

TOWN
of
PARADISE VALLEY



TOWN COUNCIL MEETING
6401 E. LINCOLN DRIVE
PARADISE VALLEY, ARIZONA 85253
MINUTES
THURSDAY, OCTOBER 23, 2025

1. CALL TO ORDER / ROLL CALL

Mayor Stanton called to order the Town Council Meeting for Thursday, October 23, 2025 at 3:00 PM in the Town Hall Boardroom, 6401 E. Lincoln Drive, Paradise Valley, AZ 85253.

COUNCIL MEMBERS PRESENT

Mayor Mark Stanton
Vice Mayor Ellen Andeen-Keller
Council Member Christine Labelle
Council Member Karen Liepmann
Council Member Scott Moore
Council Member Julie Pace
Council Member Anna Thomasson

STAFF MEMBERS PRESENT

Town Manager Andrew B. Ching
Attorney John Gaylord
Police Chief Freeman Carney
Town Clerk Duncan Miller
Community Development Director Chad Weaver
Public Works Director Isaac Chavira
Human Resources Director Gina Monger
Management Analyst Amy Rebenar
Doug Cole, Highground Public Affairs

2. STUDY SESSION ITEMS

25-243 Discussion of 2026 Legislative Agenda

Public Affairs Consultant Doug Cole, Highground Public Affairs, and Management Analyst Amy Rebenar presented the draft Legislative Agenda for the 2026 legislative session.

The Council suggested grammatical edits, clarifying language, and emphasis on the importance of maintaining local control. The Council discussed other potential legislative topics to track during the session including drone delivery services and timeshare/fractional ownership.

Note: Minutes of Town Council meetings are prepared in accordance with the provisions of Arizona Revised Statutes. These minutes are intended to be an accurate reflection of action taken and direction given by the Town Council and are not verbatim transcripts. Video recordings of the meetings along with staff reports and presentations are available online (www.paradisevalleyaz.gov) and are on file in the Office of the Town Clerk. Persons with disabilities who experience difficulties accessing this information may request accommodation by calling 480-948-7411 (voice) or 480-348-1811 (TDD).

25-244 Discussion of Healthcare Request for Proposals

Human Resources Director Gina Monger stated that the Town has been a member of the *Arizona Metropolitan Trust (AzMT)*, which is a self-insured pool, since July 1, 2017. The AzMT provides employee healthcare benefits which include medical, dental, vision, prescription, short-term disability, employee assistance programming, wellness, and life and accidental death and dismemberment coverages for all eligible employees. The Town's current contract with AzMT expires June 30, 2026.

During the FY 2026 budget process, it was noted that the Town planned to issue a health benefits request for proposal (RFP) to test the market. The Town entered into an agreement with *Capital Financial Consulting (Capfi Consulting)* to support the RFP process. In preparation for the RFP, *Capfi Consulting* conducted a feasibility study to determine if the Town would be a strong candidate to become fully self-insured. The study projections indicated that the fully self-funded model would outperform self-funded pooled model. She provided background on the self-insurance pool model and the fully self-insured model and considerations for both.

Dave Thomas (Partner) and Alison Sparks (Senior Account Executive) with Capfi Consulting responded to questions.

There was Council consensus to proceed with the RFP process for healthcare benefits that includes both self-insured pools and fully self-insured options for bidders.

It was anticipated that the RFP would be issued during the winter and that a recommendation would be presented to Council in March 2026.

A motion was made at 4:15 PM by Vice Mayor Andeen-Keller, seconded by Council Member Thomasson, to go into executive session to discuss item 25-242. The motion carried by the following vote:

Aye: 7 - Mayor Stanton
Vice Mayor Andeen-Keller
Council Member Labelle
Council Member Liepmann
Council Member Moore
Council Member Pace
Council Member Thomasson

3. EXECUTIVE SESSION

25-242 Discussion of Town Manager six month performance check in as authorized by A.R.S. §38-431.03(A)(1).

25-236 The Town Council may go into executive session at one or more times during the meeting as needed to confer with the Town Attorney for legal advice regarding any of the items listed on the agenda as authorized by A.R.S. §38-431.03(A)(3).

4. BREAK

5. RECONVENE FOR REGULAR MEETING

Mayor Stanton reconvened the meeting at 6:00 PM in the Town Hall Council Chambers.

6. ROLL CALL

COUNCIL MEMBERS PRESENT

Mayor Mark Stanton
Vice Mayor Ellen Andeen-Keller
Council Member Christine Labelle
Council Member Karen Liepmann
Council Member Scott Moore
Council Member Julie Pace
Council Member Anna Thomasson

STAFF MEMBERS PRESENT

Town Manager Andrew B. Ching
Attorney John Gaylord
Police Chief Freeman Carney
Town Clerk Duncan Miller
Community Development Director Chad Weaver
Public Works Director Isaac Chavira
Municipal Court Director Jeanette Wiesenhofer

7. PLEDGE OF ALLEGIANCE

Maya Abrams, a 7th grader at Cocopah and Evi Abrams, a freshman at Chaparral High School led the Pledge of Allegiance.

8. PRESENTATIONS

25-240 Paradise Valley Mountain Preserve Trust (PVMPT) Update

Paradise Valley Mountain Preserve Trust Chair John Graham presented the Trust’s annual update. He reviewed the history and mission of the Trust and highlighted 2024 accomplishments including the Donor Wall dedication and the acceptance of 5562 E Roadrunner Rd.

25-241 Historical Advisory Committee Update

Historical Advisory Committee Chair Catherine Kauffman presented her annual update. She stated that the Committee has added 27 new interviews of notable residents to the website bringing the total number of interviews to 98 since 1997. She stated that six homes received the Historic Property Program recognition. The Committee hosted a Heritage Celebration Event in October 2024.

9. CALL TO THE PUBLIC

Resident Berkeley Danelski addressed the Town Council related to the Stormwater Master Plan. She stated that there are discrepancies between Maricopa County’s 2D flow model and the 2D flow model contained in the Town’s Stormwater Master Plan for her neighborhood. She expressed concern that errors at a micro level for a macro level study would be applied to her property.

10. CONSENT AGENDA

Mr. Ching summarized the items on the items on the consent agenda.

25-237 Minutes of Town Council Meeting October 9, 2025

A motion was made by Council Member Thomasson, seconded by Council Member Liepmann, to approve the Consent Agenda. The motion carried by the following vote:

Aye: 7 - Mayor Stanton
Vice Mayor Andeen-Keller
Council Member Labelle
Council Member Liepmann
Council Member Moore
Council Member Pace
Council Member Thomasson

11. PUBLIC HEARING

There were no public hearings.

12. ACTION ITEMS**25-239 Discussion and Possible Action to Reappoint the Municipal Court's Presiding Judge and Associate Judges**

Mayor Stanton stated that the Municipal Court has jurisdiction to hear all criminal misdemeanors, civil traffic offenses, and Town Code violations occurring within the Town limits, as well as jurisdiction over orders of protection, harassment injunctions, and the issuance of summons and arrest warrants within Town limits. The Court is made up of the Presiding Judge and eight Associate Judges who all serve on a volunteer basis, accepting no compensation for their service.

On October 9, 2025, the Town Council met in executive session to review the judicial surveys and performance evaluations for the current judges.

There was no discussion or public comment.

A motion was made by Council Member Pace, seconded by Vice Mayor Andeen-Keller, to make the following appointments to the Paradise Valley Municipal Court:

**J. Tyrrell Taber, Presiding Judge
John L. Auran, Associate Presiding Judge
Steven A. Cohen, Associate Judge
Jack Cunningham, Associate Judge
Stanley J. Marks, Associate Judge
Terry A. Gould, Associate Judge
Karen Nagle, Associate Judge
Linda Lory, Associate Judge
David Sandweiss, Associate Judge (New Appointment)**

The motion carried by the following vote:

- Aye: 7 - Mayor Stanton
- Vice Mayor Andeen-Keller
- Council Member Labelle
- Council Member Liepmann
- Council Member Moore
- Council Member Pace
- Council Member Thomasson

13. FUTURE AGENDA ITEMS

25-230 Consideration of Requests for Future Agenda Items

Town Manager Ching summarized the future agenda schedule.

14. MAYOR / COUNCIL / MANAGER COMMENTS

Council Members provided comments and updates on current events.

15. ADJOURN

A motion was made at 6:56 PM by Vice Mayor Andeen-Keller, seconded by Council Member Thomasson, to adjourn. The motion carried by the following vote:

- Aye: 7 - Mayor Stanton
- Vice Mayor Andeen-Keller
- Council Member Labelle
- Council Member Liepmann
- Council Member Moore
- Council Member Pace
- Council Member Thomasson

Mayor Stanton adjourned the meeting at 6:56 PM

TOWN OF PARADISE VALLEY

SUBMITTED BY:


Duncan Miller, Town Clerk

