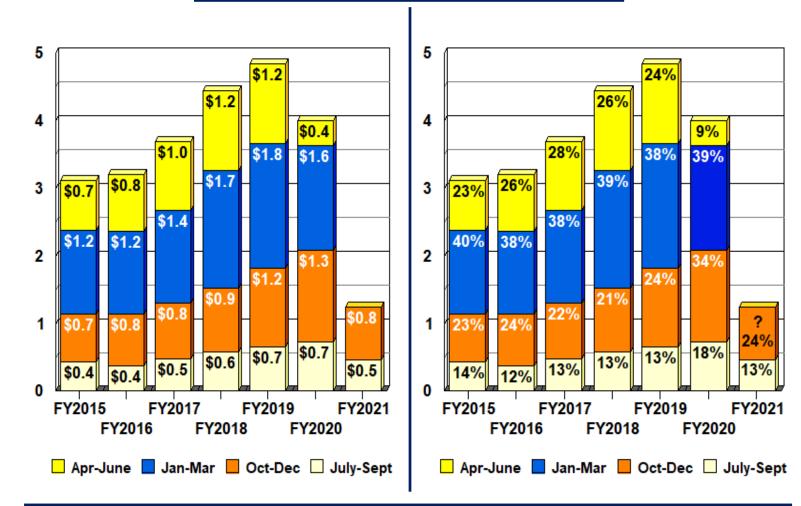
(All amounts are in Millions)

# Transient Lodging ("Occupancy") Tax

### **Year-to-Year Change in Collections**



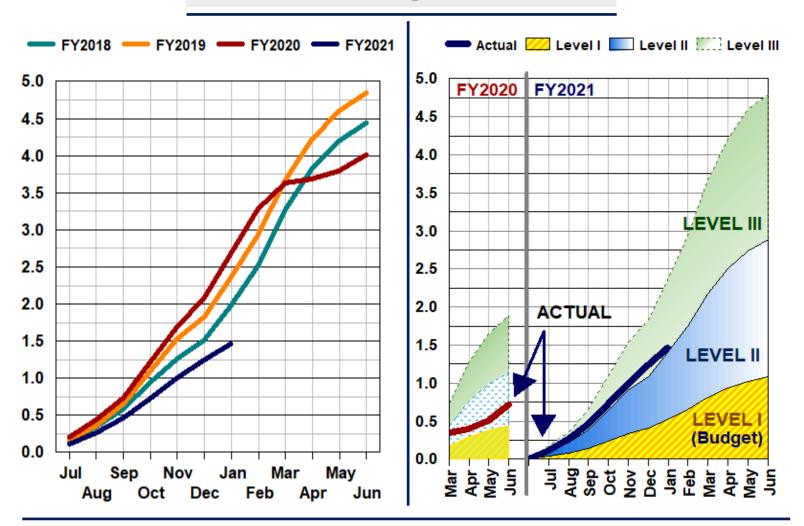
### **Total Collections by Quarter**



(All amounts are in Millions)

# Transient Lodging ("Occupancy") Tax

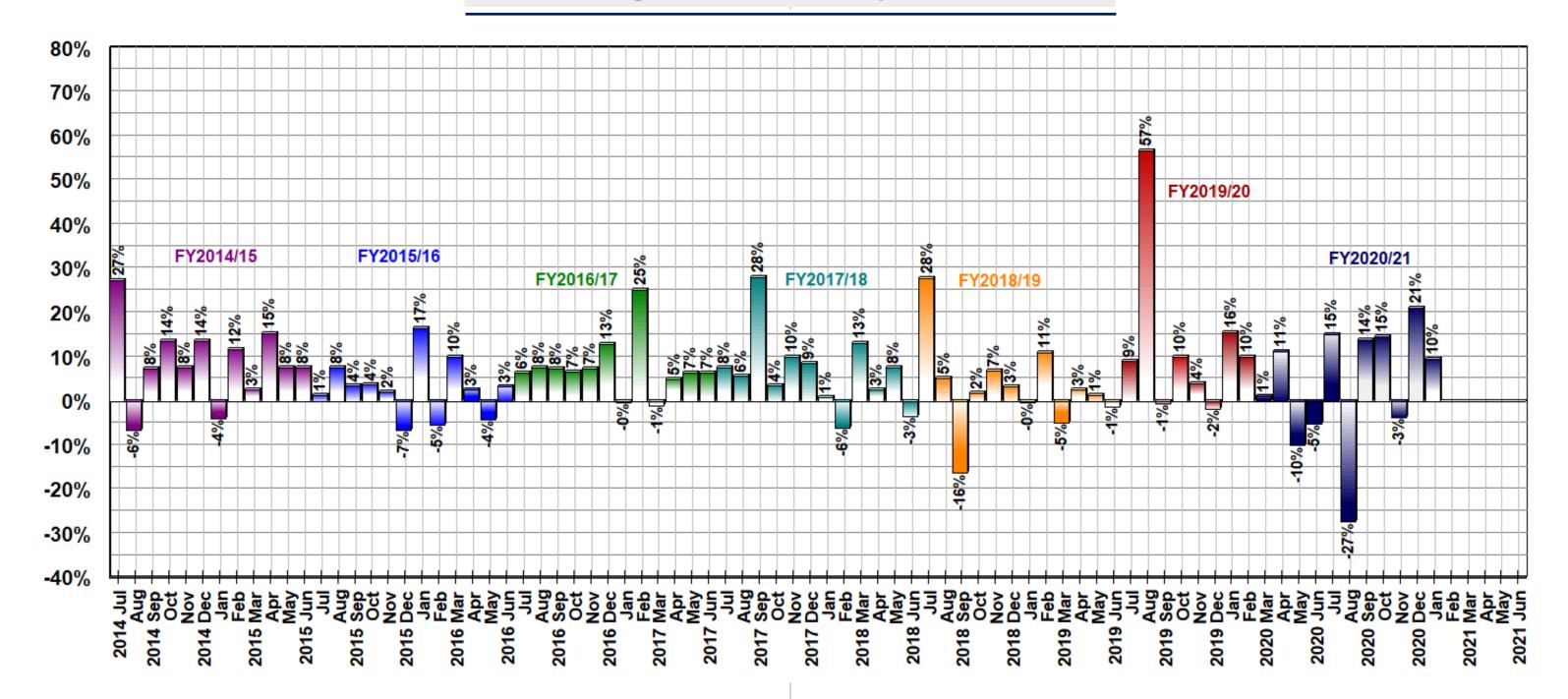
### **Year-to-Year Change in Collections**



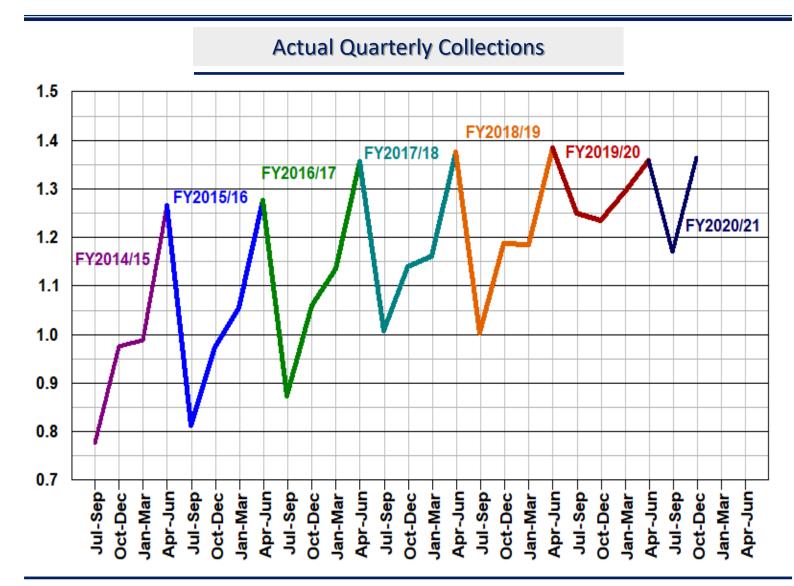
(All amounts are in Millions)

Town of Paradise Valley Recommended Budget 2021/22 Revenue Section

### Change in Year-to-Year Monthly Collections



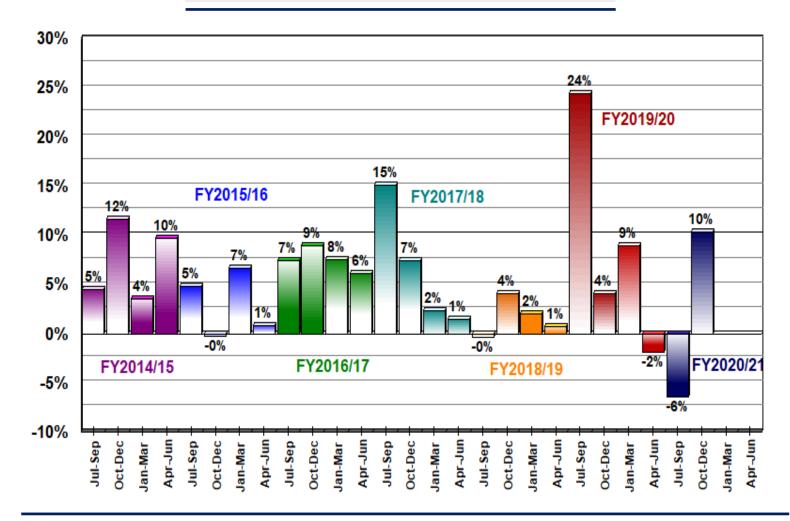
(All amounts are in Millions)



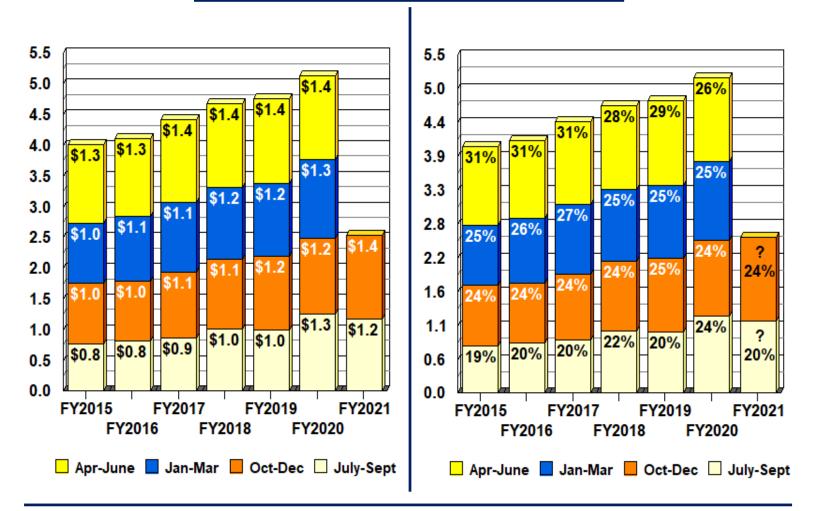
(All amounts are in Millions)

### **State Shared Revenues**

### **Year-to-Year Change in Collections**



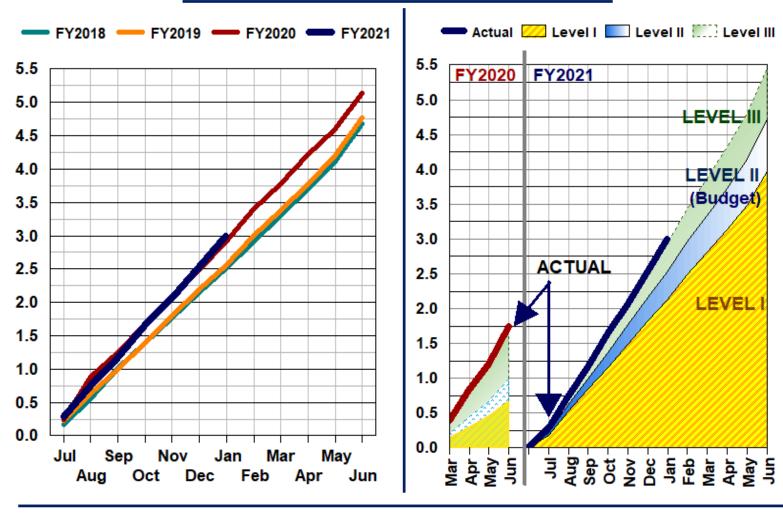
### **Total Collections by Quarter**



(All amounts are in Millions)

### **State Shared Revenues**

### **Year-to-Year Change in Collections**



# **REVENUE**



### **Key Question:**

#1 Does Council have any reservations or feedback for Management about continuing revenue outlook at near FY2018 levels for formulating the FY2022 Budget; that includes contingencies if revenues rebound or retract?

## **PERSONNEL**



### **Key Questions:**

Knowing that the FY2022 Recommended budget is steered by Town Financial Policies, priorities and directives from Council, and that:

- Estimated operating expenditures will not exceed estimated operating revenues; and
- Contingencies plans are ready to mitigate another economic crisis

#2 Is Council inclined for Management to continue moving budget preparations forward using the personnel recommendations as presented?

#3 Are there any other data points or analysis that Council would like to see in upcoming budget sessions regarding personnel?

#### **Insurance and Non Retirement Benefits**

- Dental and Life insurance are not estimated to increase in FY2020
- ▶ Liability and property insurance are estimated to increase by 5%
- ▶ Medical insurance EPO, PPO and HDHP plans are increasing by 10%
  - Recommendation is to maintain the cost-sharing ratio that has been consist since migrating to AzMt
  - ► The estimated 10% increase to the Town is \$95,755; which is a 0.7% increase to total personnel costs
  - ▶ No change is recommended in the HSA / 457 contributions. Per the Trust, the maximum the Town can contribute to HSA accounts is ½ of the annual deductible for only the high-deductible plan.
- ▶ Data for this analysis is based on the "status quo structure" for staffing to be included in the FY2022 recommended budget.
  - It is <u>not</u> budget-to-budget as open enrollment and turnover shifts plan participation counts during the year
  - "Staffing" includes new positions that will be discussion April 22<sup>nd</sup> and recommended to start FY2022 in the department budgets.
  - "Staffing" does not include new positions that will be discussed April 22<sup>nd</sup> and recommended to be designated as "Priority 3"; not in the department budgets until certain service demands and criteria are realized.

### **HSA Contributions**

Employee must be on a High-deductible plan for the Town to contribute	2022*	2021	2020	2019	2018	2017	2016
Town H S A Contribution	1,450	1,450	1,350	1,300	1,300	2,600	2,600
457 deferred comp	1,050	1,050	1,150	1,200	1,200	-	-
Total employee only	2,500	2,500	2,500	2,500	2,500	2,600	2,600
Town H S A Contribution	2,900	2,900	2,700	2,600	2,600	4,420	4,420
457 deferred comp	1,420	1,420	1,620	1,720	1,720	-	-
Total employee and dependent(s)	4,320	4,320	4,320	4,320	4,320	4,420	4,420

FY2022 is recommended for Council's consideration

# **Budget FY2022**

# **Medical Insurance at Current Staffing**

Change in Medical Insurance	N	Medical		HSA	457	Т	Total
Status quo structure	\$	966,652	\$	136,300	\$ 101,260	\$ 1,	204,212
Medical insurance increase		96,665		-	-		96,665
Recommended FY2022	\$ 1	,063,317	\$	136,300	\$ 101,260	\$ 1,	300,877
Percentage change		10%		0%	0%		8%

# Year-to-Year Change in Collections

	Total P	remium	Chan	ge	Premiur	m Paid by	% Paid
Medical plan	FY2021/22	FY2020/21	Amount	%	Employee	Town	by Town
AzMt HDHP (without HSA)							
Employee only	\$ 6,232	\$ 5,666	\$ 567	10%	\$ -	\$ 6,232	100%
Employee + children	10,017	9,103	914	10%	1,262	10,017	89%
Employee + spouse	10,752	9,771	982	10%	1,507	10,752	88%
Employee + family	14,059	12,772	1,287	10%	2,609	14,059	84%
AzMt HDHP (WITH HSA)							
Employee only	\$ 7,682	\$ 7,116	\$ 567	8%	\$ -	\$ 7,682	100%
Employee + children	12,917	12,003	914	8%	1,262	12,917	91%
Employee + spouse	13,652	12,671	982	8%	1,507	13,652	90%
Employee + family	16,959	15,672	1,287	8%	2,609	16,959	87%
PPO Plan							
Employee only	\$ 6,801	\$ 6,208	\$ 593	10%	\$ -	\$ 6,801	100%
Employee + children	11,080	10,075	1,005	10%	1,426	11,080	89%
Employee + spouse	11,888	10,808	1,080	10%	1,696	11,888	88%
Employee + family	15,521	14,105	1,415	10%	2,907	15,521	84%
PPO Buy-up Plan							
Employee only	\$ 6,953	\$ 6,346	\$ 607	10%	\$ -	\$ 6,953	100%
Employee + children	11,337	10,308	1,029	10%	1,461	11,337	89%
Employee + spouse	12,146	11,043	1,104	10%	1,731	12,146	88%
Employee + family	15,904	14,453	1,451	10%	2,984	15,904	84%
EPO Plan							
Employee only	\$ 7,124	\$ 6,501	\$ 623	10%	\$ -	\$ 7,124	100%
Employee + children	11,624	10,569	1,056	10%	1,500	11,624	89%
Employee + spouse	12,481	11,346	1,135	10%	1,786	12,481	87%
Employee + family	16,333	14,843	1,490	10%	3,070	16,333	84%

# Personnel

# Factors, Assertions and Compensation

- ▶ Standard personnel hours for the fiscal year are 2,088
- ▶ PSPRS Tier 1 and Tier 2 rate went down from 38.90% to 30.81%
  - ▶ The Town does not have any employees on Tier 3
- ► ASRS rate was up from 12.22% to 12.41%
- ▶ Merit increase analysis of last year's data, shows an average of 4.4%
  - Recommend to fund merit increases effective July 1
  - ▶ Estimated amount is \$480,000 which is 3.4% of total personnel costs
- Recommended HR Studies focused to "recruit and retain high performers" include:
  - Carried forward from FY2020:
    - Salary grid (pay grades and ranges)
    - Positions' placement on the salary grid
  - Carried forward from FY2021:
    - Employee handbook review (by Gust Rosenfield)
    - Comparative benefits payouts when leaving employment

# Merit Award and Grid Adjustments

Fiscal year	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Merit Award	4.4%	4.2%	4.4%	4.0%	3.5%	3.5%	3.5%	3.0%	3.0%	0.0%
Salary grid	0.0%	0.0%	2.0%	4.0%	3.5%	3.6%	0.0%	5.5%	0.0%	0.0%

# Budget FY2022

#### Personnel Costs - Recommended

PERSONNEL COSTS	Salaries and	WC, FICA and	Benefits and		Percentage
CATEGORIES	Wages	Retirement	Allowances	Total	of Total
Status quo structure	\$ 9,348,360	\$ 2,732,657	\$ 1,423,588	\$13,504,605	95.9%
Recommended merit	373,514	106,486	-	480,000	3.4%
Recommended benefits			96,665	96,665	0.7%
Recommended personnel	\$ 9,721,874	\$ 2,839,143	\$ 1,520,253	\$14,081,270	
Percentage change status quo	4.0%	3.9%	6.8%	4.3%	

FUNDED BY	Operating		Court	Er	nterprise		Percentage
FOINDED BY	Fund	Fund Grants			Funds	Total	of Total
Status quo structure	\$12,803,432	\$	257,678	\$	443,495	\$13,504,605	95.9%
Recommended merit	456,299		8,074		15,627	480,000	3.4%
Recommended benefits	91,462		1,768		3,435	96,665	0.7%
Recommended personnel	\$13,351,193	\$	267,520	\$	462,557	\$14,081,270	
Percentage change status quo	4.3%		3.8%		4.3%	4.3%	

# **Analysis by Request**

Amounts for FY2020/21 and FY2021/22, and provided by department can be available with or after "Department Budgets"

TOTAL GOVERNMENTAL OPERATIONS					Does not inclu	de Enterprises			
Expenditure		Actual a	and Audited Fisc	al Years Ending .	lune 30				
Category	2019/20	2018/19	2017/18 *	2016/17	2015/16	2014/15			
Total governmental revenues	\$35,893,693	\$36,542,652	\$32,858,741	\$28,550,577	\$27,137,632	\$24,219,715			
Total governmental expenditures	28,470,124	34,630,896	26,827,111	29,890,062	23,761,305	26,646,386			
Total governmental personnel costs	12,967,351	12,086,195	11,272,087	17,042,534	12,048,490	10,351,959			
Cash payments for PSPRS UAAL	3,000,000	9,000,000	1,001,164	5,000,000	-	-			
Personnel to revenue %	36.1%	33.1%	34.3%	59.7%	44.4%	42.7%			
Personnel to total expenditures %	45.5%	34.9%	42.0%	57.0%	50.7%	38.8%			
Change in personnel costs	7.3%	7.2%	-33.9%	41.4%	16.4%	9.0%			
Information is from the Town's general ledger system * 2017/18 Personnel costs included a 21% reduction in medical and 7% Increase in salaries									

# **PERSONNEL**



# **Key Questions:**

Knowing that the FY2022 Recommended budget is steered by Town Financial Policies, priorities and directives from Council, and that:

- Estimated operating expenditures will not exceed estimated operating revenues; and
- Contingencies plans are ready to mitigate another economic crisis

#2 Is Council inclined for Management to continue moving budget preparations forward using the personnel recommendations as presented?

#3 Are there any other data points or analysis that Council would like to see in upcoming budget sessions regarding personnel?

# PUBLIC SAFETY RETIREMENT SYSTEM ("PSPRS") AND THE UNFUNDED ACTUARIAL AC CRUED LIABILITY ("UAAL")



# **Key Questions:**

# #4 Prefunding:

Does Council have any reservations with staff continuing to use the PSPRS contribution pre-funding program(s)?

# #5 Timing of Payment:

Would Council like to make payments in FY2021 or defer to FY2022?

If in FY2021, when would Council like payments made?

# #6 Amount of Unfunded Liability Payment for FY2021:

Council has tremendously improved the PSPRS funded ratio from 25% in FY2014 to 85% FY2020; and in light of the data revisited today and new direction of PSPRS:

What PSPRS funded ratio would Council like to meet in FY2021 with a possibly contributing a lump sum cash payment before the end of the fiscal year?

# **#7** Additional Information:

Is there any further information Council would like to see with the upcoming budget sessions or in the fall of 2021?

# **PSPRS**

#### **PSPRS**

Town police employees who are regularly assigned hazardous duty participate in the Public Safety Personnel Retirement System ("PSPRS"). The PSPRS administers an agent multiple-employer defined benefit pension plan and an agent multiple-employer defined benefit health insurance premium benefit plan. A nine-member board known as the board of trustees and the participating local boards govern the PSPRS according to the provisions of A.R.S. Title 38, Chapter 5, Article 4.

Currently, all Paradise Valley PSPRS participants are under Tiers 1 & 2.

The PSPRS issue publicly available financial reports that include their financial statements available on the PSPRS website at www.psprs.com.

### **CFO's NOTE**

There are areas the Town can control; and areas the Town can not control. Recommendations for Council's considerations solely focus on where the Town has control while mitigating risks of potential factors.

Pension systems are an extremely complex concept that relies heavily on experts of the industry. When communicating these concepts, there is a fine line between explaining in less complicated terms and over simplifying the situation.

This presentation is intend to error on the side of finding more understanding with the information we have available.

# Public Safety Personnel Retirement System

# **Key Terms & Definitions**

**ACTUARIAL LIABILITY**: The actuarial liability (pension liability) is determined by an actuarial valuation at the end of fiscal years ending June 30 and recognizes the current total obligation with the PSPRS. The most recent valuation was for June 30, 2020 and includes tier 1 & 2 assumptions such as:

- ► Discount rate 7.30%(2018=7.4%;2017=7.5%;2016=7.85%;prior=8.0%)
- ► Expected earnings 7.30%(2018=7.4%;2017=7.5%;2016=7.85%;prior=8.0%)
- ▶ Wage inflation 3.50%;▶ Price inflation 2.50%;
- ► Cost-of-living adj. 1.75%;
- ▶ Indices for: Mortality, withdrawals, discharges, and disability; and
- ▶ Litigation and changes in legislation.

**UNFUNDED LIABILITY**: The amount by which the actuarial accrued pension liability benefits exceeds the actuarial value of plan assets.

<u>PLAN ASSETS</u>: The current assets the Town has invested in the plan either through the state set contribution rates recognized each payroll or by other direct cash contributions.

**CONTRIBUTIONS TEIRS 1 & 2:** State statutes establish the pension contribution requirements for active PSPRS employees. Annual actuarial valuations determine employer contribution requirements for PSPRS benefits. The combined active member and employer contribution rates are expected to finance the costs of benefits employees earn during the year, with an additional amount to finance any *unfunded liability*.

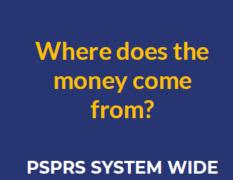
**DISCOUNT RATE:** The *long-term expected rate of return* on pension plan investments that is applied to all periods of projected benefit payments to *determine the total pension liability*. Single rate to estimate future obligations.

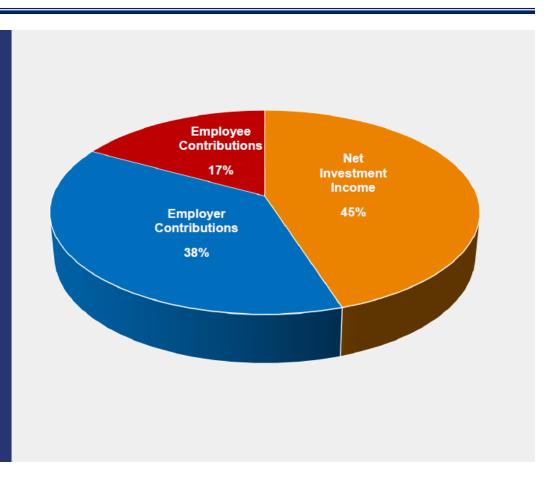
**MEARSUREMENT DATE:** The date that at which actuarial is valued at; generally, one year in arrears on the Town's financial statements.

**PSPRS** 

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PSPRS – Slides from Feb 3, 2021





Message from the PSPRS conference was better functioning operations ahead, but investment earnings alone will not cover the UAAL gap. Debt Financing is becoming a trend. With others in the docket.

The Town has discussed this. Since the UAAL has been reduced from 75% to 15% and the Town has cash on hand and budgeted, issuing debt does not appear advantageous.

Gaining traction is a concept PV Town Council has discussed previously and the Banking & Investment Summer Workgroup of 2020 advised on:

Using a pension reserve accounts to diversify investments and maintain some control rather than placing funds all in PSPRS at once.

Equation



Contributions Investment Income Benefits Expenses

- Investment returns will not solve large unfunded liabilities
- Additional contributions leverage investment opportunities
- Over a 17 year amortization cycle, \$1 million will save taxpayers an estimated \$1.8 million, and the original \$1 million will still be in the fund
- Continued diligence (investment & actuarial risk)

# **Pension Debt Financing Examples**

EMPLOYER	FINANCING	AMOUNT	TERM	RATE	EST. PV SAVINGS
Flagstaff	COPs	\$130.0m	20-YR	2.7%	\$76.3m
Gila Co.	POBs	\$16.9m	19-YR	2.98%	\$7.5m
Pinal Co.	POBs	\$89.1m	17-YR	2.61%	\$49.9m
Yuma Co.	POBs	\$35.1m	15-YR	2.38%	\$19.6m
Yuma (City)	POBs	\$159.5m	18-YR	2.38%	\$72.8m

**PSPRS** Reports

Actuarial – Rates and Budget 2022

# ACTUARIAL VALUATION AS OF JUNE 30, 2020

CONTRIBUTIONS APPLICABLE TO THE PLAN/FISCAL YEAR ENDING JUNE 30, 2022



Accounting Schedules – CAFR 2020

GASB STATEMENT NO. 68

EMPLOYER REPORTING ACCOUNTING SCHEDULES MEASUREMENT DATE JUNE 30, 2019

GASB STATEMENT NO. 75

EMPLOYER REPORTING ACCOUNTING SCHEDULES MEASUREMENT DATE JUNE 30, 2019



# **PSPRS**

#### Actuarial

**Actuarial Accrued Liability (AAL):** The difference between (i) the actuarial present value of future plan benefits, and (ii) the actuarial present value of future normal cost. Sometimes referred to as "accrued liability" or "past service liability".

**Unfunded Actuarial Accrued Liability (UAAL):** The positive difference, if any, between the actuarial accrued liability and valuation of assets. Sometimes referred to as the "unfunded liability".

**Funding Value of Assets**: The value of current plan assets recognized for valuation purposes. Generally based on a phased-in recognition of all o a portion of market related investment return. Sometimes referred to as Actuarial Value of Assets.

**Valuation Assets:** The valuation assets are the assets used in determining the unfunded liability of the plan. For purposes of GASB Statements Nos. 67 and 68, the valuation assets are equal to the market value of assets.

**Actuarial Value of Assets:** The value of pension plan investments and other property used by the actuary for the purpose of an actuarial valuation (sometimes referred to as valuation assets). Actuaries often select an asset valuation method that smooths the effects of short-term volatility in market value of assets

**Normal Cost (NC):** The annual cot assigned, under the actuarial funding method, to current and subsequent plan years. Sometimes referred to as "current service cost". Any payment toward the unfunded actuarial accrued liability is not part of the normal cost.

**Market Value of Assets:** The fair value of plan assets as reported in the plan's audited financial statements.

# **PSPRS Terminology**

# **Accounting Schedules**

**Total Pension Liability (TPL):** The TPL is the portion of the actuarial present value of projected benefit payments that is attributed to past periods of member services.

**Net Pension Liability (NPL):** The NPL is the liability of employers and nonemployer contribution entities to plan members for benefits provided through a defined benefit pension plan.

**Fiduciary Net Position**: The fiduciary net position is the market value of the assets of the trust dedicated to the defined benefit provisions.

**Valuation Assets:** The valuation assets are the assets used in determining the unfunded liability of the plan. For purposes of GASB Statements Nos. 67 and 68, the valuation assets are equal to the market value of assets.

**Service Costs**: The service cost is the portion of the actuarial present value of projected benefit payments that is attributed to a valuation year.

**PSPRS** 

### **Actuarial**

# Liabilities and Funded Ratios by Benefit - Tiers 1 & 2

	June 30, 2020	June 30, 2019
Pension		
Actuarial Present Value of Benefits		
Retirees and Beneficiaries	\$ 27,029,542	\$ 27,033,424
DROP Members	2,635,337	2,527,083
Vested Members	220,758	27,331
Active Members	15,879,355	14,099,528
Total Actuarial Present Value of Benefits	45,764,992	43,687,366
Actuarial Accrued Liability (AAL)		
All Inactive Members	29,885,637	29,587,838
Active Members	10,373,189	<u>8,576,493</u>
Total Actuarial Accrued Liability	40,258,826	38,164,331
Actuarial Value of Assets (AVA)	34,417,938	29,762,486
Unfunded Actuarial Accrued Liability		
Gross Unfunded Actuarial Accrued Liability	5,840,888	8,401,845
Stabilization Reserve	_0	_0
Net Unfunded Actuarial Accrued Liability	5,840,888	8,401,845
Funded Ratio (AVA / AAL)	85.5%	78.0%

"Actuarial Value of Assets" equivalent to "Plan Fiduciary Net Position"

"Net Unfunded Actuarial Accrued Liability" equivalent to "Net Pension Liability".

Different methods to determine values for both above, BUT:

"Total Actual Accrued Liability" ALWAYS EQUALS Total Pension Liability

# PSPRS – (Not-so-common) Terminology

# **Accounting Schedules**

NOTE 7 PENSIONS (Continued)

#### Changes in the Net Pension Liability

				Pension	
PSPRS - Police			Incre	ease (Decrease)	
	Γ	Total Pension Liability (a)		Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at June 30, 2019 Adjustments to beginning of year Changes for the year:	\$	36,342,797 -	\$	18,606,745 (13,309)	\$ 17,736,052 13,309
Service cost		671,680		-	671,680
Interest on the total liability		2,659,136		-	2,659,136
Changes of benefit terms  Differences between expected and actual experience in the measurement of the liability  Changes of assumptions or other inputs  Contributions - employer  Contributions - employee		- (677,490) 1,328,614 - -		- - 10,736,527 237,748	(677,490 1,328,614 (10,736,527 (237,748
Net investment income Benefit payments, including refunds of employee contributions Administrative expense Other changes	_	- (2,160,406) - -	_	1,341,038 (2,160,406) (24,283) 50,956	(1,341,038 - 24,283 (50,956
Net changes	<b>\</b> -	1,821,534	—	10,181,580	 (8,360,046
Balances at June 30, 2020	\$	38,164,331	\$	28,775,016	\$ 9,389,31

Question: How is the "Interest on the total liability" or "Interest on the Unfunded Liability" calculated?

Town of Paradise Valley Recommended Budget 2021/22 Executive Summary

TOWN OF PARADISE VALLEY, ARIZONA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN THE TOWN'S NET PENSION LIABILITY AND RELATED RATIOS AGENT PENSION PLAN
Year Ended June 30, 2020

CAFR Page 78

own of Paradise Valley ublic Safety Personnel Retirement System								Fiscal Year ment Date)					
		2020 (2019)		2019 (2018)		2018 (2017)		2017 (2016)		2016 (2015)		2015 (2014)	2014-20
Total pension liability		(	_	(		(/		(/		,		, , ,	
Service cost	\$	671,680	(	\$ 653,388	\$	625,699	\$	503,757	\$	413,268	\$	359,518	Informat
Interest on the total pension liability		2,659,136		2,526,602		2,325,975		2,201,463		2,160,197		1,795,059	not
Changes on benefit terms		-		-		388,150		745,131		-		710,651	availab
Differences between expected and actual experience													
in the measurement of the pension liability		(677,490)		477,835		572,004		692,654		24,766		514,325	
Changes of assumptions or other inputs		1,328,614		-		1,461,598		1,116,822		-		3,303,865	
Benefit payments, including refunds of employee													
contributions		(2,160,406)		(2,263,213)		(2,250,789)		(2,453,037)		(1,782,549)		(2,335,144)	
Net change in total pension liability		1,821,534		1,394,612		3,122,637		2,806,790		815,682		4,348,274	
Total pension liability - beginning		36,342,797	_	34,948,185		31,825,548		29,018,758		28,203,076		23,854,802	
Total pension liability - ending (a)	\$	38,164,331	\$	36,342,797	\$	34,948,185	\$	31,825,548	\$ 2	29,018,758	\$ 2	28,203,076	
Plan fiduciary net position													
Contributions - employer	\$	10,736,527	(	\$ 2,971,262	\$	8,029,673	\$	3,056,411	\$	1,708,529	\$	1,045,144	
Contributions - employee	•	237,748		237,556	•	320,063	•	312,821	•	411,948	•	303,349	
Net investment income		1,341,038		1,121,032		1,380,854		57,574		307,573		917,883	
Benefit payments, including refunds of employee contributions		(2,160,406)		(2,263,213)		(2,250,789)		(2,453,037)		(1,782,549)		(2,335,144)	
Hall/Parker Settlement		-		-		-		-	,	-		-	
Administrative expense		(24,283)		(17,762)		(12,618)		(8,686)		(7,885)		(7,393)	
Other changes		50,956		(442,067)		182,874		679,608		(5,169)		34,308	
Net change in plan fiduciary net position		10,181,580		1,606,808		7,650,057		1,644,691		632,447		(41,853)	
Plan fiduciary net position - beginning		18,606,745		16,999,937		9,349,880		7,705,189		7,072,742		7,114,595	
Adjustments to beginning of year		(13,309)	_							-			
Plan fiduciary net position - ending (b)		28,775,016		18,606,745		16,999,937		9,349,880		7,705,189		7,072,742	
Town's net pension liability - ending (a) - (b)	\$	9,389,315	\$	17,736,052	\$	17,948,248	\$	22,475,668	\$ 2	21,313,569	\$ 2	21,130,334	
Plan fiduciary net position as a percentage of the total pension liability		75.40%		51.20%		48.64%		29.38%		26.55%		53.55%	
Covered payroll	\$	2,929,989	\$	2,862,125	\$	2,757,599	\$	2,706,916	\$	2,290,190	\$	2,200,151	
Covered payroli													

<sup>\*</sup> Additional years' information will be displayed as it becomes available

# PSPRS – "Interest on Pension Liability"

7.50%

\$ 2,325,975

Town of Paradise Valley			Repo	rting Fiscal Year		
Public Safety Personnel Retirement System						
	2020	2019	2018	2017	2016	2015
	(2019)	(2018)	(2017)	(2016)	(2015)	(2014)
Total pension liability						
Service cost	\$ 671,680	\$ 653,388	\$ 625,699	503,757	\$ 413,268	\$ 359,518
Interest on the total pension liability	2,659,136	2,526,602	2,325,975	701,463	2,160,197	1,795,059
Changes on benefit terms Differences between expected and actual experience	-	-	388,150	41	-	710,651
in the measurement of the pension liability	(677,490)	477,835	572,004	692,65	24,766	514,325
Changes of assumptions or other inputs	1,328,614	-	1,461,598	1,116,822	-	3,303,865
Benefit payments, including refunds of employee	1,,		.,,	1,11-,1-		-,,
contributions	(2,160,406)	(2,263,213)	(2,250,789)	(2,453,037)	(1,782,549)	(2,335,144)
Net change in total pension liability	1,821,534	1,394,612	3,122,637	2,806,790	815,682	4,348,274
Total pension liability - beginning	36,342,797	34,948,185	31,825,548	29,018,758	8,203,076	23,854,802
Total pension liability - ending (a)	\$ 38,164,331	\$ 36,342, <b>7</b> 97	\$ 34,948,185	\$ 31,825,548	\$ 29,018,758	\$ 28,203,076
DCDDC F	V 2017. Internation		an Italitan			
	Y 2017: Interest o					
	lance of Total Pen	<b>V</b>	\$ 31,825,548			
Plus 50% of	Service costs of \$	625,699	312,850			
Less 50% of	Benefit payments	of (\$2,250,789)	(1,125,395)			
Subtotal			31,013,003			

Town of Paradise Valley Recommended Budget 2021/22 Executive Summary

Multiply times the discount / earnings rate

**Interest on the Total Pension Liability** 

# **PSPRS**

2020

#### **Actuarial**

## **Derivation of Experience (Gain)/Loss**

		Tiers	1 & 2
		Pension	Health
(1)	Unfunded Actuarial Accrued Liability as of June 30, 2019	8,401,845	54,150
(2)	Normal Cost Developed in Last Valuation	456,709	12,906
(3)	Actual Contributions	4,645,860	20,898
(4)	Expected Interest On (1), (2), and (3)	480,087	4,146
(5)	Expected Unfunded Actuarial Accrued Liability as of June 30, 2020 (1)+(2)-(3)+(4)	4,692,781	50,304
(6)	Changes to UAAL Due to Assumptions, Methods and Benefits	0	0
(7)	Change to UAAL Due to Actuarial (Gain /Loss	1,148,107	(2,406)
(8)	Unfunded Actuarial Accrued Liability as of June 30, 2020	5,840,888	47,898

<u>Smoothing rates over time:</u> The <u>Actuarial Report</u> assumes that the discount and expected earnings rates are the same; and nets the interest to grow the pension with investment earnings to a single line shown on line (4) above.

Actual PSPRS earnings vary year-to-year, but smoothed over time: (Next Slides)

<u>Position at measurement date</u>: The <u>Accounting schedules</u> use the discount rate to calculate the growth of the total pension liability, and uses the actual investment earnings with PSPRS.

The Actuarial keeps the focus on the long-term and establishes contribution rates to amortize the UAAL over decades in a simple format.

The CAFR shows that many factors outside of the Town' will fluctuation year to year. By knowing the Town's pension position, the Town can maintain a reasonably funding ratio with a designated account.

# PSPRS – "Interest on Pension Liability"

# **Accounting Schedules**

NOTE 7 PENSIONS (Continued)

2019

#### Changes in the Net Pension Liability

PSPRS - Police	Pension Increase (Decrease)							
	Plan Total Fiduciary Net Pension Net Pension Liability Position Liability  (a) (b) (a) - (b)							
Balances at June 30, 2019 Adjustments to beginning of year	\$ 36,342,797							
Changes for the year: Service cost	671,680 - 671,680							
Interest on the total liability	2,659,136 - 2,659,136							
Differences between expected and actual experience in the measurement of the liability Changes of assumptions or other inputs Contributions - employer Contributions - employee Net investment income	(677,490) - (677,490) 1,328,614 - 1,328,614 - 10,736,527 (10,736,527 - 237,748 (237,748 - 1,341,038 (1,341,038							
Benefit payments, including refunds of employee contributions Administrative expense Other changes	(2,160,406) (2,160,406) - (24,283) 24,283 - 50,956 (50,956)							
Net changes	1,821,534 10,181,580 (8,360,046							
Balances at June 30, 2020	<u>\$ 38,164,331</u> <u>\$ 28,775,016</u> <u>\$ 9,389,315</u>							

	Current							
PSPRS - Police	1% Decrease (6.30%)		Discount Rate (7.30%)		1% increase (8.30%)			
Net pension liability		14,305,237	\$	9,389,315	\$	5,342,207		

# **PSPRS**

Fiscal	PSPRS	PSPRS	Retained	Interna
Year	Funding	Return	Internally	Returr
2000	\$ 10,000,000	12.31%	\$ 10,000,000	4.15%
2001	\$11,231,000	-16.83%	\$ 10,415,055	3.689
2002	\$ 9,340,823	-14.91%	\$ 10,798,135	3.379
2003	\$ 7,948,106	6.70%	\$ 11,161,782	2.67%
2004	\$ 8,480,629	14.97%	\$11,460,086	2.89%
2005	\$ 9,750,179	9.11%	\$ 11,791,112	2.85%
2006	\$ 10,638,421	8.28%	\$ 12,127,722	3.10%
2007	\$ 11,519,282	17.04%	\$ 12,503,406	3.219
2008	\$ 13,482,168	-7.25%	\$ 12,905,073	2.79%
2009	\$ 12,504,710	-17.77%	\$ 13,265,644	2.239
2010	\$ 10,282,623	13.46%	\$ 13,561,087	2.40%
2011	\$ 11,666,664	17.37%	\$ 13,885,990	2.08%
2012	\$ 13,693,164	-0.79%	\$ 14,174,631	1.40%
2013	\$ 13,584,988	10.98%	\$ 14,373,609	1.70%
2014	\$ 15,076,620	13.22%	\$ 14,618,063	1.83%
2015	\$ 17,069,749	3.68%	\$ 14,885,419	1.50%
2016	\$ 17,697,916	0.61%	\$ 15,109,445	1.36%
2017	\$ 17,805,873	11.85%	\$ 15,315,427	0.619
2018	\$ 19,915,869	7.07%	\$ 15,409,490	1.399
2019	\$ 21,323,921	5.45%	\$ 15,622,911	2.35%
2020	\$ 22,486,074	0.91%	\$ 15,990,700	1.60%

# Example of Increased Funding & Investment Impact

Excess PSPRS Return: \$6,495,374

PSPRS 20 Year Ave. Return: 6.24%

Excess PSPRS Return: 3.25%

Internal Return is LGIP & Similar Investment Rate

Includes 2 most significant investment downturns in history:

- Dot com bubble
- Great Recession

Also includes Pension Benefit Increase (PBI) impact, which has now been eliminated with pension reform

# Investment Management Annual Update

Harry Papp, Chairman, Investment Committee Mark Steed. Chief Investment Officer



These slides show the impact of investing today. Like 401k plans, investments will grow over time and cash contributions are need to get to the amount needed for a fully funded retirement.

Closing message in the Update was to pay down the unfunded liability, but also allow investment earnings to assist; limited advantage in overfunding.

#### Conference is available on:

https://www.youtube.com/watch?v=7yphgqLjseA&list=PLfa1DZbT\_Ok030kkpEMKGTwGkNymYqPf5&index=3

# PSPRS – Slides from Feb 3, 2021

Fiscal			PSPRS	Retained	Internal				
Year	PS	PRS Funding	Return	Internally	Return				
2011	\$	10,000,000	17.37%	\$10,000,000	2.089				
2012	\$	11,737,000	-0.79%	\$10,207,865	1.40%				
2013	\$	11,644,278	10.98%	\$10,351,159	1.709				
2014	\$	12,922,819	13.22%	\$10,527,203	1.839				
2015	\$	14,631,216	3.68%	\$10,719,740	1.50%				
2016	\$	15,169,645	0.61%	\$10,881,071	1.36%				
2017	\$	15,262,180	11.85%	\$11,029,410	0.619				
2018	\$	17,070,748	7.07%	\$11,097,149	1.39%				
2019	\$	18,277,650	5.45%	\$11,250,844	2.35%				
2020	\$	19,273,782	0.91%	\$11,515,708	1.60%				
Excess PS	PRS	Return		\$ 7,758,074					
PSPRS 10 Year Average Annual Rate of Return									
Note: Internal Return is LGIP from FY17 thru FY20									

# Example of Increased Funding & Investment Impact

Excess PSPRS Return: \$7,758,074

PSPRS 10 Year Ave. Return: 9.27%

Excess PSPRS Return: 7.76%

Internal Return is LGIP & Similar Investment Rate

Includes COVID investment downturn

Also includes Pension Benefit Increase (PBI) impact, which has now been eliminated with pension reform

# Fiscal PSPRS Retained Internal Return Internal Return 2016 \$ 10,000,000 0.61% \$ 10,000,000 1.36% 2017 \$ 10,061,000 11.85% \$ 10,061,417 0.61% 2018 \$ 11,253,229 7.07% \$ 10,200,767 1.39% 2019 \$ 12,048,832 5.45% \$ 10,440,910 2.35% 2020 \$ 12,705,493 0.91% \$ 10,607,878 1.60% Excess PSPRS Return \$ 2,097,615 PSPRS 5 Year Average Annual Rate of Return 5.41% Note: Internal Return is LGIP from FY17 thru FY20

Weighted LGIP / 10 Year US Treasuries For FY16

# Example of Increased Funding & Investment Impact

Excess PSPRS Return: \$2,097,615

PSPRS 5 Year Ave. Return: 5.41%

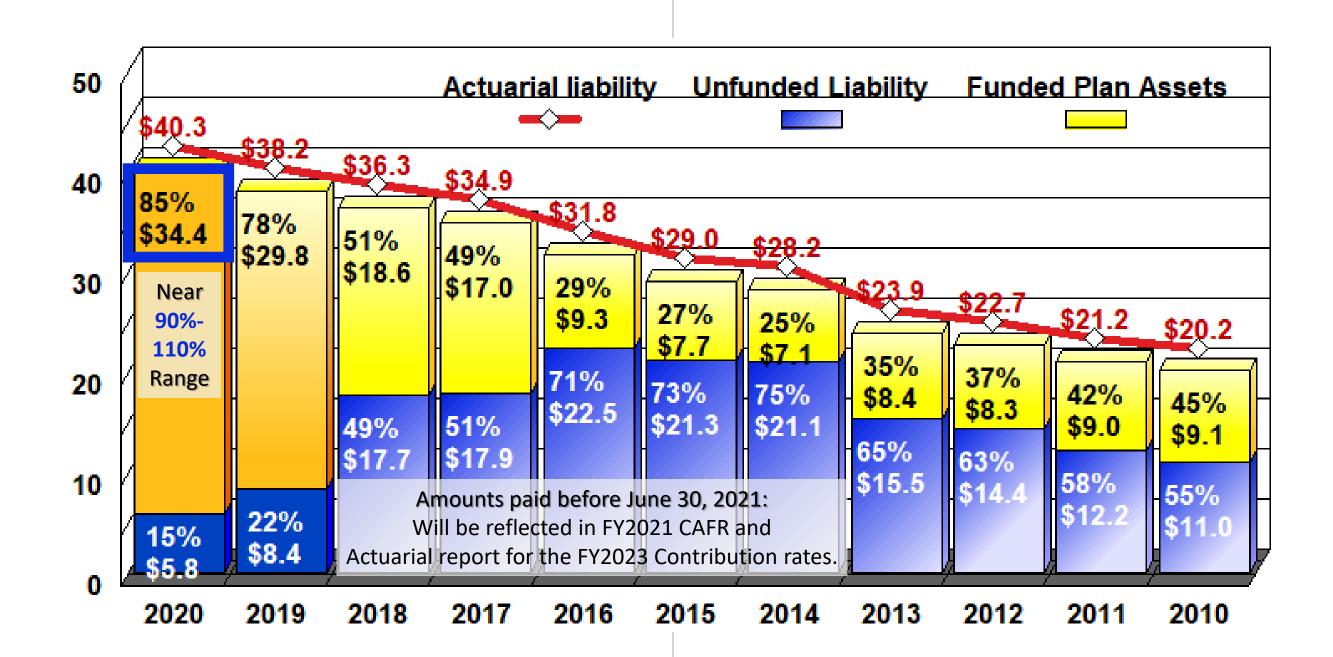
Excess PSPRS Return: 4.20%

Internal Return is LGIP & Similar Investment Rate

Includes COVID investment downturn

Also includes some Pension Benefit Increase (PBI) impact, which has now been eliminated with pension reform

Town Council has tremendously improved the PSPRS funded ratio from 25% in FY2014 to 85% in FY2020. This was primarily accomplished by strategically timing \$18,000,000 lump sum cash payments over the last 4 years.



# **Minimum Contribution Rates**

Lowering of the unfunded liability has brought the mandatory "unfunded liability contribution rate" down from 60.1% to 14.8% of payroll. The Town has no control over the "normal base rate".

PSPRS Actuarial Year	Actual	Town Fi	scal Yea	r Date 20	xx (PSPF	RS Actua	arial Me	asurem	ent Date	e 20xx)
Is two years arrears	22(20)	21(19)	20(18)	19(17)	18(16)	17(15)	16(14)	15(13)	14(12)	13(11)
Normal base rate	16.0%	17.5%	15.1%	14.7%	15.0%	11.0%	11.7%	11.9%	12.4%	13.2%
Unfunded liability rate	14.8%	21.4%	42.9%	44.5%	52.2%	59.2%	60.1%	48.5%	37.8%	35.8%
Total contribution rate	30.8%	38.9%	58.0%	59.2%	67.2%	70.2%	71.8%	60.4%	50.2%	49.0%

Arizona Public Safety Personnel Retirement System

Actuarial Valuation Report as of June 30, 2020 – Paradise Valley Police Dept. (076)

8

# **Impact of Additional Contributions**

	Additional Contribution (000s)										
	<b>\$0</b>	\$100	\$200	\$300	\$400	\$500	\$600	\$700	\$800	\$900	\$1,000
Impact On											
Funded Status 06/30/2020	85.5%	85.7%	86.0%	86.2%	86.5%	86.7%	87.0%	87.2%	87.5%	87.7%	88.0%
FYE 2022 Contribution Rate	30.81%	30.49%	30.16%	29.84%	29.52%	29.19%	28.87%	28.55%	28.23%	27.90%	27.58%

Table shows the hypothetical change in the funded status and contribution rate from the June 30, 2020 actuarial valuation results for Tiers 1 & 2 if an additional contribution of the amount shown had been made to the Fund on June 30, 2020. This illustration can help estimate the impact of contributing additional monies to the fund in the future.

Lower Unfunded Liability only impacts the Town's rate; employee rates for Tiers 1 and 2 are not effected and set at 7.65%.

Tier 3 are set by the Board.

**Executive Summary** 

By lowering the mandatory "unfunded liability contribution rates" the Town to realize over \$2,800,000 in budgetary savings over the last 4 fiscal years. This was extremely important navigating costs and balancing the FY2021 budget through the pandemic.

Lump Su	ım Payment	PSPRS UA	AL Rate	Estimated PAYROLL Savings from Lower UAAL Rate by Fiscal Year							
Made in	Amount of	Impacted	Rate	FY2021/22	FY2020/21	FY2019/20	FY2018/19	Total			
FY2016/17	\$ 5,000,000	FY2018/19	44.5%	\$ 261,031	\$ 260,957	\$ 249,045	\$ 220,991	\$ 992,024			
FY2017/18	1,000,000	FY2019/20	42.9%	67,800	67,239	64,691	-	199,730			
FY2018/19	9,000,000	FY2020/21	21.4%	715,293	709,373	-	-	1,424,666			
FY2019/20	3,000,000	FY2021/22	14.8%	223,741	-	-	-	223,741			
Total	\$ 18,000,000	FY2017/18	52.2%	\$1,267,865	\$1,037,569	\$ 313,736	\$ 220,991	\$2,840,161			

Savings from each year's lump sum payments are shown horizontally (rows). Savings realized in each fiscal year are shown vertically (columns).

Calculation used actual staffing costs for each budget cycle.

# **Prefunding Bi-weekly Contributions**

Town prepays the estimated amount for the entire fiscal year's contributions July 1 and is placed in a separate prefunding account. This prefunding account participates in the PSPRS investment pool when received and as long as it is there. With each bi-weekly payroll, the amounts for employer and employee contributions are moved from the prefunding account to the PSPRS contribution accounts.

The Town only transmits additional cash for contributions to PSPRS if the estimated prefunding amount was not sufficient to cover actual payroll contributions. New in FY2020: At year end the Town has the option to roll the prefunding to the to the next fiscal year or apply it to the UAAL in the current fiscal year.

Recommendation – Continue in the prefunding program and rolling the balance forward to the next fiscal year.

# **Other Considerations**

Funding for the PSPRS UAAL has been authorized by Council for FY2021 and funded by carry-forward cash from FY2020 and easing back into priorities in FY2021. However, other considerations before expending large amounts of cash than can't be pulled back, include but not limited to:

- Economic outlook
- 5-star reimbursements (hedged with private placement proceeds)
- Funding ratios < 100% allows investments to grow to 100% over time</li>
- Prefunding contributes to additional investment earnings
- Summer work group included funding level policy and investment options
- Previous Council discussion of maintaining a 90-110%
- Minimum contribution rate amortizes UAAL through 2036
- Regardless of funded ratio, there is no mechanism to pull back paid to PSPRS

# **PSPRS** – Considerations

### **Funding Ratio and Payment Amounts**

The current "funded ratio" in the PSPRS is 85.5%. The chart below shows the impacts on the Town's PSPRS funded ratio after various cash payments. This presumes that all actuarial factors have and will remain constant.

Imp	Impacts of Cash Payment for the Unfunded Liability *											
Payment			Total		Funded		Unfunded	Funded				
	Amount		Liability		Liability		Liability	Ratio				
\$	-	\$	40,258,826	\$	34,417,938	\$	5,840,888	85.5%				
	1,800,000		40,258,826		36,217,938		4,040,888	90.0%				
	2,840,000		40,258,826		37,257,938		3,000,888	92.5%				
	3,840,000		40,258,826		38,257,938		2,000,888	95.0%				
	5,840,000		40,258,826		40,257,938		888	100.0%				
* Pr	esumes all ac	tuari	al factors rema	ain co	nstant							

Recommendation – Bring the funded ratio at level no less than 90%; and prior discussions with Council and advised from the 2020 B&I SWG:

- Assign cash for PSPRS reserve in the FY2021 CAFR and review annually; recommend 5% of Total Liability (\$2.0mm)
- Develop reserve-funding policy with a funding ratio of 90%-110%
- Hear from Town's investment managers on options for the reserve
- Council can unassign the reserve as policies develop, funding ratio increases over 110%, or in an emergency

# **Timing of UAAL Payments**

Participation in the PSPRS investment pool starts when payment is received; any time during the year.

Payments received physically by June 30, 2021 (FY2021); will lower the minimum contribution rates starting July 1, 2022 (FY2023).

Recommendation – Wire in 3<sup>rd</sup> or 4<sup>th</sup> week in June after April's revenue numbers are available and reviewed.

# PUBLIC SAFETY RETIREMENT SYSTEM ("PSPRS") AND THE UNFUNDED ACTUARIAL ACCRUED LIABILITY ("UAAL")

**Key Question:** 



# Management Recommendations:

# #4 Prefunding:

Does Council have any reservations with staff continuing to use the PSPRS contribution pre-funding program(s)?

# #4 Prefunding:

Recommendation – Continue in the prefunding program and rolling the balance forward to the next fiscal year.

# PUBLIC SAFETY RETIREMENT SYSTEM ("PSPRS") AND THE UNFUNDED ACTUARIAL ACCRUED LIABILITY ("UAAL")

**Key Question:** 



# Management Recommendations:

# #5 Timing of Payment:

Would Council like to make payments in FY2021 or defer to FY2022? If in FY2021, when would Council like payments made?

# #5 Timing of Payment:

Recommendation – Pay the amount determined in Key Question #6 in the June, after April's revenue numbers are available, reviewed and Management does not see a revenue trend or risk indicator that signals a materially adverse impact to the Town's financial condition warranting Council action.

# PUBLIC SAFETY RETIREMENT SYSTEM ("PSPRS") AND THE UNFUNDED ACTUARIAL AC CRUED LIABILITY ("UAAL")

# **Key Question:**

#6 Amount of Unfunded Liability Payment for FY2021:

Council has tremendously improved the PSPRS funded ratio from 25% in FY2014 to 85% in FY2020; and in light of the data revisited today and new direction of PSPRS:

What PSPRS funded ratio would Council like to meet in FY2021 with a possibly contributing a lump sum cash payment before the end of the fiscal year?



# **Management Recommendations:**

#6 Amount of Unfunded Liability Payment for FY2021:

Recommendation – Bring the funded ratio at level no less than 90% (\$1,800,000 payment in FY2021)

Allow earnings to bring the funded ratio over 100% over time with:

- The current balance in PSPRS investment pool (90% ratio)
- Continue the prefunding program(s) even when over 100%
- Pay the amortized minimum contribution rates

Prior discussions with Council and advised from the 2020 B&I SWG:

- Assign cash for PSPRS reserve in the FY2021 CAFR and review annually; recommend 5% of Total Liability (\$2.0mm)
- Develop reserve-funding policy with a funding ratio of 90%-110%
- Hear from Town's investment managers on options for the reserve
- Council can unassign the reserve as policies develop, funding ratio increases over 110%, or in an emergency

Regardless of the funded ratio, once cash is in the PSPRS, it's in.

# PUBLIC SAFETY RETIREMENT SYSTEM ("PSPRS") AND THE UNFUNDED ACTUARIAL ACCRUED LIABILITY ("UAAL")



Key Question:

# **#7 Additional Information:**

Is there any further information Council would like to see with the upcoming budget sessions or in the fall of 2021?

# FINANCIAL UPDATE Budget 2021/22



April 8th, 2021



6401 E Lincoln Dr Paradise Valley, AZ 85253

# **Action Report**

File #: 21-118

**AGENDA TITLE:** 

**Discussion of Community Services Funding** 

**STAFF CONTACT:** 

#### **TOWN**





### **PARADISE VALLEY**

#### STAFF REPORT

TO: Mayor Bien-Willner and Town Council Members

FROM: Jill Keimach, Town Manager

**Duncan Miller, Town Clerk** 

**DATE:** April 8, 2021

**DEPARTMENT: Town Manager** Duncan Miller, 480-348-3610

#### **AGENDA TITLE:**

**Discussion of Community Services Funding** 

#### **SUMMARY STATEMENT:**

The Town of Paradise Valley has awarded funding to various community service organizations benefitting the Town, its residents, and the broader community since 1986. In 2014, the Council adopted a resolution renaming the committee, amending the policy to broaden the definition of eligible organizations, clarified the process by which funds are awarded, and gave Council the option to award some, or all, of the annual budgeted amount to an organization or project based on a needs assessment.

The first step in the process is for the Town Council to provide direction on the following options:

- 1. Do not appropriate the funds
- 2. Direct staff to conduct a needs assessment to identify an underserved population or program benefitting the community
- 3. Council identifies a project or program to receive some or all of the funding
- 4. Invite agencies to submit applications for grant funding

#### **BUDGET IMPACT**

The Town Council budgeted \$50,000 in priority one and an additional \$15,000 in priority three.

#### **ATTACHMENTS:**

- 1. PowerPoint Presentation
- 2. Resolution 1304

# TOWN OF PARADISE VALLEY

Community Services Funding April 8, 2021



# Community Services Funding

Key Question:

How does the Council wish to proceed with the Community Services Funding Program?

Budget Impact: \$65,000 total

\$50,000 in Priority 1 and \$15,000 in Priority 3



# **OPTIONS**

- 1. Do not appropriate the funds
- 2. Direct staff to conduct a needs assessment to identify an underserved population or program benefitting the community
- 3. Council identifies a project or program
- 4. Invite agencies to submit applications for grant funding

#### **RESOLUTION NUMBER 1304**

A RESOLUTION OF THE MAYOR AND TOWN COUNCIL OF THE TOWN OF PARADISE VALLEY, ARIZONA, ADOPTING THE TOWN OF PARADISE VALLEY COMMUNITY SERVICES FUNDING POLICY

WHEREAS, the Mission Statement of the Town of Paradise Valley states that the Town provides high quality public services to a community which values limited government; and

WHEREAS, the Town is not a "full service government" and relies on private and non-profit organizations to provide valuable services; and

WHEREAS, the Town Council has awarded funds to charitable and educational organizations for 29 year; and,

WHEREAS, the Town Council desires to modify criteria and process by which funding is awarded.

NOW THEREFORE BE IT RESOLVED BY THE MAYOR AND COUNCIL AS FOLLOWS:

SECTION 1. That the document known as the Community Services Funding Policy attached hereto as Exhibit A is hereby adopted.

SECTION 2. That all orders or resolutions in conflict shall be, and the same are, to the extent of such conflict, hereby repealed, and that this resolution shall be in full force and effect immediately upon its adoption.

PASSED AND ADOPTED by the Town Council this 8<sup>th</sup> day of May,

2014.

Scott P. LeMarr. Mayor

APPROVED AS TO FORM:

ATTEST:

Andrew M. Miller, Town Attorney

Duncan Miller**,/**Town Clerk



# Town of Paradise Valley Community Services Funding Policy

#### **ELIGIBLE PROGRAMS**

The Town of Paradise Valley will consider requests for funding assistance from local and regional organizations on an annual basis, subject to budget appropriation. Community services organizations may include government, private non-profit, educational institutions, or civic groups that provide educational opportunities, civic enrichment, valuable services to at-risk youth and the elderly, or services that promote health, safety and welfare. Preference will be given to programs that directly serve the Town and its residents.

#### **PROCESS**

#### **Needs Assessment**

At the Council's discretion, the Town may conduct a community services needs assessment to identify essential services or under-served populations. Based on those findings, the Town Council may direct Staff to investigate agencies or organizations which addresses the services identified by the Council as priorities. The Council shall vote to approve funding, subject to budget, for all such services identified as priorities.

#### **Application**

The Town may also invite applications for funding assistance through local print media, social media, and other direct outreach methods. Following the application deadline, the Mayor shall appoint two Council Members to review the applications and assist the Town Manager, or his designee, in drafting funding recommendations. The Town Council shall approve funding agreements, subject to budget, for organizations based on the recommendations from the Council review group. The agreements shall include a provision stating that award of funding does not obligate the expenditure of Town funds beyond the close of the fiscal year in which this agreement is executed.

#### APPLICATION EVALUATION CRITERIA

Applications must demonstrate a well-defined sense of purpose, a commitment to maximizing available resources to meet clearly defined objectives, and/or delivering high-quality programs and services. Each application will be scored on:

- 1. Program Description
  - a. Does the application adequately describe the program to be funded?
  - b. Are the program's goals clear and obtainable?
- 2. Program Need Assessment
  - a. Does the program or service address needs in Paradise Valley?
  - b. Is the program focused on an important or underserved need?

#### 3. Program Performance Measurement

- a. Does the application explain how the program or services will be measured and evaluated?
- b. Are the proposed outcomes meaningful?
- 4. Demonstrated Ability
  - a. Has the applicant demonstrated the ability to carry out the program or service?
  - b. Can the applicant provide timely performance reporting and contract compliance?
- 5. Town's Mission
  - a. Is the program or service consistent with the Town's Mission Statement?



6401 E Lincoln Dr Paradise Valley, AZ 85253

#### **Action Report**

File #: 21-128

Discussion and consultation with the Town Attorney regarding pending or contemplated litigation related to Five Star Development project as authorized by A.R.S. §38-431.03(A)(4); and discussion and consultation with the Town Attorney for legal advice regarding the development agreement and associated agreements with Five Star Development as authorized by A.R.S. §38-431.03(A)(3).



6401 E Lincoln Dr Paradise Valley, AZ 85253

## **Action Report**

File #: 21-142

Discussion or consideration regarding process for Town Manager, Town Attorney, and Assistant Town Attorney performance review and goal setting as authorized by A.R.S. §38-431.03(A)(1).



6401 E Lincoln Dr Paradise Valley, AZ 85253

#### **Action Report**

File #: 21-129

The Town Council may go into executive session at one or more times during the meeting as needed to confer with the Town Attorney for legal advice regarding any of the items listed on the agenda as authorized by A.R.S. §38-431.03(A)(3).



6401 E Lincoln Dr Paradise Valley, AZ 85253

# **Action Report**

File #: 21-127

#### **PARADISE VALLEY**



#### TOWN COUNCIL MEETING 6401 E. LINCOLN DRIVE PARADISE VALLEY, ARIZONA 85253 MINUTES THURSDAY, MARCH 25, 2021

#### 1. CALL TO ORDER / ROLL CALL

Mayor Bien-Willner called to order the Town Council Meeting for Thursday, March 25, 2021 at 3:04 p.m. in the Town Hall Boardroom and through remote participation as authorized by Resolution 2020-08.

#### **COUNCIL MEMBERS PRESENT**

Mayor Jerry Bien-Willner attended by video conference
Vice Mayor Mark Stanton attended by video conference
Council Member Ellen Andeen attended by video conference
Council Member Paul Dembow attended by video conference
Council Member Scott Moore attended by video conference
Council Member Julie Pace attended by video conference
Council Member Anna Thomasson attended by video conference

#### **STAFF MEMBERS PRESENT**

Town Manager Jill Keimach attended by video conference Town Attorney Andrew J. McGuire attended by video conference Acting Town Attorney Deborah Robberson attended by video conference Town Clerk Duncan Miller

A motion was made by Council Member Thomasson, seconded by Council Member Andeen, to go into executive session at 3:04 PM to discuss items 21-119, 21-109 and 21-110. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Council Member Andeen Council Member Dembow Council Member Moore Council Member Pace Vice Mayor Stanton

Council Member Thomasson

#### 2. EXECUTIVE SESSION

21-119 Discussion or consultation with the Town's attorney(s) for legal advice and to consider the Town's position and provide possible instruction regarding: i) EPCOR Water Arizona, Inc's rate case

Note: Minutes of Town Council meetings are prepared in accordance with the provisions of Arizona Revised Statutes. These minutes are intended to be an accurate reflection of action taken and direction given by the Town Council and are not verbatim transcripts. Video recordings of the meetings along with staff reports and presentations are available online (<a href="www.paradisevalleyaz.gov">www.paradisevalleyaz.gov</a>) and are on file in the Office of the Town Clerk. Persons with disabilities who experience difficulties accessing this information may request accommodation by calling 480-948-7411 (voice) or 480-348-1811 (TDD).

currently pending before the Arizona Corporation Commission (Docket WS-01303A-20-0177); and ii) Sun City Home Owners Association v. Arizona Corporation Commission, CV20-0047-PR, currently pending before the Arizona Supreme Court concerning issues related to consolidation of different districts, as authorized by A.R.S. §38-431.03(A)(3) and §38-431.03(A)(4).

- 21-109 Discussion and consultation with the Town Attorney regarding pending or contemplated litigation related to Five Star Development project as authorized by A.R.S. §38-431.03(A)(4); and discussion and consultation with the Town Attorney for legal advice regarding the development agreement and associated agreements with Five Star Development as authorized by A.R.S. §38-431.03(A)(3).
- 21-110 Review and discussion of applicants for possible appointment to committees, commission, and boards as authorized by A.R.S. §38-431.03(A)(1).
- 21-111 The Town Council may go into executive session at one or more times during the meeting as needed to confer with the Town Attorney for legal advice regarding any of the items listed on the agenda as authorized by A.R.S. §38-431.03(A)(3).

#### 3. STUDY SESSION ITEMS

#### **COUNCIL MEMBERS PRESENT**

Mayor Jerry Bien-Willner attended by video conference
Vice Mayor Mark Stanton attended by video conference
Council Member Ellen Andeen attended by video conference
Council Member Paul Dembow attended by video conference
Council Member Scott Moore attended by video conference
Council Member Julie Pace attended by video conference
Council Member Anna Thomasson attended by video conference

#### **STAFF MEMBERS PRESENT**

Town Attorney Jill Keimach attended by video conference
Acting Town Attorney Deborah Robberson attended by video conference
Town Clerk Duncan Miller
Chief of Police Peter Wingert attended by video conference
Public Works Director Brent Skoglund attended by video conference
Town Engineer Paul Mood attended by video conference
CIO Steven Brunasso attended by video conference
CFO Douglas Allen attended by video conference

Mayor Bien-Willner convened the Study Session at 5:30 PM.

### 21-112 Discussion of Committee, Commission, and Board Appointments

This item was not discussed.

21-116 Discussion of Resolution 2021-06 Extending the Authorization of Temporary Rescission and Amendments to Certain Zoning Ordinance Provisions in Response to the COVID-19 Pandemic and Related Town Practices to Stop the Spread of COVID-19

Town Attorney Andrew McGuire explained that Resolution 2021-06 extends the provisions of Resolution 2020-15 for an additional year granting exception to certain zoning ordinance provisions governing resorts and businesses in the Town in response to the COVID-19 Pandemic.

Ms. Keimach stated that the Council may rescind this resolution at any time if conditions change. The resolution was scheduled for a vote later in the meeting.

Mayor Bien-Willner recessed the meeting at 5:55 PM.

#### 4. BREAK

#### 5. RECONVENE FOR REGULAR MEETING

Mayor Bien-Willner reconvened the meeting at 6:00 PM.

#### 6. ROLL CALL

#### **COUNCIL MEMBERS PRESENT**

Mayor Jerry Bien-Willner attended by video conference Vice Mayor Mark Stanton attended by video conference Council Member Ellen Andeen attended by video conference Council Member Paul Dembow attended by video conference Council Member Scott Moore attended by video conference Council Member Julie Pace attended by video conference Council Member Anna Thomasson attended by video conference

#### STAFF MEMBERS PRESENT

Town Attorney Jill Keimach attended by video conference
Acting Town Attorney Deborah Robberson attended by video conference
Town Clerk Duncan Miller
Town Engineer Paul Mood attended by video conference
Public Works Director Brent Skoglund attended by video conference
Chief of Police Peter Wingert attended by video conference
Chief Information Officer Steven Brunasso attended by video conference
Chief Financial Officer Douglas Allen attended by video conference
Community Development Director Lisa Collins attended by video conference

#### 7. PLEDGE OF ALLEGIANCE\*

Resident Lawson Lundstedt led the Pledge of Allegiance. Mr. Lundstedt was recently recognized as a Person of Distinction by the Paradise Valley Independent for his extensive commitment to charity and volunteer service. He has volunteered with St. Vincent de Paul, Welcome to America, and ICMC. He is an Eagle Scout and is a St. Jude Children's Hospital Leadership Recipient.

#### 8. PRESENTATIONS

There were no presentations.

#### 9. CALL TO THE PUBLIC

There were no public comments.

#### 10. CONSENT AGENDA

Town Manager Keimach summarized the items on the Consent Agenda.

#### 21-108 Minutes of Town Council Meeting March 11, 2021

21-117 Adoption of Resolution 2021-06 Extending the Authorization of Temporary Rescission and Amendments to Certain Zoning Ordinance Provisions in Response to the COVID-19 Pandemic and Related Town Practices to Stop the Spread of COVID-19

Recommendation: Adopt Resolution 2021-06.

21-120 Consideration of Adoption of Resolution 2021-07 Authorizing the Filing of an Amicus Brief in Sun City Home Owners Association v. Arizona Corporation Commission, et al., Case No. CV20-0047-PR, Arizona Supreme Court

Recommendation: Consider Adoption of Resolution 2021-07

A motion was made by Vice Mayor Stanton, seconded by Council Member Dembow, to approve the Consent Agenda. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Vice Mayor Stanton
Council Member Andeen
Council Member Dembow
Council Member Moore
Council Member Pace
Council Member Thomasso

Council Member Thomasson

#### 11. PUBLIC HEARINGS

There were no public hearings.

#### 12. ACTION ITEMS

#### 21-115 Appointments to Committee, Commission, and Board

A motion was made by Council Member Pace, seconded by Council Member Moore, to appoint Council Member Thomasson to serve as Chair of ACOPS. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Vice Mayor Stanton
Council Member Andeen
Council Member Dembow
Council Member Moore
Council Member Pace
Council Member Thomasson

A motion was made by Council Member Moore, seconded by Council Member Dembow, to appoint the following to ACOPS: Tim Dickman, James Hawthorne, and Mark Winograd (terms expiring 2022) and Jay Ozer, Ryan Wooddy, and Kathryn Petsas (terms expiring 2023). The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Vice Mayor Stanton
Council Member Andeen
Council Member Dembow
Council Member Moore
Council Member Pace

Council Member Thomasson

A motion was made by Mayor Bien-Willner, seconded by Council Member Pace, to appoint Priti Kaur and Robert Brown to the Board of Adjustment by acclamation. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Vice Mayor Stanton
Council Member Andeen
Council Member Dembow
Council Member Moore
Council Member Pace

**Council Member Thomasson** 

A motion was made by Council Member Thomasson, seconded by Council Member Dembow, to reappoint Scott Jarson to the Hillside Building Committee by acclamation. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Vice Mayor Stanton Council Member Andeen Council Member Dembow Council Member Moore Council Member Pace

**Council Member Thomasson** 

A motion was made by Council Member Thomasson, seconded by Council Member Dembow, to make the following appointments to the Historical Advisory Committee: Jennifer Nagel, Christine Labelle, Jennifer Gustafson, and reappoint Catherin Kauffman, Kathryn Gasser, Maureen Strom and Beth Wickstrom. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Vice Mayor Stanton
Council Member Andeen
Council Member Dembow
Council Member Moore
Council Member Pace

Council Member Thomasson

A motion was made by Council Member Thomasson, seconded by Vice Mayor Stanton, to appoint Blair Portigal to the Municipal Property Corporation. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Vice Mayor Stanton
Council Member Andeen
Council Member Dembow

Council Member Moore
Council Member Pace
Council Member Thomasson

A motion was made by Mayor Bien-Willner, seconded by Vice Mayor Stanton, to reappoint John Graham and Teresa Zachariah to the Paradise Valley Mountain Preserve Trust. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Vice Mayor Stanton
Council Member Andeen
Council Member Dembow
Council Member Moore
Council Member Pace
Council Member Thomasson

A motion was made by Council Member Pace, seconded by Council Member Andeen, to appoint the following people to the Personnel Appeals Board: Rachelle Leibsohn for a three-year term and Ron Clarke to a one-year term. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Vice Mayor Stanton
Council Member Andeen
Council Member Dembow
Council Member Moore
Council Member Pace
Council Member Thomasson

A motion was made by Council Member Dembow, seconded by Council Member Moore, to reappoint Pamela Georgelos and appoint Karen Liepmann and William Nassikas to the Planning Commission. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Vice Mayor Stanton
Council Member Andeen
Council Member Dembow
Council Member Moore
Council Member Pace
Council Member Thomasson

A motion was made by Council Member Pace, seconded by Council Member Andeen, to make the following appointments to the PV Arts Board: reappoint Janie Russo and appoint Phyllis Barbee, Jan Lindell, and Marianne Mallia. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Vice Mayor Stanton
Council Member Andeen
Council Member Dembow
Council Member Moore
Council Member Pace
Council Member Thomasson

#### 13. FUTURE AGENDA ITEMS

#### 21-068 Consideration of Requests for Future Agenda Items

Town Manager Keimach summarized upcoming agenda items.

#### 14. MAYOR / COUNCIL / MANAGER COMMENTS

Council Members provided comments and updates related to current events.

#### 15. ADJOURN

A motion was made at 9:10 PM by Council Member Dembow, seconded by Council Member Thomasson, to adjourn. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Council Member Andeen Council Member Dembow Council Member Moore Council Member Pace Vice Mayor Stanton

Council Member Thomasson

Mayor Bien-Willner adjourned the meeting at 9:10 PM

# TOWN OF PARADISE VALLEY SUBMITTED BY:

Duncan Miller, Town Clerk

STATE OF ARIZONA	)
COUNTY OF MARICOPA	:ss. )
	CERTIFICATION
a full, true, and correct copy of ton Thursday, March 25, 2021.	erk of the Town of Paradise Valley, Arizona hereby certify that the following is the minutes of the regular meeting of the Paradise Valley Town Council held Municipal Corporation is duly organized and existing. The meeting was at a quorum was present.
	Duncan Miller, Town Clerk



# Town of Paradise Valley

6401 E Lincoln Dr Paradise Valley, AZ 85253

# **Action Report**

File #: 21-138

#### **PARADISE VALLEY**



#### TOWN COUNCIL MEETING 6401 E. LINCOLN DRIVE PARADISE VALLEY, ARIZONA 85253 MINUTES THURSDAY, APRIL 1, 2021

#### 1. CALL TO ORDER / ROLL CALL

Mayor Bien-Willner called to order the Town Council Meeting for Thursday, April 1, 2021 at 10:00 a.m. in the Town Hall Boardroom and through remote participation as authorized by Resolution 2020-08.

#### **COUNCIL MEMBERS PRESENT**

Mayor Jerry Bien-Willner

Vice Mayor Mark Stanton attended by video conference

Council Member Ellen Andeen attended by video conference

Council Member Paul Dembow attended by video conference

Council Member Scott Moore attended by video conference

Council Member Julie Pace attended by video conference

Council Member Anna Thomasson attended by video conference

#### **STAFF MEMBERS PRESENT**

Town Manager Jill Keimach
Town Attorney Andrew J. McGuire attended by video conference
Assistant Town Attorney Deborah Robberson attended by video conference
Town Clerk Duncan Miller

A motion was made by Council Member Thomasson, seconded by Council Member Andeen, to go into executive session at 10:00 AM to discuss items 21-133. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Council Member Andeen Council Member Dembow Council Member Moore Council Member Pace Vice Mayor Stanton

Council Member Thomasson

#### 2. EXECUTIVE SESSION

480-948-7411 (voice) or 480-348-1811 (TDD).

21-133 Discussion or consultation with the Town Attorney, as authorized by A.R.S. §38 431.03(A)(3), for legal advice regarding participation in Single Family Mortgage Credit Certificates Issued by Industrial Development Authorities.

Note: Minutes of Town Council meetings are prepared in accordance with the provisions of Arizona Revised Statutes. These minutes are intended to be an accurate reflection of action taken and direction given by the Town Council and are not verbatim transcripts. Video recordings of the meetings along with staff reports and presentations are available online (<a href="www.paradisevalleyaz.gov">www.paradisevalleyaz.gov</a>) and are on file in the Office of the Town Clerk. Persons with disabilities who experience difficulties accessing this information may request accommodation by calling

#### 3. ACTION ITEMS

Mayor Bien-Willner convened the meeting at 10:23 a.m.

21-134 Consideration of Resolution 2021-08, denying Authorization of any Qualified Single Family Mortgage Credit Certificate Program proposed by an Industrial Development Authority or similar entity within the corporate limits of the Town.

Town Attorney Andrew McGuire provided background on a noticed received by the Town from the Pima County Industrial Development Authority (IDA) regarding a single family mortgage credit certificate program. He explained that it was unknown why the Town received the notice and if the IDA intends to offer this program in Paradise Valley. He stated that the Town must take the affirmative action to opt out of the program. It is possible to join the program in the future, with the IDA's concurrence, should the Council decide it is in the best interest of the Town.

There was Council discussion that, given the limited information know about the program, opting out of it at this time was the best way to preserve the Town's options.

A motion was made by Council Member Pace, seconded by Vice Mayor Stanton, to adopt Resolution 2021-08. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Council Member Andeen Council Member Dembow Council Member Moore Council Member Pace Vice Mayor Stanton

**Council Member Thomasson** 

#### 4. ADJOURN

A motion was made by Council Member Dembow, seconded by Council Member Andeen, to adjourn. The motion carried by the following vote:

Aye: 7 - Mayor Bien-Willner

Council Member Andeen Council Member Dembow Council Member Moore Council Member Pace Vice Mayor Stanton

Council Member Thomasson

Mayor Bien-Willner adjourned the meeting at 10:32 PM

TOWN OF PARADISE VALLEY	
SUBMITTED BY:	
Duncan Miller, Town Clerk	
STATE OF ARIZONA	)
COUNTY OF MARICOPA	:ss. )
	CERTIFICATION
	rk of the Town of Paradise Valley, Arizona hereby certify that the following is ne minutes of the regular meeting of the Paradise Valley Town Council held
• • •	Municipal Corporation is duly organized and existing. The meeting was ta quorum was present.
	Duncan Miller, Town Clerk



# Town of Paradise Valley

6401 E Lincoln Dr Paradise Valley, AZ 85253

## **Action Report**

File #: 21-143

#### **AGENDA TITLE:**

Approval of Three-Year Renewal of License Agreement for Fire Services with the Paradise Valley Fire Department and Authorize Mayor to Execute Same.

#### **RECOMMENDATION:**

Authorize the Mayor to execute the three-year renewal of the License Agreement for Fire Services with the Paradise Valley Fire Department

#### **STAFF CONTACT:**

### **TOWN**





# **PARADISE VALLEY**

#### STAFF REPORT

TO: Mayor Bien-Willner and Town Council Members

FROM: Jill Keimach, Town Manager

**Andrew McGuire, Town Attorney** 

Deborah Robberson, Asst. Town Attorney

**DATE:** April 8, 2021

**DEPARTMENT: Town Attorney**Deborah Robberson, (480) 348-3609

#### **AGENDA TITLE:**

Approve Three-Year Renewal of License Agreement for Fire Services with the Paradise Valley Fire Department and Authorize Mayor to Execute Same

#### **RECOMMENDATION:**

Authorize the Mayor to execute the three-year renewal of the License Agreement for Fire Services with the Paradise Valley Fire Department.

#### **SUMMARY STATEMENT:**

Beginning in 2013, the Town of Paradise Valley and the Paradise Valley Fire Services Department entered into a License Agreement to provide fire services. The original License Agreement was for a term of three years and provides for three-year renewals of the license. As a routine matter, the License Agreement is renewed every three years. Approval of this action will renew the agreement until December 31, 2023.

#### **BUDGETARY IMPACT:**

None

#### ATTACHMENT(S):

- A. Staff Report
- B. License Agreement Renewal

### **LICENSE AGREEMENT RENEWAL**

GRANTOR: Town of Paradise Valley, an Arizona municipal corporation ("Town")

LICENSEE: Town of Paradise Valley Fire Services Department ("PVFD" or "Licensee")

Pursuant to Section 3 of the License Agreement dated November 15, 2012 between the Town and the PVFD, the License Agreement may be renewed for additional three (3) year terms by mutual written agreement of the parties.

By this written renewal, the Town and the PVFD hereby renew the License Agreement for an additional three-year term, thereby extending the term from January 1, 2021 to December 31, 2023. All other terms of the License Agreement are to remain the same.

an Arizona municipal corporation	TOWN OF PARADISE VALLEY FIRE DEPARTMENT				
Jerry Bien-Willner, Mayor	Jill Keimach, Town Manager				
Attest:					
Duncan Miller, Town Clerk					
Approved as to Form:					
Andrew McGuire, Town Attorney					



# Town of Paradise Valley

### **Action Report**

File #: 21-130

TO: Mayor Bien-Willner and Town Council Members

FROM: Jill B. Keimach, Town Manager

**Duncan Miller, Town Clerk** 

**DEPARTMENT:** Town Manager

**AGENDA TITLE:** 

**Consideration of Requests for Future Agenda Items** 

**Council Goals or Other Policies / Statutory Requirements:** 

Resolution 2018-09: Town Council Rules of Procedure

RECOMMENDATION:

Review the current list of pending agenda topics.

#### **SUMMARY STATEMENT:**

Attached is the most recent Town Council Study Session Topic Schedule. Pursuant to the Council's Rules and Procedures, as adopted by Resolution Number 2018-09, any member of the Council may move to have the Town Manager add an item to a future agenda. Upon concurrence of two or more Council Members, which may include the Mayor, the item will be added to the pre-business meeting study session agenda within the next two regularly scheduled Town Council meetings.

Discussion on the motion to add an item to a future agenda shall be limited to the propriety of placing the item on an agenda and shall not include discussion on the merits of the topic itself.

#### **BUDGETARY IMPACT:**

None

#### ATTACHMENT(S):

Future agenda topics schedule

# TOWN COUNCIL STUDY SESSION TOPIC SCHEDULE April 2, 2021

04/22	05/13	05/27	06/10
<ul> <li>2 PM STUDY SESSION</li> <li>Amend Master Fee Schedule –</li> <li>Police Officer Off-Duty Rate</li> </ul>	3 PM STUDY SESSION  • CIP & Budget Follow up	3 PM EXECUTIVE SESSION	3 PM EXECUTIVE SESSION
Budget – Departments and Enterprise Funds – 2.5 hours		4 PM STUDY SESSION	4 PM STUDY SESSION
			Construction/Landscape Noise
PRESENTATION	PRESENTATION	PRESENTATION	PRESENTATION
CONSENT	CONSENT	CONSENT	CONCENT
Maricopa County Animal Care and Control IGA Renewal		Amend Cingular/AT&T Lease     Agreement for Public Works	Resolution 5-year Moratorium on Lincoln Drive Pavement
PUBLIC HEARING	PUBLIC HEARING	Building	Excavation  • Sewer Lining Contract
ACTION ITEMS	ACTION ITEMS		
<ul> <li>STUDY SESSION CONTINUED</li> <li>Ascension Lutheran Church         Land Modification Rezoning             and General Plan Amendment     </li> <li>IGA with Phoenix for Fire</li> </ul>	<ul> <li>Amend Master Fee Schedule         <ul> <li>Police Officer Off-Duty</li> <li>Rate</li> </ul> </li> <li>IGA with Phoenix for Fire Vehicle Replacement</li> </ul>	PUBLIC HEARING  ■ Ascension Lutheran Church Rezoning and General Plan Amendment	PUBLIC HEARING • Final Budget
Vehicle Replacement  Committee appointment process review	STUDY SESSION CONTINUED  • Pad Height	ACTION ITEMS  • Tentative Budget	ACTION ITEMS
EXECUTIVE SESSION	<ul> <li>EXECUTIVE SESSION</li> <li>Town Manager Review and Goal Setting</li> <li>Town Attorney and Assistant Town Attorney and Goal Setting</li> </ul>	STUDY SESSION CONTINUED	STUDY SESSION CONTINUED

06/24	09/09	09/23	10/14
3 PM EXECUTIVE SESSION			
4 PM STUDY SESSION			
PRESENTATION	PRESENTATION	PRESENTATION	PRESENTATION
CONSENT	CONSENT	CONSENT	CONSENT
PUBLIC HEARING	PUBLIC HEARING	PUBLIC HEARING	PUBLIC HEARING
ACTION ITEMS	ACTION ITEMS	ACTION ITEMS	ACTION ITEMS
STUDY SESSION CONTINUED	STUDY SESSION CONTINUED	STUDY SESSION CONTINUED	STUDY SESSION CONTINUED

Items	to	be	SC	hed	u	led	×
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- 1. SUP Guidelines (Community Development)
- 2. Cell Service Task Force Update (Mayor / Manager)
- 3. Cell Infrastructure on SUP
- 4. Ordinance Amending Chapter 12 Municipal Court (Court fees after close of fiscal year)
- 5. Investment Policy (Finance)
- 6. Pad Height (Engineering)
- 7. Crown Castle Agreement (Attorney)
- 8. Towing Services Contract (Attorney)

- 9. Alarm Ordinance (Police Department)
- 10. Sanitary Sewer Executive Session (Attorney)
- 11. IGA with Scottsdale for roundabout at Indian Bend and Palmeraie (Attorney)
- 12. Hillside Safety Manual added to Town Code (Attorney)
- 13. Council Minutes Policy (Town Clerk)
- 14. Mockingbird Lane Realignment 56<sup>th</sup> St to Invergordon
- 15. Tree City USA Ordinance (Town Manager)

<sup>\*</sup>Numbering does not reflect priority or order in which items will be scheduled