

David A. Selden

Paradise Valley, Arizona 85253

May 3, 2016

Via Email and U.S. Mail

The Honorable Michael Collins
Mayor
Town of Paradise Valley
6401 E. Lincoln Drive.
Paradise Valley, AZ 85253

Re: Expression of Interest in Being Nominated to the Board of Adjustment

Dear Mayor Collins:

I would like to take this opportunity to express an interest in being selected to serve the Town of Paradise Valley as a member of the Board of Adjustment.

I am a 13-year resident of Paradise Valley and am committed to maintaining the unique quality of life and residential character of our community. I also recognize that the vitality of our resorts is an important contributor to the fiscally sound footing for the Town. I have attached a brief summary of my professional qualifications pertinent to the Board of Adjustment.

I live in the Stone Canyon community and have been active with neighbors in our meetings and frequent communications about matters of mutual interest that affect our Town. I respectfully submit that I would be an attentive listener and would give careful consideration to the views of all residents of the Town in evaluating the wisdom of the variance requests that come before the Board of Adjustment.

I look forward to working cooperatively with the Town Staff to research the specific information underpinning variance requests to help the Board reach a consensus on decisions that are in the best interests of the Town.

I would welcome any questions that you and the council may have and look forward to providing whatever additional information could be helpful in this regard.

Sincerely,

David A. Selden

cc: Michael Zuieback

Attachment: Summary of Qualifications

**SUMMARY OF QUALIFICATIONS OF
DAVID A. SELDEN
FOR PARADISE VALLEY BOARD OF ADJUSTMENT**

David A. Selden

Paradise Valley, Arizona 85253

Educational Background

- B.A. in Political Science, George Washington University, 1973
- M.A. in Legislative Affairs, George Washington University, 1976
- J.D., *magna cum laude* Georgetown University Law Center, 1982

Overview of Professional Experience

1970-1982 Employed on the staffs of Congressman James W. Symington, the late Congressmen Goodloe F. Byron and Beverly B. Byron, Washington, D.C.

Positions held include being the youngest person employed as Congressional Chief of Staff, responsible for all operations of the Congressional Office, and more than five years as a Legislative Director, responsible for all legislative operations. Responsibilities also included extensive interaction with and assistance to municipal governments regarding federal grants and projects and public policy matters affecting municipalities.

1982-Present Arizona Attorney; Senior Member of The Cavanagh Law Firm, 2010-Present.

Law practice focusing on employment law, commercial litigation and government relations has included extensive experience representing municipalities in Arizona, including more than 70 matters for the City of Mesa, and representation of the Town of Queen Creek, Town of Payson, City of Gilbert, and City of Tempe.

Public sector legal practice has also included representation of the Maricopa County Board of Supervisors in significant matters involving intra-governmental operations, as well as the Pinal County Board of Supervisors, and representation of multiple departments of the State of Arizona.

I have drafted most of the Arizona employment laws that have been enacted by the Arizona Legislature during the past 20 years, including the landmark 1996 Employment Protection Act that reduces the risk of wrongful termination litigation, and multiple other employment statutes dealing with drug and alcohol testing, occupational safety, independent contractor status and other topics. I have testified before the Arizona Legislature as an expert in employment matters dozens of times.

Have been listed in Best Lawyers in America; Chambers U.S.A., America's Leading Lawyers for Business; and Arizona's Finest Lawyers.

Received the "Volunteer of the Year" Award from the Arizona Chamber of Commerce, 2004 and 2014, and from the Arizona Chapter of the National Federation of Independent Businesses, 2014.

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| 1989-Present | Chair or Co-Chair of the Employment Committee of the Arizona Chamber of Commerce and Industry. |
| 1997-Present | Board of Directors, Arizona Chamber of Commerce and Industry; also served as General Counsel. |
| 1995-Present | Board of Directors, Phoenix Symphony (longest-serving Phoenix Symphony Board Member); also served as General Counsel. |