

# Volunteer Opportunities

## TOWN OF PARADISE VALLEY COMMITTEE VOLUNTEER APPLICATION FORM

Thank you for your interest in volunteering with the Town. Appointments to committees, commissions, and boards are made in February of each year and terms begin April 1. The application deadline for this appointment is cycle January 31. It is anticipated that there will be vacancies on the Advisory Committee on Public Safety (ACOPS), Paradise Valley Mountain Preserve Trust (PVMPT) the PV Arts Board, as well as other potential vacancies. You are welcome to indicate which committee(s) you are most interested in being considered for appointment. During the interview with the Mayor and Council, consideration will be given to the applicant's background, skills, and interests to assist in determining the best fit.

Please provide the following background information.

Name\*

Charlie Herf

Address\*

[Redacted]

Email\*

[Redacted]

Home Phone

[Redacted]

Employer

Retired Attorney

Occupation

Retired Attorney

Business Phone

[Redacted]

Cell Phone

[Redacted]

Number of years as PV resident

46

Professional experience highlights

Retired Labor and Employment Attorney with national firm-"Quarles". Served as Volunteer Superior Court Judge Pro Tem for 37 years retiring in 2024.. Served as Paradise Valley Volunteer Officer for 10 years, named as Volunteer of the year and acted as Volunteer Training Officer. Served as Adjunct Professor at Sandra Day O'Connor College of Law teaching Constitutional Law for 20 years.

What experience do you think qualifies you to be a committee member?

See above Experience highlights as well as designated representative in absence of prior chief to serve as representative of ACOPS.

Community Activities

See above: Judge Pro Tem Arizona Superior Court for 37 years; Adjunct Professor ASU LAW-20 years, PVPD Volunteer Officer-10 years and 50 years of Bar Association service and speaking engagements.

Information on each of the committees including summaries, annual reports, and meeting minutes are located on the Boards & Commissions page.

[Information on Committees](#)

Please indicate which committee(s) you would be interested in.\*

- Advisory Committee on Public Safety
- PV Arts Board
- Paradise Valley Mountain Preserve Trust

Have you familiarized yourself with the duties of the committee(s) in which you are interested?\*

- Yes
- No

Attach resume and cover letter

No file chosen

Convert to PDF?   
(DOC, DOCX, XLS, XLSX, TXT)

\* indicates required fields.

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# Charles W. Herf

## *Retired Partner*

Charlie Herf is a retired partner with Quarles & Brady. His practice experience included labor and employment, securities and complex commercial litigation, alternative dispute resolution, and education law. Mr. Herf represented clients in the following areas:

- Representation of employers in wrongful discharge, discrimination and employment related litigation in state and federal trial and appellate courts.
- Management representation in organizing campaigns, unfair labor practice charges, wage and hour disputes and in arbitrations and mediations.
- Advising public employers on constitutional matters, personnel issues, student rights, conflict of interest, open meeting law and public records issues.
- Securities litigation and arbitration including private and public ADR to minimize expense and obtain expedited results.
- Successful constitutional challenge to unauthorized municipal ordinance imposing development fees resulting in multi-million dollar refund to homebuilders.
- CEO and executive severance agreements as litigation and discrimination avoidance strategy.
- Successful defense of federal whistleblower wrongful discharge litigation for international manufacturer - obtaining \$48,000 award of attorneys' fees on behalf of employer.
- Enforcement and defense of non-compete, non-solicitation (employee and customer), trade secret and other IP rights of employers in State and Federal Courts.

## **Education and Honors**

- University of Wisconsin Law School (J.D., 1968)
- University of Wisconsin (B.S., 1965)

## **Bar Admissions**

- California
- Arizona
- Wisconsin (Inactive)
- Illinois (Inactive)

## **Professional and Civic Activities**

- Member: State Bar of Arizona; Maricopa County Bar Association; American Bar Association (Labor Relations and Litigation Section); State Bar of California; State Bar of Wisconsin; Illinois State Bar. Extensive experience as mediator and arbitrator in all aspects of alternative dispute resolution processes. Approved Industry Arbitrator National Association of Securities Dealers, 1989- ; New York Stock Exchange, 1989- ; American Arbitration Association, 1992- ; Judge Pro Tem, Arizona Superior Court, 1990- ; Arbitrator, United States District Court for Arizona, 1994-
- Representation and counseling of employers in wrongful discharge litigation, sexual harassment, discrimination charges, whistleblowing, union organizing campaigns, arbitrations, disability and defamation suits. Counseling and representation has included jury and non-jury trials, arbitrations and mediations in the private and public sectors. Litigation experience encompasses employment securities, corporate and constitutional disputes. Client representation has included state and federal trial courts in Arizona, California, the Ninth Circuit Court of Appeals and United States Supreme Court
- Coaching Youth Sports, 1980-1992; Board of Directors, Sereno Soccer Club, 1983-1988; Arizona Chamber of Commerce (Member, Employment Section); Scottsdale Chamber of Commerce; Executive Board, Chaparral High School Association of Parents, Teachers and Students; Greater Phoenix Economic Council (GPEC); Paradise Valley Country Club Tennis Committee

### **Professional Recognition**

- Appointed to a three-year term as a Lawyer Representative to the U.S. Ninth Judicial Circuit
- Listed in The Best Lawyers in America® (2005-present: Bet-the-Company Litigation, Commercial Litigation, Education Law, Labor and Employment Law)
- Listed in Chambers USA® (2004-present: Labor & Employment)
- Martindale-Hubbell AV® Peer Review Rated
- Selected for inclusion in the 2007-2009 Southwest Super Lawyers® lists (Employment & Labor)

### **Selected Presentations/Publications**

- "Prosecuting and Defending Temporary Restraining Order and Injunctive Litigation," National School Boards Association, November 2000
- "Early Retirement Plans and Age Discrimination," Arizona School Boards Association, 2000
- "Employment Disputes In A School Setting" State Bar of Arizona, 1997
- Guest Lecturer, Arizona State University, Fair Employment Dismissal Procedures, April 1997
- "Certain Components of Arbitration Procedures in Securities Cases," Arizona State Bar Convention, June 1995
- State Bar of Arizona Annual Conference - "Arbitrating a Securities Dispute," Tucson, 1995
- "Sexual Harassment in the Workplace," "National Organization on Legal Problems in Education," 1992
- "Sexual Harassment in the Workplace," Maricopa County Bar Association Corporate Counsel Division, 1992
- "Trade-Secrets, Employment Non-Compete Provisions and Commercial Restrictive Covenants - A Litigator's Perspective," Quarles & Brady, 1992
- "Avoiding a Claim for Defamation," Arizona School Personnel Administrator's Association, 1990
- "Employee Drug Testing & No-Smoking Laws," American Personnel Administrator's seminar, 1988