

## ATTACHMENT C

Municipality	Holiday Pay Policy
Apache Junction	Paid 8 hours of holiday at straight time and straight time for any hours worked on the holiday.
Avondale	Paid 8 hours of holiday at straight time and straight time for any hours worked on the holiday + 8 hours of banked personal leave.
Casa Grande	Paid 8 hours of holiday at over-time rate (1.5x) + over-time (1.5x) for any hours worked on holiday.
Cottonwood	Paid 8 hours of holiday at straight time and straight time for any hours worked on the holiday.
Globe	Paid 8 hours of holiday at straight time and straight time for any hours worked on the holiday.
Goodyear	Paid 8 hours of holiday at straight time and over-time (1.5x) for any hours worked on the holiday.
Litchfield Park	Paid 8 hours of holiday at over-time rate (1.5x) + over-time (1.5x) for any hours worked on holiday.
Mesa	Paid over-time rate (1.5x) for hours worked on holiday.
Paradise Valley	Dispatchers & Patrol personnel: Option to bank time or be paid 8 hours of holiday at over-time rate (1.5x) + over-time (1.5x) for any hours worked on holiday. All other employees: paid at over-time rate (1.5x) for any holiday hours worked.
Peoria	Paid 10 hours of holiday at straight time and over-time (1.5x) for any hours worked on the holiday.
Phoenix	Paid 8 hours of holiday at straight time and over-time (1.5x) for any hours worked on the holiday.
Showlow	Paid over-time rate (1.5x) for hours worked on holiday.
Sierra Vista	Paid 8 hours of holiday at straight time and straight time for any hours worked on the holiday. May bank hours into comp time in lieu of being paid.
Surprise	Paid over-time rate (1.5x) for hours worked on holiday.
Wislow	Paid 8 hours of holiday at straight time and over-time (1.5x) for any hours worked on the holiday.
Yuma	Paid 8 hours of holiday at straight time and over-time (1.5x) for any hours worked on the holiday.