

**TOWN**  
*Of*  
**PARADISE VALLEY**



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**STAFF REPORT**

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**TO:** Mayor Stanton and Town Council Members

**FROM:** Andrew McGuire, Town Attorney

**DATE:** May 14, 2026

**DEPARTMENT:** Town Attorney  
Andrew McGuire, 602-257-7664

**AGENDA TITLE:**  
**Approval of Third Amendment to Town Manager's Employment Agreement**

**RECOMMENDATION:**

Authorize the Mayor to execute the Third Amendment to the Town Manager's Employment Agreement, Contract No. CON-23-060-TMG-A3.

**SUMMARY STATEMENT:**

The Town Manager's employment agreement provides that his salary is adjusted each year by an amount equal to the combined (cost of living and performance) percentage increase provided to management employees of the Town. The agreement also provides the Council the opportunity to provide the Town Manager with an annual bonus. Recently, the Mayor and Council completed the performance appraisal process for the Town Manager. Given the Town Manager's exceptional work during this past year, the Council seeks to approve a bonus for the Town Manager for the current fiscal year. The Third Amendment addresses both the contractual increase and the bonus amount.

**BUDGETARY IMPACT:**

An expenditure in the amount of the Town Manager's bonus.

**ATTACHMENT(S):**

- A. Staff Report
- B. Third Amend. to Town Manager Employment Agreement (CON-23-060-A3)