



Paul Dembow

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**Short Version (280 words)**

Paul has lived in Paradise Valley since 1991. His personal and professional experience in the cosmetics manufacturing industry spans three decades. As CEO and president of his family-owned business, he oversaw many aspects of the day-to-day operations of the company. After graduating from Arizona State University, Paul started working for the company when it employed eight people. Four years later, under Paul's stewardship, Arizona Natural Resources grew to four hundred employees.

For the past six years, Paul has served as a member of the Town Council, one year as Vice Mayor. He is dedicated to preserving the strong and unique character of Paradise Valley. Some of the major projects that Paul worked on during his tenure include:

- 1) The redevelopment of Mountain Shadows Resort and Cottonwoods, now the Andaz Resort, were completed this spring, and construction has started on the Ritz-Carlton resort which is expected to open in late 2018 or early 2019.
- 2) Construction of a new Municipal Court building was completed in 2014.
- 3) Revisions to the Town's General Plan that was approved by 80% of voters in 2012.
- 4) Numerous infrastructure improvements for added safety and beautification.
- 5) Numerous public safety improvements including state of the art technology such as license plate readers, adding more patrol officers, and construction of a facility to house the new police radio system.
- 6) Implementing new streaming technology of all meetings to add transparency to our Town government.
- 7) Implementing a fire protection fee offset the cost to the Town.

Paul is an avid hiker, watch collector and world traveler. He is actively involved in the lives of his five adult children, has high energy, and is a leader in his community.