



Town of Paradise Valley

6401 E Lincoln Dr
Paradise Valley, AZ 85253

Meeting Notice and Agenda Town Council

Mayor Mark Stanton
Vice Mayor Christine Labelle
Councilmember Ellen Andeen-Keller
Councilmember Karen Liepmann
Councilmember Scott Moore
Councilmember Julie Pace
Councilmember Anna Thomasson

Thursday, April 9, 2026

2:00 PM

Council Chambers

1. CALL TO ORDER / ROLL CALL

Notice is hereby given that members of the Town Council will attend either in person or by electronic conference system, pursuant to A.R.S. §38-431(4).

2. STUDY SESSION ITEMS - IMMEDIATELY FOLLOWING THE EXECUTIVE SESSION

The Study Session is open to the public for viewing, and the following items are scheduled for discussion among the Council, Staff, and their designees. The Town Council will be briefed by staff and other Town representatives. There will be no votes and no final action taken on discussion items. The Council may give direction to staff and request that items be scheduled for consideration and final action at a later date. The order of discussion items and the estimated time scheduled to hear each item are subject to change.

26-102 **Committee, Commission, and Board Volunteer Interviews**
3 Hours

Staff Contact: Duncan Miller, 480-348-3610

26-106 **Discussion of the Fiscal year 2027 Pension Funding, Revenues,
and Preliminary Budget**
60 Minutes

Staff Contact: Leslie DeReche, 480-348-3696

3. EXECUTIVE SESSION

26-099 **Review and discussion of applicants for possible appointment to
committees, commissions, and boards as authorized by A.R.S.
§38-431.03(A)(1).**

26-098 **The Town Council may go into executive session at one or more
times during the meeting as needed to confer with the Town
Attorney for legal advice regarding any of the items listed on the
agenda as authorized by A.R.S. §38-431.03(A)(3).**

4. BREAK**5. RECONVENE FOR REGULAR MEETING 6:00 PM****6. ROLL CALL****7. PLEDGE OF ALLEGIANCE*****8. PRESENTATIONS*****26-105 Recognition of Court Appointed Special Advocate Volunteer Week**

Staff Contact: Andrew Ching, 480-348-3690

9. CALL TO THE PUBLIC

Citizens may address the Council on any matter not on the agenda or any item on the Study Session (Section 3 on the agenda). In conformance with Open Meeting Laws, Council may not discuss or take action on this matter at this Council meeting, but may respond to criticism, ask that staff review a matter raised, or ask that it be placed on a future agenda. Those making comments shall limit their remarks to three (3) minutes. Please fill out a Speaker Request form prior to addressing the Council.

10. CONSENT AGENDA

All items on the Consent Agenda are considered by the Town Council to be routine and will be enacted by a single motion. There will be no separate discussion of these items. If a member of the Council or public desires discussion on any item it will be removed from the Consent Agenda and considered separately. Please fill out a Speaker Request form prior to the start of the meeting and indicate which item you would like to address.

26-097 Minutes of Town Council Meeting March 26, 2026**26-104 Discussion and Possible Action to Adopt Resolution Number 2026-03 Extension of the Town of Paradise Valley's Membership in the Arizona Metropolitan Trust (AzMT)**

Recommendation: Adopt Resolution 2026-03

Staff Contact: Gina Monger, 480-348-3543

11. PUBLIC HEARINGS

The Town Council may hear public comments and take action on any of these items. Citizens may address the Council regarding any or all of these items. Those making comments are limited to three (3) minutes. Speakers may not yield their time to others. Please fill out a Speaker Request form prior to the start of the meeting and indicate which item you would like to address.

12. ACTION ITEMS

The Town Council May Take Action on This Item. Citizens may address the Council regarding any or all of these items. Those making comments are limited to three (3) minutes. Speakers may not yield their time to others. Please fill out a Speaker Request form prior to the start of the meeting and indicate which item you would like to address.

26-101

Discussion and Possible Action to Make Appointments and Reappointments to Town Committees, Commissions, and Boards

Recommendation: Make appointments and reappointments to Town Committee, Commissions, and Boards.

Staff Contact: Duncan Miller, 480-348-3610

13. FUTURE AGENDA ITEMS

The Town Council May Take Action on This Item. The Mayor or Town Manager will present the long range meeting agenda schedule and announce major topics for the following meeting. Any member of the Council may move to have the Town Manager add a new agenda item to a future agenda. Upon concurrence of four more Members, which may include the Mayor, the item shall be added to the list of future agenda items and scheduled by the Town Manager as a future agenda item within 60 days, or longer with Council approval.

26-100

Consideration of Requests for Future Agenda Items

Recommendation: Review the current list of pending agenda topics.

Staff Contact: Town Manager, 480-348-3690

14. MAYOR / COUNCIL / MANAGER COMMENTS

The Mayor, Council or Town Manager may provide a summary of current events. In conformance with Open Meeting Laws, Council may not have discussion or take action at this Council meeting on any matter discussed during the summary.

15. ADJOURN*AGENDA IS SUBJECT TO CHANGE*

**Notice is hereby given that pursuant to A.R.S. §1-602.A.9, subject to certain specified statutory exceptions, parents have a right to consent before the State or any of its political subdivisions make a video or audio recording of a minor child. Meetings of the Town Council are audio and/or video recorded, and, as a result, proceedings in which children are present may be subject to such recording. Parents in order to exercise their rights may either file written consent with the Town Clerk to such recording, or take personal action to ensure that their child or children are not present when a recording may be made. If a child is present at the time a recording is made, the Town will assume that the rights afforded parents pursuant to A.R.S. §1-602.A.9 have been waived.*

The Town of Paradise Valley endeavors to make all public meetings accessible to persons with disabilities. With 72 hours advance notice, special assistance can also be provided for disabled persons at public meetings. Please call 480-948-7411 (voice) or 480-483-1811 (TDD) to request accommodation to participate in the Town Council meeting.



Town of Paradise Valley

6401 E Lincoln Dr
Paradise Valley, AZ 85253

Action Report

File #: 26-102

AGENDA TITLE:
Committee, Commission, and Board Volunteer Interviews

STAFF CONTACT:

TOWN
Of
PARADISE VALLEY



STAFF REPORT

TO: Mayor Stanton and Town Council Members

FROM: Andrew B. Ching, Town Manager
Duncan Miller Town Clerk

DATE: April 9, 2026

DEPARTMENT: Town Manager
Duncan Miller, 480-348-3610

AGENDA TITLE:
Committee, Commission, and Board Volunteer Interviews

SUMMARY STATEMENT:

The purpose of this study session is to interview applicants to fill vacancies on the Town's volunteer committees, commissions, and boards.

In accordance with past practice, staff contacted those committee members whose terms are expiring this year and invited them to respond in writing if they were interested in serving another term. Attachments B and C list those who would like to be considered for reappointment.

There are six vacancies in this appointment cycle including one seat on ACOPS, two seats on the Paradise Valley Mountain Preserve Trust, and three seats on the PV Arts Board. The Town invited applications from residents interested in volunteering for any Town committee not just those with vacancies via the Town Manager's Weekly update, the *Paradise Valley Independent Newspaper*, AlertPV, and on the Town's website. A total of 13 applications were received. The applications are included as Attachment E. The Council is scheduled to meet with the applicants starting at 2:00 PM on April 8th.

The committee chairs received copies of the applications from those who expressed interest in serving on their committee and have been invited to attend the interviews or watch online and provide comments.

Following the interviews, the Council is scheduled to discuss the applicants in Executive Session and make appointments later that day during the business meeting.

ATTACHMENT(S):

- A. Staff Report
- B. Committee Volunteer Roster – Expiring Terms – Attendance
- C. Committee Summary Chart
- D. Interview Schedule
- E. Applications

2025 Volunteer Committee List

	A	B	C	E	F	I
1	Board/Committee	First Name	Last Name	Appointed	Term End	Absences 2024-2026
2	ACOPS					
3	Advisory Committee on Public Safety Chair	Scott	Moore			
4	Advisory Committee on Public Safety	Rick	Adams	2023	2027	0
5	Advisory Committee on Public Safety	Vacant			2026	0
6	Advisory Committee on Public Safety	Jay	Ozer	2015	2027	0
7	Advisory Committee on Public Safety	Kathy	Petsas	2021	2027	3
8	Advisory Committee on Public Safety	Mark	Winograd	2021	2026	0
9	Advisory Committee on Public Safety	Julie	Schwalbe	2023	2026	1
10						
11	BOARD OF ADJUSTMENT					
12	Board of Adjustment	Joe	Contadino	2024	2027	0
13	Board of Adjustment	Bill	Petsas	2024	2027	2
14	Board of Adjustment	James	Kuykendall	2023	2027	3
15	Board of Adjustment	Eric	Leibsohn	2022	2027	1
16	Board of Adjustment	Ken	Barnes	2023	2026	0
17	Board of Adjustment	Hope	Ozer	1986	2026	0
18	Board of Adjustment	Quinn	Williams	2017	2026	1
19						
20	HILLSIDE BUILDING COMMITTEE					
21	Hillside Building Committee	Scott	Jarson	2013	2027	1
22	Hillside Building Committee	Blair	Portigal	2024	2026	1
23	Hillside Building Committee	Sue-Meng	Lau	2025	2028	1
24						
25	Historical Advisory Committee					
26	Historical Advisory Committee	Julie	Garrison	2023	2026	5
27	Historical Advisory Committee	Kathy	Hanke	2025	2026	0
28	Historical Advisory Committee	Jennifer	Gustafson	2021	2027	3
29	Historical Advisory Committee	Catherine	Kauffman	1997	2027	0
30	Historical Advisory Committee	Jennifer	Nagel	2021	2027	2
31	Historical Advisory Committee	Whitney	Hunchak	2025	2027	0
32	Historical Advisory Committee	Beth	Wickstrom	2015	2027	0
33	Historical Advisory Committee	Susan	Shultz	2024	2026	2
43						
44	Paradise Valley Mountain Preserve Trust					
45	Paradise Valley Mountain Preserve Trust	Fred	Pakis	2005	2026	0
46	Paradise Valley Mountain Preserve Trust	John	Graham	2018	2027	1
47	Paradise Valley Mountain Preserve Trust	Steve	Evans	2022	2028	0
48	Paradise Valley Mountain Preserve Trust	Scott	LeMarr	2023	2026	1
49	Paradise Valley Mountain Preserve Trust	Christa	Berlanti	2025	2028	0
50	Paradise Valley Mountain Preserve Trust	George	Getz	2022	2028	3
51	Paradise Valley Mountain Preserve Trust	Rene	Romero	2025	2027	0
52						
53	Personnel Appeals Board					
54	Personnel Appeals Board	Fernando	Iacona	2023	2028	0
55	Personnel Appeals Board	Neil	Hiller	2024	2027	0
56	Personnel Appeals Board	Deborah	Corso	2015	2028	0
57						
58						
59						
60	Planning Commission					
61	Planning Commission	Pamela	Georgelos	2018	2027	0
62	Planning Commission	Craig	Curtis	2025	2027	1
63	Planning Commission	Tim	Dickman	2023	2026	0
64	Planning Commission	Charles	Covington	2017	2028	3
65	Planning Commission	William	Nassikas	2021	2027	1
66	Planning Commission	Robert	Brown	2023	2026	2
67	Planning Commission	Jim	Rose	2020	2026	2
68						
69	Public Safety Personnel Retirement Board					
70	Public Safety Personnel Retirement Board	Jameson	Van Houten	2013	2026	0
71	Public Safety Personnel Retirement Board	Oliver	Hundelt	2023	2027	1
72	Public Safety Personnel Retirement Board	Keith	Wong	2018	2027	1

2025 Volunteer Committee List

	A	B	C	E	F	I
73						
74	PV Arts Board					
75	PV Arts Board	Kristin	Brown	2024	2027	0
76	PV Arts Board	Steve	Poali	2024	2027	0
77	PV Arts Board	Carol	Brecker	2014	2026	3
78	PV Arts Board	Vacant			2026	
79	PV Arts Board	Kim	Kunasek	2023	2026	3
80	PV Arts Board	Beth	McRae	2023	2026	5
81	PV Arts Board	Natalie	Montenegrino	2018	2026	2
82	PV Arts Board	Laura	Paquelet-Carpinelli	2015	2028	1
83	PV Arts Board	Vacant			2026	0
84	PV Arts Board	Colleen	Steinberg	2017	2026	0
85	PV Arts Board	Marianne	Mallia	2021	2027	2
86	PV Arts Board	Janie	Russo	2010	2027	0
87	PV Arts Board	Ellen	Uhl	2023	2026	1
88						
89	Expiring term and requests to be reappointed					
90	Expiring term and requests not to be reappointed or seat is vacant					

2026 BOARDS, COMMITTEES AND COMMISSION APPOINTMENTS / RE-APPOINTMENTS

Committee	Created	Term	Membership Defined	Qualifications	Expiring Terms Vacancy / Resignation
Advisory Committee on Public Safety Council Appts	Mar 2015	Staggered 2-yr Term	Res. 1330 Res. 2016-10 Res. 2017-21 Res. 2020-01	<ul style="list-style-type: none"> Resident Annual Background Check 	Julie Schwalbe Mark Winograd Vacant (Hawthorne)
Board of Adjustment Mayor Appts/ Council Confirm	Oct 1961	Staggered 3-yr Term	TC § 2-5-3(A) ARS §9-462.06	Resident	Ken Barnes Hope Ozer Quinn Williams
Hillside Building Committee Mayor Appts/ Council Confirm	Aug 1973	Staggered 3-yr Term (effective 2026)	TC §2-5-6(B)	Citizen members must be residents, but not Planning Commissioners or Town Staff	Blair Portigal
Historical Advisory Committee Council Appts	Jul 1997	Staggered 3-yr Term	Council Action 7/13/2000	NA	Julie Garrison Kathy Hanke Susan Schultz
Personnel Appeals Board Council Appts	Jan 1986	Staggered 3-yr Term	TC § 2-5-5(A) ARS §38-847	<ul style="list-style-type: none"> Resident May not be employees or an official of the Town 	None

Committee	Created	Term	Membership Defined	Qualifications	Expiring Terms Vacancies
Planning Commission Council Appts	Aug 1961	Staggered 3-yr Term	TC § 2-5-2(A)	Resident	Bob Brown Tim Dickman Jim Rose
PV Arts Board Council Appts	Jul 1997	Staggered 3-yr Term	Resolution 2018-17	Resident	Carol Brecker Kim Kunasek Beth McRae Natalie Montenegro Colleen Steinberg Ellen Uhl Vacant (Sacco) Vacant (Duly)
PV Mountain Preserve Trust Mayor Appts/ Council Confirm	Nov 1997	Staggered 3-yr Term	Resolution 923 Trust Articles 2018 Crt Order	<ul style="list-style-type: none"> Resident At least 21 years old 	Scott LeMarr Fred Pakis
PSPRS Mayor Appts/ Council Confirm	June 1980	Staggered 4-yr Term	ARS §38-847(A)(1)	<ul style="list-style-type: none"> Resident 1 member designated as mayor's rep. 	Jameson Van Houten (Mayor's Representative)

TOWN
Of

PARADISE VALLEY



Interview Schedule

	Susan Hawthorne	ACOPS or Arts Board	Not available on this date
2:10 PM	Chip Carmer	Any	
2:20 PM	Charlie Herf	ACOPS	
2:30 PM	Jane Horn	Arts Board	
2:45 PM	Stanley Marks	ACOPS	
3:00 PM	Danielle Kesic	ACOPS	
3:10 PM	Michael Berry	ACOPS or PVMPT	
3:20 PM	Steven Kinney	PVMPT	
3:30 PM	Scott Nicols	PVMPT	
3:45 PM	David Selden	PVMPT	
4:00 PM	Andrew Kunasek	PVMPT	
4:15 PM	Jennifer Bryant Nagel	Planning Commission	
4:30 PM	David Lemelin	Planning Commission or Arts Board	

Volunteer Opportunities

TOWN OF PARADISE VALLEY COMMITTEE VOLUNTEER APPLICATION FORM

Thank you for your interest in volunteering with the Town. Appointments to committees, commissions, and boards are made in February of each year and terms begin April 1. The application deadline for this appointment is cycle January 31. It is anticipated that there will be vacancies on the Advisory Committee on Public Safety (ACOPS), Paradise Valley Mountain Preserve Trust (PVMPT) the PV Arts Board, as well as other potential vacancies. You are welcome to indicate which committee(s) you are most interested in being considered for appointment. During the interview with the Mayor and Council, consideration will be given to the applicant's background, skills, and interests to assist in determining the best fit.

Please provide the following background information.

Name*

Chip Carmer

Address*

[Redacted]

Email*

[Redacted]

Home Phone

[Redacted]

Employer

Retired

Occupation

Executive at First American Title Ins

Business Phone

[Redacted]

Cell Phone

[Redacted]

Number of years as PV resident

21

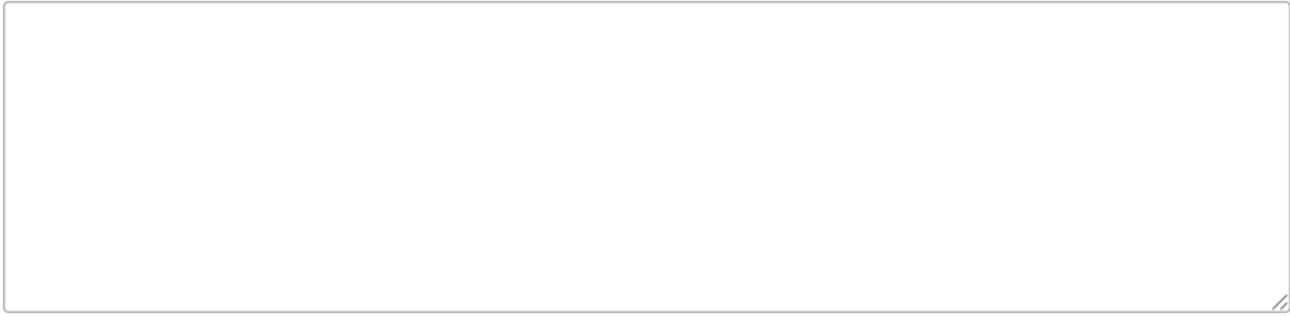
Professional experience highlights

I was formally an executive at a large public title insurance company. The last 20 years of my career I was an EVP over seeing operations in multiple states with \$900m in annual revenue.
I retired in 2019.

What experience do you think qualifies you to be a committee member?

I have executive experience in analyzing situations evaluating and making decisions. I served on the Banner Health Foundation board for several years and other smaller non-profits boards.

Community Activities



Information on each of the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

[Information on Committees](#)

Please indicate which committee(s) you would be interested in.*

- Advisory Committee on Public Safety
- PV Arts Board
- Paradise Valley Mountain Preserve Trust

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

- Yes
- No

Attach resume and cover letter

No file chosen

Convert to PDF?

(DOC, DOCX, XLS, XLSX, TXT)

* indicates required fields.

Volunteer Opportunities

TOWN OF PARADISE VALLEY COMMITTEE VOLUNTEER APPLICATION FORM

Thank you for your interest in volunteering with the Town. Appointments to committees, commissions, and boards are made in February of each year and terms begin April 1. The application deadline for this appointment is cycle January 31. It is anticipated that there will be vacancies on the Advisory Committee on Public Safety (ACOPS), Paradise Valley Mountain Preserve Trust (PVMPT) the PV Arts Board, as well as other potential vacancies. You are welcome to indicate which committee(s) you are most interested in being considered for appointment. During the interview with the Mayor and Council, consideration will be given to the applicant's background, skills, and interests to assist in determining the best fit.

Please provide the following background information.

Name*

Charlie Herf

Address*

[Redacted]

Email*

[Redacted]

Home Phone

[Redacted]

Employer

Retired Attorney

Occupation

Retired Attorney

Business Phone

[Redacted]

Cell Phone

[Redacted]

Number of years as PV resident

46

Professional experience highlights

Retired Labor and Employment Attorney with national firm-"Quarles". Served as Volunteer Superior Court Judge Pro Tem for 37 years retiring in 2024.. Served as Paradise Valley Volunteer Officer for 10 years, named as Volunteer of the year and acted as Volunteer Training Officer. Served as Adjunct Professor at Sandra Day O'Connor College of Law teaching Constitutional Law for 20 years.

What experience do you think qualifies you to be a committee member?

See above Experience highlights as well as designated representative in absence of prior chief to serve as representative of ACOPS.

Community Activities

See above: Judge Pro Tem Arizona Superior Court for 37 years; Adjunct Professor ASU LAW-20 years, PVPD Volunteer Officer-10 years and 50 years of Bar Association service and speaking engagements.

Information on each of the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

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Please indicate which committee(s) you would be interested in.*

- Advisory Committee on Public Safety
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- Paradise Valley Mountain Preserve Trust

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

- Yes
- No

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No file chosen

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* indicates required fields.

Charles W. Herf

Retired Partner

Charlie Herf is a retired partner with Quarles & Brady. His practice experience included labor and employment, securities and complex commercial litigation, alternative dispute resolution, and education law. Mr. Herf represented clients in the following areas:

- Representation of employers in wrongful discharge, discrimination and employment related litigation in state and federal trial and appellate courts.
- Management representation in organizing campaigns, unfair labor practice charges, wage and hour disputes and in arbitrations and mediations.
- Advising public employers on constitutional matters, personnel issues, student rights, conflict of interest, open meeting law and public records issues.
- Securities litigation and arbitration including private and public ADR to minimize expense and obtain expedited results.
- Successful constitutional challenge to unauthorized municipal ordinance imposing development fees resulting in multi-million dollar refund to homebuilders.
- CEO and executive severance agreements as litigation and discrimination avoidance strategy.
- Successful defense of federal whistleblower wrongful discharge litigation for international manufacturer - obtaining \$48,000 award of attorneys' fees on behalf of employer.
- Enforcement and defense of non-compete, non-solicitation (employee and customer), trade secret and other IP rights of employers in State and Federal Courts.

Education and Honors

- University of Wisconsin Law School (J.D., 1968)
- University of Wisconsin (B.S., 1965)

Bar Admissions

- California
- Arizona
- Wisconsin (Inactive)
- Illinois (Inactive)

Professional and Civic Activities

- Member: State Bar of Arizona; Maricopa County Bar Association; American Bar Association (Labor Relations and Litigation Section); State Bar of California; State Bar of Wisconsin; Illinois State Bar. Extensive experience as mediator and arbitrator in all aspects of alternative dispute resolution processes. Approved Industry Arbitrator National Association of Securities Dealers, 1989- ; New York Stock Exchange, 1989- ; American Arbitration Association, 1992- ; Judge Pro Tem, Arizona Superior Court, 1990- ; Arbitrator, United States District Court for Arizona, 1994-
- Representation and counseling of employers in wrongful discharge litigation, sexual harassment, discrimination charges, whistleblowing, union organizing campaigns, arbitrations, disability and defamation suits. Counseling and representation has included jury and non-jury trials, arbitrations and mediations in the private and public sectors. Litigation experience encompasses employment securities, corporate and constitutional disputes. Client representation has included state and federal trial courts in Arizona, California, the Ninth Circuit Court of Appeals and United States Supreme Court
- Coaching Youth Sports, 1980-1992; Board of Directors, Sereno Soccer Club, 1983-1988; Arizona Chamber of Commerce (Member, Employment Section); Scottsdale Chamber of Commerce; Executive Board, Chaparral High School Association of Parents, Teachers and Students; Greater Phoenix Economic Council (GPEC); Paradise Valley Country Club Tennis Committee

Professional Recognition

- Appointed to a three-year term as a Lawyer Representative to the U.S. Ninth Judicial Circuit
- Listed in The Best Lawyers in America® (2005-present: Bet-the-Company Litigation, Commercial Litigation, Education Law, Labor and Employment Law)
- Listed in Chambers USA® (2004-present: Labor & Employment)
- Martindale-Hubbell AV® Peer Review Rated
- Selected for inclusion in the 2007-2009 Southwest Super Lawyers® lists (Employment & Labor)

Selected Presentations/Publications

- "Prosecuting and Defending Temporary Restraining Order and Injunctive Litigation," National School Boards Association, November 2000
- "Early Retirement Plans and Age Discrimination," Arizona School Boards Association, 2000
- "Employment Disputes In A School Setting" State Bar of Arizona, 1997
- Guest Lecturer, Arizona State University, Fair Employment Dismissal Procedures, April 1997
- "Certain Components of Arbitration Procedures in Securities Cases," Arizona State Bar Convention, June 1995
- State Bar of Arizona Annual Conference - "Arbitrating a Securities Dispute," Tucson, 1995
- "Sexual Harassment in the Workplace," "National Organization on Legal Problems in Education," 1992
- "Sexual Harassment in the Workplace," Maricopa County Bar Association Corporate Counsel Division, 1992
- "Trade-Secrets, Employment Non-Compete Provisions and Commercial Restrictive Covenants - A Litigator's Perspective," Quarles & Brady, 1992
- "Avoiding a Claim for Defamation," Arizona School Personnel Administrator's Association, 1990
- "Employee Drug Testing & No-Smoking Laws," American Personnel Administrator's seminar, 1988

Volunteer Opportunities

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Please provide the following background information.

Name*

Jane HORN

Address*

[Redacted]

Email*

[Redacted]

Home Phone

N/A

Employer

N/A

Occupation

Retired teacher

Business Phone

Cell Phone

[Redacted]

Number of years as PV resident

31

Professional experience highlights

I taught special education classes for emotionally disturbed and learning disabled children in the 1970s and became a conference teacher placing children for the Indianapolis Public Schools.

What experience do you think qualifies you to be a committee member?

I was a docent at the Columbus, Ohio Museum of Art in the 80s. Since, moving here, I have learned to paint at Scottsdale Artists' School. I have served on the SAS board and chaired its annual fundraiser, Beaux Arts. Though my only medium is oil and I paint in a representational manner, I appreciate all types of art.

Community Activities

When I first moved here, I was involved with Planned Parenthood and the Phoenix Art Museum League and Friends of European Art. Then painting sort of took most of my time. Besides Scottsdale Artists School, I served on a committee for the Town years ago. I don't remember its proper name, but we celebrated Arbor Day and encouraged desert landscaping, etc.

Information on each of the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

[Information on Committees](#)

Please indicate which committee(s) you would be interested in.*

- Advisory Committee on Public Safety PV Arts Board
 Paradise Valley Mountain Preserve Trust

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

- Yes No

Attach resume and cover letter

No file chosen

Convert to PDF?

(DOC, DOCX, XLS, XLSX, TXT)

* indicates required fields.

Volunteer Opportunities

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Please provide the following background information.

Name*

Stanley J Marks

Address*

[Redacted]

Email*

[Redacted]

Home Phone

[Redacted]

Employer

Begam Marks & Traulsen

Occupation

Owner/ Attorney

Business Phone

[Redacted]

[Redacted]

[Redacted]

Number of years as PV resident

60 years

Professional experience highlights

I have been working as an attorney involved with multiple cases involving public safety. I was also past president of the National Crime Victims Bar association. I was also founder and past chair of MADD of Arizona, dealing with legislation and policies dealing with impaired driving.

What experience do you think qualifies you to be a committee member?

As a attorney and Judge of 35 years, my experience and love of this community.

Community Activities

Founder and past chair of MADD of AZ, Founder and Past President of Arizona Center of Law in the Public Interest, and Judge in Paradise Valley for 35 years.

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Please indicate which committee(s) you would be interested in.*

- Advisory Committee on Public Safety PV Arts Board
 Paradise Valley Mountain Preserve Trust

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

- Yes No

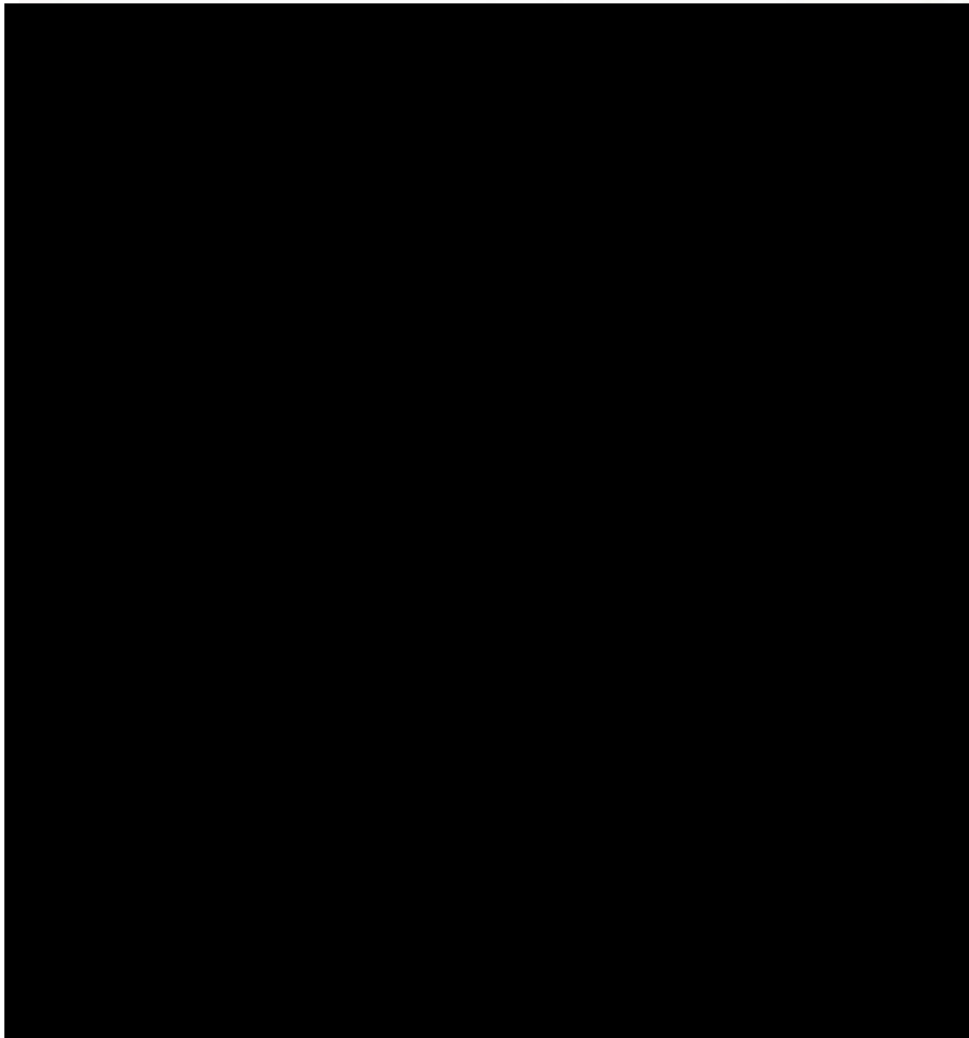
Attach resume and cover letter

[Stanley J Marks.docx](#)

* indicates required fields.

Stanley J. Marks

Attorney & Senior Partner



Education

- *LL.B., New York University, 1965 American Jurisprudence Awards for Procedure and Torts*
- *B.A., Cornell University, 1961*

Bar Admission

- *State of Arizona*
- *U.S. District Court, District of Arizona*
- *U.S. Supreme Court*

Professional Associations

- *American Bar Association*
- *We Save Lives - National Board Member*
- *National Crime Victims Bar Association - Past President*
- *Public Justice Foundation - Past National Board Member*
- *Arizona Center for Law in the Public Interest - Founding Member & Past President*
- *Western Trial Lawyers - Member, Board of Governors, 2003 – 2006*
- *Maricopa County Bar Association - Chairman, Medical-Legal Committee, 1988 – 1989*
- *American Association for Justice - State Delegate, 1984 – 1989, Former Board of Governors Member*
- *Arizona Association for Justice - President, 1973 – 1974, State Committeeman, 1969 – 1974*

Volunteer

- *Mothers Against Drunk Driving (MADD), Arizona - Founder & Past Chair of the Arizona Chapter*
- *Foundation for Burns and Trauma - Former Board Member*

Attorney Stanley J. Marks practices in all areas of [personal injury law](#). He has successfully represented clients in numerous personal injury and [wrongful death cases](#) in a practice spanning more than 50 years. Mr. Marks also presides as a judge pro tem in the Maricopa County Superior Court and serves as a Magistrate Judge in the Town of Paradise Valley.

Mr. Marks is a Past President of the Arizona Trial Lawyers Association and a Past President of the Personal Injury Trial Lawyers Association. He is also a former Board Member and Officer of the Arizona Burn Foundation. He also sat on the national board of the Public Justice Foundation, an organization that fights for the rights of all Americans. He also currently sits as a Board Member of the national organization We Save Lives which was founded by Candance Lightner, the founder of MADD.

Mr. Marks has earned an AV® Preeminent™ Peer Review Rating by Martindale-Hubbell®, the highest rating given for legal ability and ethical standards. He has also been selected as a

Top Attorney in Arizona by the prestigious Southwest Super Lawyers since 2007 and is a member of the National Trial Lawyers Top 100 Trial Lawyers, Arizona. He has also been selected to Arizona's Finest Lawyers.

He is passionate about helping crash victims and their families, particularly those who have been seriously injured, due to deliberate or reckless actions by others.

Mr. Marks is very active in the community, investing his time, energy, and expertise to improve the lives of people in Arizona and across the country. He was a founder of the Arizona chapter of Mothers Against Drunk Driving (MADD), served as its Chair for several years. He is also a founding member of the Arizona Center for Law in the Public Interest and has served as its President. Additionally, he is past President of the National Crime Victims Bar Association and served on the Board of Governors of the American Association of Justice (formerly the American Trial Lawyers Association).

He is passionate about helping crash victims and their families, particularly those who have been seriously injured, due to deliberate or reckless actions by others.

He has dedicated his career not only to help those injured but also in seeking to make our society safer. He is particularly proud to have been a founder of the Arizona chapter of Mothers Against Drunk Driving (MADD), and the Arizona Center for Law in the Public Interest.

Volunteer Opportunities

TOWN OF PARADISE VALLEY COMMITTEE VOLUNTEER APPLICATION FORM

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Please provide the following background information.

Name*

danielle kesic

Address*

[Redacted]

Email*

[Redacted]

Home Phone

[Redacted]

Employer

self

Occupation

hospitality staffing and children education advocate

Business Phone

Cell Phone

Number of years as PV resident

5 1/2

Professional experience highlights

20+ years in hospitality and industrial staffing job placement. I have also worked in the education system for 10 years. I have been on numerous safety committee's for adults and children.

What experience do you think qualifies you to be a committee member?

I am willing to help and serve our Paradise Valley community. I am more knowledgeable in safety issues, but any committee I could serve I will do my best.

Community Activities

I am an active member and serve on an auxiliary boards at St. Sava Serbian Church
 I have served on different education committee's in Indiana and Arizona
 Founding member of " The Good Apples's Women's Group" a local organization that helps
 women engage with local education groups
 Former owner of Chaparosa Ranch in Rio Verde, we loved bringing their community
 together through various activities and horse shows

Information on each of the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

[Information on Committees](#)

Please indicate which committee(s) you would be interested in.*

- Advisory Committee on Public Safety PV Arts Board
- Paradise Valley Mountain Preserve Trust

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

- Yes No

Attach resume and cover letter

No file chosen

Convert to PDF?
 (DOC, DOCX, XLS, XLSX, TXT)

* indicates required fields.

Volunteer Opportunities

TOWN OF PARADISE VALLEY COMMITTEE VOLUNTEER APPLICATION FORM

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Please provide the following background information.

Name*

michael berry

Address*

[REDACTED]

Email*

[REDACTED]

Home Phone

[REDACTED]

Employer

phoenixNAP

Occupation

sales

Business Phone

Cell Phone

[REDACTED]

Number of years as PV resident

5

Professional experience highlights

MIKE BERRY

Paradise Valley, AZ 85253 (480) 980-4144 | mikeberry19@gmail.com linkedin.com/in/mikeberry1967

SENIOR ACCOUNT DIRECTOR - DATA CENTER, CLOUD, & INTERCONNECTION SOLUTIONS

Proven senior sales leader with 15+ years driving multi-million-dollar revenue growth in data center, colocation, and interconnection solutions for enterprise and hyperscale clients. Expert in consultative solution selling, strategic account development, and partner ecosystem growth across complex hybrid IT environments. Trusted by global brands including Google, Microsoft, AT&T, and Verizon to deliver scalable, secure, and high-performance infrastructure. Recognized for consistently exceeding quota through a blend of technical insight, business acumen, and relationship-driven execution.

Core Competencies:

Data Center Sales • Colocation & Interconnection • Cloud Infrastructure (IaaS / DRaaS / SaaS) • Enterprise Account Management • Hyperscaler Engagement • Channel & Partner Sales • Network & Connectivity Solutions • Cross-Functional Collaboration • Contract Negotiation • Pipeline Management • Salesforce and Dynamics CRM • Revenue Growth Strategy • AI & Digital Transformation

Professional Experience

PHOENIXNAP LLC, Phoenix, AZ

SENIOR ACCOUNT DIRECTOR - DATA CENTER, CLOUD, & INTERCONNECTION SOLUTIONS

2010 - Present

- Drove revenue growth by acquiring and expanding enterprise and hyperscale clients for colocation, cloud, and interconnection services across PhoenixNAP's global data center portfolio.
- Closed multi-million-dollar contracts with Fortune 500 customers and hyperscalers (Google, Microsoft, Fox, PitneyBowes, Charles Schwab), consistently ranking as a top performer in new logo acquisition and MRC attainment.
- Expanded network reach by onboarding Tier 1 carriers (AT&T, Zayo, Verizon, Lumen, Cogent), increasing interconnection capacity and generating exponential incremental revenue through upsell opportunities.
- Collaborated with Solutions Architects, Network Engineers, and Cloud Specialists to design tailored hybrid infrastructure solutions addressing performance, compliance, and scalability requirements.
- Strengthened customer retention and renewal rates through Quarterly Business Reviews (QBRs), proactive issue resolution, and continuous value delivery.
- Leveraged Salesforce and Microsoft Dynamics to manage full-cycle pipeline visibility, forecasting accuracy, and growth strategy.
- Built a network of channel partners and referral alliances, driving an increase in qualified inbound opportunities and expanding PhoenixNAP's regional footprint.
- Represented PhoenixNAP at industry trade shows and technology summits, promoting data center capabilities to enterprise and carrier audiences.

Key Achievements:

- #1 in new logo acquisition for 15 consecutive years.
- Spearheaded carrier ecosystem expansion, enhancing network diversity and client connectivity resilience.
- Consistently exceeded annual quotas while maintaining high client satisfaction and renewal rates.

BITGRAVITY (A Tata Communications Company) - Remote

Senior CDN Sales Executive | 2008 - 2009

- Developed and closed CDN and edge delivery solutions for enterprise clients focused on high-availability infrastructure and content acceleration.
- Delivered customized proposals and performance optimization plans, driving strong client adoption and retention across North American and APAC markets.

LIMELIGHT NETWORKS - Tempe, AZ

Senior CDN Sales Executive | 2006 - 2008

- Exceeded annual quota by 185% (\$2M+ revenue) and ranked #6 of 61 global reps through strategic selling of CDN and edge network solutions to enterprise and media clients.
- Awarded the Green Lantern Sales Award (2007 & 2008) for top global performance in enterprise account acquisition and retention.

EDUCATION

- MBA, Robert H. Smith School of Business - University of Maryland, College Park
- BS, Finance, University of Baltimore

CERTIFICATIONS & TOOLS

- Salesforce CRM | Microsoft Dynamics | VMware | Zerto | Veeam | LinkedIn Sales Navigator | HubSpot |

What experience do you think qualifies you to be a committee member?

As a year-round resident who works from home, I have a front-row seat to the daily rhythms of Paradise Valley. My primary qualification is the unique, 'on-the-ground' perspective I gain as an active user of our streets., I have a deep, firsthand understanding of our community across all times of day and week—experiencing the quiet weekends and evenings contrasted with the busier weekdays. This perspective allows me to observe patterns in traffic, pedestrian activity, and neighborhood dynamics that others might miss. I am frequently out in the neighborhood on my motorcycle, bicycle, or running, making me a regular user of our streets and trails. This active lifestyle gives me a unique, up-close view of potential public safety hazards, such as nails, debris, and other road obstructions that could pose risks to motorists, cyclists, and pedestrians alike. These observations have heightened my awareness of opportunities to enhance road safety and prevention efforts in our town.

My enthusiasm for Paradise Valley drives my interest in this role. I would welcome the opportunity to collaborate closely with our Police Department, Community Resource Officer, legislators, and fellow residents to foster open dialogue on public safety issues. Through community outreach and education, I am eager to contribute ideas for improving an already exceptional town while learning more about its operations and challenges.

I believe my everyday immersion in the community, combined with a commitment to proactive safety improvements, would enable me to bring valuable resident insights to the Advisory Committee on Public Safety.

Community Activities

As I approach retirement age I'm trying to get more involved and active and improve our neighborhood. Prior to this I volunteered for several years at a non profit animal rescue. I've also gone on several ride alongs with the PV Police Department.

Information on each of the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

[Information on Committees](#)

Please indicate which committee(s) you would be interested in.*

- Advisory Committee on Public Safety
- Paradise Valley Mountain Preserve Trust
- PV Arts Board

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

- Yes
- No

Attach resume and cover letter

[Advisory Committee on Public Safety Cover Letter.docx](#)

* indicates required fields.

Please accept this letter as a formal expression of my interest in serving on the Advisory Committee on Public Safety. As a year-round resident of Paradise Valley who works within the town, I am deeply committed to maintaining the high standards of safety and quality of life that define our community.

My professional background allows me the flexibility to be highly engaged with local issues, while my personal lifestyle provides me with a unique vantage point. I am an avid runner, cyclist, and motorcyclist; being "out and about" on our streets daily gives me a detailed, firsthand view of our infrastructure and public safety environment. I notice the nuances—from road conditions and debris to changing traffic patterns—that are essential to proactive safety management.

I am particularly interested in this role because I believe public safety is a collaborative effort. I look forward to the opportunity to support our law enforcement department and work alongside town leadership to address resident concerns. My goal is to ensure that Paradise Valley remains a gold standard for safety, whether for a resident walking their dog or a commuter passing through.

Thank you for your time and for your dedication to our town. I welcome the opportunity to discuss how my perspective can contribute to the committee's goals.

Mike Berry

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Volunteer Opportunities

TOWN OF PARADISE VALLEY COMMITTEE VOLUNTEER APPLICATION FORM

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Please provide the following background information.

Name*

Steven Kinney

Address*

[Redacted]

Email*

[Redacted]

Home Phone

[Redacted]

Employer

Sharp Sterile Manufacturing

Occupation

Manager

Business Phone

[Redacted]

Cell Phone

[Redacted]

Number of years as PV resident

1

Professional experience highlights

As a new resident of Paradise Valley, I am enthusiastic about contributing to the preservation of the natural landscape, desert plants, wildlife, and scenic beauty that make this community unique. I am drawn to the mission of the Paradise Valley Mountain Preserve Trust. As an Eagle Scout, I have long valued conservation, stewardship, and service to the community, principles that align closely with the Trust's purpose. My career in strategic leadership and applications management has prepared me to support the Trust's efforts to encourage and assist with conservation initiatives. In my current role as Director of Applications and Business Analytics, I lead planning and governance work that relies on collaboration, clear communication, and consistent follow through, skills that align with the Trust's expectations for trustees to participate in meetings, outreach, and subcommittee tasks. My earlier experience as an Information Systems Manager and as a U.S. Army officer strengthened my ability to manage complex initiatives, coordinate diverse teams, and act as a responsible steward of critical resources. I am committed to becoming an active member of the community and would welcome the opportunity to help preserve Paradise Valley's natural beauty for future generations.

What experience do you think qualifies you to be a committee member?

I believe I am well qualified to serve on this committee through my experience leading complex initiatives, guiding cross-functional teams, and ensuring strong operational governance across several organizations. My background in managing large projects and building effective stakeholder relationships has prepared me to contribute meaningfully to the Trust's outreach and subcommittee work. My earlier military service strengthened my skills in leadership, risk assessment, and responsible stewardship of important resources. As an Eagle Scout, I also bring a long-standing commitment to conservation and community service that aligns closely with the Trust's mission.

Community Activities

As a new resident, I've been participating in family-oriented and community events, including several that highlight cultural diversity and bring together residents from different backgrounds. While I haven't yet taken on a formal volunteer role, these activities have helped me better understand the character of the Town and have motivated me to look for opportunities to contribute more directly.

Information on each of the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

[Information on Committees](#)

Please indicate which committee(s) you would be interested in.*

- Advisory Committee on Public Safety
- PV Arts Board
- Paradise Valley Mountain Preserve Trust

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

- Yes
- No

Attach resume and cover letter

[Cover and Resume Steven Kinney.pdf](#)

* indicates required fields.

Steven T. Kinney
Paradise Valley, AZ

January 24, 2026

Town Clerk's Office
Town of Paradise Valley
6401 E. Lincoln Drive
Paradise Valley, AZ 85253

Dear Members of the Paradise Valley Mountain Preserve Trust:

I am writing to express my interest in volunteer service with the Paradise Valley Mountain Preserve Trust. Since moving to Paradise Valley, I've made a point to get outside and learn the character of the mountains and desert foothills that surround us, which has strengthened my gratitude for the work that keeps these areas protected. As an Eagle Scout, I believe strongly in the responsibility to care for shared spaces, and I would bring that same sense of respect and commitment to the Trust.

In prior leadership roles, I learned that lasting results come from listening first and building coalitions. When I lived in the Berkshires of Massachusetts, I saw how much can be accomplished when a community pulls in the same direction. After a heavy winter storm one year, a few of us on my road set out to clear fallen branches and debris along a shared road. What began as three neighbors with snow shovels grew into a crowd, someone brought a chainsaw, another arrived with a pickup truck, and a group of college students from down the hill pitched in just because they saw us working. That afternoon reminded me that when the goal is clear and everyone feels included, people will always show up to protect the places they care about.

I also value thoughtful governance. In a previous board setting, I helped introduce a practice we called the 'last-mile check,' a short pause before decisions to confirm that the plan aligned with our guiding principles and that responsibilities were clear. That small habit reduced rework, strengthened transparency, and kept our work focused on long-term outcomes, an approach I would bring to subcommittee tasks and outreach.

What draws me to the Mountain Preserve Trust is its commitment to protecting land in perpetuity and honoring the character of our hillsides. I am prepared to contribute time in the evenings, do the homework between meetings, and engage respectfully with property owners and neighbors. My aim is to support the Trust's mission with steady follow-through, clear communication, and a balanced perspective that weighs conservation, community, and commonsense practicality.

Thank you for your consideration. If selected, I would be honored to help safeguard the open spaces that make Paradise Valley unique, so that a generation from now, a new resident will feel the same sense of gratitude I do today.

Sincerely,

Steven T. Kinney

Steven T. Kinney

EDUCATION

SOUTHERN NEW HAMPSHIRE UNIVERSITY Manchester, NH *Master of Business Administration Aug 2022 – May 2025*

- 4.0 GPA; Honors Graduate

UNITED STATES MILITARY ACADEMY West Point, NY *Bachelor of Science in Mathematical Sciences (Honors) Jun 2006 – May 2010*

- 3.83 GPA; Distinguished Cadet and Superintendent Awards

LEADERSHIP AND MANAGEMENT ACADEMY Fort Rucker, AL *Graduate Aug 2010 – Mar 2011*

JUNIOR OFFICER TRAINING COURSE Fort Rucker, AL *Distinguished Graduate Feb 2015 – Sep 2015*

CAREER HIGHLIGHTS

A career defined by strategic leadership, careful stewardship of critical resources, and a commitment to preserving what is valuable for future generations. I have led complex, mission-driven initiatives that require disciplined planning, cross-functional collaboration, and responsible oversight. Experience in operations, highly regulated industries, and public service has strengthened my ability to assess risk, manage assets thoughtfully, and support long-term organizational goals.

- Leadership Experience • Team Building • Process Improvement • Written and Oral Communication • Risk Management
- Data Analysis

PROFESSIONAL EXPERIENCE

SHARP STERILE MANUFACTURING Lee, MA *Oct 2024 – Present*

Director Business Applications & Analytics

- Lead strategic planning, governance, and delivery of enterprise application and analytics solutions that support organizational goals.
- Manage cross-functional initiatives that enhance operational efficiency, data integrity, and technology alignment.
- Collaborate with business leaders to modernize systems and establish scalable, long-term application strategies.

BERKSHIRE STERILE MANUFACTURING Lee, MA *Jun 2018 – Oct 2024*

Advanced through roles of increasing responsibility, beginning as an Information Systems Manager and ultimately serving as Associate Director of Manufacturing Operations. Managed the implementation and administration of key operational systems, led Quality Management System deployment, and strengthened compliance through internal audits, CAPA execution, and SOP development. As Senior Validation Manager and later Associate Director of Validation, oversaw validation teams, directed qualification and validation activities, and led risk-based validation programs, ensuring alignment with 21 CFR Part 11 and continuous readiness for FDA audits. As Associate Director of Manufacturing Operations, directed core manufacturing functions, improved process efficiency and system integration, and coordinated across quality, operations, and technical departments to ensure organizational alignment. Consistently drove operational excellence, regulatory compliance, and cross-functional collaboration.

MILITARY SERVICE

UNITED STATES ARMY Afghanistan / Fort Hood, TX / Fort Drum, NY *May 2010 – May 2018*

Held progressively senior leadership and operations roles supporting aviation units, deployed elements, and large organizational missions. Led teams ranging from 30 to 150 personnel, managed maintenance and readiness for fleets of Apache helicopters, unmanned aircraft systems, tactical vehicles, and ground equipment valued at more than \$220 million, and directed daily operations for a rear detachment supporting 400 deployed soldiers and their families. Oversaw major training and modernization programs, including partnerships with Boeing to transition units to new aircraft models, and conducted risk assessments and certification support for unmanned aircraft operating in FAA-controlled airspace. Roles included service as a Rear Detachment Commander, Company Commander, Senior Operations and Plans Officer, Executive Officer, and Platoon Leader, each requiring strong communication, disciplined decision-making, and stewardship of critical resources in dynamic environments.

ADDITIONAL

- Awarded Meritorious Service Medal, three Aerial Service Medals, and Combat Action Badge for combat achievements. • Project Management Professional Certification, June 2018

Volunteer Opportunities

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Please provide the following background information.

Name*

Scott Nicols

Address*

[Redacted]

Email*

[Redacted]

Home Phone

[Redacted]

Employer

Reliable Lumber

Occupation

Vice President

Business Phone

[Redacted]

Cell Phone

[Redacted]

Number of years as PV resident

4+

Professional experience highlights

I have been a part of the construction industry for over 35 years.

What experience do you think qualifies you to be a committee member?

When it comes to committees, my closest experience to would be serving on two homeowners association boards. Currently, I am a board member on Mountain View Estates.

Community Activities

Information on each of the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

[Information on Committees](#)

Please indicate which committee(s) you would be interested in.*

- Advisory Committee on Public Safety
- PV Arts Board
- Paradise Valley Mountain Preserve Trust

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

- Yes
- No

Attach resume and cover letter

No file chosen

Convert to PDF?

(DOC, DOCX, XLS, XLSX, TXT)

* indicates required fields.

Volunteer Opportunities

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Please provide the following background information.

Name*

David Selden

Address*

[Redacted]

Email*

[Redacted]

Home Phone

[Redacted]

Employer

Pace Selden Gilman Marks

Occupation

Attorney

Business Phone

[Redacted]

Cell Phone

[Redacted]

Number of years as PV resident

23

Professional experience highlights

As presented in more detail in the attached resume, which is incorporated herein by this reference, I have 44 years of experience as an Arizona practicing attorney and 12 years of experience working on the staffs of Members of Congress in Washington, D.C., including as Legislative Director to two Members of Congress and Chief of Staff to a third Member.

I have drafted more than 10 pieces of legislation that have been enacted into law in Arizona, taught several courses as an Adjunct Professor of Law, and have also served as a Special Federal Employee to evaluate grant application for funding by a federal agency that outsources the grant review/evaluation process.

My experience as a lawyer has resulted in my being listed in the Best Lawyers in America, through a peer review process, in three categories: Commercial Litigation, Construction, and Employment Law.

What experience do you think qualifies you to be a committee member?

My legal experience includes representing clients in matters that are relevant to qualifications to serve on the PVMPT. I have represented clients in significant real estate conveyancing, including litigation about the sale of the Phoenecian Resort property, including the resort area and surrounding residential projects.

I have represented public entities, including the State of Arizona, Maricopa County, and about 10 municipalities in a variety of matters.

My experience in working for Members of Congress is also relevant to the mission of the PVMPT, which includes the donation of scenic easements to preserve the views of PV's iconic mountains. As Legislative Director to the Congressman who was the sponsor of the Appalachian Trail Preservation Act, I did the staff work to lead the enactment of the law that authorized the National Park Service to acquire easements or other property interests through 14 states to preserve the 2,000 mile long Appalachian Trail. The Trail was previously a patchwork of collaboration by private landowners, states and local governments.

I also did the staff work for a law that created a new National Park for a Civil War battlefield, which also utilizes scenic easements to preserve the ambiance of a battlefield that faces pressures from suburban development and an Interstate Highway that bisects the historic grounds.

Of course the PVMPT does not involve public access, unlike the Appalachian Trail or the Civil War battlefield described above, but the process of encouraging and facilitating the acquisition of scenic easements is essential to accomplish the mission of the PVMPT and .

Community Activities

I have been involved in a variety of community activities, as summarized on my attached resume. I am the longest serving Board Member of the Phoenix Symphony (33 years). For 20 years I was on the Board of the Arizona Chamber of Commerce and Industry.

I have been elected multiple times to serve on the Boards of 4 homeowners'; associations.

I have been active in community matters in the Stone Canyon community and in the grassroots Save Camelback Mountain activities to support preservation of PV's mountain vistas.

I live near the Sanctuary Resort on the north slope of Camelback in the Stone Canyon community, with cherished views of Camelback, Mummy Mountain, and the mountains in PV west of Tatum extending towards Piestewa Peak. I have a deep commitment to preserving the ambiance of Paradise Valley that is defined by its low density residential character and its views of the mountains.

It would be an honor to have the opportunity to serve as a member of the PVMPT.

Information on each of the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

[Information on Committees](#)

Please indicate which committee(s) you would be interested in.*

- Advisory Committee on Public Safety
- PV Arts Board
- Paradise Valley Mountain Preserve Trust

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

- Yes
- No

Attach resume and cover letter

[Cover Letter and Resume for PVMPT\(10256965.3\).pdf](#)

* indicates required fields.

PSGM LAW

PACE • SELDEN • GILMAN • MARKS

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED] [REDACTED]
[REDACTED]
[REDACTED]

January 29, 2026

Via email (dmiller@paradisevalleyaz.gov) and link to <https://paradisevalleyaz.gov/forms.aspx?FID=154>

Duncan Miller
Town Clerk
Town of Paradise Valley
6401 E Lincoln Drive
Paradise Valley, AZ 85253

Dear Duncan:

This letter accompanies my application to be considered for service on the Paradise Valley Mountain Preserve Trust. I am excited about this opportunity and grateful for the consideration of my interest in this service. A copy of my resume is also attached.

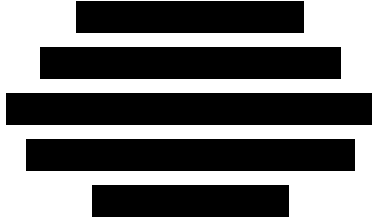
I have lived in Paradise Valley for 23 years. I live on Camelback Mountain in Stone Canyon, just west of the Sanctuary Resort, with views of Camelback, Mummy Mountain, and the mountains in PV extending west from Tatum. I deeply value the scenic beauty of Paradise Valley and would do my utmost to be a contributing member of the PVMPT.

As outlined in my resume, my professional experience, legislative experience, and non-profit service is long and diverse, including skills that could be applied constructively to further PVMPT's mission. I would welcome any questions or inquiries about my interest in the PVMPT and appreciate the Town's consideration of this important opportunity.

Sincerely,



David A. Selden



SUMMARY

Legal Experience:

44 years of experience as an attorney representing corporate, governmental, and individual clients. Professional recognition includes being listed in *Best Lawyers in America* in Civil Litigation, Construction and Employment Law.

Legislative Experience:

Drafted more than 10 pieces of legislation enacted in Arizona.

12 years working for Members of Congress in Washington, including staffing the enactment of landmark legislation to preserve the Appalachian Trail.

Other Experience:

Decades of experience on non-profit Boards, including the Phoenix Symphony, the Arizona Chamber of Commerce & Industry, and four homeowners associations

Four terms as Special Federal Employee to evaluate grant applications.

Adjunct Professor of Law.

EDUCATION

George Washington Univ., B.A., Political Science; M.A., Legislative Affairs.

Georgetown Univ., J.D., *magna cum laude*, Law Review: Associate Editor, *The Tax Lawyer*.

LEGAL EXPERIENCE

44 years of experience counseling clients, conducting investigations, and litigating lawsuits and administrative proceedings in Arizona and 19 other states in employment law, commercial litigation, administrative law, contracts, business torts, OSHA, and other fields.



In addition to representing businesses, public sector clients have included the State of Arizona, Maricopa County, Pinal County, and about 10 municipalities in nearly 100 matters.

Examples of legal experience pertinent to service on the Paradise Valley Mountain Preserve Trust include the following:

- Representation of the title company for the sale of the Phoenician Resort and surrounding residential properties prior to construction of the resort, which was described as the most complex constellation of real property interest in the Valley
- Representation of the State of Arizona in the defense of claims arising out of the Yarnell Hill Fire, including the fatalities to the 19 Granite Mountain Hotshot firefighters.
- Representation of the Maricopa County Board of Supervisors in matters such as:
 - Litigation regarding the management and operation of the Integrated Criminal Justice Information System used by five County agencies and relied upon by municipal Police Departments throughout the County.
 - Auditing of and claims against a national law firm that resulted in the law firm refunding and waiving more than \$2 million of attorneys' fees and being disqualified from representing the County

ARIZONA LEGISLATIVE EXPERIENCE

Drafting and lobbying to enactment in the Arizona Legislature 10 pieces of legislation, including:

- The landmark 1996 Employment Protection Act, defining and overhauling the law of wrongful termination of employment in Arizona;
- The Constructive Discharge Act;
- The Small Business Bill of Rights;
- Several laws clarifying independent contractor status and employment relationships, including the Declaration of Independent Business Act;
- Reforms to the Arizona Occupational Safety and Health Act;
- Amendments to the Drug Testing Act;
- Expansion of the law regarding injunctions against harassment/orders of protection

CONGRESSIONAL EXPERIENCE

12 years of experience (1970 – 1982) working for three Members of Congress in Washington D.C. (Congressman James Symington, Congressman Goodloe Byron, and Congresswoman Beverly Byron), including in the positions of Special Assistant responsible for state and local government matters and government contracting, Legislative Director, and Chief of Staff.

Congressional experience pertinent to service on the Paradise Valley Mountain Preserve Trust included doing the staff work for the creation of an additional Civil War battlefield National Park and the enactment of the Appalachian Trail Preservation Act that authorized the National Park Service to acquire service and other easements, restrictive covenants, and fee simple real property interests to preserve the 2,000-mile-long Appalachian Trail through 14 states, which prior to that time have been only a patchwork of voluntary collaborations among state and local governments and private landowners.

ADDITIONAL EXPERIENCE

Served four terms as a Special Federal Employee on panels of the National Endowment for the Arts, with responsibility to evaluate and rank grant applications upon which funding decisions are based.

Adjunct Professor of Law, teaching courses in Employment Law and Employment Discrimination Law.

Longest serving member (33 years) of the Board of Directors of the Phoenix Symphony, including recipient of its Maestro Award, 2010.

Served for 20 years on the Board of Directors and Chair of the Employment Committee of the Arizona Chamber of Commerce and Industry, and recipient of its Volunteer of the Year Award in 2004 and 2014.

Co-Editor in Chief of three books on employment law.

Have served on Boards of four homeowners' associations for communities in Paradise Valley, Phoenix, Laguna Beach, and Costa Rica.

23-year resident of Paradise Valley; active in Save Camelback Mountain grassroots efforts and the Stone Canyon Community.

Interviewed by and/or quoted in Arizona and National News Media, including CNN, FOX News, MSNBC, *New York Times*, *Business Week*, Arizona Republic and more.

Volunteer Opportunities

TOWN OF PARADISE VALLEY COMMITTEE VOLUNTEER APPLICATION FORM

Thank you for your interest in volunteering with the Town.

Applications have been reopened for this year's appointment cycle and the Town is accepting applications for all committees, commissions, and boards. The deadline to be considered for appointment is Friday, March 20, 2026.

Please select which committee or committees you are interested in being considered for appointment.*

- Advisory Committee on Public Safety
- Board of Adjustment
- Hillside Building Committee
- Historical Advisory Committee
- PV Mountain Preserve Trust
- PV Arts Board
- Planning Commission
- Personnel Appeals Board
- Public Safety Personnel Retirement Board

Please provide the following background information.

Name*	Andrew Kunasek
Address*	[REDACTED]
Email*	[REDACTED]
Telephone Number	[REDACTED]
Employer	Mercado Management
Occupation	Real Estate acquisition and management
Number of years as PV resident	20

Professional experience highlights

Nineteen + elected member of the Maricopa County Board of Supervisors. Approximately 40 years experience in the real estate investment business.

What experience do you think qualifies you to be a committee member?

During my professional career I have had the opportunity to work with many dedicated people and organizations who worked relentlessly to preserve the natural beauty and environment of Arizona. In my dual role of public service and private sector work, I have worked to showcase and preserve Arizona's unique natural beauty and landscape.

Community Activities

Past Board member, Arizona Audubon
Founder, Prickly Pedal Mountain Bike Race (raised funds for Maricopa County Parks and Trails Foundation)
Maricopa County Trail Commission, Founder

Information on each of [Information on Committees](#)

the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

Yes No

Attach resume and cover letter

No file chosen

Convert to PDF?
(DOC, DOCX, XLS, XLSX, TXT)

* indicates required fields.

Volunteer Opportunities

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- PV Arts Board
- Planning Commission
- Personnel Appeals Board
- Public Safety Personnel Retirement Board

Please provide the following background information.

Name*	Jennifer Bryant Nagel, MFA PhD
Address*	[REDACTED]
Email*	[REDACTED]
Telephone Number	[REDACTED]
Employer	Brightmont Academy
Occupation	Educator
Number of years as PV resident	6

Professional experience highlights

As a English Department Chair for Rancho Solano Preparatory School in Scottsdale, I established the school's first writing center, which I organized and ran. I also created several new courses including an interdisciplinary American Studies course and a sophomore class focused on British literary history.

As a lecturer for Northern Arizona University, I created a number of new courses, including a graduate course on African American literature focused on neo-slave narratives and an undergraduate course on southern gothic literature.

Also during my time at NAU, I developed and secured funding for the Bryant Nagel Lecture Series, hosted by the English Department.

As a co-owner of two Sedona fine art galleries from 2017-2020, I organized exhibitions, demonstrations, lectures, and other events that helped enrich the community.

What experience do you think qualifies you to be a committee member?

I have been an active volunteer for the Historical Advisory Committee since 2021, spearheading an effort to develop and professionalize the town's archive. In this position, I have learned about the town's history, vision, and values. This prepares me well to weigh in on decisions that affect the town's future.

Furthermore, my extensive education and years of teaching have prepared me to read, analyze, and interpret complex texts, and to consider complicated issues using a high level of critical thinking. I have strong skills in communication, both written and oral, as well as in negotiation and problem-solving.

Community Activities

Member, Town of Paradise Valley Historical Advisory Committee
Member, Town of Paradise Valley Women's Association

Information on each of the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

[Information on Committees](#)

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

Yes

No

Attach resume and cover letter
[Bryant Nagel Resume 2026.docx](#)

* indicates required fields.

[Your Name]
Jennifer Bryant Nagel
[REDACTED]
Paradise Valley AZ 85253

8 March 2026

Dear Council Members,

I want to express my strong interest in the volunteer position for the Town of Paradise Valley's Planning Commission. I have been personally invested in the Town since my parents moved here in 2016; I and my family relocated from Sedona in 2020. As a trained public historian, I have been a volunteer for the Historical Advisory Committee since 2021, and I am particularly proud of my continuing efforts to professionalize the town's archives. While I am enormously grateful for the opportunity to help preserve the town's heritage, I am excited about the chance to participate in decisions that help shape the town's future.

With a master's degree in fine arts, a doctoral degree in English literature and textual theory, and years of experience working in undergraduate, graduate, and secondary education, I am trained in reading and interpreting complex texts, thinking critically about multifaceted issues, recognizing the values of diverse perspectives, and negotiating among competing interests. I have excellent written and oral communication skills, and am trained in active listening, mediation, and conflict resolution.

I take enormous pride in being a resident of the Town of Paradise Valley, and I am confident I have the skills and experience to be of greater service to the Town. I appreciate your consideration and am happy to provide any additional information you may need.

Sincerely,

Jennifer Bryant Nagel, MFA PhD

JENNIFER BRYANT NAGEL

WRITER, EDUCATOR, PUBLIC HISTORIAN

CONTACT



SKILLS

Leadership
Collaboration
Effective Communication
Differentiated Instruction
Active Listening
Classroom Technology Use
Critical Thinking

EDUCATION

University of Washington
PhD in English Literature,
With honors

University of Notre Dame
MFA in Poetry

Reed College
BA in English,
Phi Beta Kappa

PROFILE

I am an innovative, experienced educator proficient in offering differentiated, individualized classroom instruction in a range of humanities subjects for secondary, post-secondary, and graduate classes.

EXPERIENCE

Humanities Teacher

Brightmont Academy

2025-Present

In this role, I teach one-on-one instruction to high school students on a range of subjects including English, Composition, American Government, and History.

Writing Center Director and English Department Chair, History, English, Humanities, and Government Teacher

Rancho Solano Preparatory School

2021-2025

In this role, I demonstrated subject mastery across a range of disciplines, and evidence strong pedagogical awareness through designing and teaching courses.

Volunteer Archivist and Public Historian

Town of Paradise Valley, AZ

2021-Present

In this role, I act as a public history advisor to the Town Council of the Town of Paradise Valley, considering matters including archiving, historic property preservation and recognition, and the town's oral history project.

Lecturer, English

Northern Arizona University

2017-2021

I designed and taught a range of humanities, literature, critical theory, and creative writing courses for undergraduate and graduate students, both in person and online.

Co-Owner

Lanning and Turquoise Tortoise Fine Art Galleries, Sedona AZ

2017-2020

Volunteer Opportunities

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- PV Mountain Preserve Trust
- PV Arts Board
- Planning Commission
- Personnel Appeals Board
- Public Safety Personnel Retirement Board

Please provide the following background information.

Name*	David Lemelin
Address*	[REDACTED]
Email*	[REDACTED]
Telephone Number	[REDACTED]
Employer	Mindforce Research
Occupation	Principal and EVP
Number of years as PV resident	8

Professional experience highlights

Last 11 years being one of the owners on an Indian-based market research firm with global clients in all vertical segments, empowering most of the world's largest consultancies.

Another 11 years as an industry analyst, practice leader and custom research director for consultancies working with many of the world's largest technology firms.

Another 25 years in public relations, advertising, public policy and strategic planning roles providing research leadership. During this time, I also developed and managed product lines, including over \$1B in revenue, served as the corporate Futurist, and developed evolving sales channels.

What experience do you think qualifies you to be a committee member?

Planning Commission: Early in my career, I spent 10 years doing research and strategic planning with the phone company's public affairs and public policy groups. This included detailed stakeholder research and in-depth discussions with public officials, as well as community leaders in 14 states. My time as an industry analyst involved working with some of the world's largest technology firms and their leadership in a consultative role. I continue to take a leadership role in research, insights and the role of Artificial Intelligence.

Arts Advisory Committee: I am an avid and passionate art collector, being involved in local and national auctions, as well as frequenting local galleries. One of the reasons I purchased my PV home is that it was built by collectors and has a lighted gallery. I patronize local artists (e.g. Leland Beaman, Sky Black, Philip Campbell Curtis) as well as the popular artists, and a variety of styles. I have my eye on a couple of Curtis Dickman's pieces at the town hall.

Community Activities

I am a regular attendee at the PV Men's breakfast. While I do not serve on my PV HOA, I am involved and serve on other HOAs for my income properties throughout the valley.

Information on each of [Information on Committees](#)

the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

Yes No

Attach resume and cover letter
[Lemelin David 5907834 4005907834 LEG PR.pdf](#)

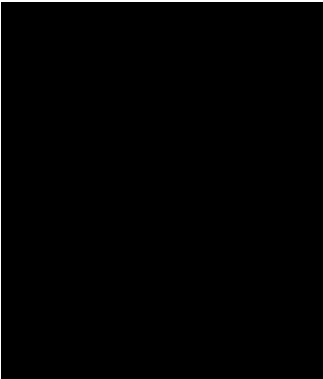
* indicates required fields.

For Immediate Release

Marquis Who's Who Honors David Lemelin for Expertise in Market Research

David Lemelin is celebrating 49 years of distinguished service in the business industry

PARADISE VALLEY, AZ, February 17, 2026, David Lemelin has been selected for inclusion in Marquis Who's Who. As in all Marquis Who's Who biographical volumes, individuals profiled are selected on the basis of current reference value. Factors such as position, noteworthy accomplishments, visibility, and prominence in a field are all taken into account during the selection process.



Mr. Lemelin's distinguished career in research, strategy and business development spans nearly five decades, marked by a series of influential roles and industry-shaping contributions. Since 2017, he has served as principal and executive vice president of global strategy and business development at Mindforce Research. In this capacity, Mr. Lemelin oversees research projects in the field, leads the global sales force and collaborates directly with project managers to drive organizational success. His leadership has been instrumental in advancing Mindforce Research's reputation for delivering actionable insights and innovative solutions.

Prior to his current role, Mr. Lemelin was head of strategy and business development at Mindforce Research from 2015 to 2017. During this period, he played a pivotal role in shaping the company's strategic direction and expanding its business development initiatives. His expertise in enhancing primary research with end-client insights set new standards for excellence within the organization.

From 2010 to 2015, Mr. Lemelin served as director of custom research at GlobalData, where he led high-profile projects for major clients, including global competitive win-loss analysis for several major accounts. His ability to work directly with senior leadership at some of the world's largest organizations distinguished him among thousands of research analysts worldwide. Notably, he was among few professionals invited to participate in analyst events with top executives at multiple technology firms, underscoring the impact and recognition of his expertise.

From 2008 to 2010, he served as Research Director at Allied Business Intelligence Inc., and practice leader and senior analyst at In-Stat, following his tenure as a senior analyst from 2005 to 2008. In these roles, he provided critical market intelligence and guided clients through rapidly evolving industry landscapes.

Mr. Lemelin's earlier career includes significant achievements at Qwest Communications, now Lumen Technologies. As lead marketing professional from 2002 to 2005, he developed strategies that enhanced the company's market presence. He previously served as a senior marketing manager from 2000 to 2002 and as a market manager for data solutions from 1998 to 2000, where he fostered product innovation and market expansion.

From 1994 to 1998, Mr. Lemelin was senior product manager at Qwest Communications, leading cross-discipline teams in product development initiatives that positioned the company at the forefront of telecommunications advancements. His tenure as senior product developer from 1991 to 1994 further demonstrated his technical acumen and ability to translate emerging technologies into viable business solutions. During this time, he served as the Company Futurist, making multimedia presentations to internal and external audiences.

Between 1989 and 1991, Mr. Lemelin managed market research activities at US WEST, providing valuable insights that informed strategic decision-making in forming and growing the Small Business market segment. As manager of strategic planning and administration from 1986 to 1989, he played a key role in organizational planning and operational efficiency. His earlier experience as a research manager from 1979 to 1986 laid the foundation for his analytical approach and commitment to data-driven strategies, while informing US WEST's and Mountain Bell's Public Affairs, Public Relations, and Advertising initiatives.

Mr. Lemelin began his professional journey as a market research analyst at Blue Cross and Blue Shield Colorado from 1977 to 1979, where he honed his skills in data analysis and market assessment.

A recognized expert in enhancing primary research with end-client insights, Mr. Lemelin is a member of both the Insights Association and ESOMAR, reflecting his commitment to industry best practices and ongoing professional development.

His academic background includes a Master of Business Administration in marketing from the University of Colorado, Denver and a Bachelor of Science in marketing, magna cum laude, from the University of Colorado, Colorado Springs. These academic achievements provided a strong foundation for his analytical capabilities and strategic vision throughout his career.

Mr. Lemelin's influence extends beyond corporate settings through his civic involvement as a volunteer with his local church. He has also been recognized with several prestigious awards, including the Annual Star Award from Current Analysis in 2014, Marketing and Sales Star Awards from Qwest Enterprise Sales Organization in 2002 and 2003 and the Retail Markets President's Club award from Qwest Communications in 2000.

His thought leadership is further evidenced by appearances as a guest on National Public Radio's "Market Watch" and interviews with the Wall Street Journal and other major publications, where his distinctive voice and analytical style made him a sought-after commentator on technology trends.

Born in Aurora, Colorado, Mr. Lemelin is dedicated to family life with two daughters. He enjoys hiking, playing golf, and visiting the gym in his free time. Looking ahead, Mr. Lemelin aims to give back professionally by contributing meaningfully to organizations, initiatives, and causes that align with his principles, seeking opportunities to maximize efficiency and impact across a range of meaningful purposes.

About Marquis Who's Who®:

Since 1899, when A. N. Marquis printed the First Edition of Who's Who in America®, Marquis Who's Who® has chronicled the lives of the most accomplished individuals and innovators from every significant field of endeavor, including politics, business, medicine, law, education, art, religion and entertainment. Who's Who in America® remains an essential biographical source for thousands of researchers, journalists, librarians and executive search firms around the world. The suite of Marquis® publications can be viewed at the official Marquis Who's Who® website, www.marquiswhoswho.com.

Volunteer Opportunities

TOWN OF PARADISE VALLEY COMMITTEE VOLUNTEER APPLICATION FORM

Thank you for your interest in volunteering with the Town. Appointments to committees, commissions, and boards are made in February of each year and terms begin April 1. The application deadline for this appointment is cycle January 31. It is anticipated that there will be vacancies on the Advisory Committee on Public Safety (ACOPS), Paradise Valley Mountain Preserve Trust (PVMPT) the PV Arts Board, as well as other potential vacancies. You are welcome to indicate which committee(s) you are most interested in being considered for appointment. During the interview with the Mayor and Council, consideration will be given to the applicant's background, skills, and interests to assist in determining the best fit.

Please provide the following background information.

Name*

Susan Hawthorne

Address*

[Redacted]

Email*

[Redacted]

Home Phone

[Redacted]

Employer

Retired

Occupation

Schoolteacher

Business Phone

None

Cell Phone

[Redacted]

Number of years as PV resident

10

Professional experience highlights

Educator for 6 years...Masters in Elementary Ed

Taught piano for 10 years

What experience do you think qualifies you to be a committee member?

I'm a good listener, I like to hear both sides to anything, and I just love people!!!
Moved about seven times, and raised four kids while moving a lot. I've worn many
"hats" through the years!!! Bring it on...I'm ready to get involved in my wonderful
community!!!!

Community Activities

Mostly involved in Church activities...help cook and organize events, and welcome into my home visitors to the area...

Information on each of the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

[Information on Committees](#)

Please indicate which committee(s) you would be interested in.*

- Advisory Committee on Public Safety
- PV Arts Board
- Paradise Valley Mountain Preserve Trust

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

- Yes
- No

Attach resume and cover letter

No file chosen

Convert to PDF?

(DOC, DOCX, XLS, XLSX, TXT)

* indicates required fields.



Town of Paradise Valley

6401 E Lincoln Dr
Paradise Valley, AZ 85253

Action Report

File #: 26-106

AGENDA TITLE:

Discussion of the Fiscal year 2027 Pension Funding, Revenues, and Preliminary Budget

STAFF CONTACT:

TOWN
Of
PARADISE VALLEY



STAFF REPORT

TO: Mayor Mark Stanton and Town Council Members

FROM: Andrew B. Ching, Town Manager
Leslie DeReche, Chief Financial Officer

DATE: April 09, 2026

DEPARTMENT: Finance and Budget

Leslie DeReche, 480.348.3696

AGENDA TITLE:

Discussion of Fiscal Year 2027 Pension Funding, Revenues, Preliminary Budget

SUMMARY STATEMENT:

The information presented in this Study Session serves as the foundation for the Town's budget. This presentation will include several components of the Fiscal Year 2027 budget.

BACKGROUND:

Staff will provide information on Public Safety Personnel Retirement System (PSPRS) unfunded pension liability, revenue stress testing and the preliminary fiscal year 2027 budget.

To view the proposed budget click here to visit the Town of Paradise Valley budget transparency portal: <https://cleargov.com/arizona/maricopa/town/paradise-valley>
Instructions on how to navigate the budget are included as Attachment C.

The tentative budget will be presented at the April 23rd Council meeting for consideration of adoption.

BUDGETARY IMPACT:

The information presented is intended to facilitate Council feedback in the development of the FY2027 budget.

ATTACHMENT(S): [List Attachments with the naming convention shown below. Note that the file name of the document you upload into Granicus is the same name that will appear on the public agenda. The first attachment should always be the Staff Report]

- A. Staff Report
- B. PowerPoint
- C. ClearGov Budget Software Navigation Instructions



Town of Paradise Valley FY2027 Budget Development



Budget Calendar



Date	Activity	Subject
March 12	Study Session	User Fees Preliminary Budget Overview Capital Improvement Projects (CIP)
March 26	Study Session	Department Budgets
April 9	Study Session	Pension Funding Revenue Stress Test Preliminary Budget Overview Follow Up Items
April 23	Meeting: Action Item	Tentative Budget Adoption
May 14	Meeting: Action Item	Final Budget Adoption



Agenda

- Pension Funding
- Revenue Stress Testing
- Preliminary Budget
- Follow Up of 03/26/26 Study Session

Pension Funding

Excerpt from the 2025 Annual Pension Funding Policy for Public Safety Personnel Retirement System (PSPRS)

- The Council's PSPRS funding ratio goal is 100% (fully funded) by June 30, 2036.
- The Town Council has achieved a funded ratio of 94.7% and intends to maintain a funded ratio of no less than 95% and not to exceed 110%.



4



Pension Funding

FUNDED STATUS

	Tiers 1 & 2		Tier 3 Members	
	Pension	Health	Pension	Health
Funded Status Last Valuation	94.7%	107.1%	107.9%	216.2%
Asset Experience	0.7%	0.8%	1.9%	4.1%
Liability Experience	(0.1%)	(1.7%)	3.6%	0.7%
Additional Contribution	4.9%	0.0%	0.0%	0.0%
Assumption/Method Change	0.0%	0.0%	0.0%	0.0%
Compensation Limit Update	0.0%	0.0%	0.0%	0.0%
Other	<u>1.1%</u>	<u>(2.9%)</u>	<u>(11.0%)</u>	<u>(22.7%)</u>
Funded Status This Valuation	101.3%	103.3%	102.4%	198.3%

Source: Arizona Public Safety Personnel Retirement System Actuarial Valuation Report as of June 30, 2025



Revenues Stress Testing

Excerpt from the Operating Budget Policies

10. In addition to regular review of its finances by staff and the Town's independent outside auditors, the Town will employ stress testing of its revenues and other reporting, as may be appropriate, to identify and model multiple risk factors to the Town's financial health and stability, including interactions among those risk factors. The information will be presented annually to the Town Council as part of its budget presentation along with any considerations or strategies that could enable the Town to be less vulnerable to identified risks.

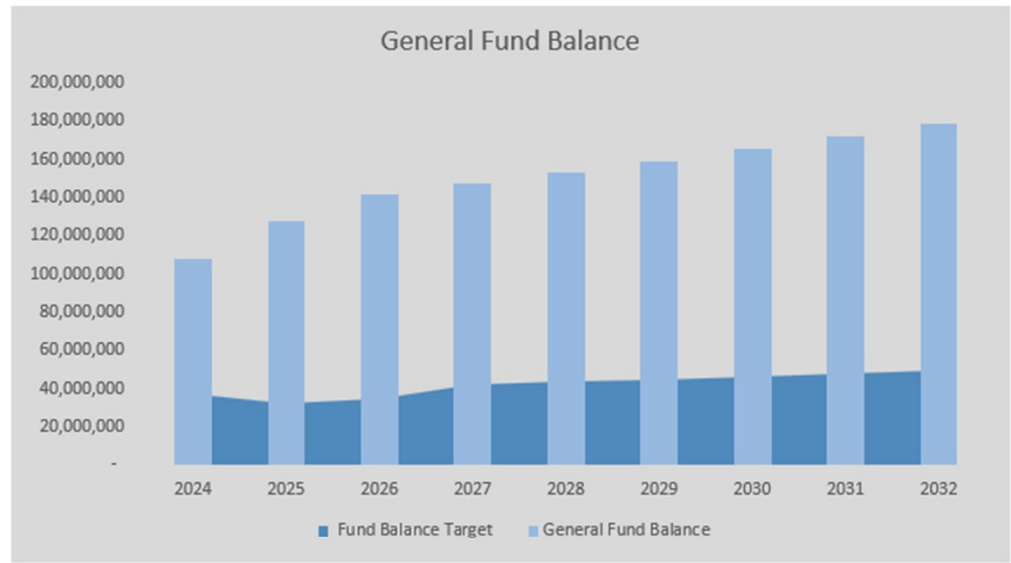
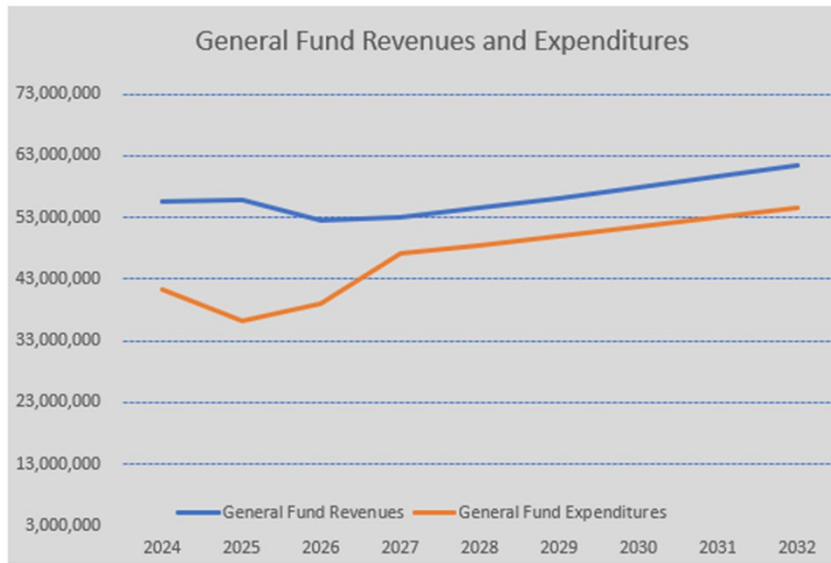


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Revenue Stress Testing

Long-Range Forecasting Model - Modest Growth



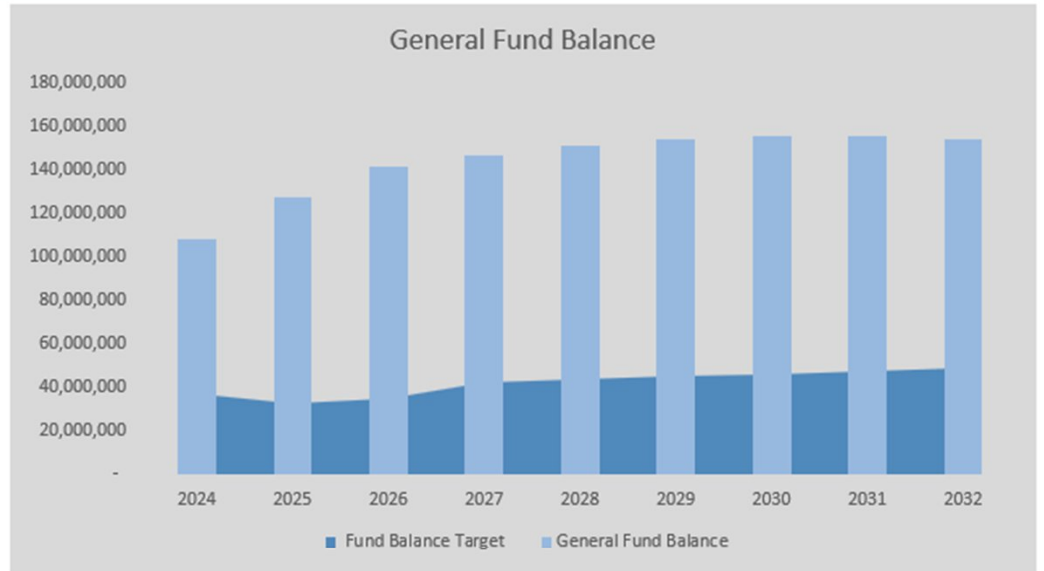
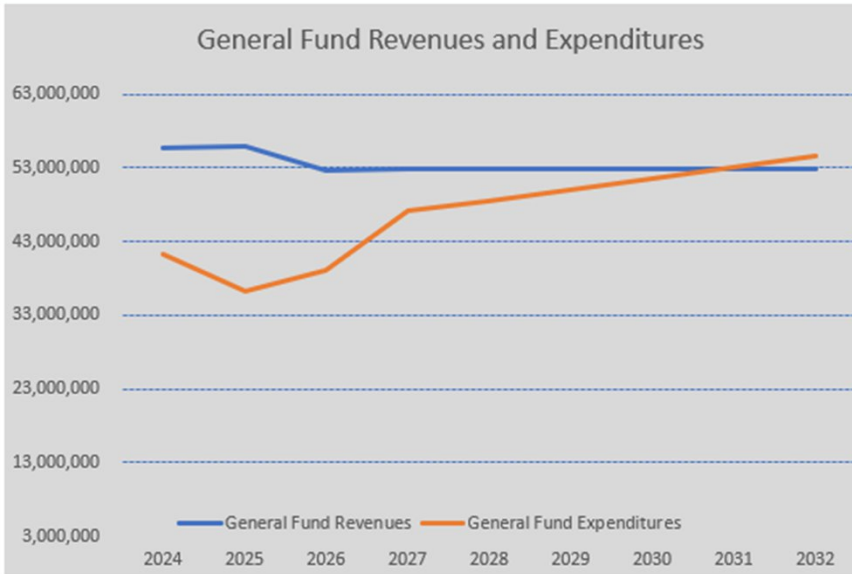
VARIABLES

Fund Balance Target (% of Operating Budget)	90%
Assumed Future Local Sales Tax Growth Rate	3.0%
Assumed Future Growth Rate of State-shared Revenue	3.0%
Assumed Future Growth Rate All other Revenues	3.0%
Adjustments to Projected Annual Expenditures	3.0%



Revenue Stress Testing

Long-Range Forecasting Model - Flat Revenue



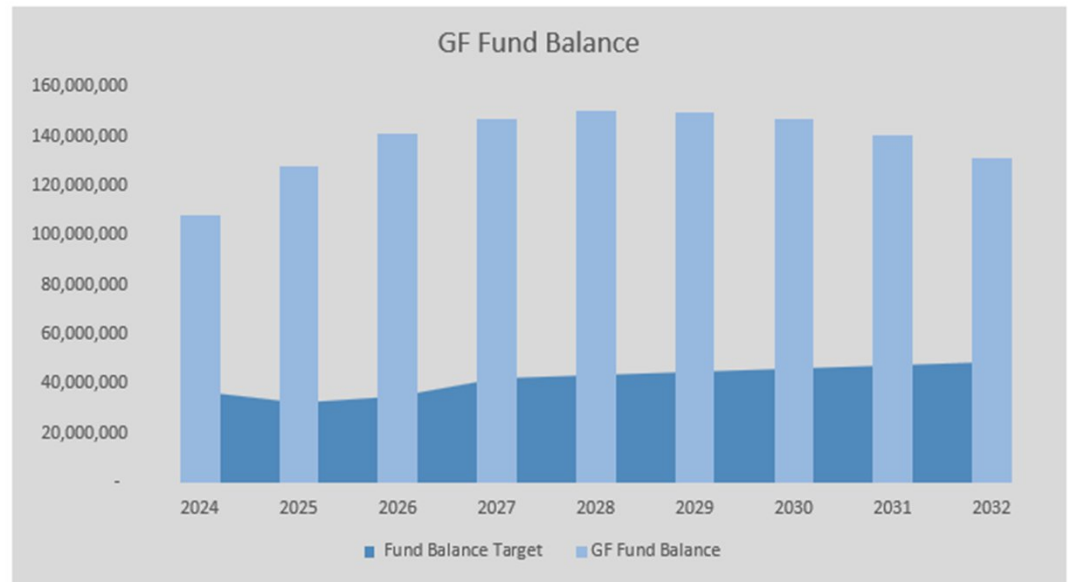
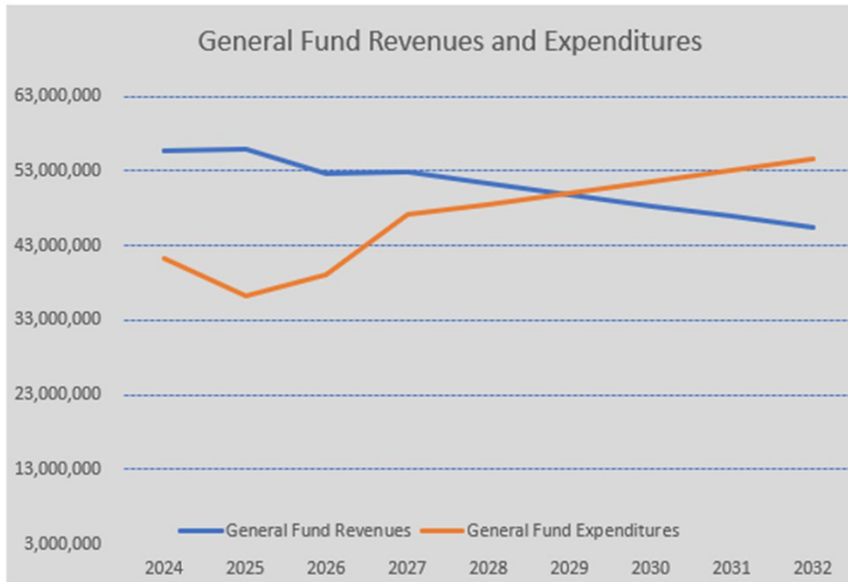
VARIABLES

Fund Balance Target (% of Operating Budget)	90%
Assumed Future Local Sales Tax Growth Rate	0.0%
Assumed Future Growth Rate of State-shared Revenue	0.0%
Assumed Future Growth Rate All other Revenue	0.0%
Adjustments to Projected Annual Expenditures	3.0%



Revenue Stress Testing

Long-Range Forecasting Model - Declining Revenue



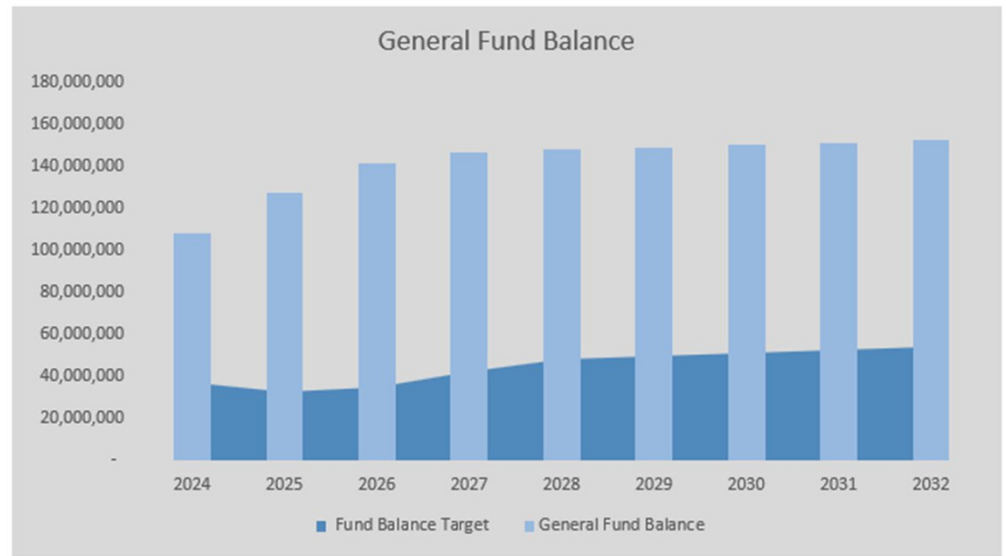
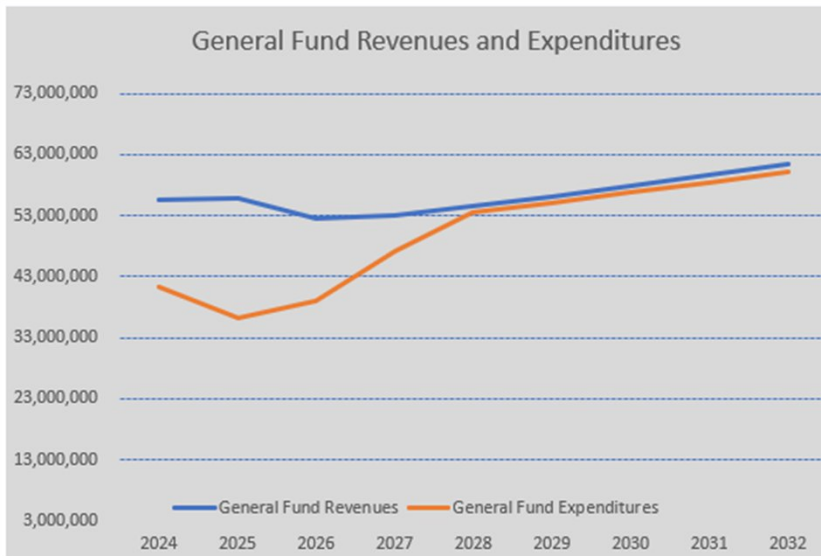
VARIABLES

Fund Balance Target (% of Operating Budget)	90%
Assumed Future Local Sales Tax Growth Rate	-3.0%
Assumed Future Growth Rate of State-shared Revenue	-3.0%
Assumed Future Growth Rate All other Revenues	-3.0%
Adjustments to Projected Annual Expenditures	3.0%



Revenue Stress Testing

Long-Range Forecasting Model - Increase to Base Expenditure



VARIABLES

Fund Balance Target (% of Operating Budget)	90%
Assumed Future Local Sales Tax Growth Rate	3.0%
Assumed Future Growth Rate of State-shared Revenue	3.0%
Assumed Future Growth Rate All other Revenue	3.0%
Adjustments to Projected Annual Expenditures	3.0%
Increase to Base Expenditure	5,000,000



Revenue Stress Testing Fund Balance

Governmental Funds					
	FY21	FY22	FY23	FY24	FY25
Revenues	38,644,215	47,045,066	49,594,182	57,874,247	58,162,533
Expenditures	<u>35,545,105</u>	<u>27,758,566</u>	<u>31,436,817</u>	<u>35,954,730</u>	<u>35,665,709</u>
Net	3,099,110	19,286,500	18,157,365	21,919,517	22,496,824
Other Financing Sources/Uses	<u>-</u>	<u>-</u>	<u>764,675</u>	<u>-</u>	<u>(1,200,000)</u>
Change in Fund Balance	3,099,110	19,286,500	18,922,040	21,919,517	21,296,824
Fund Balances	66,823,137	86,109,637	105,031,677	126,951,194	148,248,018
Percent Increase	5%	22%	18%	17%	14%



Preliminary Proposed Budget General Fund

General Fund	FY24	FY25	FY26	FY27		
Departments	Actual	Actual	Budgeted	Proposed	\$ Change	% Change
Community Development	3,288,360	3,975,106	4,111,881	4,381,216	269,335	6.6%
Finance	988,428	1,100,051	1,178,597	1,207,279	28,682	2.4%
Information Technology	1,662,245	2,059,458	2,096,889	2,202,312	105,423	5.0%
Mayor & Council	493,496	494,550	482,379	500,279	17,900	3.7%
Municipal Court	1,082,380	987,356	1,119,901	1,366,519	246,618	22.0%
Police Department	14,435,682	12,609,045	13,083,724	13,165,361	81,637	0.6%
Post Office	519,978	619,756	635,113	658,082	22,969	3.6%
Public Works	799,605	1,070,243	1,495,115	1,559,828	64,713	4.3%
Town Attorney	691,778	944,583	976,138	856,148	(119,990)	-12.3%
Town Manager	1,207,311	1,328,431	1,529,222	1,636,116	106,894	7.0%
Total Departments	25,169,262	25,188,579	26,708,959	27,533,140	824,181	3.1%



Preliminary Proposed Budget General Fund

	FY24	FY25	FY26	FY27		
General Fund	Actual	Actual	Budgeted	Proposed	\$ Change	% Change
Tourism & Promotion	2,194,480	2,490,800	2,605,340	2,605,340	-	0%
Contingency	5,000,000	2,500,000	3,576,043	5,713,837	2,137,794	60%
Total General Fund	32,363,742	30,179,379	32,890,342	35,852,317	2,961,976	9%



Preliminary Proposed Budget Other Funds

	FY24 Actual	FY25 Actual	FY26 Budgeted	FY27 Proposed	\$ Change	% Change
Special Revenue Funds						
HURF	3,872,152	3,928,572	7,583,088	7,091,976	(491,112)	-6%
All other special revenue funds	831,562	849,952	873,765	995,955	122,190	14%
Total Special Revenue Funds	4,703,714	4,778,524	8,456,853	8,087,932	(368,922)	-4%
Debt Service Fund	1,402,790	1,416,501	1,409,021	-	(1,409,021)	-100%
Capital Projects Fund	1,895,899	7,507,122	10,127,000	15,916,280	5,789,280	57%
Enterprise Funds	8,222,221	7,914,578	8,443,588	9,145,554	701,966	8%
Total All	48,588,366	51,796,104	61,326,803	69,002,083	7,675,280	13%



Preliminary Proposed Budget Expenditure Limitation

Fund	FY26 Budget	FY27 Budget	Change	% Change
General Fund (Departments)	26,708,959	27,533,140	824,181	3.1%
Tourism	2,605,340	2,605,340	-	0.0%
General Fund Contingency	3,576,043	5,713,837	2,137,794	59.8%
Debt Service Fund	1,409,021	-	(1,409,021)	-100.0%
Capital Projects Fund	10,127,000	15,916,280	5,789,280	57.2%
Special Revenue Funds	8,456,853	8,087,932	(368,922)	-4.4%
Enterprise Funds	8,443,588	9,145,554	701,966	8.3%
Total	61,326,803	69,002,083	7,675,280	12.5%
Estimated Exclusions	14,425,235	20,721,000	6,295,765	43.6%
Adjusted Total	46,901,568	48,281,083	1,379,515	2.9%
Expenditure Limitation	46,901,569	48,281,082	1,379,513	2.9%
Over/(Under)	1	(1)	(2)	



Recap

- Pension
- Revenues
- Preliminary Budget
- Tentative Budget – April 23, 2026

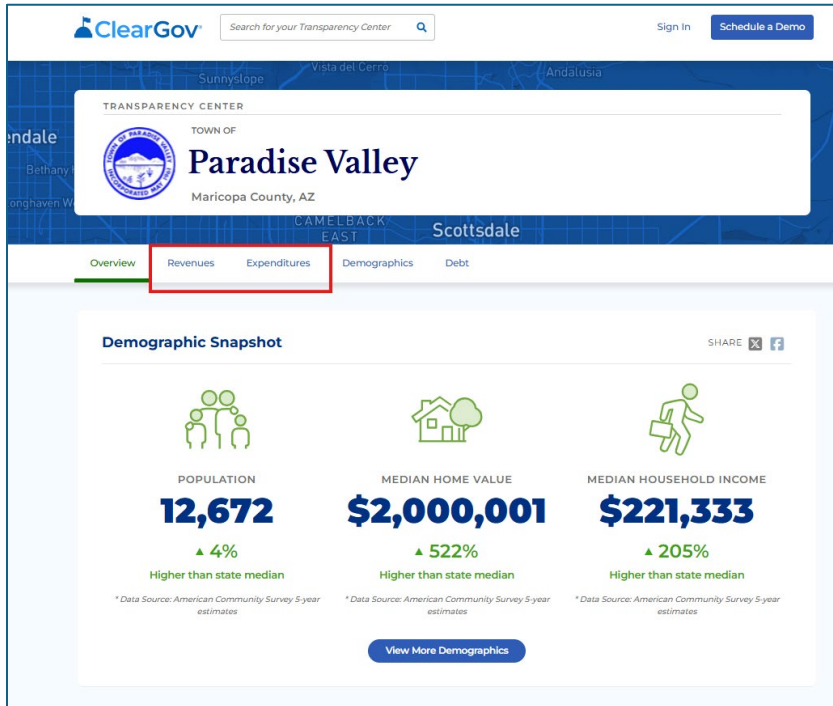


Questions

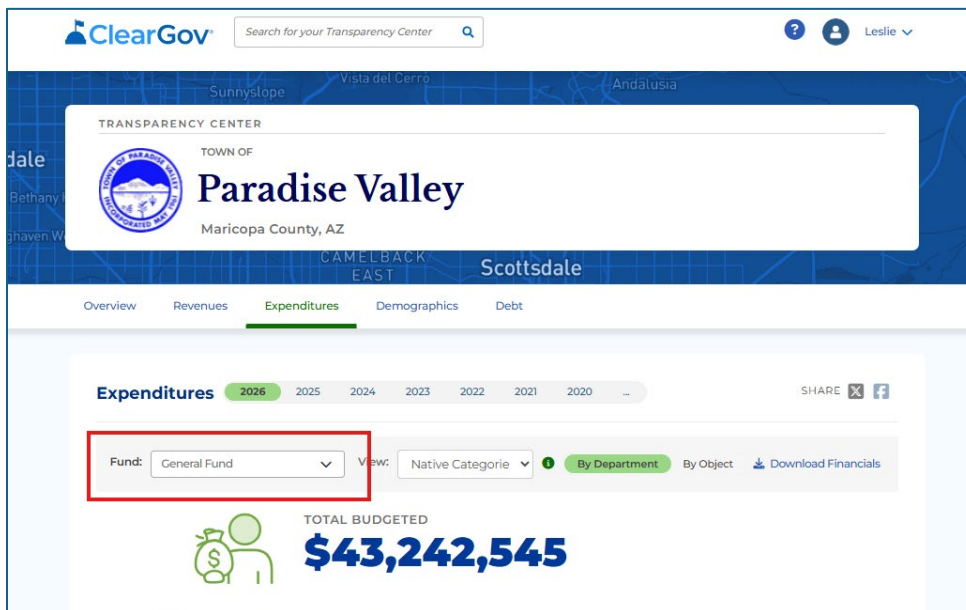


ClearGov Budget for Town of Paradise Valley

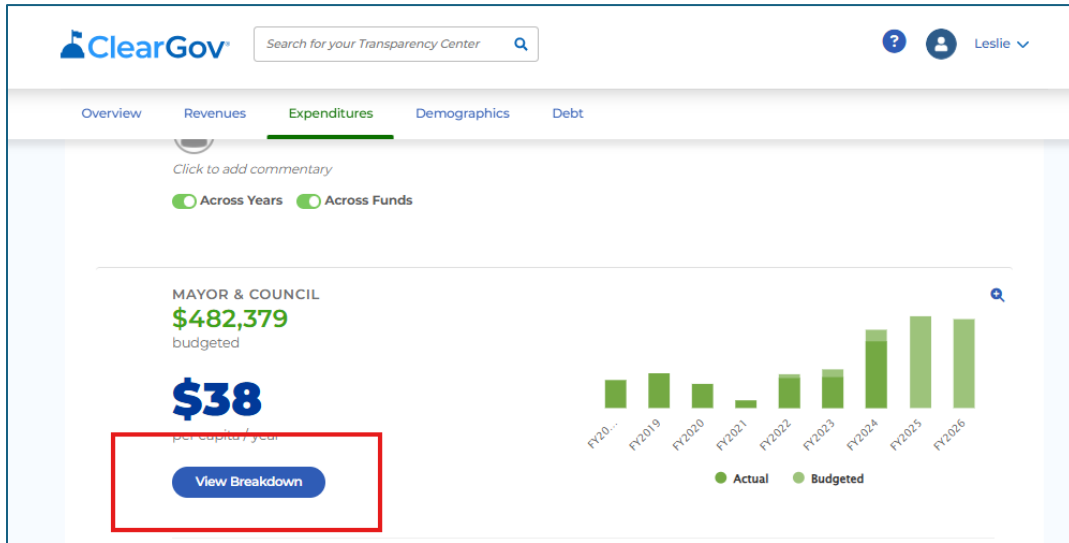
To view line-item detail, choose either revenues or expenditures from the tabs at the top.



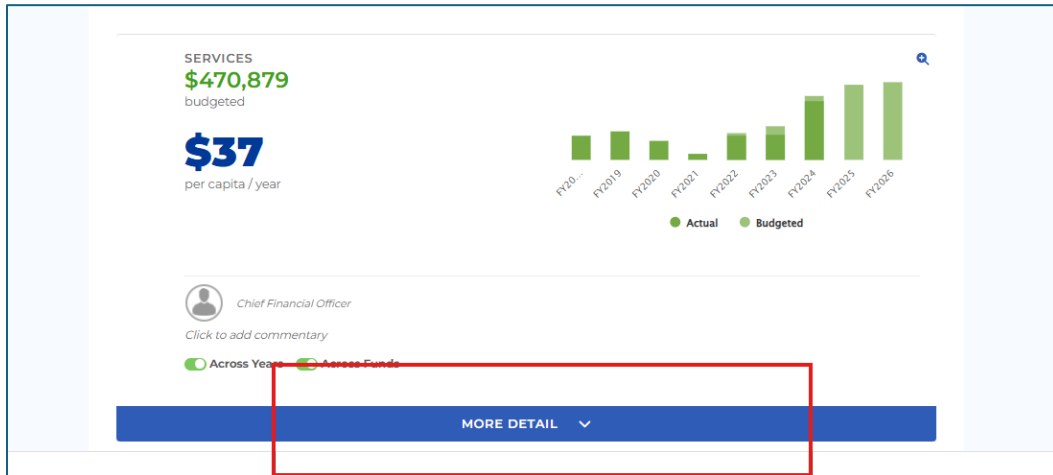
Choose a fund from the dropdown menu.



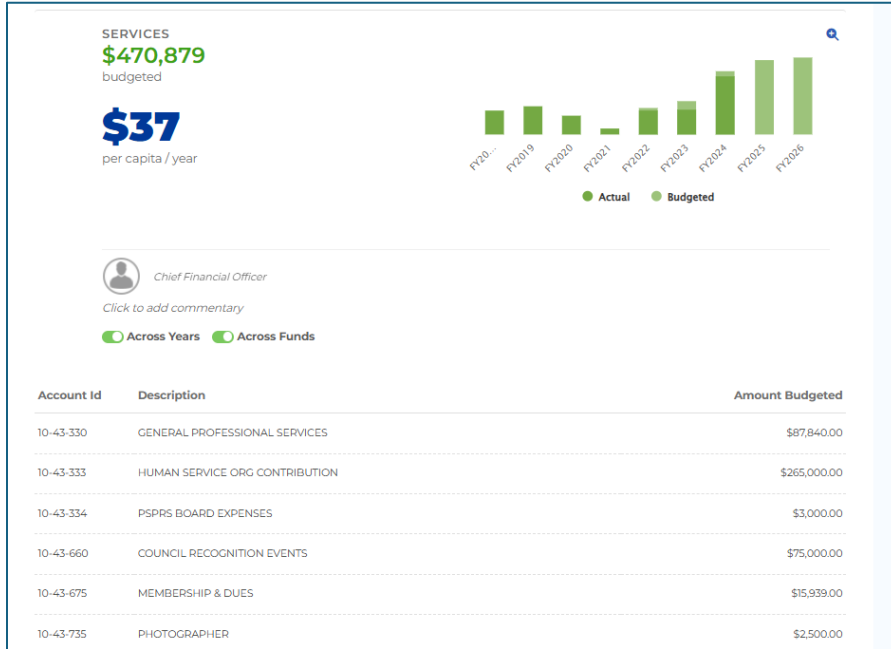
Scroll to the section of interest and click the view breakdown button. If there are multiple divisions in a department, you will have to click the view breakdown button for each division.



Scroll to category of interest and click more detail.



You should see the line- item detail.





Town of Paradise Valley

6401 E Lincoln Dr
Paradise Valley, AZ 85253

Action Report

File #: 26-099



Town of Paradise Valley

6401 E Lincoln Dr
Paradise Valley, AZ 85253

Action Report

File #: 26-098

The Town Council may go into executive session at one or more times during the meeting as needed to confer with the Town Attorney for legal advice regarding any of the items listed on the agenda as authorized by A.R.S. §38-431.03(A)(3).



Town of Paradise Valley

6401 E Lincoln Dr
Paradise Valley, AZ 85253

Action Report

File #: 26-105

AGENDA TITLE:
Recognition of Court Appointed Special Advocate Volunteer Week

STAFF CONTACT:

TOWN
Of
PARADISE VALLEY



STAFF REPORT

TO: Mayor Stanton and Town Council Members

FROM: Andrew B. Ching, Town Manager

DATE: April 9, 2026

DEPARTMENT: Town Manager
Andrew Ching, 480-348-3690

AGENDA TITLE:
Recognition of Court Appointed Special Advocate Volunteer Week

SUMMARY STATEMENT:

The Court Appointed Special Advocate Volunteer program has been providing support to neglected children in Arizona for over 45 years. These volunteers are appointed by a judge to advocate for children living in foster care and navigating the court system.

The Vice Mayor will present a proclamation to representations from CASA recognizing CASA Volunteer Week.

ATTACHMENT(S):

- A. Staff Report
- B. Proclamation

Proclamation

***WHEREAS**, the health, safety, and well-being of Arizona's children are fundamental to the prosperity of our communities and future of our state; and*

***WHEREAS**, each year, thousands of Arizona children enter the child welfare system due to reports of abuse or neglect; experiencing uncertainty, instability, and a lack of consistent support during a challenging time in their young lives; and*

***WHEREAS**, A Court Appointed Special Advocate (CASA) is a trained volunteer, appointed by a judge to advocate for the best interests of a child in foster care, ensuring their voices are heard and their needs are met in court proceedings, placement decisions, and other critical areas; and*

***WHEREAS**, CASA volunteers provide an invaluable service by building trusted relationships with their appointed youth, advocating for timely permanency and stability, promoting more positive outcomes, and helping children pursue their dreams and lead self-determined lives; and*

***WHEREAS**, in Arizona, CASA volunteers work diligently in partnership with judges, attorneys, social workers, and community partners to ensure these children have support, resources, and opportunities, now and in the future; and*

***WHEREAS**, the work of CASA volunteers has a profound and lasting impact on the lives of vulnerable children, providing them with a consistent, compassionate presence to help restore a more hopeful future; and*

***WHEREAS**, CASA Volunteer Week provides an opportunity to recognize and honor the dedication of CASA volunteers, raise awareness about the urgent need for more individuals in Paradise Valley to step forward, and make a difference in the lives of children in foster care.*

***NOW, THEREFORE**, I, Mark Stanton, Mayor of the Town of Paradise Valley, do hereby proclaim April 6 – 12, 2026, as **CASA VOLUNTEER WEEK**, and I encourage all residents of the Town to learn more about the CASA volunteer program, applaud the extraordinary contributions of CASA volunteers, and consider becoming CASA volunteers themselves.*

***IN WITNESS WHEREOF**, I have set my hand and caused to be affixed the seal of the Town of Paradise Valley this 9th day April, 2026.*





Mark Stanton, Mayor

Attest:



Duncan Miller, Town Clerk



Town of Paradise Valley

6401 E Lincoln Dr
Paradise Valley, AZ 85253

Action Report

File #: 26-097

TOWN
of
PARADISE VALLEY



TOWN COUNCIL MEETING
6401 E. LINCOLN DRIVE
PARADISE VALLEY, ARIZONA 85253
MINUTES
THURSDAY, MARCH 26, 2026

1. CALL TO ORDER / ROLL CALL

Mayor Stanton called to order the Town Council Meeting for Thursday, March 26, 2026 at 3:00 PM in the Town Hall Boardroom, 6401 E. Lincoln Drive, Paradise Valley, AZ 85253.

COUNCIL MEMBERS PRESENT

Mayor Mark Stanton
Vice Mayor Christine Labelle
Council Member Ellen Andeen-Keller
Council Member Karen Liepmann
Council Member Scott Moore attended by video conference
Council Member Julie Pace
Council Member Anna Thomasson

STAFF MEMBERS PRESENT

Town Manager Andrew B. Ching
Town Attorney Andrew J. McGuire
Police Chief Freeman Carney
Town Clerk Duncan Miller
Community Development Department Director Chad Weaver
Public Works Director Isaac Chavira
Town Engineer Shar Johnson
CFO Leslie DeReche
CIO James Bailey
Management Analyst Amy Rebenar

2. STUDY SESSION ITEMS

26-077 Discussion of Healthcare Request for Proposals - Update #2

Hurman Resources Director Gina Monger introduced Dave Thomas, Partner with *Capfi Consulting*. He provided an update on the request for proposals for Town employee health insurance coverage. The RFP process included a feasibility study to consider a fully self-insured benefits program option. Although it

Note: Minutes of Town Council meetings are prepared in accordance with the provisions of Arizona Revised Statutes. These minutes are intended to be an accurate reflection of action taken and direction given by the Town Council and are not verbatim transcripts. Video recordings of the meetings along with staff reports and presentations are available online (www.paradisevalleyaz.gov) and are on file in the Office of the Town Clerk. Persons with disabilities who experience difficulties accessing this information may request accommodation by calling 480-948-7411 (voice) or 480-348-1811 (TDD).

initially appeared that the Town would be a good candidate for a self-insured program, based on claims data updated through Q1 Fiscal Year 2026, the modeling results indicated that it would not be in the Town's best interest to pursue this option.

Concurrently, the Town issued an RFP inviting responses from direct benefit providers, third-party administrators, and Arizona benefit pools. The nine responses were rejected for either being incomplete, providing fewer services than the Town's current provider, or quoted a cost 18% higher than the Town's current healthcare costs.

Based on these findings, Ms. Monger recommended that the Town renew its membership in the Arizona Metropolitan Trust for a 36-month term.

There was Council consensus to schedule this for a vote at the April 9th meeting.

26-078 Discussion of Fiscal Year 2026 Compensation and Classification Study

Ms. Monger introduced Bob Longmire, PMP, consultant at Public Sector Personnel Consultants specializing in compensation, classification, and HR services for public sector entities.

She stated that the Town conducted a compensation and classification study in 2022 primarily focusing on the Police Department, but no comprehensive Town-wide study has been done since 2007. The Council approved funds in FY 2026 to conduct a new study for all Town positions.

Mr. Longmire explained that his firm compiled data and analyzed 60 positions and approximately 121 employees and compared them to the Town's designated market set. The study revealed that the Town is, on average, 6.5% behind the market on salary range midpoints, but when total benefits are taken into account the Town is, on average, 3.0% below the prevailing market mid-point.

He presented the following recommendations:

1. Provide a 3% market adjustment to all position ranges and all employees within the ranges to reach market parity.
2. Adjust all non-director level positions to 100% of the market rate; and adjust director level positions to within 10% of the market rate.
3. Address any compression between positions.
4. Adjust individual employee salaries that are below market of new ranges.
5. Advance employees through (new) ranges to reach the midpoint in 5 years.

The Council discussed the recommendation and requested additional salary comparison data and historical salary adjustment data for the next meeting.

26-076 Discussion of Fiscal Year 2027 Departmental Budgets

CFO Leslie DeReche introduced the FY 2027 departmental budget recommendations. She said the proposed budget does not include any new full-time employees. Pension contribution rates are down compared to the previous year and noted that the police pension liability is funded at 101%. She recommended budgeting for a 3% market adjustment and 2% merit increase. The proposed total departmental budget increase from the previous year is 1.6%, which is less than inflation.

Management Analyst Amy Rebenar presented the Town Council and various committee budgets. She noted that there were increases in the Council recognition events, Arts Board, and Historical Committee line items. She said \$265,000 was budgeted to support community services.

Ms. Rebenar presented the Town Manager budget. She stated there were budget reductions in professional services and tuition reimbursement. There was an increase in the election services budget because two elections were planned in 2026. The Council discussed the recommendation to transfer an employee position from the Attorney's Office to the Town Manager's Office. The Council requested a position description for the re-located job.

Town Attorney Andrew McGuire presented his departmental budget. He noted a \$97,000 decrease because of the position that was transferred out of his department to the Town Manager's Department.

CIO James Bailey presented the Information Technology budget. He summarized new technology projects and hardware refreshes. There was Council consensus to schedule a study session to receive an update on technology strategies and website improvements. There was also interest in researching how Artificial Intelligence could be deployed to improve service delivery and reduce costs.

CFO DeReche presented the Finance Budget. The only notable change was an increase in payroll processing fees.

Mayor Stanton recessed the meeting at 5:45 PM for the business meeting.

3. EXECUTIVE SESSION**26-071 Discussion of Town Manager annual performance review process as authorized by A.R.S. §38-431.03(A)(1).**

- 26-068** **The Town Council may go into executive session at one or more times during the meeting as needed to confer with the Town Attorney for legal advice regarding any of the items listed on the agenda as authorized by A.R.S. §38-431.03(A)(3).**

This item was not considered.

4. BREAK

DRAFT

5. RECONVENE FOR REGULAR MEETING

Mayor Stanton reconvened the meeting at 6:00 PM in the Town Hall Council Chambers.

6. ROLL CALL

COUNCIL MEMBERS PRESENT

Mayor Mark Stanton
Vice Mayor Christine Labelle
Council Member Ellen Andeen-Keller
Council Member Karen Liepmann
Council Member Scott Moore attended by video conference
Council Member Julie Pace
Council Member Anna Thomasson

STAFF MEMBERS PRESENT

Town Manager Andrew B. Ching
Town Attorney Andrew J. McGuire
Police Chief Freeman Carney
Town Clerk Duncan Miller
Community Development Director Chad Weaver
Public Works Director Isaac Chavira
CFO Leslie DeReche

7. PLEDGE OF ALLEGIANCE

Police Corporal Wayne Crenshaw led the Pledge of Allegiance.

8. PRESENTATIONS

There were no presentations.

9. CALL TO THE PUBLIC

There were no public comments.

10. CONSENT AGENDA

Mr. Ching summarized the items on the consent agenda.

Council Member Liepmann asked to review item 26-075.

A motion was made by Council Member Liepmann, seconded by Vice Mayor Labelle, to approve the Consent Agenda with the exception of item 26-075. The motion carried by the following vote:

- Aye:** 7 - Mayor Stanton
- Vice Mayor Labelle
- Council Member Andeen-Keller
- Council Member Liepmann
- Council Member Moore
- Council Member Pace
- Council Member Thomasson

26-069 Minutes of Town Council Meeting March 12, 2026

26-074 Discussion and Possible Action to Approve Job Order #4 of CON-25-031-PBW with M.R. Tanner for the Improvement of ADA Sidewalk Ramps on Mockingbird Ln at Meadowlark Ln, Hummingbird Ln, and Cheney Dr.

Recommendation: Authorize the Town Manager to execute Job Order #4, of contract number CON-25-031-PBW, between MR Tanner Development and Construction LLC and The Town of Paradise Valley for the purpose of improving sidewalk ramps per The Americans with Disabilities Act (ADA) requirements for road projects, in the amount of \$58,817.00

26-075 Discussion and Possible Action to Approve the Third Amendment to the Linking Agreement with The HVAC Company for Replacement of Equipment at the Fire Stations

Recommendation: Authorize the Town Manager to execute the Third Amendment to the Linking Agreement (CON-25-035-PBW-A3) with The HVAC Company for replacement of HVAC equipment at Fire Stations 91 and 92, increasing the contract amount by \$60,000 in Fiscal Year 2026.

The Council questioned if sustainable HVAC options were considered and if replacement of the equipment could be deferred.

A motion was made by Council Member Pace, seconded by Council Member Andeen-Keller, to approve and authorize the Town Manager to execute the Third Amendment to the Linking Agreement (CON-25-035-PBW-A3) with The HVAC Company for replacement of HVAC equipment at Fire Stations 91 and 92, increasing the contract amount by \$60,000 in Fiscal Year 2026. The motion carried by the following vote:

- Aye:** 4 - Mayor Stanton
 Vice Mayor Labelle
 Council Member Andeen-Keller
 Council Member Pace
- Nay:** 3 - Council Member Liepmann
 Council Member Moore
 Council Member Thomasson

11. PUBLIC HEARING

There were no public hearings.

12. ACTION ITEMS

- 26-072 Discussion and Possible Action to Approve and Authorize the Town Manager to Execute the Following Contracts relating to the Mockingbird Lane (56th Street to Invergordon Road) Improvement Project: (i) Amendment No. 1 to CON-25-001-ENG with Achen-Gardner Construction, LLC, establishing the guaranteed maximum price for construction; (ii) Task Order No. 1 to Agreement CON-26-020-ENG with Tristar Engineering and Management, Inc., for construction administration services; and (iii) Task Order No. 4 to Agreement CON-26-011-ENG with Quality Testing, LLC, for material testing services**

Town Engineer Shar Johnson presented three contracts related to the Mockingbird Lane improvement project between 56th Street and Invergordon Road.

The project was first identified in the Town's Capital Improvement Program (CIP) in 2013, with funding allocated for the project in Fiscal Year 2018.

The proposed improvements consisted of installation of a storm drainage system, roadway resurfacing, addition of traffic calming features, and pavement markings for two travel lanes with bike lanes on each side.

She summarized the following contracts:

1. Construction Guaranteed Maximum Price amendment to the Construction Manager at risk agreement with Achen-Gardner Construction, LLC in the amount of \$17,523,846.14
2. Construction Administration Agreement with Tristar Engineering and Management, Inc., in an amount not to exceed \$480,184.72. Tristar will provide construction administration and inspection services during construction.
3. Material Testing Services Agreement with Quality Testing, LLC, in an amount not to exceed \$99,770.00. Quality Testing will perform all construction material testing required as part of the project's quality assurance program.

She explained the project costs and funding sources including the \$8,245,571 cost share with the Maricopa County Flood Control District for the stormwater component.

She said construction is scheduled to start May 2026 and be completed within 8 months.

Residents Steve Gaynor, Alex Cyrell, John McCauley, Steve Albert, Tom Englert, Heidi McCauley, Lars Harrington, Kim Woodbury, Ann Lindner, Deirdre Cebry, and George Cebry spoke in opposition to the project citing concerns about lane width, chicanes, and bicycle safety.

A motion was made by Council Member Moore, seconded by Council Member Thomasson, to approve agenda item 26-072.

AMENDED MOTION: A motion was made by Council Member Pace, seconded by Council Member Andeen-Keller, to amend the motion to postpone action on agenda item 26-072 for 30-days and hold one open house to discuss Item 26-072 and return to Council as an Action Item on April 23, 2026. The motion failed by the following vote:

Aye: 3 - Council Member Andeen-Keller
Council Member Liepmann
Council Member Pace

Nay: 4 - Mayor Stanton
Vice Mayor Labelle
Council Member Moore
Council Member Thomasson

MAIN MOTION: A motion was made by Council Member Moore, seconded by Council Member Thomasson, to approve agenda item 26-072. The motion passed by the following vote:

Aye: 5 - Mayor Stanton
Vice Mayor Labelle
Council Member Liepmann
Council Member Moore
Council Member Thomasson

Nay: 2 - Council Member Andeen-Keller
Council Member Pace

13. FUTURE AGENDA ITEMS

26-070 Consideration of Requests for Future Agenda Items

Town Manager Ching summarized the future agenda schedule.

14. MAYOR / COUNCIL / MANAGER COMMENTS

Council Members provided comments and updates on current events.

2. STUDY SESSION ITEMS CONTINUED

Mayor Stanton reconvened the Study Session at 8:30 PM in the Town Council Chambers. All Council Members were present.

Community Development Director Chad Weaver presented his budget which included increases for professional services, employee training, and replacement of a vehicle. The Council requested service level data comparisons for previous years. There was also a suggestion to consider sustainability options when purchasing vehicles and equipment.

Public Works Director Isaac Chavira presented his budget which included increases for building repairs and equipment replacement. Responding to a question from the Council, he stated that the Department is experimenting with electric leaf blowers and would present a report to Council.

CFO DeReche presented the Municipal Court budget which included increases in professional services.

Police Chief Freeman Carney stated that the Police Department’s budget included a \$508,000 decrease in equipment expenses, a \$137,000 decrease in photo radar costs, and increases in professional services and software maintenance. He said \$500,000 was budgeted for vehicle replacements.

Ms. DeReche presented the tourism, alarm, fire, and sewer funds. The Town Council requested an update on the Police Alarm Monitoring Program.

A motion was made at 9:44 PM by Council Member Andeen-Keller, seconded by Council Member Pace, to go into executive session to discuss item 26-071. The motion carried by the following vote:

- Aye:** 7 - Mayor Stanton
- Vice Mayor Labelle
- Council Member Andeen-Keller
- Council Member Liepmann
- Council Member Moore
- Council Member Pace
- Council Member Thomasson

15. ADJOURN

A motion was made at 9:51 PM by Council Member Andeen-Keller, seconded by Council Member Liepmann, to adjourn. The motion carried by the following vote:

- Aye:** 7 - Mayor Stanton
- Vice Mayor Labelle
- Council Member Andeen-Keller
- Council Member Liepmann
- Council Member Moore
- Council Member Pace
- Council Member Thomasson

Mayor Stanton adjourned the meeting at 9:51PM

TOWN OF PARADISE VALLEY

SUBMITTED BY:

Duncan Miller, Town Clerk

STATE OF ARIZONA)

:ss.

COUNTY OF MARICOPA)

CERTIFICATION

I, Duncan Miller, Town Clerk of the Town of Paradise Valley, Arizona hereby certify that the following is a full, true, and correct copy of the minutes of the regular meeting of the Paradise Valley Town Council held on Thursday, March 26, 2026.

I further certify that said Municipal Corporation is duly organized and existing. The meeting was properly called and held and that a quorum was present.

Duncan Miller, Town Clerk



Action Report

File #: 26-104

AGENDA TITLE:

Discussion and Possible Action to Adopt Resolution Number 2026-03 Extension of the Town of Paradise Valley's Membership in the Arizona Metropolitan Trust (AzMT)

RECOMMENDATION:

Adopt Resolution 2026-03

STAFF CONTACT:

TOWN *Of* PARADISE VALLEY



STAFF REPORT

TO: Mayor Stanton and Town Councilmembers

FROM: Andrew Ching, Town Manager
Gina Monger, Human Resources Director

DATE: April 9, 2026

DEPARTMENT: Town Manager (Human Resources)

STAFF CONTACT: Gina Monger, gmonger@paradisevalleyaz.gov, 480-348-3542

AGENDA TITLE: **Membership Renewal in the Arizona Metropolitan Trust**

RECOMMENDATION

The Town recommends Council adopt Resolution 2026-03, to renew its membership in the Arizona Metropolitan Trust (AzMT), effective July 1, 2026, for term of 36 months.

SUMMARY STATEMENT

In FY2026, the Town conducted a request for proposals (RFP) for the Town's employee healthcare benefits to determine the best cost and program options for the Town, ahead of the membership with AzMT expiring on June 30, 2026.

On October 23, 2025, during study session, Council was provided with an update on the RFP process, to include the initial results of the feasibility study that suggested self-funded insurance benefits should be considered as part of the RFP bid solicitation.

On March 26, 2026, during study session, Council was provided with a summary of the RFP results as well as the updated feasibility study conclusions. Based upon all of the available information, the Town recommended renewing its membership with the AzMT. Consensus was received by Council to request renewal of the Town's membership.

PROPOSED ACTION

The Town recommends Council adopt Resolution 2026-03, to renew its membership with the Arizona Metropolitan Trust, commencing July 1, 2026, for term of 36 months, through June 30, 2029.

BUDGET IMPACTS

The fund rates adopted by the AzMT Board of Trustees are incorporated into the FY2027 budget recommendations.

ATTACHMENTS:

- A. Staff Report
- B. Resolution 2026-03: Membership Renewal in the Arizona Metropolitan Trust

RESOLUTION NUMBER 2026-03

A RESOLUTION ENACTED BY THE TOWN OF PARADISE VALLEY AUTHORIZING THE RENEWAL OF THE MEMBERSHIP IN THE ARIZONA METROPOLITAN TRUST

WHEREAS, the Town of Paradise Valley is currently a Participating Entity in the Arizona Metropolitan Trust (“the Trust”); and

WHEREAS, Paradise Valley’s current term of membership as a Participating Entity shall expire on June 30, 2026; and

WHEREAS, the Trust’s Board of Trustees (“the Trust Board”) has offered a renewal membership to Paradise Valley commencing July 01, 2026; and

WHEREAS, Paradise Valley wishes to renew its participation in the Trust for a three (3) year Membership Period commencing July 01, 2026 and terminating June 30, 2029; and

WHEREAS, renewal of Paradise Valley’s membership in the Trust will serve the interest of the Town and its employees.

NOW, THEREFORE IT IS RESOLVED AS FOLLOWS: by the Town Council of the Town of Paradise Valley, Arizona, as follows:

Section 1. The recitals above are hereby incorporated as if fully set forth herein.

Section 2. The Town Council hereby authorizes the renewal of the Town’s membership in the Trust for the for the period commencing July 01, 2026 and terminating June 30, 2029.

Section 3. The Mayor, the Town Manager, the Town Clerk, and the Town Attorney are hereby authorized and directed to take all steps necessary to carry out the purpose and intent of this Resolution.

(Signatures on following page)

PASSED AND ADOPTED by the Town Council of the Town of Paradise Valley this 9th day of April, 2026.

Mark Stanton, Mayor

Attested to:

Duncan Miller, Town Clerk

Approved as to Form:

Andrew McGuire, Town Attorney



Action Report

File #: 26-101

AGENDA TITLE:

Discussion and Possible Action to Make Appointments and Reappointments to Town Committees, Commissions, and Boards

RECOMMENDATION:

Make appointments and reappointments to Town Committee, Commissions, and Boards.

STAFF CONTACT:



STAFF REPORT

TO: Mayor Stanton and Town Council Members

**FROM: Andrew B. Ching, Town Manager
 Duncan Miller, Town Clerk**

DATE: April 9, 2026

DEPARTMENT: Town Manager
 Duncan Miller, 480-348-3610

AGENDA TITLE:
Discussion and Possible Action Regarding Appointments to Town Committees, Commissions, and Boards

SUMMARY STATEMENT:

The Town of Paradise Valley has a proud history of volunteer service to the community. In addition to all-volunteer Town Council Members and Municipal Court Judges, more than 50 residents donate their time and expertise to the Town by serving on various committees, commissions, and boards. In this year’s appointment cycle, there are 18 committee members seeking reappointment and there are six committee vacancies.

The Town invited applications from residents interested in volunteering with the Town. A total of 13 applications were received. Interviews will be scheduled on April 9th. Below is a summary of the appointments and reappointments to be made this year.

Advisory Committee on Public Safety (ACOPS)

ACOPS is comprised of seven members appointed by the Town Council. Members serve two-year staggered terms. The purpose of the Committee is to preserve and improve the quality of life in Paradise Valley by assisting the Police Department and Community Resource Officer in engaging the community in a public dialogue on issues relevant to public safety, including prevention, enforcement, awareness, and community outreach. There are two reappointments and one new appointment.

Members Requesting Reappointment	First Name	Last Name	Appointed	Term Expires
Advisory Committee on Public Safety	Julie	Schwalbe	2023	2028
Advisory Committee on Public Safety	Mark	Winograd	2021	2028
Advisory Committee on Public Safety				2028

Board of Adjustment

The Board of Adjustment is comprised of seven residents appointed by the Mayor and confirmed by the Council. The Board hears variance requests and appeals of zoning code interpretations made by the Zoning Administrator. Three terms expire this year and each member has asked to be considered for reappointment.

Vacancies	First Name	Last Name	Appointed	Term Expires
Board of Adjustment	Ken	Barnes	2023	2029
Board of Adjustment	Hope	Ozer	1986	2029
Board of Adjustment	Quinn	Williams	2017	2029

Hillside Building Committee

The Hillside Committee is a code compliance review committee whose purpose is to review new construction applications for adherence to the Hillside Code. It consists of 6 members – three citizens, appointed by the Mayor and confirmed by the Council, and three rotating Planning Commissioners. The three citizen members serve staggered three-year terms. Citizen Member Blair Portigal's term is expiring, and he has asked to be reappointed.

Members Requesting Reappointment	First Name	Last Name	Appointed	Term Expires
Hillside Building Committee	Blair	Portigal	2024	2029

Historical Advisory Committee

The Historical Advisory Committee's mission is to establish compile, archive, and maintain historical records of the Town, and produce appropriate literature to commemorate the Town's major anniversary dates. It is made up of seven members appointed by the Mayor and Council and serve three-year terms. Three terms expire this year and each member has asked to be considered for reappointment.

Members Requesting Reappointment	First Name	Last Name	Appointed	Term Expires
Historical Advisory Committee	Julie	Garrison	2023	2029
Historical Advisory Committee	Kathy	Hanke	2025	2029
Historical Advisory Committee	Susan	Schultz	2024	2029

Paradise Valley Mountain Preserve Trust (PVMPT)

The PVMPT is made up of seven Trustees appointed by the Mayor and confirmed by the Town Council. Its purpose is to acquire, maintain, preserve and protect in perpetuity undeveloped real property, including scenic and conservation easements, on and around the Mountain Preserve in Paradise Valley. There are two new appointments this year. Fred Pakis and Scott LeMarr have decided to step down.

Members Requesting Reappointment	First Name	Last Name	Appointed	Term Ends
Paradise Valley Mountain Preserve Trust				2029
Paradise Valley Mountain Preserve Trust				2029

Planning Commission

The Planning Commission is comprised of seven members appointed by the Mayor and Town Council to staggered three-year terms. The Planning Commission provides recommendations on a wide array of land-use issues including subdivision plats, lot splits, zoning ordinance amendments, Special Use Permits, and general plan amendments. The Planning Commission is also the primary entity responsible for long-term, comprehensive planning and often acts as the advisory committee on long-term plans. There are three terms expiring this year and all three have asked to be considered for reappointment. Applications were received in this appointment cycle from residents interested in the Planning Commission and may also be considered for appointment.

Members Requesting Reappointment	First Name	Last Name	Appointed	Term Ends
Planning Commission	Bob	Brown	2023	2029
Planning Commission	Tim	Dickman	2023	2029
Planning Commission	Jim	Rose	2020	2029

Public Safety Personnel Retirement Board (PSPRS)

PSPRS is composed of the following: the Mayor, (or the Mayor's designee approved by the Town Council), two citizen members appointed by the Mayor and confirmed by the Town Council, and two members elected by the Police Department. The terms for the citizen members and Mayor's designee are four years. In this cycle, the term for the Mayor's designee is expiring. Jameson Van Houten has asked to be considered for reappointment.

Members Requesting Reappointment	First Name	Last Name	Appointed	Term Ends
Public Safety Personnel Retirement Board	Jameson	Van Houten	2013	2030

PV Arts Board

The PV Arts Board advises the Town Council concerning planning and display of art works in the Town Hall Complex. The Committee helps to create and sustain a cultural and artistic environment which encourages local artists, collectors, and gallery owners to participate in educational and exhibition projects within the Town. The organizational guidelines approved by the Town Council states that the Arts Board shall have a minimum of seven members but may expand or reduce membership from time to time. Members are appointed by the Mayor and Council. There are five reappointments and three new appointments to fill vacancies for seats previously held by Joe Sacco, Kathy Duley, and Carol Brecker.

Members Requesting Reappointment	First Name	Last Name	Appointed	Term Ends
PV Arts Board	Kim	Kunasek	2023	2029
PV Arts Board	Beth	McRae	2023	2029
PV Arts Board	Natalie	Montenegrino	2018	2029
PV Arts Board	Colleen	Steinberg	2017	2029
PV Arts Board	Ellen	Uhl	2023	2029
PV Arts Board				2029
PV Arts Board				2029
PV Arts Board				2029

ATTACHMENT(S):

- A. Staff Report
- B. Committee Volunteer Roster
- C. Committee Summary Chart

2025 Volunteer Committee List

	A	B	C	E	F	I
1	Board/Committee	First Name	Last Name	Appointed	Term End	Absences 2024-2026
2	ACOPS					
3	Advisory Committee on Public Safety Chair	Scott	Moore			
4	Advisory Committee on Public Safety	Rick	Adams	2023	2027	0
5	Advisory Committee on Public Safety	Vacant			2026	0
6	Advisory Committee on Public Safety	Jay	Ozer	2015	2027	0
7	Advisory Committee on Public Safety	Kathy	Petsas	2021	2027	3
8	Advisory Committee on Public Safety	Mark	Winograd	2021	2026	0
9	Advisory Committee on Public Safety	Julie	Schwalbe	2023	2026	1
10						
11	BOARD OF ADJUSTMENT					
12	Board of Adjustment	Joe	Contadino	2024	2027	0
13	Board of Adjustment	Bill	Petsas	2024	2027	2
14	Board of Adjustment	James	Kuykendall	2023	2027	3
15	Board of Adjustment	Eric	Leibsohn	2022	2027	1
16	Board of Adjustment	Ken	Barnes	2023	2026	0
17	Board of Adjustment	Hope	Ozer	1986	2026	0
18	Board of Adjustment	Quinn	Williams	2017	2026	1
19						
20	HILLSIDE BUILDING COMMITTEE					
21	Hillside Building Committee	Scott	Jarson	2013	2027	1
22	Hillside Building Committee	Blair	Portigal	2024	2026	1
23	Hillside Building Committee	Sue-Meng	Lau	2025	2028	1
24						
25	Historical Advisory Committee					
26	Historical Advisory Committee	Julie	Garrison	2023	2026	5
27	Historical Advisory Committee	Kathy	Hanke	2025	2026	0
28	Historical Advisory Committee	Jennifer	Gustafson	2021	2027	3
29	Historical Advisory Committee	Catherine	Kauffman	1997	2027	0
30	Historical Advisory Committee	Jennifer	Nagel	2021	2027	2
31	Historical Advisory Committee	Whitney	Hunchak	2025	2027	0
32	Historical Advisory Committee	Beth	Wickstrom	2015	2027	0
33	Historical Advisory Committee	Susan	Shultz	2024	2026	2
43						
44	Paradise Valley Mountain Preserve Trust					
45	Paradise Valley Mountain Preserve Trust	Fred	Pakis	2005	2026	0
46	Paradise Valley Mountain Preserve Trust	John	Graham	2018	2027	1
47	Paradise Valley Mountain Preserve Trust	Steve	Evans	2022	2028	0
48	Paradise Valley Mountain Preserve Trust	Scott	LeMarr	2023	2026	1
49	Paradise Valley Mountain Preserve Trust	Christa	Berlanti	2025	2028	0
50	Paradise Valley Mountain Preserve Trust	George	Getz	2022	2028	3
51	Paradise Valley Mountain Preserve Trust	Rene	Romero	2025	2027	0
52						
53	Personnel Appeals Board					
54	Personnel Appeals Board	Fernando	Iacona	2023	2028	0
55	Personnel Appeals Board	Neil	Hiller	2024	2027	0
56	Personnel Appeals Board	Deborah	Corso	2015	2028	0
57						
58						
59						
60	Planning Commission					
61	Planning Commission	Pamela	Georgelos	2018	2027	0
62	Planning Commission	Craig	Curtis	2025	2027	1
63	Planning Commission	Tim	Dickman	2023	2026	0
64	Planning Commission	Charles	Covington	2017	2028	3
65	Planning Commission	William	Nassikas	2021	2027	1
66	Planning Commission	Robert	Brown	2023	2026	2
67	Planning Commission	Jim	Rose	2020	2026	2
68						
69	Public Safety Personnel Retirement Board					
70	Public Safety Personnel Retirement Board	Jameson	Van Houten	2013	2026	0
71	Public Safety Personnel Retirement Board	Oliver	Hundelt	2023	2027	1
72	Public Safety Personnel Retirement Board	Keith	Wong	2018	2027	1

2025 Volunteer Committee List

	A	B	C	E	F	I
73						
74	PV Arts Board					
75	PV Arts Board	Kristin	Brown	2024	2027	0
76	PV Arts Board	Steve	Poali	2024	2027	0
77	PV Arts Board	Carol	Brecker	2014	2026	3
78	PV Arts Board	Vacant			2026	
79	PV Arts Board	Kim	Kunasek	2023	2026	3
80	PV Arts Board	Beth	McRae	2023	2026	5
81	PV Arts Board	Natalie	Montenegrino	2018	2026	2
82	PV Arts Board	Laura	Paquelet-Carpinelli	2015	2028	1
83	PV Arts Board	Vacant			2026	0
84	PV Arts Board	Colleen	Steinberg	2017	2026	0
85	PV Arts Board	Marianne	Mallia	2021	2027	2
86	PV Arts Board	Janie	Russo	2010	2027	0
87	PV Arts Board	Ellen	Uhl	2023	2026	1
88						
89	Expiring term and requests to be reappointed					
90	Expiring term and requests not to be reappointed or seat is vacant					

2026 BOARDS, COMMITTEES AND COMMISSION APPOINTMENTS / RE-APPOINTMENTS

Committee	Created	Term	Membership Defined	Qualifications	Expiring Terms Vacancy / Resignation
Advisory Committee on Public Safety Council Appts	Mar 2015	Staggered 2-yr Term	Res. 1330 Res. 2016-10 Res. 2017-21 Res. 2020-01	<ul style="list-style-type: none"> Resident Annual Background Check 	Julie Schwalbe Mark Winograd Vacant (Hawthorne)
Board of Adjustment Mayor Appts/ Council Confirm	Oct 1961	Staggered 3-yr Term	TC § 2-5-3(A) ARS §9-462.06	Resident	Ken Barnes Hope Ozer Quinn Williams
Hillside Building Committee Mayor Appts/ Council Confirm	Aug 1973	Staggered 3-yr Term (effective 2026)	TC §2-5-6(B)	Citizen members must be residents, but not Planning Commissioners or Town Staff	Blair Portigal
Historical Advisory Committee Council Appts	Jul 1997	Staggered 3-yr Term	Council Action 7/13/2000	NA	Julie Garrison Kathy Hanke Susan Schultz
Personnel Appeals Board Council Appts	Jan 1986	Staggered 3-yr Term	TC § 2-5-5(A) ARS §38-847	<ul style="list-style-type: none"> Resident May not be employees or an official of the Town 	None

Committee	Created	Term	Membership Defined	Qualifications	Expiring Terms Vacancies
Planning Commission Council Appts	Aug 1961	Staggered 3-yr Term	TC § 2-5-2(A)	Resident	Bob Brown Tim Dickman Jim Rose
PV Arts Board Council Appts	Jul 1997	Staggered 3-yr Term	Resolution 2018-17	Resident	Carol Brecker Kim Kunasek Beth McRae Natalie Montenegro Colleen Steinberg Ellen Uhl Vacant (Sacco) Vacant (Duly)
PV Mountain Preserve Trust Mayor Appts/ Council Confirm	Nov 1997	Staggered 3-yr Term	Resolution 923 Trust Articles 2018 Crt Order	<ul style="list-style-type: none"> Resident At least 21 years old 	Scott LeMarr Fred Pakis
PSPRS Mayor Appts/ Council Confirm	June 1980	Staggered 4-yr Term	ARS §38-847(A)(1)	<ul style="list-style-type: none"> Resident 1 member designated as mayor's rep. 	Jameson Van Houten (Mayor's Representative)



Action Report

File #: 26-100

AGENDA TITLE:
Consideration of Requests for Future Agenda Items

RECOMMENDATION:
Review the current list of pending agenda topics.



FUTURE AGENDA SCHEDULE 2026

MEETING DATE	4/23	5/14	5/28	6/11
Executive Session	Town Manager Performance Review			
	Town Attorney Contract Check-In			
Study Session	Arbor Day Tree Planting - Landscaping in the ROW Update	PCDS SUP Amendment		
	Save the Spire Update			
	Franciscan Renewal Center SUP SOD			
Presentations		Historical Committee - Town Anniversary Recognition		
Consent Agenda		Town Manager Contract Amendment		
Public Hearings			PCDS SUP Amendment	
Action Items	Tentative Budget Adoption	Franciscan Renewal Center SUP SOD		
	Contract - SRP Underground Conversion - Rose Lane	Special Meeting - Adopt Final Budget		
	Contract - 40th St and Clearwater	Contract - Sewer System and Manhole Repair		



FUTURE AGENDA SCHEDULE 2026

MEETING DATE	6/25	9/10	9/24
EXECUTIVE SESSION			
Study Session		Franciscan Renewal Center SUP Amendment	
Presentations			
Consent Agenda			
Public Hearings			
Action Items			



FUTURE AGENDA SCHEDULE

MEETING DATE	10/8	10/22	11/12	12/10
Executive Session				
Study Session				
Presentations				
Consent Agenda				
Public Hearings	Franciscan Renewal Center SUP Amendment			
Action Items				

This is a tentative calendar and subject to change

Items to be scheduled - Numbering does not reflect priority or order in which items will be scheduled

- 1 AI usage policy
- 2 E-bike education and enforcement
- 3 Personnel Appeals Board Rules of Procedure Update