

Volunteer Opportunities

TOWN OF PARADISE VALLEY COMMITTEE VOLUNTEER APPLICATION FORM

Thank you for your interest in volunteering with the Town. Appointments to committees, commissions, and boards are made in late March of each year and terms begin April 1. Applications are accepted throughout the year. The deadline to be considered for appointment is February 15. Applications received after that time will be kept on file and may be considered for mid-term vacancies. It is not necessary to list a committee preference. During the interview with the Mayor and Council, consideration will be given to the applicant's background, skills, and interests to assist in determining the best fit.

Please provide the following background information.

Name*	Tabatha LaVoie
Address*	7014 E. Horseshoe Rd.
Email*	tabatha.lavoie@cox.net
Home Phone	4805703070
Employer	LaVoie Law Firm PC
Occupation	Attorney
Business Phone	4805703070
Cell Phone	4805703070
Number of years as PV resident	18
Professional experience highlights	

Graduated from Arizona State University College of Law May 1998 and Thunderbird, School of Global Management in December 1998. Worked at Quarles & Brady (formerly Streich Lang) from March 1999-January 2002; Sacks Tierney from February 2002-January 2005; PetSmart Real Estate Counsel July 2006- July 2007; Hymson Goldstein & Pantilliat from July 2007 - March 2009; and LaVoie Law Firm from April 2009 to present.

Arizona State Bar, Chair of the Business Law Section 2018-2019; Scottsdale Bar, Board Member 2010-2012; and Arizona Women Lawyers'; Association, past member.

What experience do you think qualifies you to be a committee member?

I have lived in Paradise Valley since my early 20s and have seen the growth of our community and experienced both the positives and negatives with respect to that growth. I bring my personal experiences as a resident and my professional knowledge and familiarity with real estate, planning and zoning, business management, finance, and contract negotiations, among other skills.

In addition, I have experience working well with business people and government representatives in various facets of my career.

Community Activities

Saint Mary's Food Bank, volunteer 2018; Saint Vincent De Paul, volunteer, 2018; Blessed Sacrament Catholic Church, volunteer 2018; Teen Lifeline, contributor 2017; Arizona Mexico Commission, Board of Directors 2003-2007; Arizona Kidney Foundation, Board of Directors 2003-2004; and Teach for America, volunteer 2002.

Information on each of the committees including summaries, annual reports, and meeting [Information on Committees](#) minutes are located on the Boards & Commissions page.

Have you familiarized yourself with the duties of the committee(s) in which you are interested?*

☒ Yes

☐ No

Attach resume and cover letter

[Ltr to Town of PV - Volunteer Opp with Resume.pdf](#)

* indicates required fields.

February 12, 2019

Jerry Bien-Willner, Mayor
Town of Paradise Valley

Re: Volunteer Application

Dear Mayor:

Enclosed is a copy of my resume for your reference in connection with my application for a volunteer position with the Town of Paradise Valley.

I would like the opportunity to serve my community in a volunteer position as a member of the Board of Adjustment or Advisory Committee on Public Safety. I believe my background and experience could bring value to either the Board or the Committee.

Thank you for your consideration. I look forward to hearing from you.

Sincerely,

Tabatha LaVoie

TABATHA A. LAVOIE

EXPERIENCE:

LaVoie Law Firm, P.C., Scottsdale, Arizona

Corporate, Real Estate, Technology, and Cross Border Transactional Attorney. Experience in (a) corporate transactions including formation of corporations, partnerships, and limited liability companies, negotiating, structuring and drafting a broad array of agreements including merger & acquisition agreements, partnership agreements, buy-sell agreements, asset purchase agreements, and resolving corporate governance matters, partnership and shareholder disputes, and general corporate maintenance, (b) preparing technology agreements including development and licensing agreements, website agreements, SaaS agreement, master services agreements and related documents, non-disclosure and confidentiality agreements, and other types agreements, (c) commercial real estate transactions including preparing and negotiating purchase and sale agreements, leases, and development and financing documents, and (d) negotiating, structuring and documenting complex domestic and international transactions with nationals from Canada and Mexico. Represent clients in the following industries: technology, physical therapy, real estate, social media, professional services, and healthcare. April 1, 2009 to present.

Hymson Goldstein & Pantiliat, P.C., Scottsdale, Arizona

Senior Corporate, Real Estate and Cross Border Transactional Attorney. Experience in (a) business transactions, formations, partnership structures and general corporate work, mergers & acquisitions, commercial and residential real estate transactions, complex settlement negotiations, environmental real estate issues, and homeowner association matters, (b) negotiating, structuring and drafting private party financing documents, pre-foreclosure lender note purchase agreements, website development and licensing agreements, professional service agreements, and distribution agreements, (c) advising foreign nationals about structuring real estate acquisitions and investments in Arizona, and (d) advising Arizona residents on the acquisition of Mexican real estate. Represented clients in the following industries: real estate, technology, automotive, construction, financial services, professional services, printing/media, and retail. July 17, 2007 to March 31, 2009.

PetSmart, Inc. Phoenix, Arizona

Real Estate Counsel. Experience in (a) preparing and negotiating “big box” commercial leases in the United States and Canada, (b) managing the lease administration process for 900+ stores by working with property management, construction, facilities, landlords, and developers in preparing and negotiating all of the following documents: Reciprocal Easement Agreements, Operating Easement Agreements, Memorandum of Lease, Notice of Registration (CA), estoppels, subordination and non-disturbance agreements, waivers, consents, amendments, warehouse contracts, licensing agreements, termination agreements, settlement agreements, storage agreements, and all other documents relating to PetSmart’s leases, facilities and retail stores, (c) managing outside counsel on litigation related to real estate, and (d) managing claims arising from lease provisions, and negotiating with landlords, developers and contractors to reach mutually agreeable solutions. July 17, 2006 to July 15, 2007.

Sacks Tierney P.A. Scottsdale, Arizona

Transactional Business Attorney. Experience in business transactions, general corporate work, mergers & acquisitions, limited liability companies, partnerships, software licensing agreements, technology agreements, commercial real estate (preparing, reviewing and negotiating commercial leases, letters of intent, purchase and sale agreements, and related closing documents; performing title, survey, environmental and land-use due diligence; and structuring project financing), and negotiating, structuring and documenting complex domestic and international transactions. Represented business entities, individuals, non-profits, and Indian Tribes with business in the following industries: real estate, manufacturing, technology, financial services, professional services, automobile dealerships, and healthcare. February 1, 2002 to January 31, 2005.

Quarles & Brady Streich Lang, LLP Phoenix, Arizona

Corporate, Securities and International Attorney. Experience in general corporate work, mergers & acquisitions, limited liability companies, partnerships, software licensing and web servicing agreements, filings with the Securities and Exchange Commission, public and private offerings, negotiating complex settlements in domestic and international transactions in Spanish and English, and due diligence investigations of Mexican companies. Represented clients in the following industries: real estate, manufacturing, technology, banking, advertising, education, healthcare, and sports management. March 1, 1999 to January 31, 2002.

EDUCATION:

Thunderbird, School of Global Management Glendale, Arizona

Master of International Management, December 1998

Honors: Thunderbird Academic Excellence Scholarship, Summer 1997

Activities: Vice President of Marketing Strategy for Thunderbird Golf Club, Spring 1997

Arizona State University College of Law Tempe, Arizona

Juris Doctor, May 1998

Honors: Honors Legal Research and Writing

Graduate Academic Regents Scholarship, 1995 - 1996

Brown & Bain, P.A. Academic Scholarship, 1997-1998

Activities: Moot Court Board President, 1997-1998

Chicano-Latino Law Students Association, Vice President, 1997-1998

Women Law Students Association, member 1997-1998

Mission Fuentes, Immigration Law Pro Bono Project

Homeless Legal Assistance Program

Arizona State University College of Business Tempe, Arizona

B.A. Business Management, May 1993

Minor in Spanish

Honors: Dean's List

Hispanic Business Alumni (Los Diablos) Scholarship, 1989-1993

Activities: Delta Sigma Pi International Business Fraternity, Vice President of Professional Activities

Hispanic Business Students Association, member

BAR

ADMISSIONS: 1999, Arizona; 1999, U.S. District Court, District of Arizona.

FOREIGN

LANGUAGES: Spanish (native speaker with proficiencies in business and law).

OTHER

ACTIVITIES:

State Bar of Arizona Business Law Executive Council, Chair 2018-2019

State Bar of Arizona Business Law Executive Council, Sr. Vice Chair 2017-2018

State Bar of Arizona Business Law Executive Council, Vice Chair 2016-2017

State Bar of Arizona Business Law Executive Council, Treasurer 2015-2016

State Bar of Arizona, Business Law Executive Council Member 2013-2015

State Bar of Arizona, Bar Leadership Institute Class 2012-2013

Arizona Women Lawyers Association, past member

Scottsdale Bar Association, Board of Directors, 2010-2012

Arizona-Mexico Commission, Board of Directors, 2003-2007

Arizona-Mexico Commission, Secretary, Chair of the Nominating Committee, and Co-Chair of the Member Initiative, 2005-2007

Arizona Kidney Foundation, Board of Directors, 2003-2004

Teach for America, volunteer 2002

State Bar of Arizona, member since 1999

PRESENTATIONS:

Co-presented "Commercial Retail Leasing Cases, Updates on Technical Issues" to the State Bar of Arizona – Real Estate Law Section (June 2004)

Presented "Avoiding the Pitfalls of Marriage in Business – A General Review of Partnership Law" to the Arizona Podiatric Medical Association (April 2003)