



# TOWN OF PARADISE VALLEY, ARIZONA

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## FISCAL YEAR 2019/20 RECOMMENDED BUDGET

July 1, 2019 – June 30, 2020

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# TOWN OF PARADISE VALLEY

FISCAL YEAR 2019/20  
RECOMMENDED BUDGET  
(July 1, 2019—June 30, 2020)

[WWW.PARADISEVALLEYAZ.GOV](http://WWW.PARADISEVALLEYAZ.GOV)

## TOWN COUNCIL

Mayor:

Jerry Bien-Willner

Vice Mayor:

Scott Moore

Council:

Ellen Andeen

Paul Dembow

Julie Pace

Mark Stanton

Anna Thomasson

## MANAGEMENT

Interim Town Manager:

Brian Dalke

Town Attorney:

Andrew M. Miller

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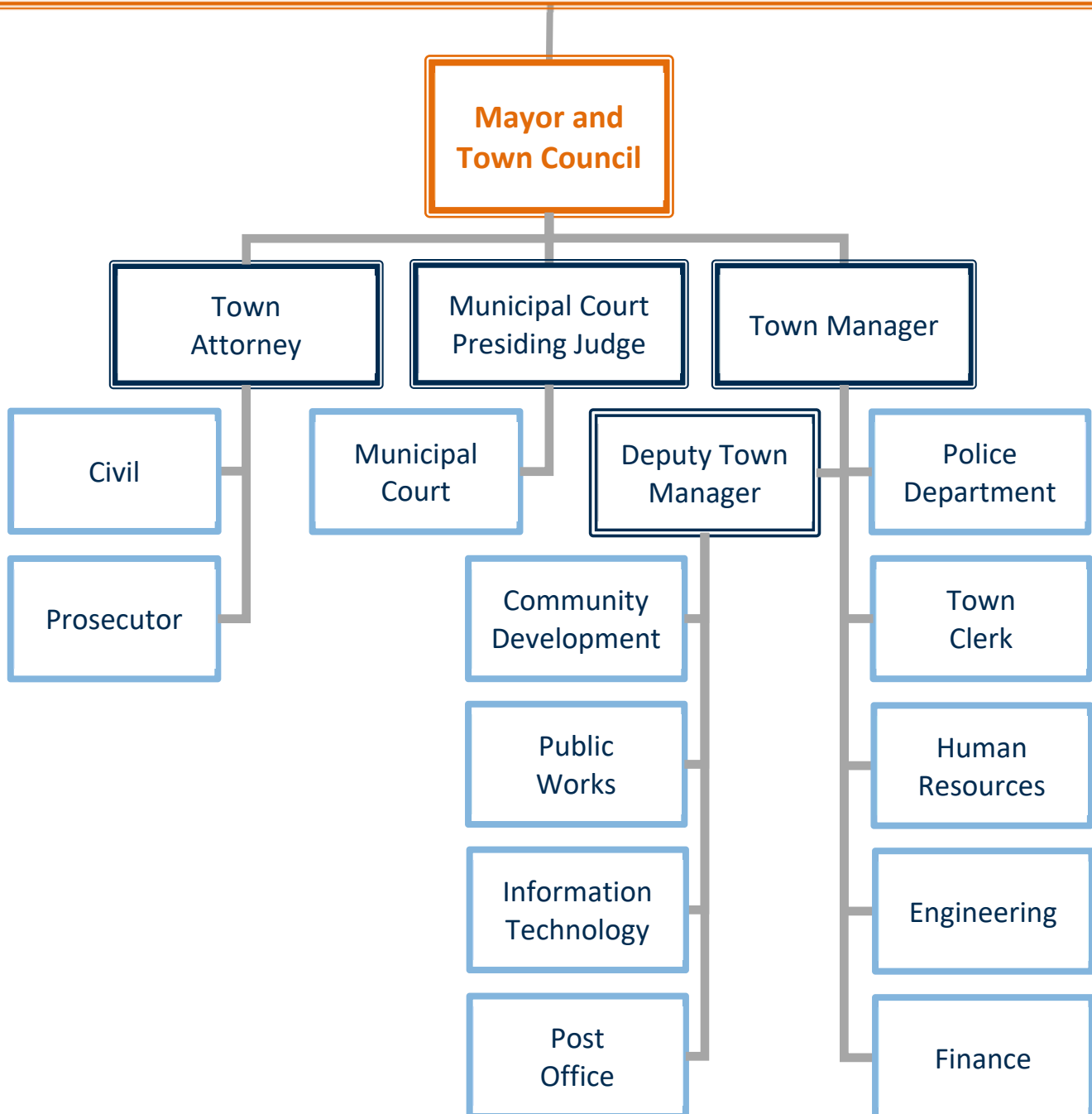
# INTRODUCTORY SECTION

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# ORGANIZATION CHART

## CITIZENS OF PARADISE VALLEY, ARIZONA



Effective: September 14, 2017

# BOARDS & COMMISSIONS

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## LAND USE / REGULATORY

Board of  
Adjustment

Planning  
Commission

Hillside Building  
Review Committee

## ADMINISTRATIVE

Mummy Mountain  
Preserve Trust

Municipal Property  
Corporation Board

Personnel Appeals  
Board

Public Safety  
Personnel  
Retirement Board

## ADVISORY COMMITTEES

Arts

Historical

Advisory  
Committee on  
Public Safety

## AD HOC COMMITTEES

HOA Forum

Sustainability  
Task Force

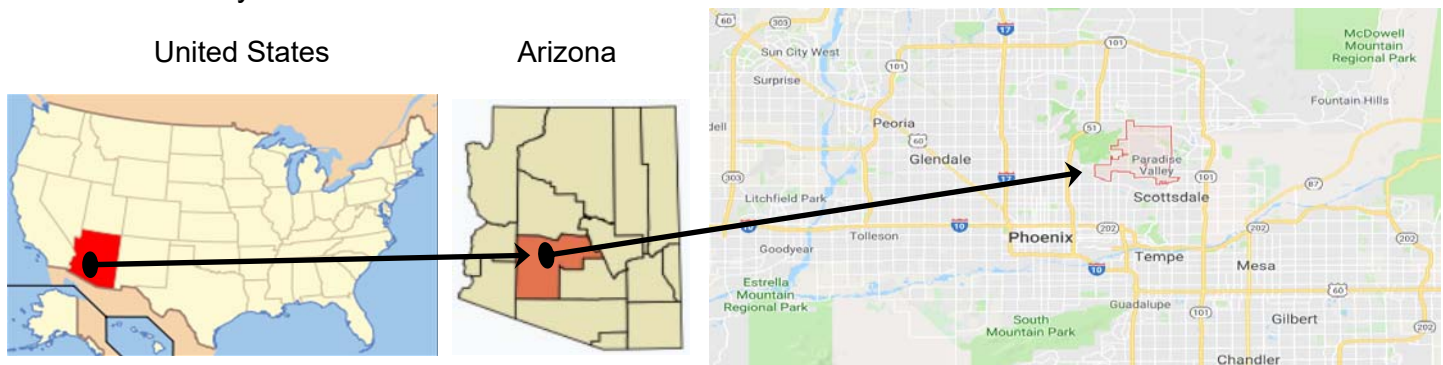
Vintage Car Show  
Co-chairs (2)

# TOWN PROFILE

## OVERVIEW

Named by **Time Magazine** as the “*Best Place to Live*” in Arizona, the Town of Paradise Valley is a small suburb nestled in the mountains between Scottsdale and Phoenix. The Town is predominantly comprised of residential and resort properties. Paradise Valley’s highly educated residents are actively engaged in the community and its local government. The Town has as many volunteer positions as employees, including its all-volunteer Council and Municipal Court judges.

Paradise Valley is home to many world-class destinations: El Chorro Lodge, Doubletree Paradise Valley, Hermosa Inn, Hyatt ANDAZ, JW Marriott Camelback Inn, Mountain Shadows Resort, Omni Montelucia, Scottsdale Plaza, Sanctuary of Camelback, Smoke Tree, the Paradise Valley Ritz Carlton, which is currently under construction.



## BASIC FACTS

|                                       |                                   |
|---------------------------------------|-----------------------------------|
| Date of incorporation:                | May 21, 1961                      |
| Elevation:                            | 1,165 miles                       |
| Population:                           | 14,400 (2017 estimated)           |
| Land area:                            | 16.5 square miles                 |
| Median household income:              | \$134,097 (Maricopa Assc. Govts.) |
| Single-family homes                   | 6,113                             |
| Owner-occupied                        | 4,860                             |
| <b>Climate</b>                        |                                   |
| Rainfall (inches)                     | 7.3                               |
| Snowfall                              | -0-                               |
| Sunny days                            | 294                               |
| Average High (July)                   | 104F                              |
| Average Low (Jan)                     | 35.9F                             |
| <b>Areas of interest</b>              |                                   |
| Resorts                               | 9                                 |
| Places of worship                     | 15                                |
| Golf courses                          | 3                                 |
| Medical centers                       | 4                                 |
| <b>Age &amp; gender (2010 census)</b> |                                   |
| Male                                  | 6,370                             |
| Female                                | 6,450                             |
| Under 18                              | 2,873                             |
| 18 and over                           | 9,947                             |
| <b>Education (graduated)</b>          |                                   |
| High school                           | 97.5%                             |
| Bachelors                             | 69.8%                             |
| Graduate                              | 34.5%                             |

# TOWN PROFILE

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## HISTORY

During the late 1800s, cattle grazed in the area surrounded by the McDowell Mountains to the east and Camelback Mountain to the south. In the 1880s, the Rio Verde Canal Company turned this open grazing area into irrigated farmland. In 1889, the Rio Verde Canal Company sent three surveyors to this area who were so taken by the beauty and tranquility of the desert landscape that they named this area Paradise Valley.

Settlement in Paradise Valley did not begin in earnest until post World War II. Paradise Valley, which is in Maricopa County, was a rural residential area with few commercial entities. Though the homes were modest in size and style, they were on large parcels of land, usually one to five acres.

In the late 1950s, Phoenix and Scottsdale were looking to expand their respective boundaries. Residents who lived in Paradise Valley area feared that they would lose the rural lifestyle they had become accustomed to and would soon be swallowed up by Phoenix or Scottsdale, and eventually subdivisions, shopping centers, new zoning laws and property taxes would be a commonality.

These concerned residents formed a “Citizens Committee for the Incorporation of the Town of Paradise Valley, Arizona”, who set out with petitions urging residents to join them in their attempt to incorporate Paradise Valley. The residents’ main goals were to keep zoning to a one house per acre minimum; to keep the area entirely residential; and to keep government regulations to a minimum. In April 1961, the Citizens Committee for Incorporation presented their petition to the Maricopa County Board of Supervisors. On May 24, 1961, incorporation was granted and the Town of Paradise Valley was established.

With a population of approximately 2,000, the first Town Council was formed. During the early years of the Town’s history, the Council spent much of its time establishing the Planning and Zoning Commission, the Board of Adjustment, redefining zoning ordinances, and annexing property. By 1968, the boundaries of the Town of Paradise Valley were pretty well set, with only a few scattered county islands and a handful of neighborhoods adjacent to the Town boundaries that would eventually be annexed. In 2000, with a population over 13,000, only two county islands remain – the community of Clearwater Hills west of Tatum Boulevard and the Franciscan Center on Lincoln Drive.

Throughout the Town’s 50-plus-year history, the residents have strived to preserve the Town’s original mission –

***“to maintain a residential community in a quiet and country-like setting with little government intervention.”***

Groundbreaking for Town Hall 1973



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# OVERVIEW

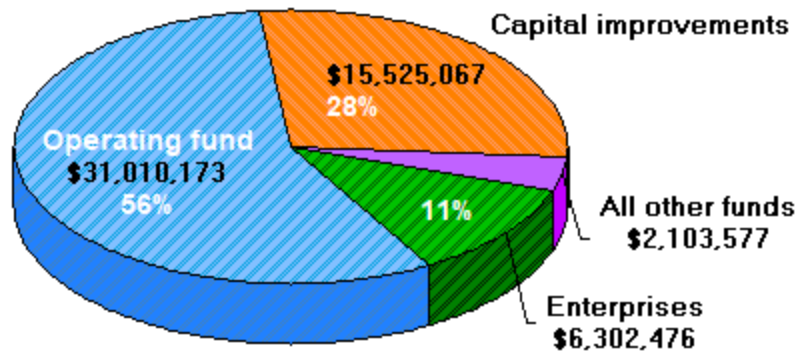
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# EXECUTIVE SUMMARY

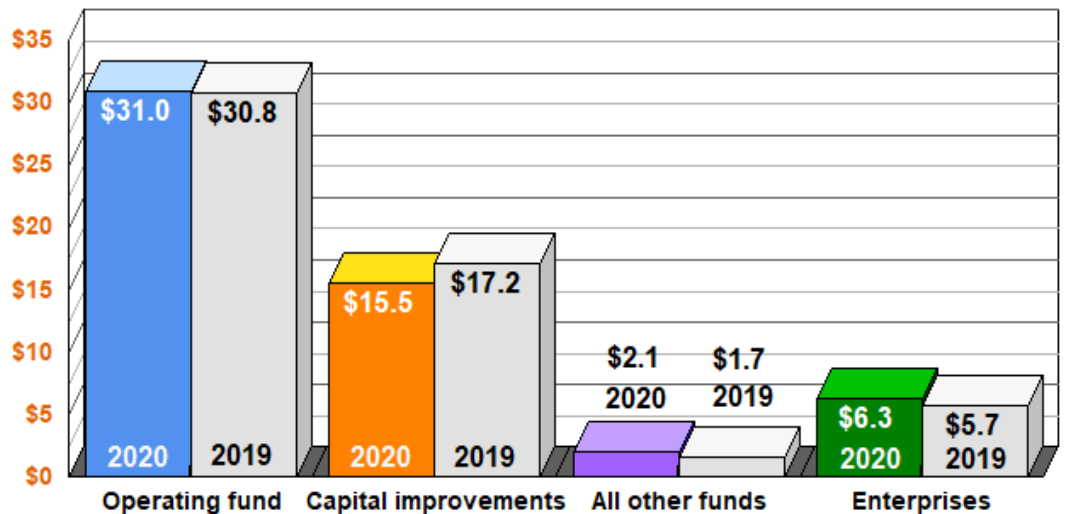
## TOTAL BUDGET

The 2019/20 recommended budget is balanced and totals **\$54,941,293** and includes an authorized workforce of **105.5 full-time equivalents**. This is a **\$453,207 (0.8%) decrease** from last fiscal year's budget. The "**Operating fund**", accounts for **\$31,010,173**, which is **56%** of the total recommended budget. These amounts include expenditures and contingencies and does not include transfers out.



The graph to the right (in millions) and table below illustrates a two-year comparison by fund type.

The **Operating fund** remained constant with a 0.7% increase; CIP decreased by \$1.7M; Enterprises increased by \$0.6M; and all other funds, including debt service increased by \$0.4M.



| Executive Table 1 - TOTAL BUDGET |                      |                     |                     |              |
|----------------------------------|----------------------|---------------------|---------------------|--------------|
| All Town Funds<br>by Fund Type   | Budget<br>2019/20*   | Budget<br>2018/19   | Change<br>\$        | Change<br>%  |
| Operating fund                   | \$ 31,010,173        | \$30,791,116        | \$ 219,057          | 0.7%         |
| Capital projects                 | 15,525,067           | 17,189,563          | (1,664,496)         | -9.7%        |
| All other governmental funds     | 2,103,577            | 1,700,895           | 402,682             | 23.7%        |
| Enterprise funds                 | 6,302,476            | 5,712,926           | 589,550             | 10.3%        |
| <b>Total Budget</b>              | <b>\$ 54,941,293</b> | <b>\$55,394,500</b> | <b>\$ (453,207)</b> | <b>-0.8%</b> |
| * Recommended funding levels     |                      |                     |                     |              |

# EXECUTIVE SUMMARY

## OPERATING SOURCES AND USES OVERVIEW

The Town's **Operating fund** is a combination of the General fund and HURF. The Operating fund is commonly the most important to residents as it provides basic services such as Public Safety, Community Development and the Municipal Court.

The 2019/20 recommended budget for the **Operating fund** is balanced and totals **\$35,478,667**. This is a **\$2,417,212 (6.4%) decrease** from last fiscal year's budget. Transfers from and to other funds are included in this total, which is greater than reported on the previous page that eliminates transfer and only reports revenues and expenditures.

Comparing budget-to-budget, **major revenues** are estimated to increase by \$333,907 (1.2%) and non-major revenues are anticipated to increase by \$203,290 (3.7%). A transfer from the Capital projects fund is a result of reconciling and closing old projects. This reconciliation is still underway and is expected to be completed before the close of FY2019.

To maintain a structurally sound budget, non-recurring transfer in from CIP and the planned use of operating fund balance are not used to pay for recurring uses. The planned use of fund balance is significantly less than last year's budget-to-budget comparison and is further discussed in the *Financial Forecast* at the end of this *Executive Summary*.

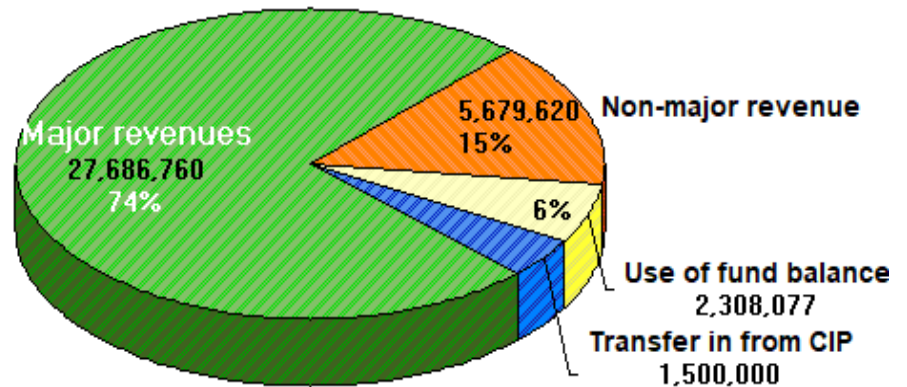
Table 2 shows the Town's **total sources** and **total uses**.

| Executive Table 2 - OPERATING FUND SOURCES AND USES                 |                     |                     |                       |              |
|---------------------------------------------------------------------|---------------------|---------------------|-----------------------|--------------|
| Operating fund<br>Total Sources & Uses                              | Budget<br>2019/20*  | Budget<br>2018/19   | Change<br>\$          | Change<br>%  |
| <b>Sources:</b>                                                     |                     |                     |                       |              |
| Major revenue sources                                               | \$27,686,760        | \$27,352,853        | \$ 333,907            | 1.2%         |
| Non-major revenue sources                                           | 5,679,620           | 5,476,330           | 203,290               | 3.7%         |
| Transfer in from CIP **                                             | 1,500,000           | -                   | 1,500,000             | n/a          |
| Planned use of fund balance                                         | 612,287             | 5,066,696           | (4,454,409)           | -87.9%       |
| <b>Total sources</b>                                                | <b>\$35,478,667</b> | <b>\$37,895,879</b> | <b>\$ (2,417,212)</b> | <b>-6.4%</b> |
| <b>Uses:</b>                                                        |                     |                     |                       |              |
| Personnel                                                           | \$18,034,857        | \$17,833,114        | \$ 201,743            | 1.1%         |
| Supplies and services                                               | 9,434,380           | 9,428,751           | 5,629                 | 0.1%         |
| Capital outlay                                                      | 309,000             | 382,000             | (73,000)              | -19.1%       |
| Transfer to CIP and debt service                                    | 4,468,494           | 7,104,763           | (2,636,269)           | -37.1%       |
| Contingencies and assignments                                       | 3,231,936           | 3,147,251           | 84,685                | 2.7%         |
| <b>Total uses</b>                                                   | <b>\$35,478,667</b> | <b>\$37,895,879</b> | <b>\$ (2,417,212)</b> | <b>-6.4%</b> |
| * Recommended funding levels      ** CIP = Capital Improvement Plan |                     |                     |                       |              |

# EXECUTIVE SUMMARY

## OPERATING SOURCES AND USES OVERVIEW

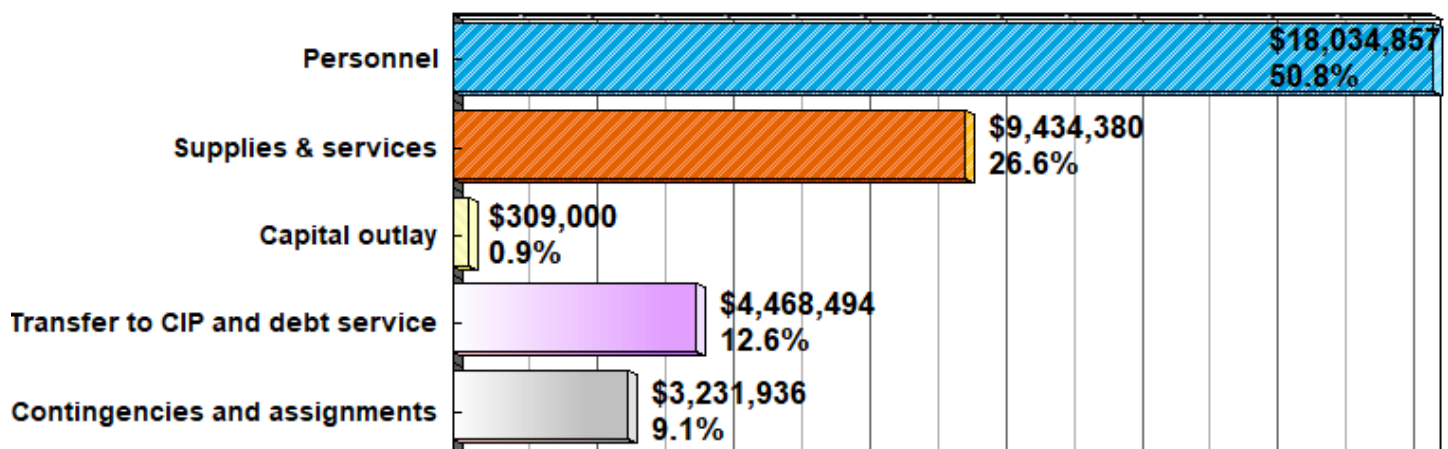
**Major revenues** are the individual revenue sources that account for the approximately 74% of “total sources”. **Planned use of fund balance** is the Town’s conscious use of its “savings account” for one-time uses that are in the best interest of the Town. The graph to the right illustrates total sources, as estimated for this recommended budget.



Categories for **operating uses** for the recommended budget includes Personnel, Supplies & services, Capital Improvement Program. Budgeted amounts for reducing the Town’s liability in the Public Safety Public Retirement System (“PSPRS”) include \$5 million in the personnel category and \$1 million in contingencies. More detail breakdowns of expenditures are available progressively through this budget document.

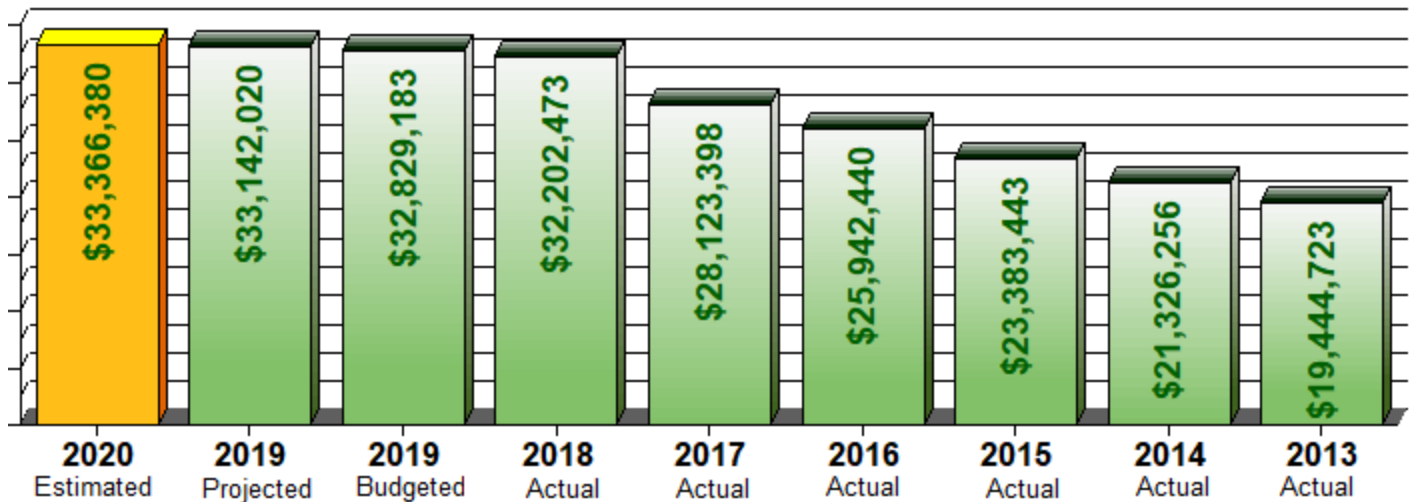
Recommended **personnel expenditures** are \$18,034,857, which is 50.8% of total **operating uses**. and includes \$5,000,000 for reducing the liability to **PSPRS** payable the first week of the fiscal year. Recommended supplies and services are \$9,434,380, which is 26.6% of total **operating uses**; Capital outlay of \$309,000 is 0.9% of the total operating uses; Transfers to CIP and debt service are 12.6% of total operating uses; and Contingencies and assignments are 9.1% of total operating uses.

The graph below illustrates the Town’s uses, by type in amounts and as a % of the total.



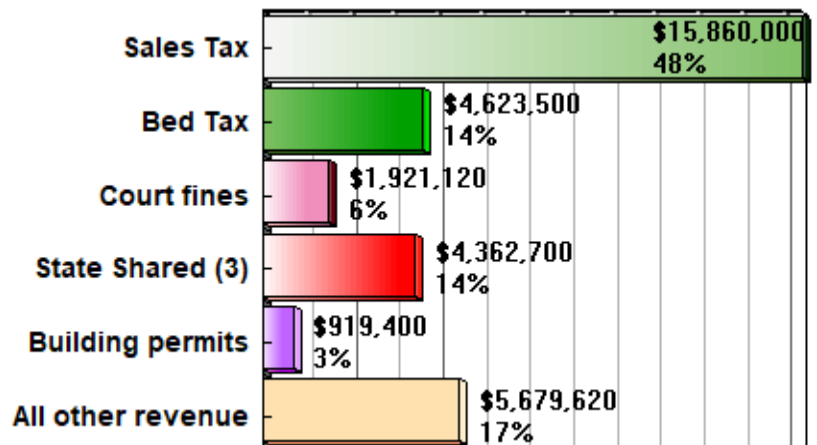
# EXECUTIVE SUMMARY

## OPERATING REVENUE



Total **operating revenues** are estimated to be \$33,366,380 in the 2020 recommended budget. Local sales tax is by far the leading revenue as it is estimated to account for \$15,860,000, which is 48% of total revenue. Revenues do not include transfers in from CIP or the planned use of fund balance.

The graph to the right shows each operating revenue. Further information for each revenue source can be found in the Revenue section of this document.



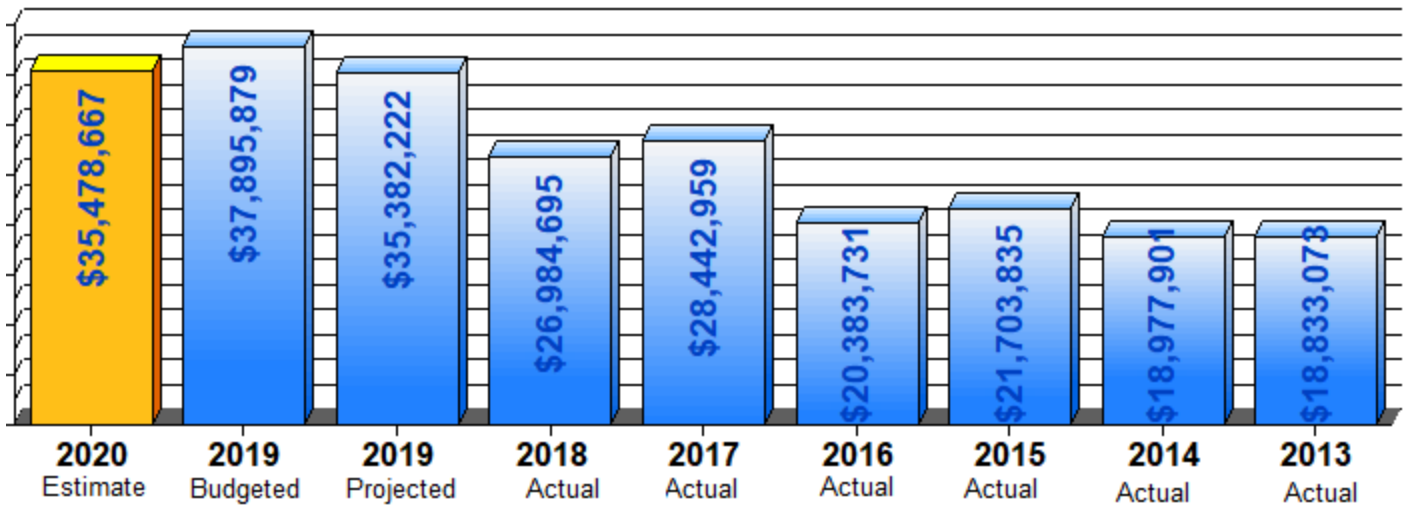
**Executive Table 3 - OPERATING FUND REVENUE & TRANSFER IN**

| Operating Revenue<br>by Source       | Budget<br>2019/20*   | Budget<br>2018/19    | Change<br>#         | Change<br>% |
|--------------------------------------|----------------------|----------------------|---------------------|-------------|
| Sales tax                            | \$ 15,860,000        | \$ 15,713,312        | \$ 146,688          | 0.9%        |
| Bed tax                              | 4,623,500            | 4,574,600            | 48,900              | 1.1%        |
| Court fines - counter                | 1,921,120            | 1,921,120            | -                   | 0.0%        |
| State shared revenues (3)            | 4,362,700            | 4,244,721            | 117,979             | 2.8%        |
| Building permits                     | 919,440              | 899,100              | 20,340              | 2.3%        |
| <b>Total major revenue</b>           | <b>27,686,760</b>    | <b>27,352,853</b>    | <b>333,907</b>      | <b>1.2%</b> |
| All other non-major revenue sources  | 5,679,620            | 5,476,330            | 203,290             | 3.7%        |
| <b>Total operating revenue</b>       | <b>\$ 33,366,380</b> | <b>\$ 32,829,183</b> | <b>\$ 537,197</b>   | <b>1.6%</b> |
| Transfer in from CIP                 | 1,500,000            | -                    | 1,500,000           | n/a         |
| <b>Total revenue and transfer in</b> | <b>\$ 34,866,380</b> | <b>\$ 32,829,183</b> | <b>\$ 2,037,197</b> | <b>6.2%</b> |

\* Recommended funding levels

# EXECUTIVE SUMMARY

## OPERATING USES



Total Operating fund uses are recommended at \$35,478,667 which is \$2,417,212 or 6.4% less than last fiscal year. Table 4 below provides a summary of all departments in the Town's Operating fund. More detailed information on each of these departments and their budgets can be found in the department section of this document.

**Executive Table 4 - OPERATING USES**

| Operating Uses<br>by Department        | Budget<br>2019/20*   | Budget<br>2018/19    | Change<br>#          | Change<br>%  |
|----------------------------------------|----------------------|----------------------|----------------------|--------------|
| Community development                  | \$ 1,371,597         | \$ 1,369,345         | \$ 2,252             | 0.2%         |
| Engineering                            | 839,044              | 750,403              | 88,641               | 11.8%        |
| Finance                                | 653,905              | 582,203              | 71,702               | 12.3%        |
| Information technology                 | 1,780,118            | 1,897,327            | (117,209)            | -6.2%        |
| Mayor & Council                        | 177,720              | 182,200              | (4,480)              | -2.5%        |
| Public works (facilities & fleet)      | 862,235              | 869,992              | (7,757)              | -0.9%        |
| Streets & pavement plan                | 3,054,013            | 3,291,461            | (237,448)            | -7.2%        |
| Tourism                                | 1,817,302            | 1,514,011            | 303,291              | 20.0%        |
| Town attorney's office                 | 683,792              | 613,447              | 70,345               | 11.5%        |
| Town manager's office                  | 1,630,499            | 1,599,288            | 31,211               | 2.0%         |
| Municipal court                        | 860,980              | 816,543              | 44,437               | 5.4%         |
| Police department                      | 14,047,032           | 14,157,645           | (110,613)            | -0.8%        |
| <b>Total expenditures</b>              | <b>27,778,237</b>    | <b>27,643,865</b>    | <b>162,595</b>       | <b>0.5%</b>  |
| Contingencies and assignments          | 3,231,936            | 3,147,251            | 84,685               | 2.7%         |
| Transfers in from / out to other funds | 4,468,494            | 7,104,763            | (2,636,269)          | -37.1%       |
| <b>Total operating uses</b>            | <b>\$ 35,478,667</b> | <b>\$ 37,895,879</b> | <b>\$(2,417,212)</b> | <b>-6.4%</b> |

\* Recommended funding levels

# EXECUTIVE SUMMARY

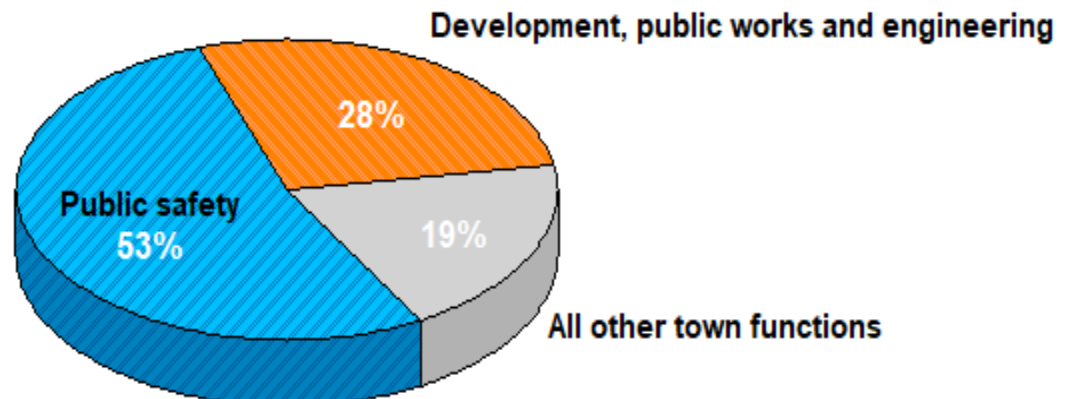
## STAFFING

Staffing levels are measured in *full-time equivalents* (“FTEs”). The total workforce in the recommended budget is **105.5 FTEs**, which is an increase of **2.5 FTEs (2%)**. The chart below displays the Town’s FTEs by operating function.

| Executive Table 5 - TOTAL STAFFING (in full time equivalents) |                    |                   |             |             |
|---------------------------------------------------------------|--------------------|-------------------|-------------|-------------|
| All Town FTEs<br>by Function                                  | Budget<br>2019/20* | Budget<br>2018/19 | Change<br># | Change<br>% |
| Public safety                                                 | 56.0               | 56.0              | -           | 0%          |
| Development, public works and engineering                     | 29.0               | 27.0              | 2.0         | 7%          |
| All other town functions                                      | 20.5               | 20.0              | 0.5         | 3%          |
| <b>Total Staffing levels</b>                                  | <b>105.5</b>       | <b>103.0</b>      | <b>2.5</b>  | <b>2%</b>   |
| * Recommended funding levels                                  |                    |                   |             |             |

**Public safety’s** workforce of 56.0 FTEs is **53%** of the total FTEs for the Town. **Development, public works and engineering** have 29.0 FTEs, or **28%**; and all other town functions account for the remaining **19%**, or 20.5 FTEs.

The graph illustrates the percentage (%) of and total FTEs by function.



There are 2.5 new positions included in the recommended budget:

- ▶ One full-time Permit Technician to support all department operations, improve customer service, and resolve front counter coverage issues in Community Development
- ▶ One full-time Engineering Technician to address ongoing workload needs and assist in the increase of town-wide construction activities
- ▶ A part-time Procurement Coordinator to assist all departments with the essentials of meeting procurement laws, including soliciting bids and contracting.

# EXECUTIVE SUMMARY

## COSTS ESTIMATES

In preparing the recommended budget costs estimates were made using the following assertions:

- ▶ Personnel hours for the fiscal year are 2,096 (leap year)
- ▶ Post office moved from Community Development to Town Manager's office
- ▶ PSPRS rate went down from 59.96% to 58.03%
- ▶ ASRS rate was up from 11.80% to 12.11%
- ▶ EPO & PPO plans increased 1%
- ▶ HDHP decreased by -0.4%
- ▶ HSA contributions increased and is reduce 457 plan contributions by the same amount
- ▶ Dental increased by 6.5%
- ▶ Liability and property insurance increase by 4%
- ▶ Merit increases of 4.4% and increase ranges 2%
- ▶ Change in budgeting for personnel including using actual amounts for individualized benefits and leave payouts

## EXPENDITURE LIMITATION

The Town's statutory Expenditure Limitation for fiscal year 2019/20 is **\$42,196,582**. The recommended budget is **balanced** with the Expenditure Limitation. Though not anticipated, this calculation is as if every budgeted dollar was spent.

Table 6 shows the calculation based on the recommended budget.

The State of Arizona imposes a constitutional and statutory limitation on the annual expenditures of all municipalities. This limit is annually set by the Economic Estimates Commission ("EEC") based on population growth and inflation.

The limit can be adjusted by the local municipality through a vote of its electors. In 2016, the Town of Paradise Valley approved a base adjustment that was effective in 2017.

To ensure the Town remains in compliance with this limitation, the Town monitors it's spending before, during and at the close of each fiscal year.

| Executive Table 6 - EXPENDITURE LIMITATION                   |                      |
|--------------------------------------------------------------|----------------------|
| All Town Funds<br>by Classification                          | Budget<br>2019/20*   |
| Budgeted expenditures / expenses                             | \$ 54,941,293        |
| Quasi-external transactions                                  | (10,220)             |
| Debt repayment                                               | (1,882,864)          |
| Grants & donations                                           | (150,000)            |
| HURF in excess of FY1980                                     | (797,350)            |
| Assigned to future years                                     | (479,210)            |
| Non-Town CIP                                                 | (9,425,067)          |
| Carry forward exemptions                                     | -                    |
| <b>Budget subject to exp. limit</b>                          | <b>\$ 42,196,582</b> |
| <b>EEC limit for Paradise Valley</b>                         | <b>42,196,582</b>    |
| <b>Sub total (over) under</b>                                | <b>\$ -</b>          |
| * Calculation bases on factors within the Recommended budget |                      |

# EXECUTIVE SUMMARY

## FINANCIAL FORECAST

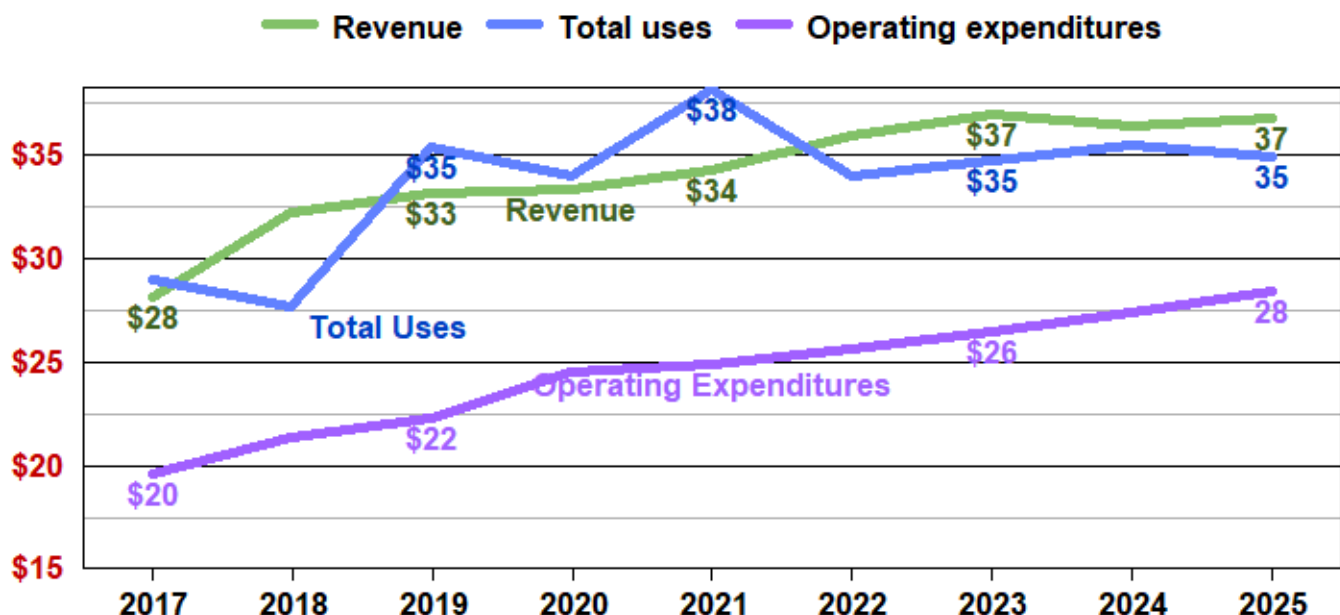
The Financial Forecast is instrumental in navigating the road map to maintain financial stability. The forecast is fluid and intended as a guide to keep on track to meet the Town's strategic goals. It is based on current and anticipated trends and reasonable assertions based on current data. Like a weather forecast (excluding desert summers), a financial forecast is adjusted over time as data materializes.

The **Revenue line** below includes all major and non-major revenue. The trend is a composite of a forecast for each individual source from 2021-2025, it includes incremental increases for new retail and amenities in 2021-2023 from new and remodeled resorts based on a revenue per square foot model. Building permits and construction TPT are regressed in 2023-2025 for the anticipation of the completion of major projects and less new construction.

The **Operating expenditures line** represents the base expenditures that are expected to recur each year for the general fund, HURF and spendable contingency, and is under the estimated Expenditure Limitation. The trend results in an average growth rate of 2.8-3.6% from 2022-2025.

**Total uses** are only foreseeable expenditures at the date of this Forecast. These include CIP, Debt Service, assignments to Facilities, Fleet and Information Technology Hardware life cycles, Tourism and other liabilities such as PSPRS. Town contributions to CIP are forecast at \$6,000,000 per year through 2025. Debt service is from the debt repayment schedule with no early pay off. PSPRS is \$6,000,000 in 2020 and finalized in 2021, unless other actions are taken for an earlier paydown. Facilities, Fleet and IT repair and replacement amounts are based on the respective long-range plans.

If the **total uses line** is over the **revenue line**, then the Town is using fund balance, like in FY2019-2021. If the **revenue line** is over the **total uses line**, then the town is accruing fund balance that is carried for future years like FY2022-2025. If the **operating expenditure line** was over the **revenue line**, then the Town would be facing a structural deficit.



# EXECUTIVE SUMMARY

## FINANCIAL FORECAST

Unassigned **Fund balance** is the cumulative difference of revenue and expenditures carried forward to the next fiscal year, that is not assigned or restricted. The line graph below shows the **fund balance amount** with a number indicating the percentage (%) of **fund balance** compared to the next year's forecasted operating expenditures.

**Remaining liability** is the amount the Town still owes on liabilities that are significant to cash flow. This includes debt issued in 2016, and payments for the unfunded liability to PSPRS.

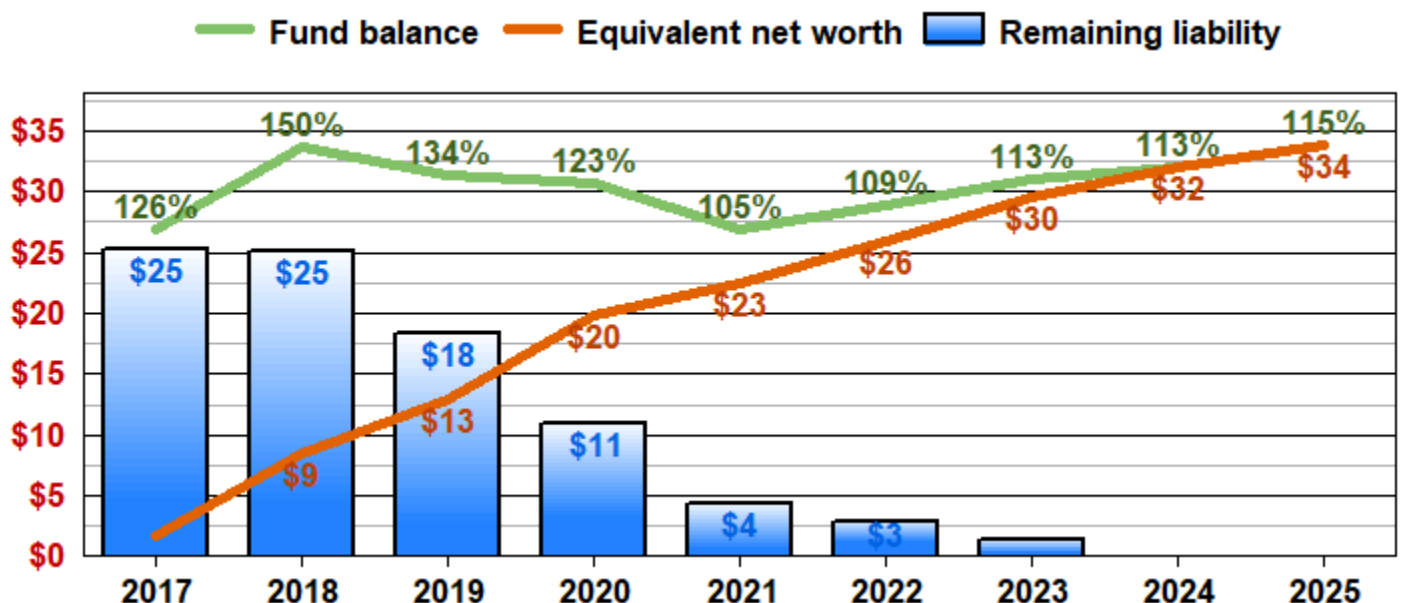
**Equivalent net worth** is **Fund balance** minus **remaining liability**.

Looking at the graph below may seem alarming with the dip in unassigned **fund balance** through 2021. But when viewing the graph on this page with the one on the previous page, it can be seen that the dip in unassigned **fund balance** is not from **operating expenditures** or lagging **revenues** but spending in other areas. Those areas are in an effort to reduce the Town's **remaining liability** in PSPRS.

With the Town using **fund balance** to accelerate the reduction of the town's **remaining liability**, the Town's **equivalent net worth** increases. In 2017, the Town's unassigned **fund balance** was \$26.9M, but its **equivalent net worth** was \$1.7M. On this trend, the Town will reduce unassigned **fund balance** to \$26.8M (105%) in 2021, and its **equivalent net worth** increases to \$22.5M and having only \$4.3M **remaining liability**.

Per policy, *if the Council approves the use of **fund balance** below 90% of the next year's **operating expenditures**, they will identify the time period over which it is replenished.*

This plan reflects the current approach to paying the PSPRS unfunded liability. Other options will be presented to Council for considerations, such as using excise tax obligations or paying up to an additional \$3M in FY2019. The differences in fund balances from the FY19 forecast is primarily from using "unassigned fund balance" and resources realized from reconciling the Capital projects fund.



# FINANCIAL FORECAST

## OPERATING FUNDS (General & HURF)

|                                          | Actual<br>2017       | Actual<br>2018       | Budget<br>2019       | Projected<br>2019    |
|------------------------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>REVENUE</b>                           |                      |                      |                      |                      |
| Major revenue                            | \$ 23,593,356        | \$ 25,788,185        | \$ 27,352,853        | \$ 27,374,494        |
| Non-major revenue                        | 4,530,042            | 6,414,288            | 5,476,330            | 5,767,526            |
| <b>TOTAL REVENUE</b>                     | <b>\$ 28,123,398</b> | <b>\$ 32,202,473</b> | <b>\$ 32,829,183</b> | <b>\$ 33,142,020</b> |
|                                          |                      |                      |                      |                      |
|                                          | Actual<br>2017       | Actual<br>2018       | Budget<br>2019       | Projected<br>2019    |
| <b>USES</b>                              |                      |                      |                      |                      |
| <b>Operating expenditures</b>            | <b>\$ 19,565,320</b> | <b>\$ 21,401,296</b> | <b>\$ 23,361,816</b> | <b>\$ 22,325,251</b> |
| Personnel (net PSPRS liability payments) | 12,111,409           | 11,725,472           | 12,833,114           | 12,117,406           |
| Supplies and services                    | 5,929,632            | 6,620,574            | 7,985,309            | 7,899,835            |
| Street pavement plan                     | 1,524,279            | 3,055,250            | 1,825,442            | 1,823,601            |
| Use of general contingency               | -                    | -                    | 717,951              | 484,409              |
| <b>Long term liabilities</b>             | <b>\$ 5,133,172</b>  | <b>\$ 1,253,026</b>  | <b>\$ 6,789,976</b>  | <b>\$ 6,789,976</b>  |
| PSPRS I                                  | 5,000,000            | -                    | 5,000,000            | 5,000,000            |
| PSPRS II                                 | -                    | 1,001,164            | 1,000,000            | 1,000,000            |
| 2016 Debt repayment                      | 133,172              | 251,862              | 789,976              | 789,976              |
| <b>Repair and replacements:</b>          | <b>\$ 494,500</b>    | <b>\$ 674,000</b>    | <b>\$ 1,195,000</b>  | <b>\$ 1,195,000</b>  |
| Assigned to fleet                        | 282,500              | 282,500              | 282,500              | 282,500              |
| Assigned to facilities                   | 212,000              | 391,500              | 912,500              | 912,500              |
| Assigned to technology                   | -                    | -                    | -                    | -                    |
| <b>Other Uses</b>                        | <b>\$ 3,744,467</b>  | <b>\$ 4,330,373</b>  | <b>\$ 6,549,087</b>  | <b>\$ 5,071,995</b>  |
| Transfer to CIP                          | 3,827,639            | 4,530,851            | 6,314,787            | 4,713,713            |
| Transfers to other funds (net)           | (83,172)             | (200,478)            | -                    | -                    |
| Assigned to tourism                      | -                    | -                    | 234,300              | 358,282              |
| <b>TOTAL USES &amp; ASSIGNED</b>         | <b>\$ 28,937,459</b> | <b>\$ 27,658,695</b> | <b>\$ 37,895,879</b> | <b>\$ 35,382,222</b> |
| Change in unassigned fund balance        | (814,061)            | 4,543,778            | (5,066,696)          | (2,240,202)          |
| Beginning unassigned fund balance        | 29,837,356           | 26,934,439           | 33,598,255           | 33,598,255           |
| Change in restricted fund balance        | (2,088,856)          | 2,120,038            |                      |                      |
| <b>Ending unassigned fund balance</b>    | <b>\$ 26,934,439</b> | <b>\$ 33,598,255</b> | <b>\$ 28,531,559</b> | <b>\$ 31,358,052</b> |

### Unassigned fund balance as percentage of Operating expenditures for:

|                         |             |             |            |             |
|-------------------------|-------------|-------------|------------|-------------|
| Current fiscal year     | 138%        | 157%        | 102%       | 140%        |
| <b>Next fiscal year</b> | <b>126%</b> | <b>150%</b> | <b>90%</b> | <b>134%</b> |

### Remaining liability for:

|                             |                     |                     |                      |                      |
|-----------------------------|---------------------|---------------------|----------------------|----------------------|
| PSPRS unfunded liability    | \$ 17,398,284       | \$ 17,322,469       | \$ 11,233,108        | \$ 11,322,469        |
| 2016 Debt principal         | 7,880,000           | 7,725,000           | 7,065,000            | 7,065,000            |
| <b>Equivalent net worth</b> | <b>\$ 1,656,155</b> | <b>\$ 8,550,786</b> | <b>\$ 10,233,451</b> | <b>\$ 12,970,583</b> |

# FINANCIAL FORECAST

Overview  
Exhibit A-1

## OPERATING FUNDS (General & HURF)

| Budget<br>2020       | Forecast<br>2021     | Forecast<br>2022     | Forecast<br>2023     | Forecast<br>2024     | Forecast<br>2025     |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| \$ 27,686,760        | \$ 29,019,949        | \$ 30,734,630        | \$ 31,755,374        | \$ 31,226,413        | \$ 31,560,568        |
| 5,679,620            | 5,209,620            | 5,209,620            | 5,209,620            | 5,209,620            | 5,209,620            |
| <b>\$ 33,366,380</b> | <b>\$ 34,229,569</b> | <b>\$ 35,944,250</b> | <b>\$ 36,964,994</b> | <b>\$ 36,436,033</b> | <b>\$ 36,770,188</b> |

| Budget<br>2020       | Forecast<br>2021     | Forecast<br>2022     | Forecast<br>2023     | Forecast<br>2024     | Forecast<br>2025     |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>\$ 24,530,963</b> | <b>\$ 24,925,949</b> | <b>\$ 25,622,328</b> | <b>\$ 26,491,082</b> | <b>\$ 27,393,062</b> | <b>\$ 28,383,990</b> |
| 13,034,857           | 13,556,251           | 14,098,501           | 14,662,441           | 15,248,939           | 15,858,897           |
| 8,123,380            | 8,607,698            | 8,708,967            | 9,013,781            | 9,329,263            | 9,655,787            |
| 1,620,000            | 1,762,000            | 1,814,860            | 1,814,860            | 1,814,860            | 1,869,306            |
| 1,752,726            | 1,000,000            | 1,000,000            | 1,000,000            | 1,000,000            | 1,000,000            |
| <b>\$ 6,168,494</b>  | <b>\$ 6,707,693</b>  | <b>\$ 1,475,883</b>  | <b>\$ 1,471,800</b>  | <b>\$ 1,472,337</b>  | <b>\$ -</b>          |
| 5,000,000            | 5,000,000            | -                    | -                    | -                    | -                    |
| 1,000,000            | 233,108              |                      |                      |                      |                      |
| 168,494              | 1,474,585            | 1,475,883            | 1,471,800            | 1,472,337            | -                    |
| <b>\$ 405,500</b>    | <b>\$ 447,918</b>    | <b>\$ 796,500</b>    | <b>\$ 720,800</b>    | <b>\$ 490,000</b>    | <b>\$ 474,000</b>    |
| 204,500              | 189,418              | 374,500              | 500,000              | 249,500              | 274,500              |
| 111,000              | 168,500              | 332,000              | 130,800              | 135,500              | 109,500              |
| 90,000               | 90,000               | 90,000               | 90,000               | 105,000              | 90,000               |
| <b>\$ 2,873,710</b>  | <b>\$ 6,075,184</b>  | <b>\$ 6,076,688</b>  | <b>\$ 6,078,222</b>  | <b>\$ 6,079,786</b>  | <b>\$ 6,081,382</b>  |
| 4,300,000            | 6,000,000            | 6,000,000            | 6,000,000            | 6,000,000            | 6,000,000            |
| (1,500,000)          | -                    | -                    | -                    | -                    | -                    |
| 73,710               | 75,184               | 76,688               | 78,222               | 79,786               | 81,382               |
| <b>\$ 33,978,667</b> | <b>\$ 38,156,744</b> | <b>\$ 33,971,399</b> | <b>\$ 34,761,904</b> | <b>\$ 35,435,185</b> | <b>\$ 34,939,372</b> |
| (612,287)            | (3,927,175)          | 1,972,851            | 2,203,090            | 1,000,848            | 1,830,816            |
| 31,358,052           | 30,745,765           | 26,818,590           | 28,791,441           | 30,994,531           | 31,995,379           |
| <b>\$ 30,745,765</b> | <b>\$ 26,818,590</b> | <b>\$ 28,791,441</b> | <b>\$ 30,994,531</b> | <b>\$ 31,995,379</b> | <b>\$ 33,826,195</b> |

|      |      |      |      |      |      |
|------|------|------|------|------|------|
| 125% | 108% | 112% | 117% | 117% | 119% |
| 123% | 105% | 109% | 113% | 113% | 115% |

|                      |                      |                      |                      |                      |                      |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| \$ 5,233,108         | -                    | -                    | -                    | -                    | -                    |
| 5,700,000            | \$ 4,310,000         | \$ 2,895,000         | \$ 1,460,000         | -                    | -                    |
| <b>\$ 19,812,657</b> | <b>\$ 22,508,590</b> | <b>\$ 25,896,441</b> | <b>\$ 29,534,531</b> | <b>\$ 31,995,379</b> | <b>\$ 33,826,195</b> |

ANNUAL EXPENDITURE LIMITATION

| STATUS QUO                      | Projected<br>2019               | Estimated<br>2020 | Forecast<br>2021 | Forecast<br>2022 |
|---------------------------------|---------------------------------|-------------------|------------------|------------------|
| Expenditure limitation:         | \$ 40,907,550                   | \$ 42,196,582     | \$ 43,251,497    | \$ 44,332,784    |
| Operating expenditures          | 22,325,251                      | 24,530,963        | 24,925,949       | 25,622,328       |
| Enterprise expenditures         | 5,518,611                       | 6,302,476         | 6,491,550        | 6,686,297        |
| Other expenditures (exclusions) | (673,625)                       | (736,857)         | (705,324)        | (708,377)        |
| Total Operations                | 27,170,237                      | 30,096,582        | 30,712,175       | 31,600,248       |
| Limitation after operations     | \$ 13,737,313                   | \$ 12,100,000     | \$ 12,539,322    | \$ 12,732,536    |
| Repair and replacement spending | in operating expenditures above |                   | 563,582          | 557,000          |
| Town funded CIP spending        | 4,713,713                       | 6,100,000         | 6,000,000        | 6,000,000        |
| PSPRS unfunded liability        | 6,000,000                       | 6,000,000         | 5,233,108        | -                |
| Sub total                       | 10,713,713                      | 12,100,000        | 11,796,690       | 6,557,000        |
| Available limitation            | \$ 3,023,600                    | \$ -              | \$ 742,632       | \$ 6,175,536     |

\*\*(1)\*\*

(1) Use of excess AEL can be applied directed to the PSPRS unfunded liability;  
as recommended in budget amendments section 1.

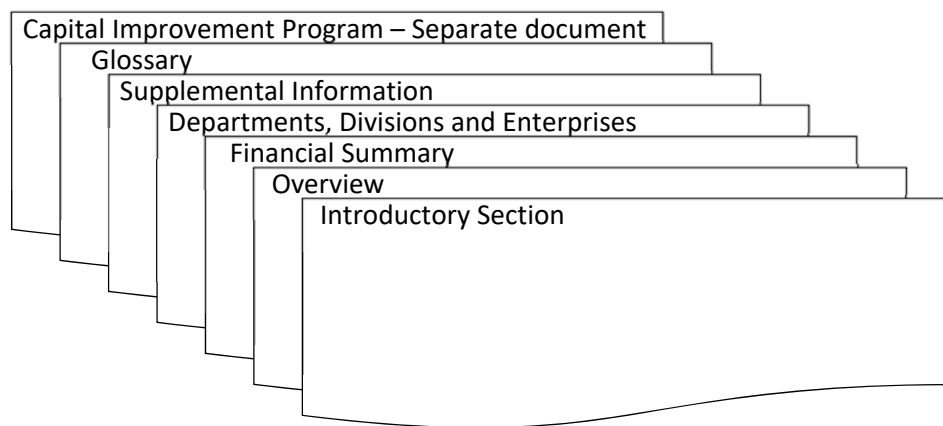
Note: Fire vehicles due for replacement 2023-2024

# BUDGET DOCUMENT

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## DESIGN OF THIS DOCUMENT

This budget document is designed to introduce the reader to a broad overview of the Town's finances and then gradually become more familiar as varied levels of further detail are progressively added with each section of the document. Reading the entire document is not intended for everyone. Whether it's the high level "*executive summary*" in the **overview**, various informative and easy to read "*exhibits and schedules*" in the **Summary section** or into the weeds with line items at the end of each "*department budgets*" in the **Departments, Divisions and Enterprise section**; finding that comfortable layer of information for all individuals.



The **Introduction** section contains a welcome from the Town Manager and an overall snap-shot of the organization structure.

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The **Overview** section is comprised of tables and graphs to give a broad view of important financial information about the overall budget of the Town, information on it is designed to assist the reader when looking through all other aspects of this document and a quick calendar reference guide of when budget hearings are tentatively being scheduled with the Town Council.

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The **Summary** section contains many summary schedules at a varied level of detail. Such items include, revenues, expenditures, changes in fund balances and changes in authorized full-time equivalents. The first part focuses on all Town funds, as a whole. The second part looks at the "operating fund" and the final part examines Public Safety.

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The **Department, Division and Enterprises** section breaks down the Town's various programs and functions into operating budgets. It focuses on each department's operations and does not include major capital projects, contingencies and assignments, or revenues. Those are found in other sections of this document.

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The **Capital Improvement Program** (CIP) is being presented as a separate document than the recommended budget, but will be included in the Final adopted budget document.

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# BUDGET DOCUMENT

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## ROLE OF THE BUDGET

One of the most important duties of the Town Council is to adopt an annual budget for the Town. The budget process provides the Council with the opportunity to match the needs of its customers (the community) and available resources with the intent of gaining the maximum return on each tax dollar. Sound financial planning is integral with the delivery of effective and efficient.

But the budget is **not** merely *sketchy calculations, thousands of line items, and a painful academic exercise*; budget appropriations ought **not** be viewed as Use it or Lose it... and next year's too; and very importantly: A budget is **NOT** a mandate to spend, but only the **authority** to do so.

A well-constructed budget is more than just a financial plan. It is intended to fulfill four major functions through its role as:

- ▶ A **Policy** Document
- ▶ A **Financial** Plan
- ▶ An **Operations** Guide, and
- ▶ A **Communications** Medium

# BUDGET CALENDAR

The Town undertakes a hybrid budget process, incorporating elements of zero-based, priority-setting, and program budgeting. The budget process starts with Council goals. Departments' submit their budget requests for their programs, incorporating specific needs. These requests are presented and prioritized. A balanced "**Recommended**" budget is presented to Council for review and consideration.

All departments are discussed with Council through a series of public meetings. Council then adopts a "**Tentative**" budget that sets the maximum spending for the fiscal year, which is posted for public inspection, and a public hearing is then held for public comment. After public comments, the Council can still modify the tentative budget categorically, but cannot increase the maximum spending amounts. Council then adopts the final budget referred to as the "**Adopted**" budget.

During the fiscal year, requested budget amendments follow Town policy, including Council consideration and action when required.

The schedule below is **NOT** an official public notice. Times estimates are for illustrative and time-management purposes only. This schedule is flexible and subject to change.

| APRIL 18                        |              |      | CONSIDERATIONS & ACTIONS |  |  | APRIL 25                      |              |      |
|---------------------------------|--------------|------|--------------------------|--|--|-------------------------------|--------------|------|
| DAY 1                           | Work session | Time |                          |  |  | DAY 2                         | Work session | Time |
| <b>PSPRS</b>                    |              |      |                          |  |  | Follow up from Day 1          |              |      |
| 1:00                            |              |      |                          |  |  |                               |              |      |
| <b>Introduction</b>             |              |      |                          |  |  | <b>Leadership</b>             |              |      |
| Budget overview                 |              | 0:05 |                          |  |  | Town attorney                 |              | 0:05 |
| Executive section               |              | 0:15 |                          |  |  | Mayor and Council             |              | 0:10 |
| Revenue section                 |              | 0:10 |                          |  |  | Town manager                  |              | 0:10 |
| Personnel overview              |              | 0:05 |                          |  |  | <b>Other sections</b>         |              |      |
| <b>Public safety</b>            |              |      |                          |  |  | Tourism                       |              | 0:02 |
| Fire                            |              | 0:05 |                          |  |  | Public transit                |              | 0:02 |
| Municipal court                 |              | 0:15 |                          |  |  | Debt service                  |              | 0:02 |
| Police                          |              | 0:30 |                          |  |  | Contingencies                 |              | 0:04 |
| Alarm                           |              | 0:05 |                          |  |  | <b>CIP Follow up</b>          |              | 0:30 |
| <b>Development</b>              |              |      |                          |  |  | <b>Direction from Council</b> |              | TBD  |
| Community development           |              | 0:10 |                          |  |  | <b>ESTIMATED TIME</b>         |              | 1:15 |
| Engineering                     |              | 0:10 |                          |  |  |                               |              |      |
| Public works                    |              | 0:10 |                          |  |  |                               |              |      |
| Wastewater                      |              | 0:03 |                          |  |  |                               |              |      |
| Wastewater impact fees          |              | 0:02 |                          |  |  |                               |              |      |
| <b>Central services</b>         |              |      |                          |  |  |                               |              |      |
| Finance office                  |              | 0:05 |                          |  |  |                               |              |      |
| Information technology          |              | 0:10 |                          |  |  |                               |              |      |
| <b>Capital Improvement Plan</b> |              |      |                          |  |  |                               |              |      |
| 2020 projects & 5-year plan     |              | 0:40 |                          |  |  |                               |              |      |
| <b>Direction from Council</b>   |              | TBD  |                          |  |  |                               |              |      |
| <b>ESTIMATED TIME</b>           |              | 4:00 |                          |  |  |                               |              |      |

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# SUMMARY SECTION

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# **All TOWN FUNDS**

## ALL TOWN FUNDS: SOURCES AND USES

| <b>SOURCES AVAILABLE</b>      | <b>General &amp; HURF</b> | <b>Court Grants</b> | <b>Capital Projects</b> | <b>Debt Service</b> |
|-------------------------------|---------------------------|---------------------|-------------------------|---------------------|
| Major revenue                 | \$ 27,686,760             | \$ 425,000          | -                       | -                   |
| Non-major revenue             | 5,679,620                 | 11,500              | -                       | -                   |
| Enterprise fee                | -                         | -                   | -                       | -                   |
| Net transfers (out) and in    | (2,968,494)               | -                   | \$ 2,800,000            | \$ 168,494          |
| Planned use of fund balance   | 612,287                   | 39,213              | 1,500,000               | 1,309,370           |
| Carry forward - Town projects | -                         | -                   | 1,800,000               | -                   |
| Non-Town funded projects      | -                         | -                   | 9,425,067               | -                   |
| <b>TOTAL SOURCES</b>          | <b>\$ 31,010,173</b>      | <b>\$ 475,713</b>   | <b>\$ 15,525,067</b>    | <b>\$ 1,477,864</b> |

| <b>EXPENDITURES</b>               | <b>General &amp; HURF</b> | <b>Court Enhancement</b> | <b>Capital Projects</b> | <b>Debt Service</b> |
|-----------------------------------|---------------------------|--------------------------|-------------------------|---------------------|
| Community development             | \$ 1,371,597              | -                        | -                       | -                   |
| Engineering                       | 839,044                   | -                        | -                       | -                   |
| Finance                           | 653,905                   | -                        | -                       | -                   |
| Information technology            | 1,780,118                 | -                        | -                       | -                   |
| Mayor & Council                   | 177,720                   | -                        | -                       | -                   |
| Public works (facilities & fleet) | 862,235                   | -                        | -                       | -                   |
| Streets & pavement plan           | 3,054,013                 | -                        | -                       | -                   |
| Tourism                           | 1,817,302                 | -                        | -                       | -                   |
| Town attorney's office            | 683,792                   | -                        | -                       | -                   |
| Town manager's office             | 1,630,499                 | -                        | -                       | -                   |
| Municipal court                   | 860,980                   | \$ 65,650                | -                       | -                   |
| Police department                 | 14,047,032                | -                        | -                       | -                   |
| Enterprise (and non-department)   | -                         | -                        | -                       | -                   |
| Debt service: principal           | -                         | 405,000                  | -                       | \$ 1,365,000        |
| Debt service: interest and fees   | -                         | 5,063                    | -                       | 112,864             |
| Capital outlay (Town)             | -                         | -                        | \$ 6,100,000            | -                   |
| CIP (Non-Town funded)             | -                         | -                        | 9,425,067               | -                   |
| <b>TOTAL EXPENDITURES</b>         | <b>27,778,237</b>         | <b>475,713</b>           | <b>15,525,067</b>       | <b>1,477,864</b>    |
| Contingencies                     | 2,752,726                 | -                        | -                       | -                   |
| Assigned for subsequent year      | 479,210                   | -                        | -                       | -                   |
| <b>TOTAL BUDGET 2019/20*</b>      | <b>\$ 31,010,173</b>      | <b>\$ 475,713</b>        | <b>\$ 15,525,067</b>    | <b>\$ 1,477,864</b> |

### PRIOR YEAR'S BUDGETS:

|                        |               |            |               |              |
|------------------------|---------------|------------|---------------|--------------|
| Adopted Budget 2018/19 | \$ 30,791,116 | \$ 263,038 | \$ 17,189,563 | \$ 1,257,673 |
| Adopted Budget 2017/18 | 28,868,400    | 161,700    | 15,946,400    | 1,101,400    |
| Adopted Budget 2016/17 | 21,957,851    | 204,438    | 8,862,069     | 1,115,997    |

\* Total budget as recognized on the AZ State forms

# SOURCES & USES

## ALL TOWN FUNDS

### Exhibit B-1

#### ALL TOWN FUNDS: SOURCES AND USES

| Grants & Donations | Alarm Services    | Fire Services       | Wastewater Funds    | Wastewater Impact fees | 2019/20 Total        |
|--------------------|-------------------|---------------------|---------------------|------------------------|----------------------|
| -                  | -                 | -                   | -                   | -                      | \$ 28,111,760        |
| \$ 130,000         | -                 | \$ 292,000          | \$ 10,000           | -                      | 6,123,120            |
| -                  | \$ 185,000        | 2,850,000           | 2,400,000           | \$ 100,000             | 5,535,000            |
| -                  | -                 | -                   | 100,000             | (100,000)              | -                    |
| 20,000             | -                 | 193,239             | 247,237             | 25,000                 | 3,946,346            |
| -                  | -                 | -                   | -                   | -                      | 1,800,000            |
| -                  | -                 | -                   | -                   | -                      | 9,425,067            |
| <b>\$ 150,000</b>  | <b>\$ 185,000</b> | <b>\$ 3,335,239</b> | <b>\$ 2,757,237</b> | <b>\$ 25,000</b>       | <b>\$ 54,941,293</b> |

| Grants & Donations | Alarm Services    | Fire Services       | Wastewater Funds    | Wastewater Impact fees | 2019/20 Total        |
|--------------------|-------------------|---------------------|---------------------|------------------------|----------------------|
| -                  | -                 | \$ 95,524           | \$ 4,186            | -                      | \$ 1,471,307         |
| -                  | -                 | -                   | 62,389              | -                      | 901,433              |
| -                  | \$ 7,799          | 61,869              | 37,712              | -                      | 761,285              |
| -                  | 10,631            | -                   | -                   | -                      | 1,790,749            |
| -                  | -                 | -                   | -                   | -                      | 177,720              |
| -                  | -                 | 21,028              | -                   | -                      | 883,263              |
| -                  | -                 | -                   | -                   | -                      | 3,054,013            |
| -                  | -                 | -                   | -                   | -                      | 1,817,302            |
| -                  | -                 | 21,246              | 16,859              | -                      | 721,897              |
| -                  | -                 | 21,244              | -                   | -                      | 1,651,743            |
| -                  | -                 | -                   | -                   | -                      | 926,630              |
| \$ 150,000         | 92,027            | 27,015              | -                   | -                      | 14,316,074           |
| -                  | 46,330            | 2,987,029           | 1,818,987           | \$ 25,000              | 4,877,346            |
| -                  | -                 | -                   | -                   | -                      | 1,770,000            |
| -                  | -                 | -                   | -                   | -                      | 117,927              |
| -                  | -                 | -                   | -                   | -                      | 6,100,000            |
| -                  | -                 | -                   | 734,200             | -                      | 10,159,267           |
| <b>150,000</b>     | <b>156,787</b>    | <b>3,234,955</b>    | <b>2,674,333</b>    | <b>25,000</b>          | <b>51,497,956</b>    |
| -                  | 4,860             | 100,284             | 82,904              | -                      | 2,940,774            |
| -                  | 23,353            | -                   | -                   | -                      | 502,563              |
| <b>\$ 150,000</b>  | <b>\$ 185,000</b> | <b>\$ 3,335,239</b> | <b>\$ 2,757,237</b> | <b>\$ 25,000</b>       | <b>\$ 54,941,293</b> |

|            |            |              |              |           |               |
|------------|------------|--------------|--------------|-----------|---------------|
| \$ 180,184 | \$ 339,968 | \$ 3,156,000 | \$ 2,191,958 | \$ 25,000 | \$ 55,394,500 |
| 103,000    | 631,400    | 3,226,800    | 2,311,200    | 50,000    | 52,400,300    |
| 290,000    | 413,500    | 2,900,154    | 2,416,709    | 50,000    | 38,210,718    |

## ALL TOWN FUNDS: FULL TIME EQUIVELENTS

| DEPARTMENT                         | Rec*<br>2019/20 | Projected<br>2018/19 | Change in  |             | Actual<br>2017/18 | Actual<br>2016/17 | Actual<br>2015/16 |
|------------------------------------|-----------------|----------------------|------------|-------------|-------------------|-------------------|-------------------|
|                                    |                 |                      | #          | %           |                   |                   |                   |
| Mayor & Council                    | -               | -                    | -          | n/a         | -                 | -                 | -                 |
| Tourism                            | -               | -                    | -          | n/a         | -                 | -                 | -                 |
| Town manager's office              | 7.0             | 7.0                  | -          | 0.0%        | 7.0               | 6.0               | 6.0               |
| Town attorney's office             | 4.0             | 4.0                  | -          | 0.0%        | 3.0               | 3.0               | 3.0               |
| Municipal court                    | 7.0             | 7.0                  | -          | 0.0%        | 6.0               | 5.0               | 5.0               |
| Police department                  | 49.0            | 49.0                 | -          | 0.0%        | 44.0              | 42.0              | 41.0              |
| Public works (facilities & fleet)  | 3.0             | 3.0                  | -          | 0.0%        | 3.0               | 3.0               | 3.0               |
| Streets & pavement plan            | 10.0            | 10.0                 | -          | 0.0%        | 10.0              | 10.0              | 10.0              |
| Community development              | 10.0            | 9.0                  | 1.0        | 11.1%       | 9.0               | 8.0               | 8.0               |
| Engineering                        | 6.0             | 5.0                  | 1.0        | 20.0%       | 4.0               | 4.0               | 4.0               |
| Information technology             | 5.0             | 5.0                  | -          | 0.0%        | 4.0               | 3.0               | 3.0               |
| Finance                            | 4.5             | 4.0                  | 0.5        | 12.5%       | 4.0               | 4.0               | 4.0               |
| Contingencies                      | -               | -                    | -          | n/a         | -                 | -                 | -                 |
| <b>Full Time Equivalents (FTE)</b> | <b>105.5</b>    | <b>103.0</b>         | <b>2.5</b> | <b>2.4%</b> | <b>94.0</b>       | <b>88.0</b>       | <b>87.0</b>       |

| FUNCTION                           | Rec*<br>2019/20 | Projected<br>2018/19 | Change in  |             | Actual<br>2017/18 | Actual<br>2016/17 | Actual<br>2015/16 |
|------------------------------------|-----------------|----------------------|------------|-------------|-------------------|-------------------|-------------------|
|                                    |                 |                      | #          | %           |                   |                   |                   |
| Public safety **                   | 56.0            | 56.0                 | -          | 0.0%        | 50.00             | 47.00             | 46.00             |
| Development and engineering        | 16.0            | 14.0                 | 2.0        | 14.3%       | 13.00             | 12.00             | 12.00             |
| Public works                       | 13.0            | 13.0                 | -          | 0.0%        | 13.00             | 13.00             | 13.00             |
| All other town functions           | 20.5            | 20.0                 | 0.5        | 2.5%        | 18.00             | 16.00             | 16.00             |
| <b>Full Time Equivalents (FTE)</b> | <b>105.5</b>    | <b>103.0</b>         | <b>2.5</b> | <b>2.4%</b> | <b>94.0</b>       | <b>88.0</b>       | <b>87.0</b>       |

\* Rec = Recommended

\*\* Public safety includes Municipal court & Police and the Alarm & Fire services

# SCHEDULES

## ALL TOWN FUNDS

### Exhibit B-3

#### SCHEDULE OF TRANSFERS

| Transfer in           | Transfers out       |                        |                     | Total               |
|-----------------------|---------------------|------------------------|---------------------|---------------------|
|                       | General Fund        | Wastewater Impact Fees | Capital Projects    |                     |
| HURF fund (streets)   | \$ 2,085,113        | -                      | -                   | \$ 2,085,113        |
| Capital projects fund | 4,300,000           | -                      | -                   | 4,300,000           |
| Debt service fund     | 168,494             | -                      | -                   | 168,494             |
| General fund          | -                   | -                      | 1,500,000           | 1,500,000           |
| Wastewater utility    | -                   | \$ 100,000             | -                   | 100,000             |
| <b>Total</b>          | <b>\$ 6,553,607</b> | <b>\$ 100,000</b>      | <b>\$ 1,500,000</b> | <b>\$ 8,153,607</b> |

#### SCHEDULE OF ADMINISTRATIVE COSTS

| Servicing unit         | Enterprise        |                   |                   | Total             |
|------------------------|-------------------|-------------------|-------------------|-------------------|
|                        | Alarm             | Fire              | Wastewater        |                   |
| Town attorney          | \$ -              | \$ 21,246         | \$ 16,859         | \$ 38,105         |
| Police                 | 92,027            | 27,015            | -                 | 119,042           |
| Facilities             | -                 | 21,028            | -                 | 21,028            |
| Engineering            | -                 | -                 | 62,389            | 62,389            |
| Town manager           | -                 | 21,244            | -                 | 21,244            |
| Community development  | -                 | 95,524            | 4,186             | 99,710            |
| Information technology | 10,631            | -                 | -                 | 10,631            |
| Finance                | 7,799             | 61,869            | 37,712            | 107,380           |
| <b>Total</b>           | <b>\$ 110,457</b> | <b>\$ 247,926</b> | <b>\$ 121,146</b> | <b>\$ 479,529</b> |

#### CONTINGENCIES & ASSIGNED

| Purpose                     | Amount              |
|-----------------------------|---------------------|
| PSPRS part II               | \$ 1,000,000        |
| General contingency         | 1,207,726           |
| Merit pool                  | 482,000             |
| IT life cycle management    | 90,000              |
| HR studies                  | 35,000              |
| Town-wide fee study         | 28,000              |
| Assigned to tourism         | 73,710              |
| Fleet repair & replace      | 204,500             |
| Facilities repair & replace | 111,000             |
| <b>Total general fund</b>   | <b>\$ 3,231,936</b> |
| Enterprise funds            | 211,401             |
| <b>Total all funds</b>      | <b>\$ 3,443,337</b> |

#### EXPENDITURE LIMITATION

| Estimated Limit                      | Amount            |
|--------------------------------------|-------------------|
| Total budgeted expenditures          | \$ 54,941,293     |
| Quasi-external transactions          | (10,220)          |
| Debt repayment                       | (1,882,864)       |
| Grants & donations                   | (150,000)         |
| HURF in excess of FY1980             | (797,350)         |
| Assigned to future years             | (479,210)         |
| Non-Town CIP                         | (9,425,067)       |
| Budget subject to exp. limit         | 42,196,582        |
| <b>EEC limit for Paradise Valley</b> | <b>42,196,582</b> |
| <b>Sub total (over) under</b>        | <b>\$ -</b>       |
| Carry forward exemptions             | -                 |
| <b>Amount under exp. limit</b>       | <b>\$ -</b>       |

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# OPERATING FUNDS

## OPERATING FUNDS: SOURCES & USES

| REVENUE AND TRANSFER IN                   | Recommended<br>2019/20 | Amended<br>2018/19   | Change<br>\$          | Change<br>% |
|-------------------------------------------|------------------------|----------------------|-----------------------|-------------|
| <b>Major revenue, by source</b>           |                        |                      |                       |             |
| Transaction privilege tax (sales)         | \$ 15,860,000          | \$ 15,713,312        | \$ 146,688            | 0.9%        |
| Occupancy tax (bed)                       | 4,623,500              | 4,574,600            | 48,900                | 1.1%        |
| Court fines - counter                     | 1,921,120              | 1,921,120            | -                     | 0.0%        |
| Income tax                                | 1,891,800              | 1,807,232            | 84,568                | 4.7%        |
| State shared TPT (sales)                  | 1,502,000              | 1,484,721            | 17,279                | 1.2%        |
| Highway User Revenue (HURF)               | 968,900                | 952,768              | 16,132                | 1.7%        |
| Building permits                          | 919,440                | 899,100              | 20,340                | 2.3%        |
| <b>Total major revenue</b>                | <b>27,686,760</b>      | <b>27,352,853</b>    | <b>333,907</b>        | <b>1.2%</b> |
| <b>Non-major revenue, by type</b>         |                        |                      |                       |             |
| Taxes                                     | 1,275,380              | 1,269,380            | \$ 6,000              | 0.5%        |
| Intergovernmental                         | 715,640                | 667,950              | 47,690                | 7.1%        |
| Fines and forfeitures                     | 933,000                | 904,000              | 29,000                | 3.2%        |
| License and permits                       | 1,455,600              | 1,360,000            | 95,600                | 7.0%        |
| Charges for services                      | 370,000                | 350,000              | 20,000                | 5.7%        |
| Rentals and royalties                     | 70,000                 | 98,000               | (28,000)              | -28.6%      |
| Contributions and donations               | 100,000                | 77,000               | 23,000                | 29.9%       |
| Interest income                           | 760,000                | 750,000              | 10,000                | 1.3%        |
| <b>Total non-major revenue</b>            | <b>5,679,620</b>       | <b>5,476,330</b>     | <b>203,290</b>        | <b>3.7%</b> |
| Transfer in from other funds              | 1,500,000              | -                    | 1,500,000             | n/a         |
| <b>Total revenue &amp; transfer in</b>    | <b>\$ 34,866,380</b>   | <b>\$ 32,829,183</b> | <b>\$ 2,037,197</b>   | <b>6.2%</b> |
| EXPENDITURES                              | Recommended<br>2019/20 | Amended<br>2018/19   | Change<br>\$          | Change<br>% |
| Community development                     | \$ 1,371,597           | \$ 1,369,345         | \$ 2,252              | 0.2%        |
| Engineering                               | 839,044                | 750,403              | 88,641                | 11.8%       |
| Finance                                   | 653,905                | 582,203              | 71,702                | 12.3%       |
| Information technology                    | 1,780,118              | 1,897,327            | (117,209)             | -6.2%       |
| Mayor & Council                           | 177,720                | 182,200              | (4,480)               | -2.5%       |
| Public works (facilities & fleet)         | 862,235                | 869,992              | (7,757)               | -0.9%       |
| Streets & pavement plan                   | 3,054,013              | 3,291,461            | (237,448)             | -7.2%       |
| Tourism                                   | 1,817,302              | 1,514,011            | 303,291               | 20.0%       |
| Town attorney's office                    | 683,792                | 613,447              | 70,345                | 11.5%       |
| Town manager's office                     | 1,630,499              | 1,599,288            | 31,211                | 2.0%        |
| Municipal court                           | 860,980                | 816,543              | 44,437                | 5.4%        |
| Police department                         | 14,047,032             | 14,157,645           | (110,613)             | -0.8%       |
| Contingencies and assignments             | 3,231,936              | 3,147,251            | 84,685                | n/a         |
| <b>Total expenditures</b>                 | <b>\$ 31,010,173</b>   | <b>\$ 30,791,116</b> | <b>\$ 219,057</b>     | <b>1%</b>   |
| Transfers in from / out to other funds    | 4,468,494              | 7,104,763            | (2,636,269)           | -37.1%      |
| <b>Total expenditures &amp; transfers</b> | <b>\$ 35,478,667</b>   | <b>\$ 37,895,879</b> | <b>\$ (2,417,212)</b> | <b>-6%</b>  |
| Addition to (use of) fund balance         | (612,287)              | (5,066,696)          | 4,454,409             | -87.9%      |
| Change in assigned and restricted         | -                      | -                    | -                     | n/a         |
| Beginning unassigned fund balance         | 31,358,052             | 33,598,254           | 2,636,269             | -6.7%       |
| <b>Ending unassigned fund balance</b>     | <b>\$ 30,745,765</b>   | <b>\$ 28,531,558</b> | <b>\$ 2,214,207</b>   | <b>8%</b>   |

# SOURCES & USES

## OPERATING FUNDS Exhibit C-1

### OPERATING FUNDS: SOURCES & USES

| Projected<br>2018/19 | Actual<br>2017/18    | Actual<br>2016/17    | Actual<br>2015/16    | Actual<br>2014/15    | Actual<br>2013/14    |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| \$ 15,727,000        | \$ 14,833,522        | \$ 13,818,317        | \$ 11,345,902        | \$ 11,447,449        | \$ 10,300,810        |
| 4,577,734            | 4,443,281            | 3,701,739            | 3,207,626            | 3,117,450            | 2,835,515            |
| 1,920,403            | 1,528,206            | 1,318,793            | 1,964,887            | 1,118,688            | 931,039              |
| 1,807,858            | 1,778,003            | 1,703,256            | 1,543,526            | 1,551,940            | 1,428,952            |
| 1,487,842            | 1,378,388            | 1,277,675            | 1,217,296            | 1,171,604            | 1,115,888            |
| 953,225              | 933,034              | 897,142              | 828,858              | 793,772              | 723,714              |
| 900,432              | 893,751              | 876,434              | 894,704              | 613,269              | 612,329              |
| <b>27,374,494</b>    | <b>25,788,185</b>    | <b>23,593,356</b>    | <b>21,002,799</b>    | <b>19,814,172</b>    | <b>17,948,247</b>    |
| 1,254,849            | 1,288,360            | 1,204,116            | 913,359              | 1,183,354            | 1,202,864            |
| 687,254              | 673,040              | 639,339              | 757,927              | 516,778              | 476,137              |
| 948,301              | 947,579              | 740,849              | 1,076,481            | 580,991              | 107,721              |
| 1,570,245            | 1,819,159            | 1,408,964            | 1,287,815            | 921,615              | 817,724              |
| 360,683              | 309,900              | -                    | -                    | -                    | -                    |
| 97,038               | 123,101              | 160,210              | 147,130              | 158,410              | 154,220              |
| 97,905               | 1,040,548            | 193,881              | 573,223              | 118,092              | 525,607              |
| 751,251              | 212,601              | 182,683              | 183,706              | 90,031               | 93,736               |
| <b>5,767,526</b>     | <b>6,414,288</b>     | <b>4,530,042</b>     | <b>4,939,641</b>     | <b>3,569,271</b>     | <b>3,378,009</b>     |
| -                    | -                    | -                    | -                    | -                    | 6,984,316            |
| <b>\$ 33,142,020</b> | <b>\$ 32,202,473</b> | <b>\$ 28,123,398</b> | <b>\$ 25,942,440</b> | <b>\$ 23,383,443</b> | <b>\$ 28,310,572</b> |
| Projected<br>2018/19 | Actual<br>2017/18    | Actual<br>2016/17    | Actual<br>2015/16    | Actual<br>2014/15    | Actual<br>2013/14    |
| \$ 1,340,469         | \$ 1,469,245         | \$ 1,279,531         | \$ 1,095,077         | \$ 1,200,514         | \$ 1,107,841         |
| 611,312              | 533,169              | 461,488              | 371,206              | 379,429              | 380,560              |
| 513,422              | 535,232              | 641,255              | 559,764              | 496,641              | 706,798              |
| 1,896,646            | 1,518,214            | 1,077,281            | 867,583              | 896,203              | 795,157              |
| 172,487              | 156,946              | 150,435              | 97,432               | 136,673              | 81,193               |
| 864,591              | 818,503              | 834,049              | 739,140              | 820,353              | 849,314              |
| 3,286,230            | 4,410,776            | 2,787,263            | 2,217,105            | 3,014,861            | 2,694,052            |
| 1,514,011            | 1,311,900            | 1,325,037            | 1,230,626            | 1,165,708            | 1,057,025            |
| 561,067              | 566,392              | 567,918              | 555,785              | 420,474              | 478,132              |
| 1,457,546            | 1,410,426            | 786,775              | 675,343              | 810,289              | 658,617              |
| 770,935              | 758,783              | 687,140              | 547,771              | 551,444              | 497,895              |
| 13,852,126           | 8,915,073            | 13,967,149           | 7,876,899            | 7,379,748            | 6,215,922            |
| 3,037,691            | (2,199)              | -                    | -                    | -                    | -                    |
| <b>\$ 29,878,533</b> | <b>\$ 22,402,460</b> | <b>\$ 24,565,320</b> | <b>\$ 16,833,731</b> | <b>\$ 17,272,338</b> | <b>\$ 15,522,506</b> |
| 5,503,689            | 4,582,235            | 3,877,639            | 3,550,000            | 4,431,498            | 3,455,395            |
| <b>\$ 35,382,222</b> | <b>\$ 26,984,695</b> | <b>\$ 28,442,959</b> | <b>\$ 20,383,731</b> | <b>\$ 21,703,835</b> | <b>\$ 18,977,901</b> |
| (2,240,202)          | 5,217,778            | (319,561)            | 5,558,709            | 1,679,608            | 9,332,671            |
| -                    | 1,446,038            | (2,583,356)          | (1,177,129)          | 338,762              | (117,662)            |
| 33,598,254           | 26,934,439           | 29,837,356           | 25,455,776           | 23,437,406           | 14,222,397           |
| <b>\$ 31,358,052</b> | <b>\$ 33,598,254</b> | <b>\$ 26,934,439</b> | <b>\$ 29,837,356</b> | <b>\$ 25,455,776</b> | <b>\$ 23,437,406</b> |

# USES by CATEGORY

## OPERATING FUNDS: USES by CATEGORY

| EXPENDITURES                    | Personnel            | Supplies & Services | Capital           | Debt Service      |
|---------------------------------|----------------------|---------------------|-------------------|-------------------|
| Community development           | \$ 1,033,478         | \$ 338,119          | -                 | -                 |
| Engineering                     | 626,318              | 187,726             | \$ 25,000         | -                 |
| Finance                         | 382,119              | 271,786             | -                 | -                 |
| Information technology          | 558,289              | 1,221,829           | -                 | -                 |
| Mayor & Council                 | 320                  | 177,400             | -                 | -                 |
| Public works                    | 1,188,994            | 2,727,254           | -                 | -                 |
| Tourism                         | -                    | 1,817,302           | -                 | -                 |
| Town attorney's office          | 581,379              | 102,413             | -                 | -                 |
| Town manager's office           | 992,604              | 637,895             | -                 | -                 |
| Municipal court                 | 650,689              | 210,291             | -                 | -                 |
| Police department               | 12,020,667           | 1,742,365           | 284,000           | -                 |
| <b>TOTAL EXPENDITURES</b>       | <b>18,034,857</b>    | <b>9,434,380</b>    | <b>309,000</b>    | <b>-</b>          |
| CONTINGENCIES                   |                      |                     |                   |                   |
| PSPRS part II                   | -                    | -                   | -                 | -                 |
| General contingency             | -                    | -                   | -                 | -                 |
| Merit pool                      | -                    | -                   | -                 | -                 |
| IT life cycle management        | -                    | -                   | -                 | -                 |
| HR studies                      | -                    | -                   | -                 | -                 |
| Town-wide fee study             | -                    | -                   | -                 | -                 |
| Assigned to tourism             | -                    | -                   | -                 | -                 |
| Fleet repair & replacement      | -                    | -                   | -                 | -                 |
| Facilities repair & replacement | -                    | -                   | -                 | -                 |
| <b>TOTAL CONTINGENCIES</b>      | <b>-</b>             | <b>-</b>            | <b>-</b>          | <b>-</b>          |
| TRANSFERS                       |                      |                     |                   |                   |
| To capital projects             | -                    | -                   | -                 | -                 |
| To debt services                | -                    | -                   | -                 | \$ 168,494        |
| From capital projects           |                      |                     |                   |                   |
| <b>TOTAL TRANSFERS</b>          | <b>-</b>             | <b>-</b>            | <b>-</b>          | <b>168,494</b>    |
| <b>TOTAL USES 2019/20</b>       | <b>\$ 18,034,857</b> | <b>\$ 9,434,380</b> | <b>\$ 309,000</b> | <b>\$ 168,494</b> |
| <b>AMENDED BUDGET 2018/19</b>   | <b>\$ 17,833,114</b> | <b>\$ 9,428,751</b> | <b>\$ 382,000</b> | <b>\$ 789,976</b> |
| <b>Change in \$</b>             | 201,743              | 5,629               | (73,000)          | (621,482)         |
| <b>Change in %</b>              | 1.1%                 | 0.1%                | -19.1%            | -78.7%            |

# USES by CATEGORY

## OPERATING FUNDS Exhibit C-2

### OPERATING FUNDS: USES by CATEGORY

| Capital Improvements | Use by other Funds | Specific use Contingency | General use Contingency | Assigned for Future year(s) | Total Budget 2019/20 |
|----------------------|--------------------|--------------------------|-------------------------|-----------------------------|----------------------|
| -                    | -                  | -                        | -                       | -                           | \$ 1,371,597         |
| -                    | -                  | -                        | -                       | -                           | 839,044              |
| -                    | -                  | -                        | -                       | -                           | 653,905              |
| -                    | -                  | -                        | -                       | -                           | 1,780,118            |
| -                    | -                  | -                        | -                       | -                           | 177,720              |
| -                    | -                  | -                        | -                       | -                           | 3,916,248            |
| -                    | -                  | -                        | -                       | -                           | 1,817,302            |
| -                    | -                  | -                        | -                       | -                           | 683,792              |
| -                    | -                  | -                        | -                       | -                           | 1,630,499            |
| -                    | -                  | -                        | -                       | -                           | 860,980              |
| -                    | -                  | -                        | -                       | -                           | 14,047,032           |
| -                    | -                  | -                        | -                       | -                           | <b>27,778,237</b>    |
| -                    | -                  | \$ 1,000,000             | -                       | -                           | 1,000,000            |
| -                    | -                  | -                        | 1,207,726               | -                           | 1,207,726            |
| -                    | -                  | 482,000                  | -                       | -                           | 482,000              |
| -                    | -                  | 90,000                   | -                       | -                           | 90,000               |
| -                    | -                  | 35,000                   | -                       | -                           | 35,000               |
| -                    | -                  | 28,000                   | -                       | -                           | 28,000               |
| -                    | -                  | -                        | -                       | \$ 73,710                   | 73,710               |
| -                    | -                  | -                        | -                       | 204,500                     | 204,500              |
| -                    | -                  | -                        | -                       | 111,000                     | 111,000              |
| -                    | -                  | <b>1,635,000</b>         | <b>1,207,726</b>        | <b>389,210</b>              | <b>3,231,936</b>     |
| \$ 4,300,000         | -                  | -                        | -                       | -                           | \$ 4,300,000         |
| -                    | -                  | -                        | -                       | -                           | 168,494              |
| (1,500,000)          | -                  | -                        | -                       | -                           | (1,500,000)          |
| <b>2,800,000</b>     | -                  | -                        | -                       | -                           | <b>2,968,494</b>     |
| <b>\$ 2,800,000</b>  | <b>\$ -</b>        | <b>\$ 1,635,000</b>      | <b>\$ 1,207,726</b>     | <b>\$ 389,210</b>           | <b>\$ 33,978,667</b> |
| <b>\$ 6,314,787</b>  | <b>\$ -</b>        | <b>\$ 1,164,071</b>      | <b>\$ 553,880</b>       | <b>\$ 1,429,300</b>         | <b>\$ 37,895,879</b> |
| (3,514,787)          | -                  | 470,929                  | 653,846                 | (1,040,090)                 | <b>(3,917,212)</b>   |
| -55.7%               | n/a                | 40.5%                    | 118.0%                  | N/A                         | <b>-10.3%</b>        |

## OPERATING FUNDS: Matching Recurring & Non-recurring Sources & Uses

| Recommended budget 2019/20                | Total                | Operating Funds      |                      | Restricted /      |
|-------------------------------------------|----------------------|----------------------|----------------------|-------------------|
| <b>SOURCES</b>                            | Sources              | Recurring            | Non-recurring        | Assigned          |
| <b>Revenues</b>                           |                      |                      |                      |                   |
| Transaction privilege tax (sales)         | \$ 15,860,000        | \$ 11,060,000        | \$ 4,800,000         | -                 |
| Occupancy tax (bed tax)                   | 4,623,500            | 4,549,790            | -                    | \$ 73,710         |
| Court fines - counter                     | 1,921,120            | 789,633              | 1,131,487            | -                 |
| Urban revenue sharing                     | 1,891,800            | 1,891,800            | -                    | -                 |
| State shared TPT (sales)                  | 1,502,000            | 1,502,000            | -                    | -                 |
| Highway User Revenue (HURF)               | 968,900              | 968,900              | -                    | -                 |
| Building permits                          | 919,440              | 600,000              | 319,440              | -                 |
| Taxes                                     | 1,275,380            | 1,275,380            | -                    | -                 |
| Intergovernmental                         | 715,640              | 715,640              | -                    | -                 |
| Fines and forfeitures                     | 933,000              | 933,000              | -                    | -                 |
| License and permits                       | 1,455,600            | 1,085,600            | 370,000              | -                 |
| Charges for services                      | 370,000              | 370,000              | -                    | -                 |
| Rentals and royalties                     | 70,000               | 70,000               | -                    | -                 |
| Contributions and donations               | 100,000              | 100,000              | -                    | -                 |
| Interest income                           | 760,000              | 760,000              | -                    | -                 |
| Transfer in from CIP                      | 1,500,000            | -                    | 1,500,000            | -                 |
| <i>Recurring used for non-recurring</i>   | <i>-</i>             | <i>(3,157,210)</i>   | <i>3,157,210</i>     | <i>-</i>          |
| <i>Planned use of Fund Balance</i>        | <i>612,287</i>       | <i>-</i>             | <i>-</i>             | <i>612,287</i>    |
| <b>Total sources</b>                      | <b>\$ 35,478,667</b> | <b>\$ 23,514,533</b> | <b>\$ 11,278,137</b> | <b>\$ 685,996</b> |
| <b>EXPENDITURES &amp; TRANSFERS</b>       |                      |                      |                      |                   |
|                                           | Total                | Operating Funds      |                      | Use of            |
|                                           | Funded               | Recurring            | Non-recurring        | Restricted        |
| Community development                     | \$ 1,371,597         | \$ 1,335,597         | \$ 36,000            | -                 |
| Engineering                               | 839,044              | 795,044              | 44,000               | -                 |
| Finance                                   | 653,905              | 653,905              | -                    | -                 |
| Information technology                    | 1,780,118            | 1,348,362            | 431,756              | -                 |
| Mayor & Council                           | 177,720              | 145,320              | 32,400               | -                 |
| Public works (facilities & fleet)         | 862,235              | 822,235              | 40,000               | -                 |
| Streets & pavement plan                   | 3,054,013            | 2,971,218            | 82,795               | -                 |
| Tourism                                   | 1,817,302            | 1,817,302            | -                    | -                 |
| Town attorney's office                    | 683,792              | 683,792              | -                    | -                 |
| Town manager's office                     | 1,630,499            | 1,625,499            | 5,000                | -                 |
| Municipal court                           | 860,980              | 860,980              | -                    | -                 |
| Police department                         | 14,047,032           | 8,360,053            | 5,074,692            | \$ 612,287        |
| Contingencies & assignments               | 3,231,936            | 2,095,226            | 1,063,000            | 73,710            |
| Transfers out to CIP and debt service     | 4,468,494            | -                    | 4,468,494            | -                 |
| <b>Total expenditures &amp; transfers</b> | <b>\$ 35,478,667</b> | <b>\$ 23,514,533</b> | <b>\$ 11,278,137</b> | <b>\$ 685,996</b> |
| Net Sources and Expenditures & transfers  | \$ -                 | \$ -                 | \$ -                 | \$ -              |

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# **PUBLIC SAFETY**

# SOURCES & USES

## PUBLIC SAFETY: SOURCES AND USES - ALL FUNDS

| SOURCES AVAILABLE                | General Fund         | Court Enhancement | Court Grants     | Police Grants    |
|----------------------------------|----------------------|-------------------|------------------|------------------|
| General fund general revenue     | \$ 13,005,892        | -                 | -                | -                |
| Service fee                      | -                    | -                 | -                | -                |
| IGA service fee                  | -                    | -                 | -                | -                |
| Rents & reimbursements           | -                    | -                 | -                | -                |
| Court enhancement fees           | -                    | \$ 425,000        | -                | -                |
| Court fines - counter            | 1,921,120            | -                 | -                | -                |
| Court PD technology fee          | 745,000              | -                 | -                | -                |
| False alarm fines                | -                    | -                 | -                | -                |
| Public safety fee                | 107,000              | -                 | -                | -                |
| \$4 citing agency-SB1398         | 48,000               | -                 | -                | -                |
| Jail fee reimbursements          | 10,000               | -                 | -                | -                |
| Indigent legal fee reimbursement | 1,000                | -                 | -                | -                |
| Process service fee - court      | 50,000               | -                 | -                | -                |
| Police impound fee               | 20,000               | -                 | -                | -                |
| Grants                           | -                    | -                 | \$ 11,500        | \$ 60,000        |
| Donations                        | -                    | -                 | -                | -                |
| Planned use of fund balance      | -                    | 39,213            | -                | 20,000           |
| <b>TOTAL SOURCES</b>             | <b>\$ 15,908,012</b> | <b>\$ 464,213</b> | <b>\$ 11,500</b> | <b>\$ 80,000</b> |

| EXPENDITURES                  | General Fund         | Court Enhancement | Court Grants     | Police Grants    |
|-------------------------------|----------------------|-------------------|------------------|------------------|
| Police department             | \$ 14,047,032        | -                 | -                | \$ 80,000        |
| Alarm supplies & services     | -                    | -                 | -                | -                |
| Fire supplies & services      | -                    | -                 | -                | -                |
| Municipal court               | 860,980              | \$ 54,150         | \$ 11,500        | -                |
| Debt service: principal       | -                    | 405,000           | -                | -                |
| Debt service: interest        | -                    | 5,063             | -                | -                |
| Billing and technical support | -                    | -                 | -                | -                |
| <b>TOTAL EXPENDITURES</b>     | <b>14,908,012</b>    | <b>464,213</b>    | <b>11,500</b>    | <b>80,000</b>    |
| Contingencies                 | 1,000,000            | -                 | -                | -                |
| Assigned for subsequent year  | -                    | -                 | -                | -                |
| <b>TOTAL BUDGET</b>           | <b>\$ 15,908,012</b> | <b>\$ 464,213</b> | <b>\$ 11,500</b> | <b>\$ 80,000</b> |

# SOURCES & USES

## PUBLIC SAFETY: SOURCES AND USES - ALL FUNDS

| Police Donations | Total Governmental   | Alarm Fund        | Fire Fund           | Total Enterprise    | Total Public Safety  |
|------------------|----------------------|-------------------|---------------------|---------------------|----------------------|
| -                | \$ 13,005,892        | -                 | -                   | -                   | \$ 13,005,892        |
| -                | -                    | \$ 185,000        | \$ 2,850,000        | \$ 3,035,000        | 3,035,000            |
| -                | -                    | -                 | 245,000             | 245,000             | 245,000              |
| -                | -                    | -                 | 47,000              | 47,000              | 47,000               |
| -                | 425,000              | -                 | -                   | -                   | 425,000              |
| -                | 1,921,120            | -                 | -                   | -                   | 1,921,120            |
| -                | 745,000              | -                 | -                   | -                   | 745,000              |
| -                | -                    | -                 | -                   | -                   | -                    |
| -                | 107,000              | -                 | -                   | -                   | 107,000              |
| -                | 48,000               | -                 | -                   | -                   | 48,000               |
| -                | 10,000               | -                 | -                   | -                   | 10,000               |
| -                | 1,000                | -                 | -                   | -                   | 1,000                |
| -                | 50,000               | -                 | -                   | -                   | 50,000               |
| -                | 20,000               | -                 | -                   | -                   | 20,000               |
| -                | 71,500               | -                 | -                   | -                   | 71,500               |
| 70,000           | 70,000               | -                 | -                   | -                   | 70,000               |
| -                | 59,213               | -                 | 193,239             | 193,239             | 252,452              |
| <b>\$ 70,000</b> | <b>\$ 16,533,725</b> | <b>\$ 185,000</b> | <b>\$ 3,335,239</b> | <b>\$ 3,520,239</b> | <b>\$ 20,053,964</b> |

| Police Donations | Total Governmental   | Alarm Fund        | Fire Fund           | Total Enterprise    | Total Public Safety  |
|------------------|----------------------|-------------------|---------------------|---------------------|----------------------|
| \$ 70,000        | \$ 14,197,032        | \$ 92,027         | \$ 27,015           | \$ 119,042          | \$ 14,316,074        |
| -                | -                    | 46,330            | -                   | 46,330              | 46,330               |
| -                | -                    | -                 | 2,987,029           | 2,987,029           | 2,987,029            |
| -                | 926,630              | -                 | -                   | -                   | 926,630              |
| -                | 405,000              | -                 | -                   | -                   | 405,000              |
| -                | 5,063                | -                 | -                   | -                   | 5,063                |
| -                | -                    | 18,430            | 220,911             | 239,341             | 239,341              |
| <b>70,000</b>    | <b>15,533,725</b>    | <b>156,787</b>    | <b>3,234,955</b>    | <b>3,391,742</b>    | <b>18,925,467</b>    |
| -                | 1,000,000            | 4,860             | 100,284             | 105,144             | 1,105,144            |
| -                | -                    | 23,353            | -                   | 23,353              | 23,353               |
| <b>\$ 70,000</b> | <b>\$ 16,533,725</b> | <b>\$ 185,000</b> | <b>\$ 3,335,239</b> | <b>\$ 3,520,239</b> | <b>\$ 20,053,964</b> |

# USES by CATEGORY

## PUBLIC SAFETY: USES by CATEGORY - ALL FUNDS

| EXPENDITURES                   | Personnel            | Supplies & Services* | Capital           | Debt Service      |
|--------------------------------|----------------------|----------------------|-------------------|-------------------|
| Police department              | \$ 12,139,709        | \$ 1,892,365         | \$ 284,000        | -                 |
| Alarm supplies & services      | -                    | 46,330               | -                 | -                 |
| Fire supplies & services       | -                    | 2,987,029            | -                 | -                 |
| Municipal court                | 650,689              | 275,941              | -                 | \$ 410,063        |
| Billing and technical support  | 239,341              | -                    | -                 | -                 |
| <b>TOTAL EXPENDITURES</b>      | <b>13,029,739</b>    | <b>5,201,665</b>     | <b>284,000</b>    | <b>410,063</b>    |
| <b>Assigned - Governmental</b> |                      |                      |                   |                   |
| PSPRS part II                  | -                    | -                    | -                 | -                 |
| Court enhancements             | -                    | -                    | -                 | -                 |
| Court grants                   | -                    | -                    | -                 | -                 |
| <b>TOTAL Assigned-Govt</b>     | <b>-</b>             | <b>-</b>             | <b>-</b>          | <b>-</b>          |
| <b>Assigned - Enterprises</b>  |                      |                      |                   |                   |
| Alarm services                 | -                    | -                    | -                 | -                 |
| Fire services                  | -                    | -                    | -                 | -                 |
| <b>TOTAL Assigned-Entprs</b>   | <b>-</b>             | <b>-</b>             | <b>-</b>          | <b>-</b>          |
| <b>TOTAL USES</b>              | <b>\$ 13,029,739</b> | <b>\$ 5,201,665</b>  | <b>\$ 284,000</b> | <b>\$ 410,063</b> |

# USES by CATEGORY

## PUBLIC SAFETY: USES by CATEGORY - ALL FUNDS

| Capital Improvements | Transfer Out | Specific use Contingency | Spendable Contingency | Assigned for Future year(s) | Total         |
|----------------------|--------------|--------------------------|-----------------------|-----------------------------|---------------|
| -                    | -            | -                        | -                     | -                           | 14,316,074    |
| -                    | -            | -                        | -                     | -                           | 46,330        |
| -                    | -            | -                        | -                     | -                           | 2,987,029     |
| -                    | -            | -                        | -                     | -                           | 1,336,693     |
| -                    | -            | -                        | -                     | -                           | 239,341       |
| -                    | -            | -                        | -                     | -                           | 18,925,467    |
| -                    | -            | \$ 1,000,000             | -                     | -                           | 1,000,000     |
| -                    | -            | -                        | -                     | -                           | -             |
| -                    | -            | -                        | -                     | -                           | -             |
| -                    | -            | 1,000,000                | -                     | -                           | 1,000,000     |
| -                    | -            | -                        | 4,860                 | 23,353                      | 28,213        |
| -                    | -            | -                        | 100,284               | -                           | 100,284       |
| -                    | -            | -                        | 105,144               | 23,353                      | 128,497       |
| \$ -                 | \$ -         | \$ 1,000,000             | \$ 105,144            | \$ 23,353                   | \$ 20,053,964 |

## PUBLIC SAFETY: SOURCES & USES - GENERAL FUND

| REVENUE                             | Recommended<br>2019/20 | Amended<br>2018/19   | Change<br>\$        | Change<br>%  |
|-------------------------------------|------------------------|----------------------|---------------------|--------------|
| <b>General fund general revenue</b> | <b>\$ 13,005,892</b>   | <b>\$ 13,124,068</b> | <b>\$ (118,176)</b> | <b>-0.9%</b> |
| Court fines - counter               | 1,921,120              | 1,921,120            | -                   | 0.0%         |
| Court PD technology fee             | 745,000                | 735,000              | 10,000              | 1.4%         |
| False alarm fines                   | -                      | -                    | -                   | n/a          |
| Public safety fee                   | 107,000                | 105,000              | 2,000               | 1.9%         |
| \$4 citing agency-SB1398            | 48,000                 | 25,000               | 23,000              | 92.0%        |
| Jail fee reimbursements             | 10,000                 | 10,000               | -                   | 0.0%         |
| Indigent legal fee reimbursement    | 1,000                  | -                    | 1,000               | n/a          |
| Process service fee - court         | 50,000                 | 35,000               | 15,000              | 42.9%        |
| Police impound fee                  | 20,000                 | 19,000               | 1,000               | n/a          |
| <b>TOTAL SOURCES</b>                | <b>\$ 15,908,012</b>   | <b>\$ 15,974,188</b> | <b>\$ (66,176)</b>  | <b>0%</b>    |
| EXPENDITURES                        | Recommended<br>2019/20 | Amended<br>2018/19   | Change<br>\$        | Change<br>%  |
| Municipal court                     | 860,980                | 816,543              | 44,437              | 5.4%         |
| Police department                   | 14,047,032             | 14,157,645           | (110,613)           | -0.8%        |
| <b>Total expenditures</b>           | <b>\$ 14,908,012</b>   | <b>\$ 14,974,188</b> | <b>\$ (66,176)</b>  | <b>0%</b>    |
| PSPRS Part II *                     | 1,000,000              | 1,000,000            | -                   | n/a          |
| <b>TOTAL USES</b>                   | <b>\$ 15,908,012</b>   | <b>\$ 15,974,188</b> | <b>\$ (66,176)</b>  | <b>0%</b>    |

\* PSPRS is budgetd for as a contingency until it is acutally paid.  
When PSPRS is paid, it is recorded as a Police Department expenditures

# GENERAL FUND

## PUBLIC SAFETY: SOURCES & USES - GENERAL FUND

| Projected<br>2018/19 | Actual<br>2017/18   | Actual<br>2016/17    | Actual<br>2015/16   | Actual<br>2014/15   | Actual<br>2013/14   |
|----------------------|---------------------|----------------------|---------------------|---------------------|---------------------|
| <b>\$ 12,678,403</b> | <b>\$ 7,155,497</b> | <b>\$ 12,562,583</b> | <b>\$ 5,328,916</b> | <b>\$ 6,209,142</b> | <b>\$ 5,656,797</b> |
| 1,920,403            | 1,528,206           | 1,318,793            | 1,964,887           | 1,118,688           | 931,039             |
| 747,241              | 735,995             | 598,132              | 837,940             | 405,027             | -                   |
| 3,600                | 812                 | 460                  | 15                  | 3,802               | -                   |
| 122,054              | 107,948             | 90,711               | 179,156             | 114,246             | 85,204              |
| 47,959               | 42,574              | 32,064               | 48,487              | 26,572              | 18,259              |
| 2,605                | 11,828              | 10,984               | 9,455               | 9,257               | -                   |
| 2,858                | -                   | 220                  | 1,353               | 2,382               | -                   |
| 70,258               | 52,326              | 7,642                | 45,162              | 42,077              | 22,517              |
| 27,680               | 38,670              | 32,700               | 9,300               | -                   | -                   |
| <b>\$ 15,623,061</b> | <b>\$ 9,673,856</b> | <b>\$ 14,654,289</b> | <b>\$ 8,424,671</b> | <b>\$ 7,931,193</b> | <b>\$ 6,713,816</b> |
| Projected<br>2018/19 | Actual<br>2017/18   | Actual<br>2016/17    | Actual<br>2015/16   | Actual<br>2014/15   | Actual<br>2013/14   |
| 770,935              | 758,783             | 687,140              | 547,771             | 551,444             | 497,895             |
| 13,852,126           | 8,915,073           | 13,967,149           | 7,876,899           | 7,379,748           | 6,215,922           |
| <b>\$ 14,623,061</b> | <b>\$ 9,673,856</b> | <b>\$ 14,654,289</b> | <b>\$ 8,424,671</b> | <b>\$ 7,931,193</b> | <b>\$ 6,713,816</b> |
| 1,000,000            | -                   | -                    | -                   | -                   | -                   |
| <b>\$ 15,623,061</b> | <b>\$ 9,673,856</b> | <b>\$ 14,654,289</b> | <b>\$ 8,424,671</b> | <b>\$ 7,931,193</b> | <b>\$ 6,713,816</b> |

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## REVENUE SECTION

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# SUMMARY OF SOURCES

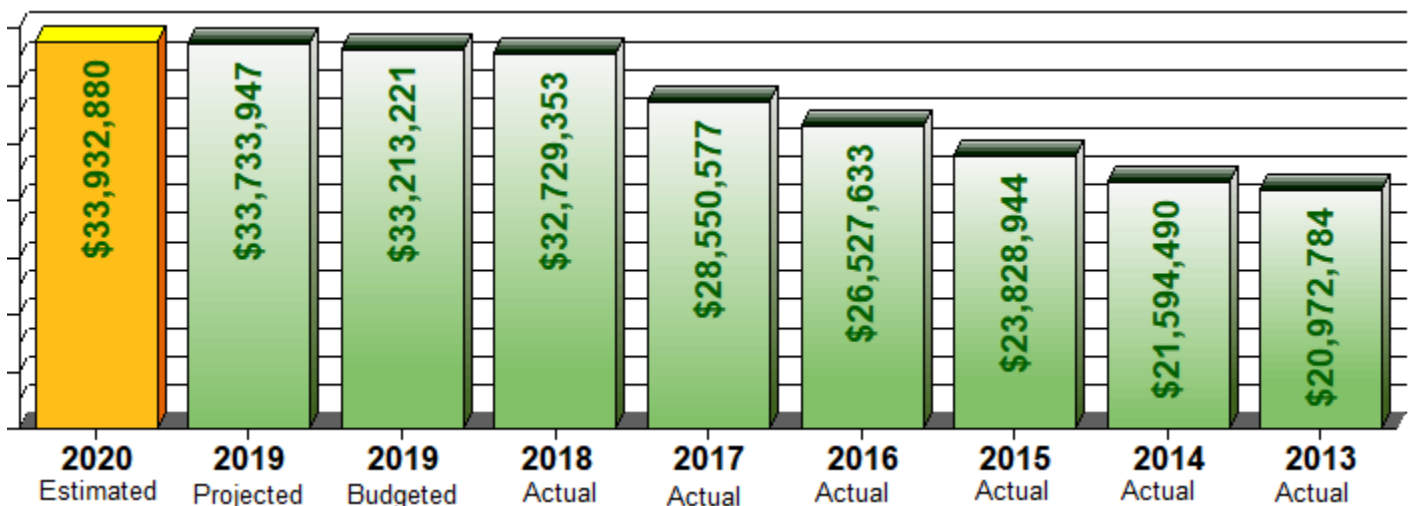
## GOVERNMENTAL REVENUE

The *Summary of Sources* (the “SOS”) section focuses on revenues that support the Town’s governmental operations. Governmental revenue includes: the operating fund, grants, donations and other restrictive funds. Enterprise revenues are not included in this section. The Summary of Sources Section peels back layers into the revenue composition, trends and what forces drive them.

Total *estimated* governmental revenue for 2019/20 are \$33,932,880; which is \$198,933 (1%) more than **projected** for **2018/19** and \$719,659 (2%) more than **budgeted** for **2018/19**. Overall, revenues are estimated to show flat growth in the 2019/20 recommended budget. The Town is also compiling a Strategic Revenue Plan concurrent with the recommended budget and may impact revenue estimates in the Tentative and Adopted budgets.

Estimating flat revenues has not impacted any programs in the recommended budget. Recurring revenues are sufficient to pay for all recurring expenditures and other spending. Should revenues continue on their current trend, they will exceed the recommended budget estimates. This will result in the Town using less amounts from fund balance to pay down long-term liabilities.

The graph below illustrates total governmental revenue from 2012/13 (in millions).



# SUMMARY OF SOURCES

## TOTAL REVENUE

**Major revenues** are a combination of seven (7) individually reported revenue sources. Trends show that historically, these seven revenues have combined to generally meet the benchmark of 80% of total governmental revenues (78%-83% from 2013 to 2020). Estimating these seven sources with reasonable accuracy is vital to adequately managing and supporting the Town's financial strategies.

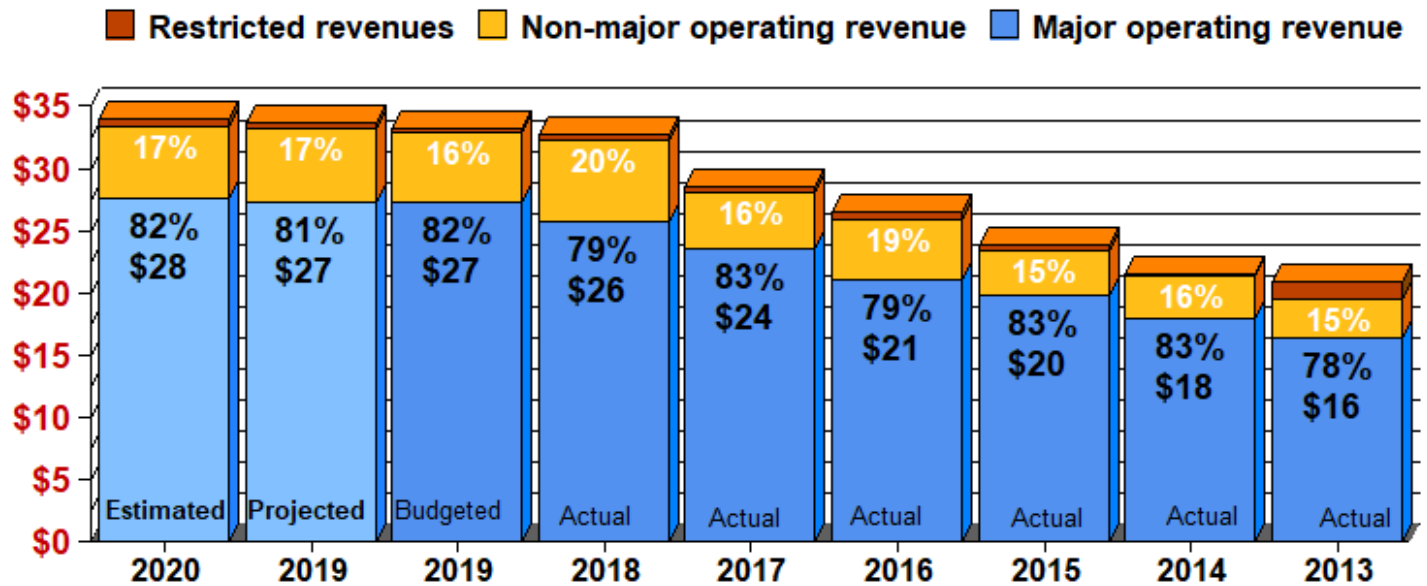
**Non-major revenues** are all the other 30 distinctive operating revenues that the Town receives.

**Restricted revenues** are sources that have specific restrictions in their use. Certain grants and fees are in this category.

The chart and graph below illustrate major, non-major and restricted revenues that support the Town's governmental operations.

| REVENUE Table 1 - GOVERNMENTAL REVENUE |                     |                     |                   |           |                     |                      |
|----------------------------------------|---------------------|---------------------|-------------------|-----------|---------------------|----------------------|
| Revenue                                | Budget              | Budget              | Change            | Change    | Projected           | Actual               |
| by Type                                | 2019/20             | 2018/19*            | \$                | %         | 2018/19             | 2017/18              |
| Major operating revenue                | \$27,686,760        | \$27,352,853        | \$ 333,907        | 1%        | \$27,374,494        | \$ 25,788,185        |
| Non-major operating revenue            | 5,679,620           | 5,476,330           | 203,290           | 4%        | 5,767,526           | 6,414,288            |
| Restricted revenues                    | 566,500             | 384,038             | 182,462           | 48%       | 591,927             | 526,880              |
| <b>Total revenue</b>                   | <b>\$33,932,880</b> | <b>\$33,213,221</b> | <b>\$ 719,659</b> | <b>2%</b> | <b>\$33,733,947</b> | <b>\$ 32,729,353</b> |

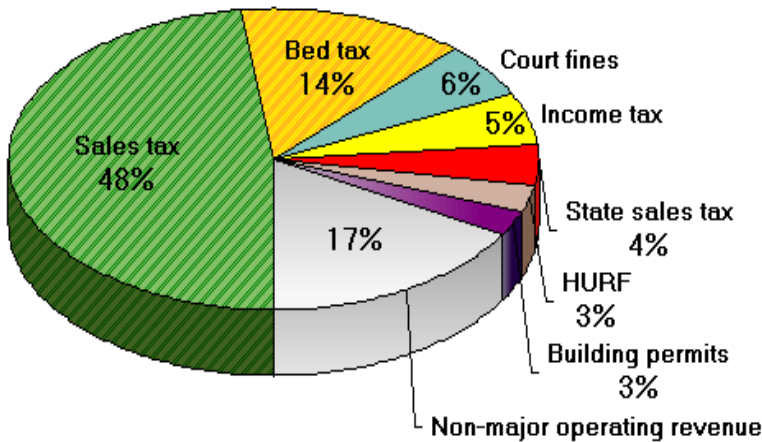
\* includes recommended budget amendments section 6



# SUMMARY OF SOURCES

## MAJOR REVENUES

**Major revenues** are estimated at \$27,686,760 for 2019/20. This is an increase of \$333,907 (1%) compared to last year's budget and \$312,266 more than is being projected for last year's actual collections. The graph to the left shows the proportionate amount for each revenue, by major source. The chart and graph below illustrate each of the seven major revenues.



Of the seven major revenues, the local sales tax (TPT) is the most predominant; accounting for approximately 487% of total estimated governmental revenue.

The occupancy (bed) tax is the next largest major revenue accounting for 14% of total revenue.

Overall, major revenues were estimated flat for the recommended FY2019/20 and subject to adjustment with the Town's Strategic Revenue Plan for FY2020.

REVENUE Table 2 - MAJOR REVENUE

| Operating Revenue<br>by Source    | Budget<br>2019/20   | Budget<br>2018/19*  | Change<br>\$      | Change<br>% | Projected<br>2018/19 | Actual<br>2017/18    |
|-----------------------------------|---------------------|---------------------|-------------------|-------------|----------------------|----------------------|
| Major operating revenue           |                     |                     |                   |             |                      |                      |
| Transaction privilege tax (sales) | \$15,860,000        | \$15,713,312        | \$ 146,688        | 1%          | \$15,727,000         | \$ 14,833,522        |
| Occupancy tax (bed)               | 4,623,500           | 4,574,600           | 48,900            | 1%          | 4,577,734            | 4,443,281            |
| Court fines - counter             | 1,921,120           | 1,921,120           | -                 | 0%          | 1,920,403            | 1,528,206            |
| Income tax                        | 1,891,800           | 1,807,232           | 84,568            | 5%          | 1,807,858            | 1,778,003            |
| State shared TPT (sales)          | 1,502,000           | 1,484,721           | 17,279            | 1%          | 1,487,842            | 1,378,388            |
| Highway User Revenue (HURF)       | 968,900             | 952,768             | 16,132            | 2%          | 953,225              | 933,034              |
| Building permits                  | 919,440             | 899,100             | 20,340            | 2%          | 900,432              | 893,751              |
| <b>Total Major Revenue</b>        | <b>\$27,686,760</b> | <b>\$27,352,853</b> | <b>\$ 333,907</b> | <b>1%</b>   | <b>\$27,374,494</b>  | <b>\$ 25,788,185</b> |
| Non-major operating revenue       | 5,679,620           | 5,476,330           | 203,290           | 4%          | 5,767,526            | 6,414,288            |
| <b>Total Operating Revenue</b>    | <b>\$33,366,380</b> | <b>\$32,829,183</b> | <b>\$ 871,104</b> | <b>2%</b>   | <b>\$33,142,020</b>  | <b>\$ 32,202,473</b> |

\* includes recommended budget amendments section 6

# SUMMARY OF SOURCES

## LOCAL SALES TAX (TPT)

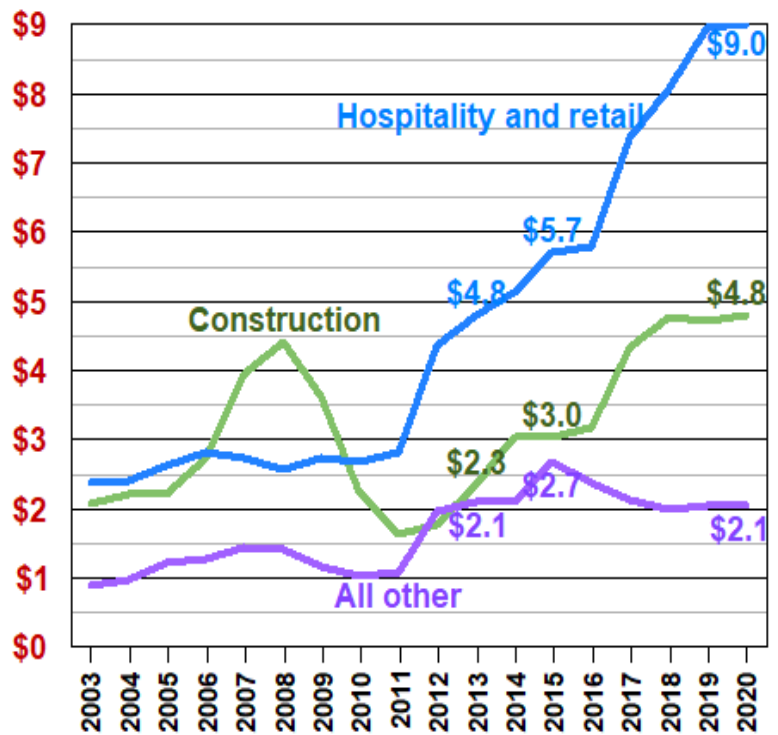
There are numerous components and taxable activities within the local sales tax (TPT) and can be simplified into three (3) main categories: Construction, Hospitality and Retail, and All Other.

Construction is generally considered a non-recurring revenue, because once the a specific construction project is completed, that activity is done.

Per Town policy, all construction sales tax received in excess of \$500,000 is transferred to the Capital Improvement Program.

Hospitality and Retail is a significant category for the Town because of its potential to be recurring year-to-year and recent growth.

The line graph to the right shows the 3-main categories for local sales tax from 2003-2020 (in millions).



REVENUE Table 3 - Major Revenue: TRANSACTION PRIVILEGE TAX (SALES)

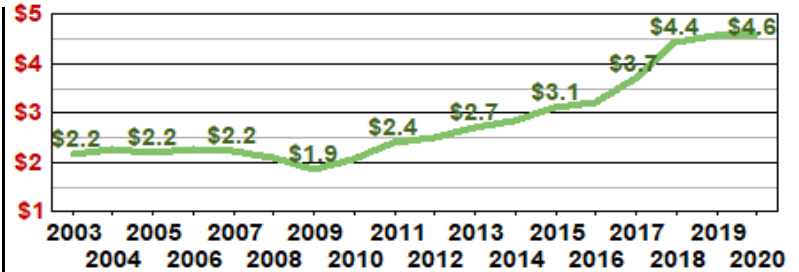
| Revenue                | Budget              | Projected           | Actual              | Actual              | Actual              | Actual               |
|------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| All Sources            | 2019/20             | 2018/19*            | 2017/18             | 2016/17             | 2015/16             | 2014/15              |
| Hospitality and retail | \$ 9,000,000        | \$ 8,960,000        | \$ 8,088,233        | \$ 7,370,408        | \$ 5,788,062        | \$ 5,705,830         |
| Construction           | 4,800,000           | 4,708,000           | 4,762,342           | 4,327,639           | 3,181,485           | 3,049,241            |
| All other              | 2,060,000           | 2,059,000           | 1,982,947           | 2,120,270           | 2,376,355           | 2,692,378            |
| <b>Total Sales tax</b> | <b>\$15,860,000</b> | <b>\$15,727,000</b> | <b>\$14,833,522</b> | <b>\$13,818,317</b> | <b>\$11,345,902</b> | <b>\$ 11,447,449</b> |

\* estimated based on 8 months of actual (unaudited) data

# SUMMARY OF SOURCES

## OCCUPANCY (BED) TAX

Tourism and the hospitality industry are critical elements and contribute greatly to the Town's character. This industry generates a good portion of the Town's operating revenue. As a result, the Town dedicates significant resources to invest in tourism promotion.



REVENUE Table 4 - Major Revenue: OCCUPANCY (BED) TAX

| Revenue                                                                                                                                                                   | Budget              | Projected           | Actual              | Actual              | Actual              | Actual              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| All Sources                                                                                                                                                               | 2019/20             | 2018/19*            | 2017/18             | 2016/17             | 2015/16             | 2014/15             |
| Town's portion                                                                                                                                                            | \$ 2,732,488        | \$ 2,705,441        | \$ 2,625,979        | \$ 2,187,728        | \$ 1,895,707        | \$ 1,842,413        |
| Tourism (Current year) **                                                                                                                                                 | 1,817,302           | 1,514,011           | 1,311,919           | 1,275,037           | 1,159,726           | 1,165,708           |
| Tourism (Subsequent year)***                                                                                                                                              | 73,710              | 358,282             | 505,383             | 238,974             | 152,193             | 109,329             |
| <b>Total occupancy (bed) tax</b>                                                                                                                                          | <b>\$ 4,623,500</b> | <b>\$ 4,577,734</b> | <b>\$ 4,443,281</b> | <b>\$ 3,701,739</b> | <b>\$ 3,207,626</b> | <b>\$ 3,117,450</b> |
| * estimated based on 8 months of actual (unaudited) data      ** Current year is 40.9% of audited revenue two years ago      *** 40.9% of current revenue, due in 2 years |                     |                     |                     |                     |                     |                     |

## STATE SHARED REVENUES

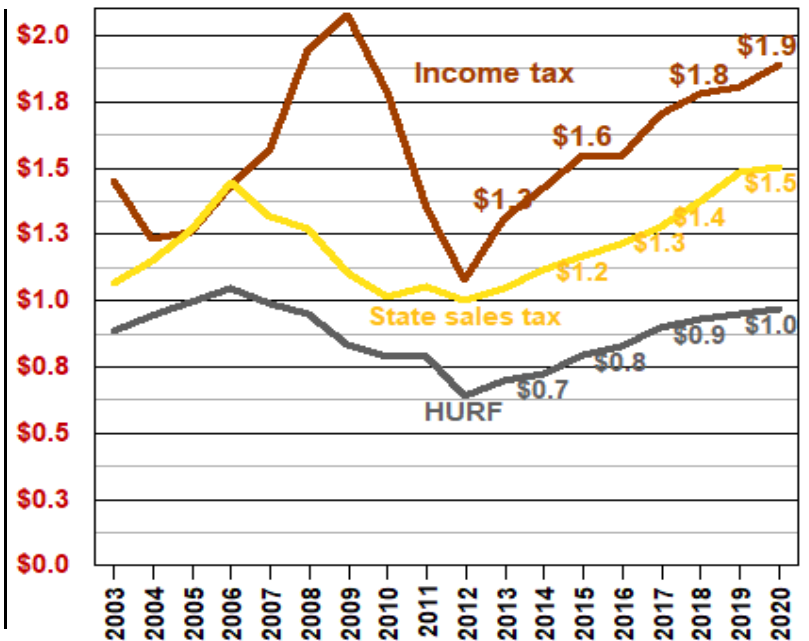
Three (3) revenue sources are part of the "State Shared" revenues: Income tax, Sales tax and HURF. These have been steady and consistent since 2012.

The line graph to the right shows each state shared revenue's trend (in millions).

Income tax and shared sales tax are considered general revenues for the town's governmental operations.

HURF has specific restrictions on its use. The town meets those restrictions by using 100% of HURF in the streets department.

The chart and graph show history of these revenue sources.

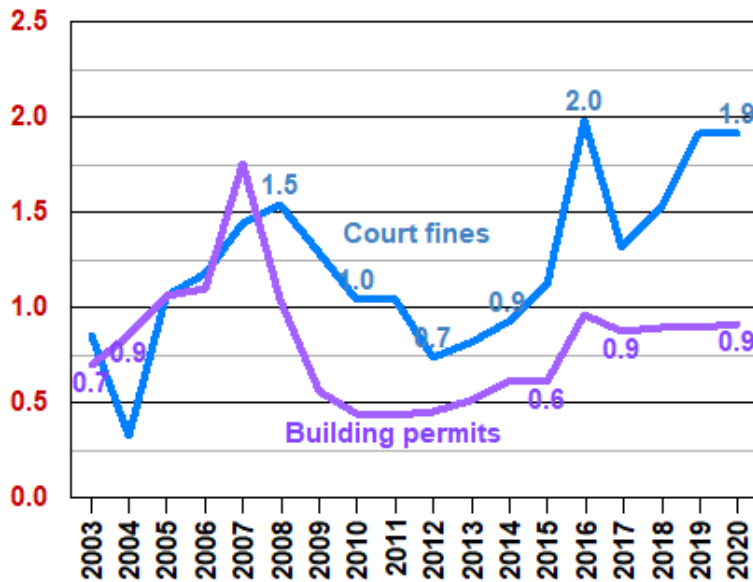


REVENUE Table 5 - Major Revenue: STATE SHARED REVENUE

| Revenue                                                                                                 | Budget              | Projected           | Actual              | Actual              | Actual              | Actual              |
|---------------------------------------------------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| All Sources                                                                                             | 2019/20             | 2018/19*            | 2017/18             | 2016/17             | 2015/16             | 2014/15             |
| Income tax                                                                                              | \$ 1,891,800        | \$ 1,807,858        | \$ 1,778,003        | \$ 1,703,256        | \$ 1,543,526        | \$ 1,551,940        |
| Sales tax                                                                                               | 1,502,000           | 1,487,842           | 1,378,388           | 1,277,675           | 1,217,296           | 1,171,604           |
| HURF **                                                                                                 | 968,900             | 953,225             | 933,034             | 897,142             | 828,858             | 793,772             |
| <b>Total state shared revenue</b>                                                                       | <b>\$ 4,362,700</b> | <b>\$ 4,248,925</b> | <b>\$ 4,089,425</b> | <b>\$ 3,878,073</b> | <b>\$ 3,589,680</b> | <b>\$ 3,517,316</b> |
| * estimated based on 8 months of actual (unaudited) data      ** 2017/18 HURF included one-time funding |                     |                     |                     |                     |                     |                     |

# SUMMARY OF SOURCES

## BUILDING PERMITS & COURT FINES



Building permits and court fines are the two most volatile of the major revenues.

Building permits spiked in 2016. But this level of revenue is not expected to be sustained in the long run. It is expected to continue approximately 2-4 years and then taper back the levels of 2013-2015.

Court fines spiked in 2016 and then leveled back to the trend in 2017 and 2018.

The line graph to the left illustrates each revenues trend since 2003 (in millions).

The graph and chart below show history of these two sources.

REVENUE Table 6 - Major Revenue: OTHER MAJOR REVENUE

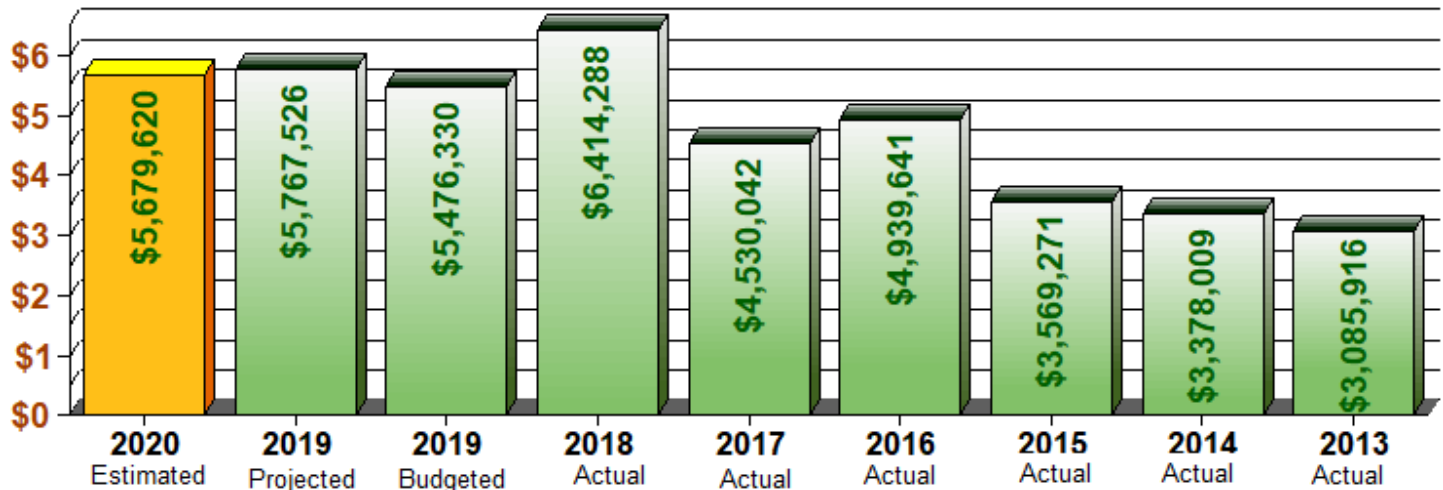
| Revenue                           | Budget              | Projected           | Actual              | Actual              | Actual              | Actual              |
|-----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| All Sources                       | 2019/20             | 2018/19*            | 2017/18             | 2016/17             | 2015/16             | 2014/15             |
| Court fines - counter             | \$ 1,921,120        | \$ 1,920,403        | \$ 1,528,206        | \$ 1,318,793        | \$ 1,964,887        | \$ 1,118,688        |
| Building permits                  | 919,440             | 900,432             | 893,751             | 876,434             | 894,704             | 613,269             |
| <b>Total Other major revenues</b> | <b>\$ 2,840,560</b> | <b>\$ 2,820,835</b> | <b>\$ 2,421,957</b> | <b>\$ 2,195,227</b> | <b>\$ 2,859,591</b> | <b>\$ 1,731,957</b> |

\* includes recommended budget amendments section 6

# SUMMARY OF SOURCES

## NON MAJOR REVENUES

Though non-major revenues are not individually as large as the seven major revenues, they shouldn't be overlooked. The graph and chart below show that total non-major revenue are estimated to **decrease** by \$179,670 (-4%) compared to the 2018 budget; but an **increase** of \$97,217 (2%) compared to current estimates for 2018. The graph below shows a history of total non-major revenues. FY2017/18 contains a one-time \$1,000,000 contribution.



REVENUE Table 7 - Non-major Revenue: BY CATEGORY

| Operating Revenue<br>by Source | Budget<br>2019/20   | Budget<br>2018/19   | Change<br>\$      | Change<br>% | Projected<br>2018/19 | Actual<br>2017/18   |
|--------------------------------|---------------------|---------------------|-------------------|-------------|----------------------|---------------------|
| Taxes                          | \$ 1,275,380        | \$ 1,269,380        | \$ 6,000          | 0%          | \$ 1,254,849         | \$ 1,288,360        |
| Intergovernmental              | 715,640             | 667,950             | 47,690            | 0           | 687,254              | 673,040             |
| Fines and forfeitures          | 933,000             | 904,000             | 29,000            | 3%          | 948,301              | 947,579             |
| License and permits            | 1,455,600           | 1,360,000           | 95,600            | 7%          | 1,570,245            | 1,819,159           |
| Charges for services           | 370,000             | 350,000             | 20,000            | 6%          | 360,683              | 309,900             |
| Rentals and royalties          | 70,000              | 98,000              | (28,000)          | -29%        | 97,038               | 123,101             |
| Contributions and donations    | 100,000             | 77,000              | 23,000            | 30%         | 97,905               | 1,040,548           |
| Interest income                | 760,000             | 750,000             | 10,000            | 1%          | 751,251              | 212,601             |
| <b>Total non-major revenue</b> | <b>\$ 5,679,620</b> | <b>\$ 5,476,330</b> | <b>\$ 203,290</b> | <b>4%</b>   | <b>\$ 5,767,526</b>  | <b>\$ 6,414,288</b> |

\* includes recommended budget amendments section 6

The following five (5) tables display each of the non-major revenues within their revenue category.

REVENUE Table 8 - Non-major Revenue: TAXES

| Revenue<br>All Sources       | Budget<br>2019/20   | Projected<br>2018/19* | Actual<br>2017/18   | Actual<br>2016/17   | Actual<br>2015/16 | Actual<br>2014/15   |
|------------------------------|---------------------|-----------------------|---------------------|---------------------|-------------------|---------------------|
| APS franchise fee            | \$ 630,000          | \$ 610,534            | \$ 635,070          | \$ 592,752          | \$ 477,269        | \$ 655,689          |
| Cox Com franchise fee        | 265,000             | 263,815               | 279,748             | 241,488             | 183,619           | 246,353             |
| Southwest gas franchise fee  | 230,000             | 230,000               | 223,098             | 221,801             | 106,012           | 148,874             |
| New Path franchise fee       | 150,000             | 150,427               | 150,108             | 147,569             | 146,343           | 146,097             |
| Other taxes franchise fee    | 380                 | 73                    | 336                 | 506                 | 116               | (13,659)            |
| <b>Total Non-major Taxes</b> | <b>\$ 1,275,380</b> | <b>\$ 1,254,849</b>   | <b>\$ 1,288,360</b> | <b>\$ 1,204,116</b> | <b>\$ 913,359</b> | <b>\$ 1,183,354</b> |

\* estimated based on 8 months of actual (unaudited) data

# SUMMARY OF SOURCES

**REVENUE Table 9 - Non-major Revenue: INTERGOVERNMENTAL**

| Revenue                          | Budget            | Projected         | Actual            | Actual            | Actual            | Actual            |
|----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| All Sources                      | 2019/20           | 2018/19*          | 2017/18           | 2016/17           | 2015/16           | 2014/15           |
| Auto lieu tax                    | \$ 652,640        | \$ 624,295        | \$ 595,778        | \$ 548,523        | \$ 455,653        | \$ 490,206        |
| \$4 Citing agency - SB1398       | 48,000            | 47,959            | 42,574            | 32,064            | 48,487            | 26,572            |
| Fire service fee                 | 15,000            | 15,000            | 20,000            | -                 | -                 | -                 |
| Other intergovernmental          | -                 | -                 | 14,688            | 58,752            | 253,787           | -                 |
| <b>Total Non-major Intergov.</b> | <b>\$ 715,640</b> | <b>\$ 687,254</b> | <b>\$ 673,040</b> | <b>\$ 639,339</b> | <b>\$ 757,927</b> | <b>\$ 516,778</b> |

\* estimated based on 8 months of actual (unaudited) data

**REVENUE Table 10 - Non-major Revenue: FINES AND FEES**

| Revenue                                 | Budget            | Projected         | Actual            | Actual            | Actual              | Actual            |
|-----------------------------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------------------|
| All Sources                             | 2019/20           | 2018/19*          | 2017/18           | 2016/17           | 2015/16             | 2014/15           |
| Court PD technology fee                 | \$ 745,000        | \$ 744,241        | \$ 735,995        | \$ 598,132        | \$ 837,940          | \$ 405,027        |
| Public safety fee                       | 107,000           | 107,054           | 107,948           | 90,711            | 179,156             | 114,246           |
| Jail fee reimbursements                 | 10,000            | 5,210             | 11,828            | 10,984            | 9,455               | 9,257             |
| Indigent legal fee reimbursements       | 1,000             | 2,858             | -                 | 220               | 1,353               | 2,382             |
| Process service fee - courts            | 50,000            | 60,258            | 52,326            | 7,642             | 45,162              | 42,077            |
| Police impound vehicle                  | 20,000            | 25,680            | 38,670            | 32,700            | 9,300               | -                 |
| Other fines and fees                    | -                 | 3,000             | 812               | 460               | (5,885)             | 8,002             |
| <b>Total Non-major fines &amp; fees</b> | <b>\$ 933,000</b> | <b>\$ 948,301</b> | <b>\$ 947,579</b> | <b>\$ 740,849</b> | <b>\$ 1,076,481</b> | <b>\$ 580,991</b> |

\* estimated based on 8 months of actual (unaudited) data

**REVENUE Table 11 - Non-major Revenue: LICENSE AND PERMITS**

| Revenue                                 | Budget              | Projected           | Actual              | Actual              | Actual              | Actual            |
|-----------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------|
| All Sources                             | 2019/20             | 2018/19*            | 2017/18             | 2016/17             | 2015/16             | 2014/15           |
| In-house plan review                    | \$ 700,000          | \$ 711,812          | \$ 744,124          | \$ 627,194          | \$ 563,328          | \$ 496,208        |
| Grading permits                         | 80,000              | 80,734              | 98,174              | 253,188             | 74,630              | 39,395            |
| Development in lieu                     | 155,600             | 155,599             | 155,599             | 108,000             | 108,000             | 108,000           |
| Haul / evacuation permit                | 95,000              | 95,582              | 95,652              | 93,183              | 94,154              | 68,186            |
| Fire marshall                           | 50,000              | 65,130              | 58,799              | 71,787              | 55,544              | 34,353            |
| Hillside application fee                | 150,000             | 145,892             | 183,533             | 55,125              | 193,730             | 33,700            |
| Right of way permit                     | 90,000              | 87,103              | 101,552             | 50,869              | 53,992              | 25,477            |
| Sub division permit                     | 30,000              | 45,752              | 32,679              | 40,923              | 44,494              | 29,125            |
| Special use permit                      | 30,000              | 92,641              | 68,200              | 36,480              | 9,210               | 30,520            |
| Other                                   | 75,000              | 90,000              | 280,847             | 72,215              | 90,733              | 56,651            |
| <b>Non-major Licesnse &amp; permits</b> | <b>\$ 1,455,600</b> | <b>\$ 1,570,245</b> | <b>\$ 1,819,159</b> | <b>\$ 1,408,964</b> | <b>\$ 1,287,815</b> | <b>\$ 921,615</b> |

\* estimated based on 8 months of actual (unaudited) data

**REVENUE Table 12 - Non-major Revenue: ALL OTHER**

| Revenue                                 | Budget              | Projected           | Actual              | Actual            | Actual            | Actual            |
|-----------------------------------------|---------------------|---------------------|---------------------|-------------------|-------------------|-------------------|
| All Sources                             | 2019/20             | 2018/19*            | 2017/18             | 2016/17           | 2015/16           | 2014/15           |
| Wireless facility rental                | \$ 70,000           | \$ 72,038           | \$ 70,125           | \$ 73,210         | \$ 67,380         | \$ 71,410         |
| Post office sales                       | 370,000             | 360,683             | 309,900             | -                 | -                 | -                 |
| Post office rent                        | -                   | -                   | 27,976              | 87,000            | 79,750            | 87,000            |
| Courts land use                         | -                   | 25,000              | 25,000              | -                 | -                 | -                 |
| Miscellaneous                           | 100,000             | 97,905              | 40,548              | 193,881           | 573,223           | 118,092           |
| Other contributions                     | -                   | -                   | 1,000,000           | -                 | -                 | -                 |
| LGIP earnings                           | 260,000             | 260,885             | 90,656              | 39,342            | 27,524            | 19,209            |
| Investments                             | 500,000             | 490,365             | 121,945             | 143,341           | 156,182           | 70,822            |
| <b>Non-major Licesnse &amp; permits</b> | <b>\$ 1,300,000</b> | <b>\$ 1,306,876</b> | <b>\$ 1,686,150</b> | <b>\$ 536,774</b> | <b>\$ 904,059</b> | <b>\$ 366,533</b> |

\* estimated based on 8 months of actual (unaudited) data

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# DEPARTMENTS, DIVISIONS & ENTERPRISES

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# GOVERNMENTAL OPERATIONS

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# COMMUNITY DEVELOPMENT

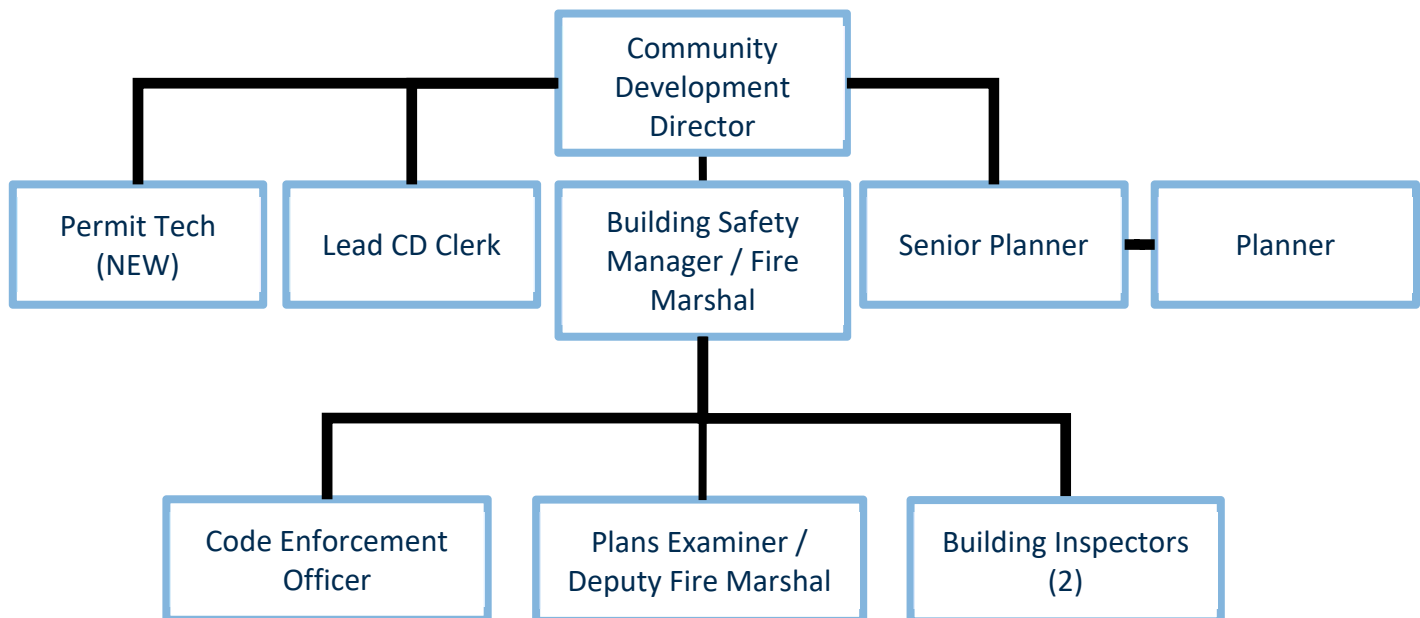
► **MISSION:** To deliver personalized service while providing a comprehensive approach to planning, building, and code enforcement that meets the needs of the community and facilitates responsible, high quality, and well planned development. This development shall enable revitalization of existing resorts and residences while preserving the natural Sonoran Desert environment.

► **VISION:** To enhance the present and future quality of life in Paradise Valley by ensuring an attractive, safe, and well-designed physical environment.

## OFFICE PURPOSE & DESCRIPTION

The Department prepares and updates comprehensive plans, processes zoning cases, enforces the zoning code, reviews building plans, conducts zoning and building inspections, and provides information to the public on zoning and construction related activity. Responsibility for the Town's Post Office has moved to the Town Manager's Office.

## ORGANIZATIONAL CHART



The Community Development Department is managed by the Director; the Director reports to Deputy Town Manager.

# COMMUNITY DEVELOPMENT

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## GOALS



- ▶ Preserve the premiere residential character of the community
  - ▶ Provide professional and thorough guidance and coordination of all land planning and development activities
  - ▶ Facilitate public participation and awareness of projects through improved public outreach
  - ▶ Implement the town's regulations and policies fairly and consistently
  - ▶ Review planning and building applications thoroughly and expeditiously
  - ▶ Identify and implement technology to improve efficiency and service levels
  - ▶ Treat all customers in a respectful and helpful manner
- 



## HIGHLIGHTS



- ▶ Adoption of the Visually Significant Corridors Master Plan
  - ▶ Multiple Zoning Code Updates including Hillside and Home Occupation
  - ▶ Participation in the Cell Phone Task Force
  - ▶ Assisted in finalizing inspections and approvals for the first residents to move into Area B of the Five Star Development
  - ▶ Approved permits for the first structures on the Five Star Development
  - ▶ Executed an agreement to utilize third party inspections on the Five Star Development project
  - ▶ Granted approvals for improvements to multiple SUP properties including Hermosa Inn, Montessori School, Ritz Carlton
- 



## SERVICE STATS



- ▶ Approximately 700 building permits issued, valued at over \$125,000,000 of construction
- ▶ 100 single family homes reviewed, permitted, and inspected
- ▶ Plan reviews completed in expeditious manner
- ▶ Inspection requests completed on the next business day
- ▶ Five Board of Adjustment Cases processed
- ▶ More than 10 land use applications processed through the Planning Commission

# COMMUNITY DEVELOPMENT

## STAFFING LEVELS

Staffing levels have remained consistent in 2015/16 and 2016/17. One (1) Plans Examiner was added in 2017/18; and one Permit Technician is recommended to be added in 2019/20 to support all department operations, improve customer service, and resolve front counter coverage issues. Table 1 below displays the department's positions by classification; and Table 2 shows the positions by their primary service function.

| COMMUNITY DEVELOPMENT Table 1 - Authorized positions by CLASSIFICATION |             |            |            |            |            |
|------------------------------------------------------------------------|-------------|------------|------------|------------|------------|
| POSITION CLASSIFICATION                                                | 2019/20     | 2018/19    | 2017/18    | 2016/17    | 2015/16    |
| Community development director                                         | 1.0         | 1.0        | 1.0        | 1.0        | 1.0        |
| Senior planner                                                         | 1.0         | 1.0        | 1.0        | 1.0        | 1.0        |
| Planner                                                                | 1.0         | 1.0        | 1.0        | 1.0        | 1.0        |
| Lead planning & building clerk                                         | 1.0         | 1.0        | 1.0        | 1.0        | 1.0        |
| Permit technician                                                      | 1.0         | -          | -          | -          | -          |
| Building safety manager / fire marshal                                 | 1.0         | 1.0        | 1.0        | 1.0        | 1.0        |
| Plans examiner / deputy fire marshal                                   | 2.0         | 2.0        | 2.0        | 1.0        | 1.0        |
| Building & zoning inspector                                            | 1.0         | 1.0        | 1.0        | 1.0        | 1.0        |
| Code enforcement officer                                               | 1.0         | 1.0        | 1.0        | 1.0        | 1.0        |
| <b>Total full time equivalents</b>                                     | <b>10.0</b> | <b>9.0</b> | <b>9.0</b> | <b>8.0</b> | <b>8.0</b> |
| Inspector (temp FT)                                                    | -           | -          | -          | 1.0        | -          |

| COMMUNITY DEVELOPMENT Table 2 - Authorized positions by PRIMARY FUNCTION |             |            |            |            |            |
|--------------------------------------------------------------------------|-------------|------------|------------|------------|------------|
| PRIMARY FUNCTION**                                                       | 2019/20     | 2018/19    | 2017/18    | 2016/17    | 2015/16    |
| Building                                                                 | 5.0         | 5.0        | 5.0        | 4.0        | 4.0        |
| Planning                                                                 | 5.0         | 4.0        | 4.0        | 4.0        | 4.0        |
| <b>Total full time equivalents</b>                                       | <b>10.0</b> | <b>9.0</b> | <b>9.0</b> | <b>8.0</b> | <b>8.0</b> |
| ** the CD Director is listed in Planning                                 |             |            |            |            |            |

## FUNDING LEVELS

Funding for Community development consists General Fund and Enterprise resources. Funding is budgeted to **increase by \$101,962 (7%)**.

| COMMUNITY DEVELOPMENT Table 3 - Funding by Source                                                                                             |                    |                    |                   |           |                    |                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------|-------------------|-----------|--------------------|--------------------|
| Funding by Source                                                                                                                             | Budget 2019/20*    | Budget 2018/19     | Change \$         | Change %  | Projected 2018/19  | Actual 2017/18     |
| General Fund                                                                                                                                  | \$1,371,597        | \$1,369,345        | \$ 2,252          | 0%        | \$1,340,469        | \$1,469,245        |
| Enterprises**                                                                                                                                 | 99,710             | -                  | 99,710            | n/a       | -                  | -                  |
| <b>Total Sources</b>                                                                                                                          | <b>\$1,471,307</b> | <b>\$1,369,345</b> | <b>\$ 101,962</b> | <b>7%</b> | <b>\$1,340,469</b> | <b>\$1,469,245</b> |
| * Recommended funding levels      **Building provides services to Fire; Planning (customer service) provides services to Fire and Wastewater. |                    |                    |                   |           |                    |                    |

# COMMUNITY DEVELOPMENT

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# COMMUNITY DEVELOPMENT

## ► EXPENDITURES ◀

The Community Development recommended budget of \$1,471,307 is \$101,962 or 7% more than the prior fiscal year. This results primarily from changes in:

**Personnel:** Changes reflect current salaries and wages with changes in medical, dental, retirement and other taxes and benefits and the addition of one Permit Technician position.

**Supplies and services:** The net increase of \$79,597 or 7% is comprised of increases in professional services which is attributed to third party inspections related to the Ritz Carlton Resort which is reimbursed to the Town by the developer (\$57,700), travel and training for increased training related to the towns permitting software to improve efficiency (\$4,800) and publications and general plan costs as the Town's General Plan is approaching its statutory requirement for an update (\$33,000). Decreases are found in liability insurance (\$7,528), subscriptions and publications the Town's updated ICC codes were purchased in FY19 (\$2,000), miscellaneous (\$8,000), and net all other supplies and services (\$375). With the request for a new employee, some areas such as General Professional Services and Temporary Help were reduced (\$20,800) as some of this work could now be done in house.

**Capital:** There is no recommended capital this year.

| COMMUNITY DEVELOPMENT Table 4 - Expenditures by CATEGORY                                                                       |                    |                    |                   |            |                    |                    |
|--------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------|-------------------|------------|--------------------|--------------------|
| EXPENDITURES BY CATEGORY                                                                                                       | Budget 2019/20*    | Budget 2018/19**   | Change \$         | Change %   | Projected 2018/19  | Actual 2017/18     |
| <b>Total Personnel</b>                                                                                                         | <b>\$1,133,188</b> | <b>\$1,110,823</b> | <b>\$ 22,365</b>  | <b>2%</b>  | <b>\$1,063,718</b> | <b>\$1,161,800</b> |
| Professional services                                                                                                          | 219,100            | 161,400            | 57,700            | 36%        | 190,400            | 208,400            |
| Liability insurance                                                                                                            | 40,669             | 48,197             | (7,528)           | -16%       | 39,484             | 46,567             |
| Travel and training                                                                                                            | 17,700             | 12,900             | 4,800             | 37%        | 9,800              | 8,548              |
| Miscellaneous                                                                                                                  | 2,000              | 10,000             | (8,000)           | -80%       | 10,000             | 6,156              |
| Publications & general plan                                                                                                    | 36,000             | 3,000              | 33,000            | 1100%      | 3,000              | -                  |
| Other supplies & services                                                                                                      | 22,650             | 23,025             | (375)             | -2%        | 24,067             | 16,876             |
| <b>Total Supplies &amp; Services</b>                                                                                           | <b>338,119</b>     | <b>258,522</b>     | <b>79,597</b>     | <b>31%</b> | <b>276,751</b>     | <b>286,547</b>     |
| <b>Total Capital</b>                                                                                                           | <b>-</b>           | <b>-</b>           | <b>-</b>          | <b>n/a</b> | <b>-</b>           | <b>20,898</b>      |
| <b>Total Expenditures</b>                                                                                                      | <b>\$1,471,307</b> | <b>\$1,369,345</b> | <b>\$ 101,962</b> | <b>7%</b>  | <b>\$1,340,469</b> | <b>\$1,469,245</b> |
| * Recommended funding levels      ** Includes recommended budget amendments to reallocate Post office to Town manager's office |                    |                    |                   |            |                    |                    |

There are two functional areas (cost centers) in Community Development for budgetary purposes.

| COMMUNITY DEVELOPMENT Table 5 - Expenditures by PRIMARY FUNCTION |                    |                    |                   |           |                    |                    |
|------------------------------------------------------------------|--------------------|--------------------|-------------------|-----------|--------------------|--------------------|
| PRIMARY FUNCTION                                                 | Budget 2019/20*    | Budget 2018/19     | Change \$         | Change %  | Projected 2018/19  | Actual 2017/18     |
| Building                                                         | \$ 852,389         | \$ 786,650         | \$ 65,739         | 8%        | \$ 788,578         | \$ 834,358         |
| Planning                                                         | 618,918            | 582,695            | 36,223            | 6%        | 551,891            | 634,887            |
| <b>Total Expenditures</b>                                        | <b>\$1,471,307</b> | <b>\$1,369,345</b> | <b>\$ 101,962</b> | <b>7%</b> | <b>\$1,340,469</b> | <b>\$1,469,245</b> |
| * Recommended funding levels                                     |                    |                    |                   |           |                    |                    |

# COMMUNITY DEVELOPMENT

## LINE ITEMS (DETAIL) - PLANNING

COMMUNITY DEVELOPEMENT Table 6 - Line item expenditures: PLANNING

| CDD: PLANNING |                                      | 2017/18           | 2018/19 Adopted    |                   | 2019/20 Recommended |                   |                    |
|---------------|--------------------------------------|-------------------|--------------------|-------------------|---------------------|-------------------|--------------------|
| GL            | Account Title                        | Prior Year Actual | Year end Projected | Budget Original   | Budget Amended      | Budget            | Change in Amount % |
| 10-48-100     | SALARIES AND WAGES                   | \$ 551,388        | \$ 480,420         | \$ 468,495        | \$ 481,973          | \$ 384,902        | \$ (97,071) -20%   |
| 10-48-105     | OVERTIME                             | 12,959            | 5,050              | 12,000            | 12,000              | 2,500             | (9,500) -79%       |
| 10-48-115     | EMPLOYEE BENEFITS-FICA               | 40,946            | 31,950             | 35,715            | 36,551              | 30,046            | (6,505) -18%       |
| 10-48-120     | EMPLOYEE BENEFITS-RETIREMENT         | 55,693            | 61,063             | 50,768            | 52,358              | 47,539            | (4,819) -9%        |
| 10-48-125     | EMPLOYEE BENEFITS-WORKERS COMP       | 1,094             | 712                | 1,293             | 1,293               | 993               | (300) -23%         |
| 10-48-130     | EMPLOYEE BENEFITS-MEDICAL            | 40,214            | 33,531             | 41,510            | 41,510              | 43,450            | 1,940 5%           |
| 10-48-131     | EMPLOYEE BENEFITS-DENTAL             | 3,327             | 2,805              | 3,270             | 3,270               | 3,840             | 570 17%            |
| 10-48-135     | EMPLOYEE BENEFITS-DISABIL/LIFE       | 464               | 350                | 2,915             | 2,915               | 542               | (2,373) -81%       |
| 10-48-136     | EMPLOYEE BENEFITS - STD              | 2,715             | 2,061              | 3,559             | 3,559               | 2,292             | (1,267) -36%       |
| 10-48-160     | EMPLOYEE BENEFITS-CLOTHING           | -                 | 201                | 200               | 200                 | 200               | - 0%               |
| 10-48-161     | EMPLOYEE BENEFIT - CELL PHONE        | 1,035             | 460                | 1,380             | 1,380               | 2,760             | 1,380 100%         |
| 10-48-186     | EMPLOYEE BENEFITS - H S A            | 5,200             | 3,800              | 5,200             | 5,200               | 2,600             | (2,600) -50%       |
| 10-48-191     | DEFERRED COMPENSATION-457            | 4,420             | 3,037              | 4,420             | 4,420               | 2,400             | (2,020) -46%       |
| N/A           | LESS: POST OFFICE                    | (144,496)         | (149,948)          | (149,948)         | (149,948)           | -                 | 149,948 -100%      |
|               | <b>TOTAL PERSONNEL</b>               | <b>574,957</b>    | <b>475,492</b>     | <b>480,777</b>    | <b>496,681</b>      | <b>524,064</b>    | <b>27,383 6%</b>   |
| 10-48-330     | GENERAL PROFESSIONAL SERVICES        | 19,400            | 40,400             | 40,400            | 40,400              | 22,100            | (18,300) -45%      |
| 10-48-331     | GENERAL PLAN UPDATE                  | -                 | -                  | -                 | -                   | 35,000            | 35,000 n/a         |
| 10-48-341     | CREDIT CARD EXPENSE                  | 2,494             | -                  | -                 | -                   | -                 | - n/a              |
| 10-48-375     | TEMPORARY HELP                       | 2,303             | 2,500              | 2,500             | 2,500               | -                 | (2,500) -100%      |
| 10-48-465     | OFFICE SUPPLIES                      | 2,233             | 2,000              | 2,000             | 2,000               | 2,000             | - 0%               |
| 10-48-485     | PRINTING                             | -                 | 300                | 300               | 300                 | 300               | - 0%               |
| 10-48-540     | LIABILITY INSURANCE                  | 25,400            | 18,528             | 25,106            | 25,106              | 19,085            | (6,021) -24%       |
| 10-48-541     | PROPERTY INSURANCE                   | -                 | 828                | 829               | 829                 | 854               | 25 3%              |
| 10-48-542     | VEHICLE INSURANCE                    | -                 | 356                | 354               | 354                 | 365               | 11 3%              |
| 10-48-670     | MEALS                                | 238               | 350                | 600               | 600                 | 600               | - 0%               |
| 10-48-675     | DUES                                 | 1,639             | 1,987              | 1,675             | 1,675               | 2,000             | 325 19%            |
| 10-48-770     | STAFF TRAINING                       | 1,069             | 2,800              | 2,800             | 2,800               | 3,100             | 300 11%            |
| 10-48-790     | SUBSCRIPTIONS & PUBLICATIONS         | -                 | 200                | 200               | 200                 | 200               | - 0%               |
| 10-48-815     | TRAINING TRAVEL                      | 4,426             | 3,500              | 6,600             | 6,600               | 6,600             | - 0%               |
| 10-48-840     | MISCELLANEOUS                        | (2)               | 150                | 150               | 150                 | 150               | - 0%               |
| 10-48-845     | BOARDS AND COMMISSION EXPENSES       | 730               | 1,500              | 1,500             | 1,500               | 1,500             | - 0%               |
| 10-48-866     | OFFICE FURNITURE & FIXTURES          | -                 | 1,000              | 1,000             | 1,000               | 1,000             | - 0%               |
|               | <b>TOTAL SUPPLIES &amp; SERVICES</b> | <b>59,930</b>     | <b>76,399</b>      | <b>86,014</b>     | <b>86,014</b>       | <b>94,854</b>     | <b>8,840 10%</b>   |
| 10-48-961     | CAPITAL LEASE - PRINCIPAL            | -                 | -                  | -                 | -                   | -                 | - n/a              |
|               | <b>TOTAL CAPITAL OUTLAY</b>          | <b>-</b>          | <b>-</b>           | <b>-</b>          | <b>-</b>            | <b>-</b>          | <b>- n/a</b>       |
|               | <b>TOTAL EXPENDITURES</b>            | <b>\$ 634,887</b> | <b>\$ 551,891</b>  | <b>\$ 566,791</b> | <b>\$ 582,695</b>   | <b>\$ 618,918</b> | <b>36,223 6%</b>   |

# COMMUNITY DEVELOPMENT

## LINE ITEMS (DETAIL) - BUILDING

COMMUNITY DEVELOPEMENT Table 7 - Line item expenditures: BUILDING

| CDD: BUILDING             |                                | 2017/18           | 2018/19 Adopted    |                 |                | 2019/20 Recommended |            |      |
|---------------------------|--------------------------------|-------------------|--------------------|-----------------|----------------|---------------------|------------|------|
| GL                        | Account Title                  | Prior Year Actual | Year end Projected | Budget Original | Budget Amended | Budget              | Change in  |      |
|                           |                                |                   |                    |                 |                |                     | Amount     | %    |
| 10-47-100                 | SALARIES AND WAGES             | \$ 420,915        | \$ 431,158         | \$ 419,238      | \$ 435,987     | \$ 434,790          | \$ (1,197) | 0%   |
| 10-47-105                 | OVERTIME                       | 1,668             | 2,425              | 4,000           | 4,000          | 4,000               | -          | 0%   |
| 10-47-115                 | EMPLOYEE BENEFITS-FICA         | 32,505            | 33,139             | 31,791          | 32,829         | 34,458              | 1,629      | 5%   |
| 10-47-120                 | EMPLOYEE BENEFITS-RETIREMENT   | 50,159            | 57,160             | 50,645          | 52,621         | 54,317              | 1,696      | 3%   |
| 10-47-125                 | EMPLOYEE BENEFITS-WORKERS COMP | 6,119             | 5,183              | 8,306           | 8,306          | 8,192               | (114)      | -1%  |
| 10-47-130                 | EMPLOYEE BENEFITS-MEDICAL      | 46,139            | 39,374             | 47,313          | 47,313         | 47,721              | 408        | 1%   |
| 10-47-131                 | EMPLOYEE BENEFITS-DENTAL       | 4,099             | 3,455              | 4,350           | 4,350          | 4,416               | 66         | 2%   |
| 10-47-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE | 418               | 355                | 2,702           | 2,702          | 501                 | (2,201)    | -81% |
| 10-47-136                 | EMPLOYEE BENEFITS - STD        | 2,452             | 2,108              | 3,174           | 3,174          | 2,589               | (585)      | -18% |
| 10-47-160                 | EMPLOYEE BENEFITS-CLOTHING     | 1,775             | 1,900              | 1,900           | 1,900          | 1,900               | -          | 0%   |
| 10-47-161                 | EMPLOYEE BENEFIT - CELL PHONE  | 5,100             | 3,400              | 5,100           | 5,100          | 5,100               | -          | 0%   |
| 10-47-186                 | EMPLOYEE BENEFITS - H S A      | 9,000             | 5,000              | 9,100           | 9,100          | 6,500               | (2,600)    | -29% |
| 10-47-191                 | DEFERRED COMPENSATION-457      | 6,493             | 3,569              | 6,760           | 6,760          | 4,640               | (2,120)    | -31% |
| TOTAL PERSONNEL           |                                | 586,842           | 588,226            | 594,379         | 614,142        | 609,124             | (5,018)    | -1%  |
| 10-47-327                 | EMERGENCY MANAGEMENT           | 1,532             | 4,100              | 4,100           | 4,100          | 4,100               | -          | 0%   |
| 10-47-330                 | GENERAL PROFESSIONAL SERVICES  | 189,000           | 150,000            | 121,000         | 121,000        | 197,000             | 76,000     | 63%  |
| 10-47-420                 | EXPENDABLE TOOLS               | -                 | 500                | 1,000           | 1,000          | 500                 | (500)      | -50% |
| 10-47-435                 | GAS & OIL                      | 3,365             | 4,980              | 3,000           | 3,000          | 5,300               | 2,300      | 77%  |
| 10-47-465                 | OFFICE SUPPLIES                | 1,219             | 1,500              | 2,000           | 2,000          | 2,000               | -          | 0%   |
| 10-47-485                 | PRINTING                       | 37                | 2,000              | 2,000           | 2,000          | 2,000               | -          | 0%   |
| 10-47-495                 | SAFETY EQUIPMENT SUPPLIES      | 318               | 500                | 500             | 500            | 500                 | -          | 0%   |
| 10-47-540                 | LIABILITY INSURANCE            | 21,167            | 15,440             | 17,577          | 17,577         | 15,904              | (1,673)    | -10% |
| 10-47-541                 | PROPERTY INSURANCE             | -                 | 2,268              | 2,268           | 2,268          | 2,336               | 68         | 3%   |
| 10-47-542                 | VEHICLE INSURANCE              | -                 | 2,064              | 2,063           | 2,063          | 2,125               | 62         | 3%   |
| 10-47-565                 | CAR WASHES                     | 14                | -                  | -               | -              | -                   | -          | n/a  |
| 10-47-675                 | DUES                           | 755               | 500                | 500             | 500            | 500                 | -          | 0%   |
| 10-47-770                 | STAFF TRAINING                 | 2,383             | 3,000              | 3,000           | 3,000          | 7,500               | 4,500      | 150% |
| 10-47-790                 | SUBSCRIPTIONS & PUBLICATIONS   | -                 | 3,000              | 3,000           | 3,000          | 1,000               | (2,000)    | -67% |
| 10-47-815                 | TRAINING TRAVEL                | 670               | 500                | 500             | 500            | 500                 | -          | 0%   |
| 10-47-840                 | MISCELLANEOUS                  | 6,156             | 10,000             | 10,000          | 10,000         | 2,000               | (8,000)    | -80% |
| TOTAL SUPPLIES & SERVICES |                                | 226,618           | 200,352            | 172,508         | 172,508        | 243,265             | 70,757     | 41%  |
| 10-47-870                 | VEHICLES                       | 20,898            | -                  | -               | -              | -                   | -          | n/a  |
| TOTAL CAPITAL OUTLAY      |                                | 20,898            | -                  | -               | -              | -                   | -          | n/a  |
| TOTAL EXPENDITURES        |                                | \$ 834,358        | \$ 788,578         | \$ 766,887      | \$ 786,650     | \$ 852,389          | 65,739     | 8%   |

# COMMUNITY DEVELOPMENT

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# ENGINEERING

► **MISSION:** To maintain and improve the quality of the community through economically sound infrastructure preservation and enhancement while providing customer-focused, innovative, efficient and reliable municipal service to our residents.

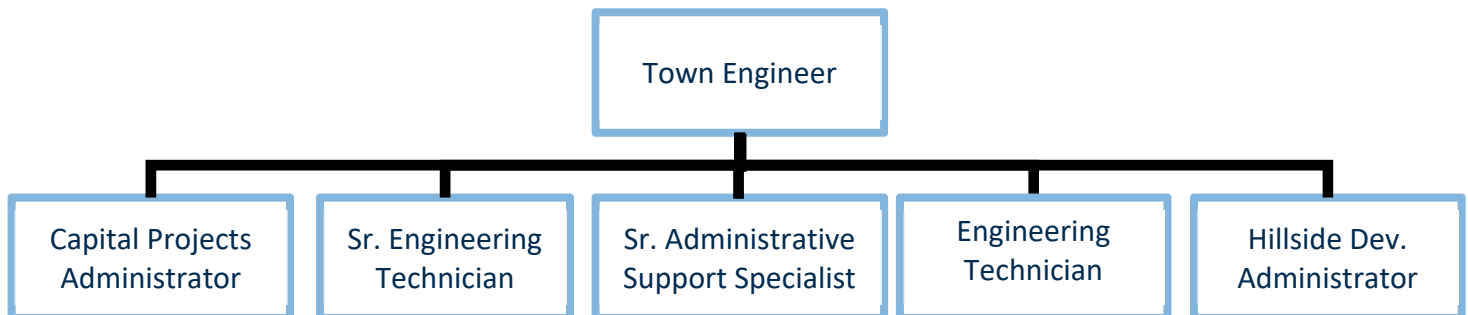
► **VISION:** Engineering strives to be a leading organization helping to preserve a vibrant, innovative, world-class community. This is accomplished by meeting or exceeding resident needs through accountability, fairness, consistency, and increased communication. We will maintain and improve existing infrastructure in an effective manner. We are committed to supporting a positive work environment in which employees can share in the overall health, safety and welfare of the community.

## OFFICE PURPOSE & DESCRIPTION

The Engineering department provides many of the services that affect the daily lives of those who live and work in the town. Primarily, the department is responsible for the plan review and inspection of residential and resort properties related to grading & drainage as well as infrastructure. The department is also responsible for the planning and implementation of the capital improvement program and facilitation of the hillside development process. Some of the department's activities include:

- Capital Improvement Program planning and implementation;
- Development and Right-of-Way Plan review and inspection;
- Long range planning for Town infrastructure; and
- Hillside development process.

## ORGANIZATIONAL CHART



The Engineering Department is managed by the Town Engineer; the Town Engineer reports to the Town Manager.

# ENGINEERING



## GOALS



- ▶ Complete sewer assessments per the updated IGA with the City of Scottsdale
- ▶ Conduct inspection services for resort development
- ▶ Construction of the Lincoln Drive, Mockingbird Ln and Indian Bend Rd improvements
- ▶ Initiate SRP Denton Lane District electric underground
- ▶ Construction of Lincoln Dr. sidewalk improvements
- ▶ Locate remaining sanitary sewer manholes and assess improvements required



## HIGHLIGHTS



- ▶ Approval of ADEQ MS4 Permit
- ▶ Completion of the SRP Keim District – electrical underground
- ▶ Design of the Lincoln Dr., Mockingbird Ln and Indian Bend Rd improvements



## STAFFING LEVELS



Staffing levels have remained consistent from 2015/16 through 2017/18. One (1) Hillside development administrator was added in the 2018/19 budget to primarily focus on Hillside development; and one (1) Engineering technician is recommended to be added in 2019/20 to address ongoing workload needs and assist in the increase of town-wide construction activities.

Table 1 below displays the department's positions by classification.

| ENGINEERING Table 1 - Authorized positions by CLASSIFICATION |            |            |            |            |            |
|--------------------------------------------------------------|------------|------------|------------|------------|------------|
| POSITION CLASSIFICATION                                      | 2019/20    | 2018/19    | 2017/18    | 2016/17    | 2015/16    |
| Town engineer                                                | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| Engineering service analyst                                  | -          | -          | 1.0        | 1.0        | 1.0        |
| Capital project administrator                                | 1.0        | 1.0        | -          | -          | -          |
| Sr. engineering technician                                   | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| Hillside development administrator                           | 1.0        | 1.0        | -          | -          | -          |
| Engineering technician                                       | 1.0        | -          | -          | -          | -          |
| Sr. administrative support specialist                        | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| <b>Total full time equivalents</b>                           | <b>6.0</b> | <b>5.0</b> | <b>4.0</b> | <b>4.0</b> | <b>4.0</b> |

# ENGINEERING

## FUNDING LEVELS

Funding for Engineering consists of General Fund resources and the Wastewater Enterprise. Overall, funding is recommended to **increase by \$116,430 (15%)**.

**ENGINEERING Table 2 - Funding by Source**

| Funding by Source                                                                             | Budget 2019/20*   | Budget 2018/19    | Change \$         | Change %   | Projected 2018/19 | Actual 2017/18    |
|-----------------------------------------------------------------------------------------------|-------------------|-------------------|-------------------|------------|-------------------|-------------------|
| General Fund                                                                                  | \$ 839,044        | \$ 750,403        | \$ 88,641         | 12%        | \$ 611,312        | \$ 533,169        |
| Enterprises**                                                                                 | 62,389            | 34,600            | 27,789            | 80%        | 34,600            | 34,600            |
| <b>Total Sources</b>                                                                          | <b>\$ 901,433</b> | <b>\$ 785,003</b> | <b>\$ 116,430</b> | <b>15%</b> | <b>\$ 645,912</b> | <b>\$ 567,769</b> |
| * Recommended funding levels      ** Engineering provides services to Wastewater (enterprise) |                   |                   |                   |            |                   |                   |

## EXPENDITURES

The Engineering recommended budget of \$901,433 is \$116,430 or 15% more than the prior fiscal year. This results primarily from changes in:

**Personnel:** Changes reflect current salaries and wages with changes in medical, dental, retirement and other taxes and benefits and the addition of one (1) Engineering technician position.

**Supplies and services:** The net increase of \$11,499 or 7% is primarily to provide necessary supplies and materials for the recommended new position.

**Capital:** The recommended budget of \$25,000 is for a vehicle for the recommended new position.

**ENGINEERING Table 3 - Expenditures by CATEGORY**

| EXPENDITURES BY CATEGORY             | Budget 2019/20*   | Budget 2018/19    | Change \$         | Change %   | Projected 2018/19 | Actual 2017/18    |
|--------------------------------------|-------------------|-------------------|-------------------|------------|-------------------|-------------------|
| <b>Total Personnel</b>               | <b>\$ 688,707</b> | <b>\$ 608,776</b> | <b>\$ 79,931</b>  | <b>13%</b> | <b>\$ 520,110</b> | <b>\$ 477,521</b> |
| Professional services                | 130,000           | 130,000           | -                 | 0%         | 96,112            | 49,260            |
| Liability & property insurance       | 18,176            | 17,527            | 649               | 4%         | 17,644            | 16,934            |
| Travel and training                  | 8,000             | 8,000             | -                 | 0%         | -                 | 2,878             |
| NPA/NPDES Compliance                 | 6,500             | 6,500             | -                 | 0%         | 6,500             | 5,000             |
| Other supplies & services            | 25,050            | 14,200            | 10,850            | 76%        | 5,546             | 16,176            |
| <b>Total Supplies &amp; Services</b> | <b>187,726</b>    | <b>176,227</b>    | <b>11,499</b>     | <b>7%</b>  | <b>125,802</b>    | <b>90,248</b>     |
| <b>Total Capital</b>                 | <b>25,000</b>     | <b>-</b>          | <b>25,000</b>     | <b>n/a</b> | <b>-</b>          | <b>-</b>          |
| <b>Total Expenditures</b>            | <b>\$ 901,433</b> | <b>\$ 785,003</b> | <b>\$ 116,430</b> | <b>15%</b> | <b>\$ 645,912</b> | <b>\$ 567,769</b> |
| * Recommended funding levels         |                   |                   |                   |            |                   |                   |

# ENGINEERING

## LINE ITEMS (DETAIL)

ENGINEERING Table 4 - Line item expenditures

| ENGINEERING               |                                | 2017/18    | 2018/19 Adopted |            | 2019/20 Recommended |            |               |
|---------------------------|--------------------------------|------------|-----------------|------------|---------------------|------------|---------------|
| GL                        | Account Title                  | Prior Year | Year end        | Budget     | Budget              | Budget     | Change in     |
|                           |                                | Actual     | Projected       | Original   | Amended             |            | Amount %      |
| 10-49-100                 | SALARIES AND WAGES             | \$ 343,047 | \$ 365,396      | \$ 431,881 | \$ 442,727          | \$ 484,958 | \$ 42,231 10% |
| 10-49-115                 | EMPLOYEE BENEFITS-FICA         | 25,708     | 27,381          | 31,483     | 32,155              | 38,128     | 5,973 19%     |
| 10-49-120                 | EMPLOYEE BENEFITS-RETIREMENT   | 40,054     | 49,359          | 49,503     | 50,783              | 60,058     | 9,275 18%     |
| 10-49-125                 | EMPLOYEE BENEFITS-WORKERS COM  | 4,312      | 3,662           | 15,844     | 15,844              | 8,139      | (7,705) -49%  |
| 10-49-130                 | EMPLOYEE BENEFITS-MEDICAL      | 43,357     | 47,812          | 41,473     | 41,473              | 66,486     | 25,013 60%    |
| 10-49-131                 | EMPLOYEE BENEFITS-DENTAL       | 3,941      | 4,220           | 4,170      | 4,170               | 6,229      | 2,059 49%     |
| 10-49-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE | 335        | 423             | 3,325      | 3,325               | 572        | (2,753) -83%  |
| 10-49-136                 | EMPLOYEE BENEFITS - STD        | 2,003      | 2,465           | 3,142      | 3,142               | 2,887      | (255) -8%     |
| 10-49-160                 | EMPLOYEE BENEFITS-CLOTHING     | 485        | 2,372           | 2,470      | 2,470               | 2,470      | - 0%          |
| 10-49-161                 | EMPLOYEE BENEFIT - CELL PHONE  | 2,979      | 3,651           | 3,847      | 3,847               | 5,820      | 1,973 51%     |
| 10-49-186                 | EMPLOYEE BENEFITS - H S A      | 6,900      | 9,880           | 5,200      | 5,200               | 7,800      | 2,600 50%     |
| 10-49-191                 | DEFERRED COMPENSATION-457      | 4,400      | 3,488           | 3,640      | 3,640               | 5,160      | 1,520 42%     |
| TOTAL PERSONNEL           |                                | 477,521    | 520,110         | 595,978    | 608,776             | 688,707    | 79,931 13%    |
| 10-49-205                 | CELLULAR PHONE CHARGES         | 168        | -               | 400        | 400                 | -          | (400) -100%   |
| 10-49-330                 | GENERAL PROFESSIONAL SERVICES  | 49,260     | 96,112          | 130,000    | 130,000             | 130,000    | - 0%          |
| 10-49-335                 | NPA/NPDES COMPLIANCE           | 5,000      | 6,500           | 6,500      | 6,500               | 6,500      | - 0%          |
| 10-49-415                 | COMPUTER SUPPLIES              | 30         | -               | 500        | 500                 | 500        | - 0%          |
| 10-49-435                 | GAS & OIL                      | 481        | 465             | 1,500      | 1,500               | 1,500      | - 0%          |
| 10-49-465                 | OFFICE SUPPLIES                | 7,922      | 2,678           | 1,400      | 1,400               | 2,000      | 600 43%       |
| 10-49-485                 | PRINTING                       | 6,603      | -               | 7,000      | 7,000               | 10,500     | 3,500 50%     |
| 10-49-540                 | LIABILITY INSURANCE            | 16,934     | 15,440          | 15,321     | 15,321              | 15,904     | 583 4%        |
| 10-49-541                 | PROPERTY INSURANCE             | -          | 1,812           | 1,813      | 1,813               | 1,867      | 54 3%         |
| 10-49-542                 | VEHICLE INSURANCE              | -          | 392             | 393        | 393                 | 405        | 12 3%         |
| 10-49-675                 | DUES                           | 794        | 1,500           | 1,700      | 1,700               | 1,350      | (350) -21%    |
| 10-49-720                 | LEGAL ADVERTISING              | -          | -               | 500        | 500                 | 500        | - 0%          |
| 10-49-770                 | STAFF TRAINING                 | 1,978      | -               | 6,000      | 6,000               | 6,000      | - 0%          |
| 10-49-790                 | SUBSCRIPTIONS & PUBLICATIONS   | -          | 600             | 800        | 800                 | 800        | - 0%          |
| 10-49-815                 | TRAINING TRAVEL                | 901        | -               | 2,000      | 2,000               | 2,000      | - 0%          |
| 10-49-840                 | MISCELLANEOUS                  | 178        | 304             | 400        | 400                 | 400        | - 0%          |
| TBD                       | OFFICE RENOVATION              | -          | -               | -          | -                   | 7,500      | 7,500 n/a     |
| TOTAL SUPPLIES & SERVICES |                                | 90,248     | 125,802         | 176,227    | 176,227             | 187,726    | 11,499 7%     |
| 10-49-870                 | VEHICLE                        | -          | -               | -          | -                   | 25,000     | 25,000 n/a    |
| TOTAL CAPITAL OUTLAY      |                                | -          | -               | -          | -                   | 25,000     | 25,000 n/a    |
| TOTAL EXPENDITURES        |                                | \$ 567,769 | \$ 645,912      | \$ 772,205 | \$ 785,003          | \$ 901,433 | 116,430 15%   |

# FINANCE DIVISION

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## ► MISSION:

To provide our customers, both internal and external, with professional, courteous, and reliable services that are timely, accurate and valuable; while improving the efficiency and effectiveness of the division and its related functions in furnishing support, training, and financial information pertinent to determine the financial position of the Town that is interesting, relevant and user friendly.

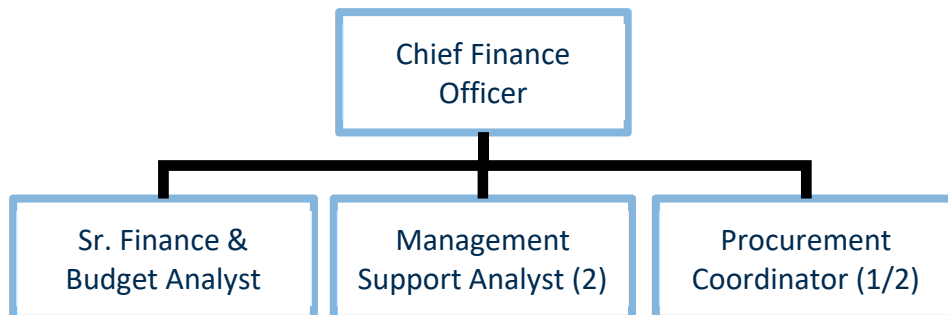
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## ► OFFICE PURPOSE & DESCRIPTION

The Finance Division is a full service financial office. The Division maintains the Town's financial systems and fiscal controls over cash and investments, capital assets, payroll, accounts payable, procurement, cash receipts, debt and risk management, and alarm, fire and wastewater service billings & collections. Finance staff coordinates the Town's annual financial audit and prepares financial statements including the Popular Annual Financial Report (PAFR). The Division also coordinates the annual budget process, including long-range financial planning and internal and external financial performance reporting.

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## ► ORGANIZATIONAL CHART



The Finance Division is managed by the Chief Finance Officer (CFO); the CFO reports to the Town Manager.

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# FINANCE DIVISION



## GOALS



- ▶ Implement and maintain system to improve departments access to online budget information
- ▶ Prepare the Comprehensive Annual Financial Report (CAFR) and Annual Expenditure Limitation (AELF) in-house
- ▶ Fully reconcile, re-implement and maintain a Capital Improvement Plan (CIP) tracking system
- ▶ Implement and maintain a single point of entry purchase order (PO) process
- ▶ Request for Qualifications for Audit services
- ▶ Update and align the Town's Financial Management and Investment Policies
- ▶ Full reconciliation of Impact fees and Sewer buy-back programs



## HIGHLIGHTS



- ▶ Placing exceptional emphasis on recommended standard processes, the Finance Office focused on aligning, re-rolling out and enhancing processes;
- ▶ Re-aligned the Accounts Receivable process, Capital Asset recording and reporting, Interfund loans and debt reporting, employee benefit and insurance processes and reporting, revenue categorization, investment portfolio, and structure of the general ledger;
- ▶ Re-rolled out p-Card processes, Claims and insurance reporting, Excise tax bond spending and reporting, and accounting for grants and donations;
- ▶ Enhanced consistency in Accounts Payable processes;
- ▶ Enhanced financial reporting with a new annual budget document presentation, Quarterly reports that updates the Town's long-rang financial forecast, and introduced the Popular Annual Financial Report (PAFR); and
- ▶ Ability to prepare the CAFR and AEL in-house.



## SERVICE STATS



- ▶ Below is a chart of primary billing services provided by the Finance office.
- ▶ There are other services billed through accounts receivable such as false alarms, reimbursable plan review and inspection fees and other charges for services.

| Number of billings, by fiscal year                                                                 |          |        |        |        |        |
|----------------------------------------------------------------------------------------------------|----------|--------|--------|--------|--------|
| Primary services                                                                                   | 2019 Est | 2018   | 2017   | 2016   | 2015   |
| Fire services                                                                                      | 42,759   | 42,343 | 42,726 | 44,385 | 47,187 |
| Sewer services                                                                                     | 26,520   | 26,407 | 26,267 | 26,098 | 25,932 |
| Alarm services                                                                                     | 3,878    | 4,381  | 4,919  | 4,845  | 5,560  |
| Late notices                                                                                       | 1,617    | 1,743  | 1,851  | 1,957  | 2,234  |
| Printed statements                                                                                 | 37,574   | 37,929 | 39,238 | 38,842 | 45,054 |
| Electronic statements *                                                                            | 51,615   | 50,926 | 50,627 | 48,140 | 53,915 |
| * electronic statements may still require staff time in assisting customers to use online services |          |        |        |        |        |

# FINANCE DIVISION

## STAFFING LEVELS

Staffing levels have remained consistent from 2015/16 through 2018/19. The recommended FY2019/20 budget includes the addition of ½ Procurement coordinator to assist all departments with the essentials of meeting procurement laws, including solicitations and contracting. This addition is listed under staffing; but contracting this service is also feasible.

Table 1 below displays the division's positions, by classification.

| FINANCE Table 1 - Authorized positions by CLASSIFICATION |            |            |            |            |            |
|----------------------------------------------------------|------------|------------|------------|------------|------------|
| POSITION CLASSIFICATION                                  | 2019/20    | 2018/19    | 2017/18    | 2016/17    | 2015/16    |
| Director of admin & gov't affairs                        | -          | -          | -          | 1.0        | 1.0        |
| Chief finance officer                                    | 1.0        | 1.0        | 1.0        | -          | -          |
| Management support analyst                               | 2.0        | 2.0        | 2.0        | 2.0        | -          |
| Sr. finance & budget analyst                             | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| Procurement coordinator                                  | 0.5        | -          | -          | -          | -          |
| Accounting specialist                                    | -          | -          | -          | -          | 2.0        |
| <b>Total full time equivalents</b>                       | <b>4.5</b> | <b>4.0</b> | <b>4.0</b> | <b>4.0</b> | <b>4.0</b> |

## FUNDING LEVELS

Funding for the Finance Division consists of General Fund resources and the Alarm, Fire and Wastewater enterprises. Overall, funding is anticipated to **decreased by \$24,318 (3.1%)**. The change in Enterprise funding is a result of direct charging the Enterprises for services and allocating staff costs.

| FINANCE Table 2 - Funding by Source                                                                       |                   |                   |                    |              |                   |                   |
|-----------------------------------------------------------------------------------------------------------|-------------------|-------------------|--------------------|--------------|-------------------|-------------------|
| Funding by Source                                                                                         | Budget 2019/20*   | Budget 2018/19    | Change \$          | Change %     | Projected 2018/19 | Actual 2017/18    |
| General Fund                                                                                              | \$ 653,905        | \$ 582,203        | \$ 71,702          | 12%          | \$ 513,422        | \$ 535,232        |
| Enterprises                                                                                               | 107,380           | 203,400           | (96,020)           | -47%         | 203,400           | 197,603           |
| <b>Total Sources</b>                                                                                      | <b>\$ 761,285</b> | <b>\$ 785,603</b> | <b>\$ (24,318)</b> | <b>-3.1%</b> | <b>\$ 716,822</b> | <b>\$ 732,835</b> |
| * Recommended funding levels      ** Finance provides services to Alarm, Fire and Wastewater (enterprise) |                   |                   |                    |              |                   |                   |

# FINANCE DIVISION

## ► EXPENDITURES ◀

The Finance office recommended budget of \$761,285 is \$24,318 or 3.1% less than the prior fiscal year. This results primarily from changes in:

**Personnel:** The net increase of \$11,879 or 2% is a product of changes that reflect current salaries and wages with changes in medical, dental, retirement and other taxes and benefits and the recommended addition of one-half (1/2) Procurement coordinator.

**Supplies and services:** The net decrease of \$36,197 or 12% is primarily due to directly charging enterprise operations for printing (\$16,000) and processing fees (\$25,454) rather than through an administrative allocation. Other decreases were in insurances (\$9,415) and training (\$500). An increase is in professional services\*\* of \$12,467 and that account is further detailed below.

**Capital:** There is no recommended capital budget for 2019/20.

| FINANCE Table 3 - Expenditures by CATEGORY |                   |                   |                    |              |                   |                   |
|--------------------------------------------|-------------------|-------------------|--------------------|--------------|-------------------|-------------------|
| EXPENDITURES BY CATEGORY                   | Budget 2019/20*   | Budget 2018/19    | Change \$          | Change %     | Projected 2018/19 | Actual 2017/18    |
| <b>Total Personnel</b>                     | <b>\$ 489,499</b> | <b>\$ 477,620</b> | <b>\$ 11,879</b>   | <b>2%</b>    | <b>\$ 452,830</b> | <b>\$ 372,457</b> |
| Professional services                      | 146,782           | 134,315           | 12,467             | 9%           | 130,763           | 183,604           |
| Liability & property insurance             | 13,404            | 22,819            | (9,415)            | -41%         | 13,012            | 21,504            |
| Travel and training                        | 13,400            | 13,900            | (500)              | -4%          | 2,476             | 10,769            |
| Processing fees                            | 74,400            | 99,854            | (25,454)           | -25%         | 81,996            | 102,360           |
| Printing                                   | 10,000            | 26,000            | (16,000)           | -62%         | 24,124            | 25,996            |
| Other supplies & services                  | 13,800            | 11,095            | 2,705              | 24%          | 11,621            | 16,145            |
| <b>Total Supplies &amp; Services</b>       | <b>271,786</b>    | <b>307,983</b>    | <b>(36,197)</b>    | <b>-12%</b>  | <b>263,992</b>    | <b>360,378</b>    |
| <b>Total Capital</b>                       | <b>-</b>          | <b>-</b>          | <b>-</b>           | <b>n/a</b>   | <b>-</b>          | <b>-</b>          |
| <b>Total Expenditures</b>                  | <b>\$ 761,285</b> | <b>\$ 785,603</b> | <b>\$ (24,318)</b> | <b>-3.1%</b> | <b>\$ 716,822</b> | <b>\$ 732,835</b> |
| * Recommended funding levels               |                   |                   |                    |              |                   |                   |

**\*\*Professional Services:** The recommended budget of \$146,782 is comprised of seven (7) services:

- Arizona department of revenue for tax collections and distributions \$38,282
- Independent and local Transaction Privilege Tax (TPT) audits \$60,000
- Audit fees for the annual financial audit \$33,000
- Federal single audit OMB-A133 if the Town is required \$3,500
- Agreed upon procedures to assess the Town's financial processes, knowledge transfer, continuity of operations and document \$6,000
- Investment custodial and bond trustee fees \$3,000
- Other services on demand such as policies and internal control review \$3,000

# FINANCE DIVISION

## LINE ITEMS (DETAIL)

FINANCE Table 4 - Line item expenditures

| FINANCE                   |                                | 2017/18           | 2018/19 Adopted    |                 | 2019/20 Recommended |            |                  |       |
|---------------------------|--------------------------------|-------------------|--------------------|-----------------|---------------------|------------|------------------|-------|
| GL                        | Account Title                  | Prior Year Actual | Year end Projected | Budget Original | Budget Amended      | Budget     | Change in Amount | %     |
| 10-46-100                 | SALARIES AND WAGES             | \$ 276,657        | \$ 332,545         | \$ 333,751      | \$ 343,540          | \$ 367,864 | \$ 24,324        | 7%    |
| 10-46-105                 | OVERTIME                       | 362               | -                  | 800             | 800                 | -          | (800)            | -100% |
| 10-46-115                 | EMPLOYEE BENEFITS-FICA         | 20,464            | 28,602             | 25,022          | 25,629              | 28,602     | 2,973            | 12%   |
| 10-46-120                 | EMPLOYEE BENEFITS-RETIREMENT   | 32,302            | 41,822             | 39,915          | 41,070              | 41,822     | 752              | 2%    |
| 10-46-125                 | EMPLOYEE BENEFITS-WORKERS COMP | 463               | 545                | 898             | 898                 | 945        | 47               | 5%    |
| 10-46-130                 | EMPLOYEE BENEFITS-MEDICAL      | 24,925            | 32,637             | 40,180          | 40,180              | 32,637     | (7,543)          | -19%  |
| 10-46-131                 | EMPLOYEE BENEFITS-DENTAL       | 1,837             | 2,703              | 2,660           | 2,660               | 2,703      | 43               | 2%    |
| 10-46-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE | 183               | 354                | 2,080           | 2,080               | 386        | (1,694)          | -81%  |
| 10-46-136                 | EMPLOYEE BENEFITS - STD        | 1,575             | 1,630              | 2,503           | 2,503               | 2,020      | (483)            | -19%  |
| 10-46-161                 | EMPLOYEE BENEFIT - CELL PHONE  | 1,175             | 1,380              | 2,400           | 2,400               | 1,380      | (1,020)          | -43%  |
| 10-46-186                 | EMPLOYEE BENEFITS - H S A      | 7,740             | 6,500              | 9,100           | 9,100               | 6,500      | (2,600)          | -29%  |
| 10-46-191                 | DEFERRED COMPENSATION-457      | 4,774             | 4,640              | 6,760           | 6,760               | 4,640      | (2,120)          | -31%  |
| TOTAL PERSONNEL           |                                | 372,457           | 453,358            | 466,069         | 477,620             | 489,499    | 11,879           | 2%    |
| 10-46-325                 | FINANCIAL AUDITORS             | 33,835            | 31,000             | 31,000          | 31,000              | 42,500     | 11,500           | 37%   |
| 10-46-330                 | GENERAL PROFESSIONAL SERVICES  | 149,769           | 99,763             | 103,315         | 103,315             | 104,282    | 967              | 1%    |
| 10-46-336                 | UTILITY CREDIT CARD PROCESSING | 33,600            | 18,416             | 23,679          | 23,679              | -          | (23,679)         | -100% |
| 10-46-337                 | GG CREDIT CARD PROCESSING      | 9,845             | 9,954              | 10,000          | 10,000              | 12,000     | 2,000            | 20%   |
| 10-46-338                 | GG CREDIT CARD SERVICE FEE     | 559               | 582                | 550             | 550                 | 800        | 250              | 45%   |
| 10-46-339                 | BANK SERVICE CHARGES           | 29,484            | 24,578             | 35,000          | 35,000              | 30,000     | (5,000)          | -14%  |
| 10-46-370                 | PAYROLL PROCESS SERVICE        | 28,873            | 28,466             | 30,625          | 30,625              | 31,600     | 975              | 3%    |
| 10-46-465                 | OFFICE SUPPLIES                | 6,510             | 6,504              | 5,000           | 5,000               | 7,000      | 2,000            | 40%   |
| 10-46-485                 | PRINTING-LTRHD-ENV.            | 25,996            | 24,124             | 26,000          | 26,000              | 10,000     | (16,000)         | -62%  |
| 10-46-540                 | LIABILITY INSURANCE            | 21,504            | 12,352             | 22,159          | 22,159              | 12,724     | (9,435)          | -43%  |
| 10-46-541                 | PROPERTY INSURANCE             | -                 | 660                | 660             | 660                 | 680        | 20               | 3%    |
| 10-46-670                 | MEALS                          | 838               | -                  | 600             | 600                 | 600        | -                | 0%    |
| 10-46-675                 | DUES                           | 1,090             | 1,917              | 1,695           | 1,695               | 1,700      | 5                | 0%    |
| 10-46-685                 | POSTAGE MACHINE RENT & SUPPLY  | 1,725             | 1,750              | 1,800           | 1,800               | 1,800      | -                | 0%    |
| 10-46-700                 | HISTORY BOOK                   | -                 | -                  | -               | -                   | -          | -                | n/a   |
| 10-46-725                 | MILEAGE-MISCELLANEOUS TRAVEL   | 576               | 40                 | 1,500           | 1,500               | 1,000      | (500)            | -33%  |
| 10-46-770                 | STAFF TRAINING                 | 4,268             | 1,416              | 5,900           | 5,900               | 5,900      | -                | 0%    |
| 10-46-790                 | SUBSCRIPTIONS & PUBLICATIONS   | 5,632             | 1,450              | 1,500           | 1,500               | 1,500      | -                | 0%    |
| 10-46-815                 | TRAINING TRAVEL                | 5,925             | 1,020              | 6,500           | 6,500               | 6,500      | -                | 0%    |
| 10-46-840                 | MISCELLANEOUS                  | 179               | -                  | 500             | 500                 | -          | (500)            | -100% |
| 10-46-866                 | OFFICE FURNITURE & FIXTURES    | -                 | -                  | -               | -                   | 1,200      | 1,200            | n/a   |
| TOTAL SUPPLIES & SERVICES |                                | 360,377           | 263,992            | 307,983         | 307,983             | 271,786    | (36,197)         | -12%  |
| TOTAL EXPENDITURES        |                                | \$ 732,835        | \$ 717,350         | \$ 774,052      | \$ 785,603          | \$ 761,285 | (24,318)         | -3%   |

# FINANCE DIVISION

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# IT DIVISION

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► **MISSION:** To provide the resources, infrastructure, and applications for internal staff and residents to securely store, access and work with the town's information.

► **VISION:** Technology systems provide accurate information to any authorized user; whenever, wherever and in whatever format the users required to be useful.

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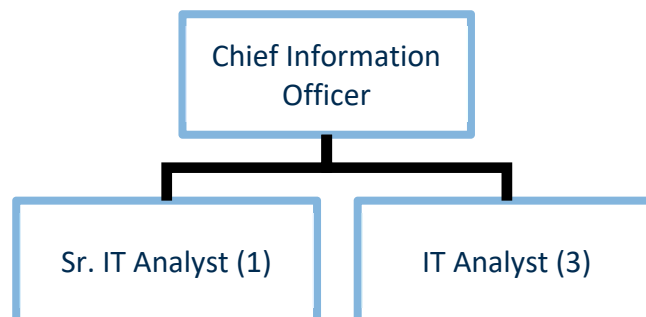
## OFFICE PURPOSE & DESCRIPTION

Information Technology (IT) manages and maintains the Town's digital systems to ensure integrity and security of the information maintained within. Information is useful when it can provide value to our customers. IT supports, designs, and deploys computers, network systems and applications, public safety smart technology, geographic information systems (GIS), telephone and voicemail systems, internet and e-mail functionality to provide customer value.

The three business functional areas of IT are:

- Infrastructure support
  - Application support
  - Business system support
- 

## ORGANIZATIONAL CHART



The IT Division is managed by the Chief Information Officer (CIO); the CIO reports to the Deputy Town Manager.

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# IT DIVISION

## STAFFING LEVELS

Staffing levels remained constant through 2016/17. With the onset of higher demands for services including GIS, one (1) additional Information technology analyst position was added with the 2018/19 budget to assist in centralizing staffing for GIS and other programs to the Information Technology division, rather than decentralized among various departments. No changes in staffing is recommended with the 2019/20 budget. Table 1 displays the division's positions by classification.

| INFORMATION TECHNOLOGY Table 1 - Authorized positions by CLASSIFICATION |            |            |            |            |            |
|-------------------------------------------------------------------------|------------|------------|------------|------------|------------|
| POSITION CLASSIFICATION                                                 | 2019/20    | 2018/19    | 2017/18    | 2016/17    | 2015/16    |
| Chief information officer                                               | 1.0        | 1.0        | 1.0        | -          | -          |
| Sr. information technology analyst                                      | 2.0        | 2.0        | 1.0        | 1.0        | 1.0        |
| Information technology analyst                                          | 2.0        | 2.0        | 2.0        | 2.0        | 2.0        |
| <b>Total full time equivalents</b>                                      | <b>5.0</b> | <b>5.0</b> | <b>4.0</b> | <b>3.0</b> | <b>3.0</b> |

Table 2 shows the Division's positions by their primary service function.

| INFORMATION TECHNOLOGY Table 2 - Authorized positions by PRIMARY FUNCTION |            |            |            |            |            |
|---------------------------------------------------------------------------|------------|------------|------------|------------|------------|
| PRIMARY FUNCTION*                                                         | 2019/20    | 2018/19    | 2017/18    | 2016/17    | 2015/16    |
| Business system support                                                   | 3.0        | 3.0        | 3.0        | 2.0        | 2.0        |
| Infrastructure support                                                    | 0.9        | 0.9        | 1.0        | 1.0        | 1.0        |
| GIS support                                                               | 1.1        | 1.1        | -          | -          | -          |
| <b>Total full time equivalents</b>                                        | <b>5.0</b> | <b>5.0</b> | <b>4.0</b> | <b>3.0</b> | <b>3.0</b> |
| * the CIO is allocated evenly among functions                             |            |            |            |            |            |

## FUNDING LEVELS

Funding for the Information Technology Division consists of General Fund resources and the Alarm, Fire and Wastewater enterprises. Overall, funding is budgeted to **decrease by \$168,788 (-9%)**.

| INFORMATION TECHNOLOGY Table 3 - Funding by Source                                                                       |                    |                    |                     |            |                    |                    |
|--------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------|---------------------|------------|--------------------|--------------------|
| Funding by Source                                                                                                        | Budget 2019/20*    | Budget 2018/19     | Change \$           | Change %   | Projected 2018/19  | Actual 2017/18     |
| General Fund                                                                                                             | \$1,780,118        | \$1,897,327        | \$ (117,209)        | -6%        | \$1,896,646        | \$1,518,214        |
| Enterprises                                                                                                              | 10,021             | 61,600             | (51,579)            | -84%       | 61,600             | 61,600             |
| <b>Total Sources</b>                                                                                                     | <b>\$1,790,139</b> | <b>\$1,958,927</b> | <b>\$ (168,788)</b> | <b>-9%</b> | <b>\$1,958,246</b> | <b>\$1,579,814</b> |
| * Recommended funding levels      ** Information Technology provides services to Alarm, Fire and Wastewater (enterprise) |                    |                    |                     |            |                    |                    |

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# IT DIVISION

## LINE ITEMS (DETAIL)

| INFORMATION TECHNOLOGY Table 5 - Line item expenditures |                                |                                 |                       |                    |                   |                     |            |       |
|---------------------------------------------------------|--------------------------------|---------------------------------|-----------------------|--------------------|-------------------|---------------------|------------|-------|
| INFORMATION TECHNOLOGY                                  |                                | 2017/18<br>Prior Year<br>Actual | 2018/19 Adopted       |                    |                   | 2019/20 Recommended |            |       |
| GL                                                      | Account Title                  |                                 | Year end<br>Projected | Budget<br>Original | Budget<br>Amended | Budget              | Change in  |       |
|                                                         |                                |                                 |                       |                    |                   |                     | Amount     | %     |
| 10-52-100                                               | SALARIES AND WAGES             | \$ 279,806                      | \$ 392,911            | \$ 428,047         | \$ 432,967        | \$ 423,071          | \$ (9,896) | -2%   |
| 10-52-115                                               | EMPLOYEE BENEFITS-FICA         | 21,172                          | 30,447                | 31,947             | 32,252            | 33,076              | 824        | 3%    |
| 10-52-120                                               | EMPLOYEE BENEFITS-RETIREMENT   | 29,609                          | 51,737                | 51,316             | 51,897            | 52,360              | 463        | 1%    |
| 10-52-125                                               | EMPLOYEE BENEFITS-WORKERS COMP | 543                             | 609                   | 1,153              | 1,153             | 1,086               | (67)       | -6%   |
| 10-52-130                                               | EMPLOYEE BENEFITS-MEDICAL      | 26,037                          | 36,363                | 58,179             | 58,179            | 40,311              | (17,868)   | -31%  |
| 10-52-131                                               | EMPLOYEE BENEFITS-DENTAL       | 2,384                           | 2,920                 | 3,350              | 3,350             | 3,512               | 162        | 5%    |
| 10-52-135                                               | EMPLOYEE BENEFITS-DISABIL/LIFE | 218                             | 399                   | 2,758              | 2,758             | 475                 | (2,283)    | -83%  |
| 10-52-136                                               | EMPLOYEE BENEFITS - STD        | 1,432                           | 2,584                 | 3,214              | 3,214             | 2,519               | (695)      | -22%  |
| 10-52-161                                               | EMPLOYEE BENEFIT - CELL PHONE  | 3,659                           | 5,980                 | 5,520              | 5,520             | 6,900               | 1,380      | 25%   |
| 10-52-186                                               | EMPLOYEE BENEFITS - H S A      | 5,400                           | 2,000                 | 9,100              | 9,100             | 2,600               | (6,500)    | -71%  |
| 10-52-191                                               | DEFERRED COMPENSATION-457      | 3,549                           | 2,123                 | 6,760              | 6,760             | 2,400               | (4,360)    | -64%  |
| TOTAL PERSONNEL                                         |                                | 373,807                         | 528,073               | 601,344            | 607,150           | 568,310             | (38,840)   | -6%   |
| 10-52-200                                               | TELEPHONE                      | 1,341                           | 27,293                | 9,100              | 9,100             | 25,000              | 15,900     | 175%  |
| 10-52-210                                               | TELEPHONE SYSTEM               | -                               | 3,286                 | -                  | -                 | 3,300               | 3,300      | n/a   |
| 10-52-220                                               | INTERNET SERVICES              | -                               | 42,000                | -                  | -                 | 42,000              | 42,000     | n/a   |
| 10-52-275                                               | COPIER, PRINTER LEASE          | -                               | 19,875                | -                  | -                 | 9,600               | 9,600      | n/a   |
| 10-52-280                                               | SOFTWARE ANNUAL LICENSES       | -                               | 74,801                | -                  | -                 | 74,801              | 74,801     | n/a   |
| 10-52-290                                               | SOFTWARE MAINTENANCE CONTRACT  | 606,946                         | 620,000               | 715,619            | 715,619           | 599,293             | (116,326)  | -16%  |
| 10-52-305                                               | IT SUPPORT                     | 570                             | 1,400                 | 19,100             | 19,100            | 26,100              | 7,000      | 37%   |
| 10-52-330                                               | GENERAL PROFESSIONAL SERVICES  | 32,611                          | 22,000                | 75,000             | 75,000            | 25,000              | (50,000)   | -67%  |
| 10-52-415                                               | COMPUTER SUPPLIES              | 1,671                           | 6,000                 | 1,500              | 1,500             | 3,500               | 2,000      | 133%  |
| 10-52-465                                               | OFFICE SUPPLIES                | 1,875                           | 996                   | 2,000              | 2,000             | 1,000               | (1,000)    | -50%  |
| 10-52-540                                               | LIABILITY INSURANCE            | 12,700                          | 15,440                | 12,323             | 12,323            | 15,904              | 3,581      | 29%   |
| 10-52-541                                               | PROPERTY INSURANCE             | -                               | 820                   | 822                | 822               | 847                 | 25         | 3%    |
| 10-52-570                                               | COMPUTER HARDWARE MAINTENANCE  | 357                             | 850                   | 4,120              | 4,120             | 850                 | (3,270)    | -79%  |
| 10-52-605                                               | PHOTOCOPIER REPAIRS & MAINT    | -                               | 184                   | 6,180              | 6,180             | -                   | (6,180)    | -100% |
| 10-52-670                                               | MEALS                          | 20                              |                       | 721                | 721               | 750                 | 29         | 4%    |
| 10-52-725                                               | MILEAGE- MISCELLANEOUS TRAVEL  | 93                              | 50                    | 103                | 103               | 150                 | 47         | 46%   |
| 10-52-770                                               | STAFF TRAINING                 | 5,708                           | 20,418                | 9,215              | 9,215             | 22,370              | 13,155     | 143%  |
| 10-52-790                                               | SUBSCRIPTIONS & PUBLICATIONS   | 1,452                           | 600                   | 1,030              | 1,030             | 600                 | (430)      | -42%  |
| 10-52-815                                               | TRAINING TRAVEL                | 3,936                           | 4,500                 | 6,000              | 6,000             | 9,375               | 3,375      | 56%   |
| 10-52-840                                               | MISCELLANEOUS                  | 176                             | 100                   | 400                | 400               | 100                 | (300)      | -75%  |
| 10-52-860                                               | COMPUTER PERIPHERALS           | -                               | 4,067                 | -                  | -                 | 2,000               | 2,000      | n/a   |
| 10-52-863                                               | COMPUTER HARDWARE              | 370,092                         | 470,000               | 290,879            | 470,879           | 152,500             | (318,379)  | -68%  |
| 10-52-864                                               | COMPUTER SOFTWARE              | 127,322                         | 31,810                | -                  | -                 | 21,000              | 21,000     | n/a   |
| 10-52-865                                               | NETWORK HARDWARE               | -                               | 54,588                | -                  | -                 | 135,789             | 135,789    | n/a   |
| 10-52-868                                               | CABLING INFRASTRUCTURE         | -                               | -                     | -                  | -                 | 36,000              | 36,000     | n/a   |
| 10-52-869                                               | IT EQUIPMENT                   | 39,137                          | 9,096                 | 17,665             | 17,665            | 14,000              | (3,665)    | -21%  |
| TOTAL SUPPLIES & SERVICES                               |                                | 1,206,006                       | 1,430,172             | 1,171,777          | 1,351,777         | 1,221,829           | (129,948)  | -10%  |
| TOTAL EXPENDITURES                                      |                                | \$ 1,579,814                    | \$1,958,246           | \$1,773,121        | \$ 1,958,927      | \$1,790,139         | (168,788)  | -9%   |

# MAYOR & COUNCIL

► **MISSION:** The Town of Paradise Valley provides high quality public services to the community which values limited government.

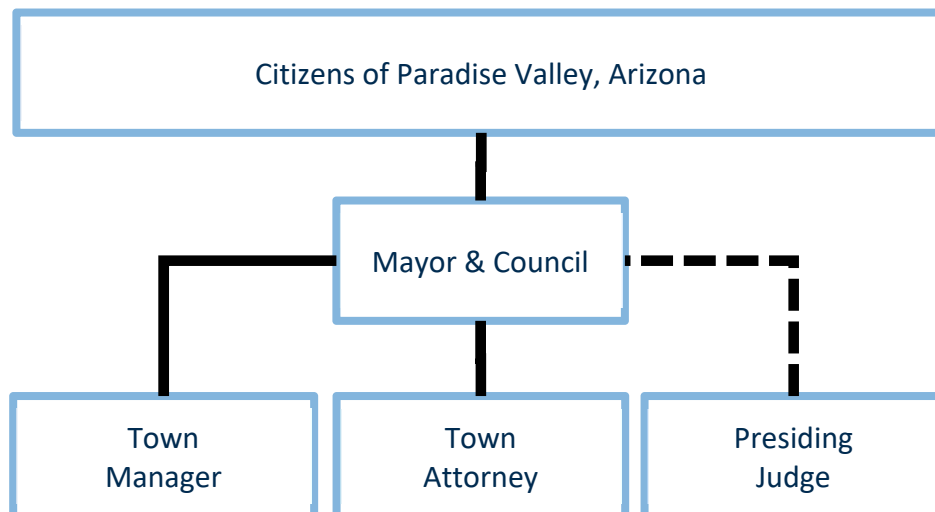
► **VISION:** The Town of Paradise Valley makes every effort to enhance the community's unique character for its residents and people from around the world.

## OFFICE PURPOSE & DESCRIPTION

The Mayor and six (6) Town Council Members are the elected representatives of the Town of Paradise Valley, Arizona. The Mayor is elected to a 2-year term and Council a 4-year staggered term. Every two years an election is held for the Mayor and three (3) Council members. Each year, the Council selects a Council member to serve as Vice-mayor. The Council appoints the Town Manager, the Town Attorney, the Presiding Judge and members of the Town's commissions and boards. The Judge serves for two (2) years and cannot be removed except for malfeasance.

The Mayor and Town Council are responsible for establishing goals and adopting public policy that meets the community's needs.

## ORGANIZATIONAL CHART



Mayor and Council are elected by the Citizens of Paradise Valley, Arizona. The Mayor and Council appoint the Town Manager, the Town Attorney and the Presiding Judge.

# MAYOR & COUNCIL

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# MAYOR & COUNCIL

## FUNDING LEVELS

Funding for the Mayor & Council offices is solely General Fund resources and is recommended to **decrease by \$4,480 (-2%)**.

**MAYOR & COUNCIL Table 1 - Funding by Source**

| Funding by Source    | Budget 2019/20*   | Budget 2018/19    | Change \$         | Change %   | Projected 2018/19 | Actual 2017/18    |
|----------------------|-------------------|-------------------|-------------------|------------|-------------------|-------------------|
| General Fund         | \$ 177,720        | \$ 182,200        | \$ (4,480)        | -2%        | \$ 172,487        | \$ 156,946        |
| <b>Total Sources</b> | <b>\$ 177,720</b> | <b>\$ 182,200</b> | <b>\$ (4,480)</b> | <b>-2%</b> | <b>\$ 172,487</b> | <b>\$ 156,946</b> |

\* Recommended funding levels

## EXPENDITURES

The recommended budget of \$177,720 is \$4,480 or 2% less than the prior fiscal year. This results primarily from changes in:

**Personnel:** though the Mayor and Council are uncompensated volunteers, to properly insure the Town, there are nominal workers' compensation costs associated with this department.

**Supplies and services:** The net decrease of reflects one-time funding in FY2018/19 that is not present in FY2019/20. The total recommended budget includes an allocation of \$22,500 to upgrade the Council chamber(s) furnishings; \$45,000 for recognition programs, \$3,250 for the Historical and Arts committees.

**MAYOR & COUNCIL Table 2 - Expenditures by CATEGORY**

| EXPENDITURES BY CATEGORY             | Budget 2019/20*   | Budget 2018/19    | Change \$         | Change %    | Projected 2018/19 | Actual 2017/18    |
|--------------------------------------|-------------------|-------------------|-------------------|-------------|-------------------|-------------------|
| <b>Total Personnel</b>               | <b>\$ 320</b>     | <b>\$ 1,300</b>   | <b>\$ (980)</b>   | <b>-75%</b> | <b>\$ 287</b>     | <b>\$ 239</b>     |
| Human service organizations          | 50,000            | 50,000            | -                 | 0%          | 50,000            | 50,000            |
| Council recognition events           | 45,000            | 44,000            | 1,000             | 2%          | 44,000            | 39,605            |
| A/V and furniture upgrades           | 22,500            | 25,000            | (2,500)           | n/a         | -                 | -                 |
| Professional services                | 2,500             | 2,500             | -                 | 0%          | 33,000            | 11,556            |
| Boards, commissions, commit          | 28,250            | 28,000            | 250               | 1%          | 27,250            | 38,001            |
| Other supplies & services            | 29,150            | 31,400            | (2,250)           | -7%         | 17,950            | 17,545            |
| <b>Total Supplies &amp; Services</b> | <b>177,400</b>    | <b>180,900</b>    | <b>(3,500)</b>    | <b>-2%</b>  | <b>172,200</b>    | <b>156,707</b>    |
| <b>Total Capital</b>                 | <b>-</b>          | <b>-</b>          | <b>-</b>          | <b>n/a</b>  | <b>-</b>          | <b>-</b>          |
| <b>Total Expenditures</b>            | <b>\$ 177,720</b> | <b>\$ 182,200</b> | <b>\$ (4,480)</b> | <b>-2%</b>  | <b>\$ 172,487</b> | <b>\$ 156,946</b> |

\* Recommended funding levels

# MAYOR & COUNCIL

## LINE ITEMS (DETAIL)

MAYOR & COUNCIL Table 3 - Line item expenditures

| MAYOR & COUNCIL           |                                | 2017/18<br>Prior Year<br>Actual | 2018/19 Adopted       |                    |                   | 2019/20 Recommended |           |       |
|---------------------------|--------------------------------|---------------------------------|-----------------------|--------------------|-------------------|---------------------|-----------|-------|
| GL                        | Account Title                  |                                 | Year end<br>Projected | Budget<br>Original | Budget<br>Amended | Budget              | Change in |       |
|                           |                                |                                 |                       |                    |                   |                     | Amount    | %     |
| 10-43-125                 | EMPLOYEE BENEFITS-WORKERS COMP | \$ 239                          | \$ 297                | \$ 1,000           | \$ 1,000          | \$ 320              | \$ (680)  | -68%  |
| 10-43-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE | -                               | -                     | 300                | 300               | -                   | (300)     | -100% |
| TOTAL PERSONNEL           |                                | 239                             | 297                   | 1,300              | 1,300             | 320                 | (980)     | -75%  |
| 10-43-330                 | GENERAL PROFESSIONAL SERVICES  | 11,556                          | 33,000                | 2,500              | 2,500             | 2,500               | -         | 0%    |
| 10-43-333                 | CONTRIBUTION HUMAN SERVICE ORG | 50,000                          | 50,000                | 50,000             | 50,000            | 50,000              | -         | 0%    |
| 10-43-334                 | PSPRS BOARD EXPENSES           | 33,690                          | 25,000                | 25,000             | 25,000            | 25,000              | -         | 0%    |
| 10-43-485                 | PRINTING                       | 223                             | -                     | 5,000              | 5,000             | 5,000               | -         | 0%    |
| 10-43-660                 | COUNCIL RECOGNITION EVENTS     | 34,513                          | 37,000                | 37,000             | 37,000            | 38,000              | 1,000     | 3%    |
| 10-43-670                 | DINNERS @ WORK SESSIONS, ETC   | 5,092                           | 7,000                 | 7,000              | 7,000             | 7,000               | -         | 0%    |
| 10-43-675                 | DUES                           | 12,918                          | 14,500                | 14,500             | 14,500            | 14,500              | -         | 0%    |
| 10-43-695                 | FLOWERS                        | 893                             | -                     | 2,000              | 2,000             | 1,500               | (500)     | -25%  |
| 10-43-735                 | PHOTOGRAPHER                   | 13                              | 1,750                 | 1,750              | 1,750             | -                   | (1,750)   | -100% |
| 10-43-770                 | STAFF TRAINING                 | 3,064                           | 1,200                 | 2,000              | 2,000             | 2,000               | -         | 0%    |
| 10-43-815                 | TRAINING TRAVEL                | -                               | -                     | 3,000              | 3,000             | 3,000               | -         | 0%    |
| 10-43-840                 | MISCELLANEOUS                  | 434                             | 500                   | 3,150              | 3,150             | 3,150               | -         | 0%    |
| 10-43-866                 | OFFICE FURNITURE & FIXTURES    | -                               | -                     | -                  | -                 | 22,500              | 22,500    | n/a   |
| 10-43-869                 | IT EQUIPMENT                   | -                               | -                     | 25,000             | 25,000            | -                   | (25,000)  | -100% |
| 10-43-920                 | HISTORICAL COMMITTEE           | 918                             | 250                   | 1,000              | 1,000             | 1,000               | -         | 0%    |
| 10-43-922                 | ARTS COMMISSION                | 3,393                           | 2,000                 | 2,000              | 2,000             | 2,250               | 250       | 13%   |
| TOTAL SUPPLIES & SERVICES |                                | 156,707                         | 172,200               | 180,900            | 180,900           | 177,400             | (3,500)   | -2%   |
| TOTAL EXPENDITURES        |                                | \$ 156,946                      | \$ 172,497            | \$ 182,200         | \$ 182,200        | \$ 177,720          | (4,480)   | -2%   |

# PUBLIC WORKS

► **MISSION:** To maintain and improve the quality of the community through economically sound infrastructure preservation and enhancement while providing customer-focused, innovative, efficient and reliable municipal service to our residents.

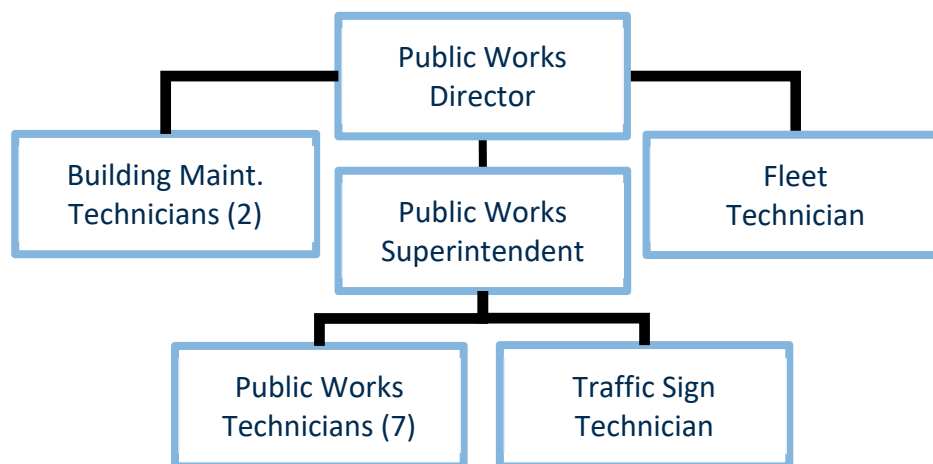
► **VISION:** Public Works will strive to be a leading organization helping to preserve a vibrant, innovative, world-class community. This is accomplished by meeting or exceeding resident needs through accountability, fairness, consistency, and increased communication. We will maintain and improve existing infrastructure in an effective manner. We are committed to supporting a positive work environment in which employees can share in the overall health, safety and welfare of the community.

## OFFICE PURPOSE & DESCRIPTION

The Town of Paradise Valley Public Works Department provides many of the services that affect the daily lives of those who live and work in the town. Primarily, the department is responsible for:

- Streets and right of way
- Facilities maintenance and physical enhancements of all public buildings and grounds:
  - ▷ Town Hall Complex, Town's two fire stations, and Court's building
  - ▷ Goldwater Memorial Park
  - ▷ Kiva Municipal Sports Complex
- Janitorial services for Town facilities
- Fleet maintenance services and repairs for all town vehicles and heavy equipment

## ORGANIZATIONAL CHART



The Public Works Department is managed by the Public Works Director; the Director reports to the Deputy Town Manager.

# PUBLIC WORKS

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## GOALS



- ▶ Install 500 tons of decomposed granite on various median islands
- ▶ GIS – Identify existing backflow valves, irrigation valves, storm drains and culvert locations and create GIS maps
- ▶ Pavement rehab/preservation (mill & overlay, crack seal and PMM) in maintenance sections, major/minor arterials and collector streets as identified through the final PCI rating report
- ▶ Provided professional preventative maintenance and repairs to Town equipment and vehicles
- ▶ Coordinate and inspect the installation of emergency response equipment to three, 2020 Police Chevy Tahoe patrol units
- ▶ Street striping – Apply thermoplastic paint to Doubletree Ranch Road
- ▶ Create asphalt surface treatment schedule map for Public viewing
- ▶ Provide high quality service to the Town Council, Town residents and staff



## HIGHLIGHTS



- ▶ Continued to enhance color by planting trees and plants on the Tatum Boulevard median islands
- ▶ Install 500 tons of decomposed granite on Doubletree Ranch Road.
- ▶ Pavement rehab/preservation (mill & overlay, crack seal and PMM) in sections 13, 15 and 10.
- ▶ Acquired data on all streets using laser surface tester van to update the Pavement Condition Index (PCI) in the pavement management software program (Lucity).
- ▶ Provided professional preventative maintenance and repairs to Town equipment and vehicles
- ▶ Installed new multi-zone air conditioning units at the Public Safety Building and Public Works Admin area.
- ▶ Coordinated and inspected the installation of emergency response equipment to two, 2019 Police Chevy Tahoe patrol units.
- ▶ Completed the Town campus reflection path.
- ▶ Storm cleanup and repair: Removed approximately 385 tons of debris from wash inlets/outlets and ROW's; repaired damage to washes, streets and shoulders

# PUBLIC WORKS

## STAFFING LEVELS

Staffing levels have remained consistent from 2015/16 through 2018/19. There are no staffing level changes recommended in the 2019/20 budget. Table 1 below displays the department's positions by classification; Table 2 shows the positions by primary service function.

| PUBLIC WORKS Table 1 - Authorized positions by CLASSIFICATION |             |             |             |             |             |
|---------------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|
| POSITION CLASSIFICATION                                       | 2019/20     | 2018/19     | 2017/18     | 2016/17     | 2015/16     |
| PW Director                                                   | 1.0         | 1.0         | 1.0         | 1.0         | 1.0         |
| Lead building maintenance technician                          | 1.0         | 1.0         | 1.0         | 1.0         | 1.0         |
| Building maintenance technician                               | 1.0         | 1.0         | 1.0         | 1.0         | 1.0         |
| Lead fleet technician                                         | 1.0         | 1.0         | 1.0         | 1.0         | 1.0         |
| Public works superintendent                                   | 1.0         | 1.0         | 1.0         | 1.0         | 1.0         |
| Public works technician                                       | 7.0         | 7.0         | 7.0         | 7.0         | 7.0         |
| Traffic sign technician                                       | 1.0         | 1.0         | 1.0         | 1.0         | 1.0         |
| <b>Total full time equivalents</b>                            | <b>13.0</b> | <b>13.0</b> | <b>13.0</b> | <b>13.0</b> | <b>13.0</b> |

| PUBLIC WORKS Table 2 - Authorized positions by PRIMARY FUNCTION |             |             |             |             |             |
|-----------------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|
| PRIMARY FUNCTION*                                               | 2019/20     | 2018/19     | 2017/18     | 2016/17     | 2015/16     |
| Facilities                                                      | 2.0         | 2.0         | 2.0         | 2.0         | 2.0         |
| Fleet                                                           | 1.0         | 1.0         | 1.0         | 1.0         | 1.0         |
| Streets                                                         | 10.0        | 10.0        | 10.0        | 10.0        | 10.0        |
| <b>Total full time equivalents</b>                              | <b>13.0</b> | <b>13.0</b> | <b>13.0</b> | <b>13.0</b> | <b>13.0</b> |
| * the PW Director is listed in Streets                          |             |             |             |             |             |

## FUNDING LEVELS

Funding for Public Works consists of General Fund resources, HURF and Enterprises. Overall, funding is budgeted to **decrease by \$242,377 (-6%)**. HURF increased by \$16,132, Enterprises increasing by \$2,828 and General Fund resources reducing by \$(261,337).

| PUBLIC WORKS Table 3 - Funding by Source                                               |                    |                    |                     |            |                    |                    |
|----------------------------------------------------------------------------------------|--------------------|--------------------|---------------------|------------|--------------------|--------------------|
| Funding by Source                                                                      | Budget 2019/20*    | Budget 2018/19     | Change \$           | Change %   | Projected 2018/19  | Actual 2017/18     |
| General Fund                                                                           | \$2,947,348        | \$3,208,685        | \$ (261,337)        | -8%        | \$3,197,596        | \$4,296,245        |
| HURF                                                                                   | 968,900            | 952,768            | 16,132              | 2%         | 953,225            | 933,034            |
| Enterprises**                                                                          | 21,028             | 18,200             | 2,828               | 16%        | 18,200             | 18,200             |
| <b>Total Sources</b>                                                                   | <b>\$3,937,276</b> | <b>\$4,179,653</b> | <b>\$ (242,377)</b> | <b>-6%</b> | <b>\$4,169,021</b> | <b>\$5,247,479</b> |
| * Recommended funding levels      ** Facilities provides services to Fire (enterprise) |                    |                    |                     |            |                    |                    |

# PUBLIC WORKS

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# PUBLIC WORKS

## ► EXPENDITURES ◀

The Public Works recommended budget of \$3,937,276 is \$(242,377) or 6% less than the prior fiscal year. This results primarily from changes in:

**Personnel:** The net increase of \$20,049 or 2% covers changes that reflect current salaries and wages with changes in medical, dental, retirement and other taxes and benefits.

**Supplies and services:** The net decrease of \$222,426 or -8% is primarily from reductions in the Street Preservation plan of \$205,442, solar speed boards and equipment (\$20,400), street asset collection services cost (\$60,445); and increases in utilities (\$13,340), professional services (\$44,154) and liability and property insurance (\$6,367).

**Capital:** There is no recommended capital budget for FY2019/20.

| PUBLIC WORKS Table 4 - Expenditures by CATEGORY                                                             |                    |                    |                     |              |                    |                    |
|-------------------------------------------------------------------------------------------------------------|--------------------|--------------------|---------------------|--------------|--------------------|--------------------|
| EXPENDITURES BY CATEGORY                                                                                    | Budget 2019/20*    | Budget 2018/19 **  | Change \$           | Change %     | Projected 2018/19  | Actual 2017/18     |
| <b>Total Personnel</b>                                                                                      | <b>\$1,210,022</b> | <b>\$1,189,973</b> | <b>\$ 20,049</b>    | <b>2%</b>    | <b>\$1,183,459</b> | <b>\$1,149,522</b> |
| Utilities                                                                                                   | 274,517            | 261,177            | 13,340              | 5%           | 265,967            | 262,593            |
| Professional services                                                                                       | 199,194            | 155,040            | 44,154              | 28%          | 138,211            | 125,594            |
| Liability & property insurance                                                                              | 63,328             | 56,961             | 6,367               | 11%          | 62,842             | 55,034             |
| Repair and maintenance                                                                                      | 218,200            | 218,200            | -                   | 0%           | 229,836            | 232,595            |
| Streets & storm maintenance                                                                                 | 121,700            | 142,100            | (20,400)            | -14%         | 155,926            | 93,652             |
| Street preservation                                                                                         | 1,620,000          | 1,825,442          | (205,442)           | -11%         | 1,823,601          | 3,055,250          |
| Other supplies & services                                                                                   | 230,315            | 290,760            | (60,445)            | -21%         | 277,158            | 214,708            |
| <b>Total Supplies &amp; Services</b>                                                                        | <b>2,727,254</b>   | <b>2,949,680</b>   | <b>(222,426)</b>    | <b>-8%</b>   | <b>2,953,541</b>   | <b>4,039,426</b>   |
| <b>Total Capital</b>                                                                                        | <b>-</b>           | <b>40,000</b>      | <b>(40,000)</b>     | <b>-100%</b> | <b>32,021</b>      | <b>58,531</b>      |
| <b>Total Expenditures</b>                                                                                   | <b>\$3,937,276</b> | <b>\$4,179,653</b> | <b>\$ (242,377)</b> | <b>-6%</b>   | <b>\$4,169,021</b> | <b>\$5,247,479</b> |
| * Recommended funding levels ** includes amounts in the recommended budget amendments resolution; section 2 |                    |                    |                     |              |                    |                    |

There are three primary functions (cost centers) in Public Works for budgetary purposes.

| PUBLIC WORKS Table 5 - Expenditures by PRIMARY FUNCTION |                    |                    |                     |            |                    |                    |
|---------------------------------------------------------|--------------------|--------------------|---------------------|------------|--------------------|--------------------|
| PRIMARY FUNCTION                                        | Budget 2019/20*    | Budget 2018/19     | Change \$           | Change %   | Projected 2018/19  | Actual 2017/18     |
| Facilities                                              | \$ 595,300         | \$ 604,747         | \$ (9,447)          | -2%        | \$ 598,800         | \$ 573,722         |
| Fleet                                                   | 287,963            | 283,445            | 4,518               | 2%         | 283,991            | 262,981            |
| Streets                                                 | 3,054,013          | 3,291,461          | (237,448)           | -7%        | 3,286,230          | 4,410,776          |
| <b>Total Expenditures</b>                               | <b>\$3,937,276</b> | <b>\$4,179,653</b> | <b>\$ (242,377)</b> | <b>-6%</b> | <b>\$4,169,021</b> | <b>\$5,247,479</b> |
| * Recommended funding levels                            |                    |                    |                     |            |                    |                    |

# PUBLIC WORKS

## LINE ITEMS (DETAIL)

PUBLIC WORKS Table 6 - Line item expenditures: FACILITIES

| PW: FACILITIES            |                                | 2017/18           | 2018/19 Adopted    |                 | 2019/20 Recommended |            |              |
|---------------------------|--------------------------------|-------------------|--------------------|-----------------|---------------------|------------|--------------|
| GL                        | Account Title                  | Prior Year Actual | Year end Projected | Budget Original | Budget Amended      | Budget     | Change in    |
|                           |                                |                   |                    |                 |                     |            | Amount %     |
| 10-41-100                 | SALARIES AND WAGES             | \$ 127,313        | \$ 131,072         | \$ 126,324      | \$ 131,573          | \$ 132,425 | \$ 852 1%    |
| 10-41-102                 | STANDBY PAY                    | 8,204             | 13,078             | -               | -                   | 8,000      | 8,000 n/a    |
| 10-41-105                 | OVERTIME                       | 1,460             | 5,280              | 1,550           | 1,550               | 1,550      | - 0%         |
| 10-41-115                 | EMPLOYEE BENEFITS-FICA         | 10,273            | 11,246             | 9,577           | 9,902               | 11,246     | 1,344 14%    |
| 10-41-120                 | EMPLOYEE BENEFITS-RETIREMENT   | 16,178            | 17,401             | 15,248          | 15,867              | 17,401     | 1,534 10%    |
| 10-41-125                 | EMPLOYEE BENEFITS-WORKERS COMP | 3,938             | 5,663              | 5,191           | 5,191               | 5,377      | 186 4%       |
| 10-41-130                 | EMPLOYEE BENEFITS-MEDICAL      | 18,695            | 23,383             | 18,506          | 18,506              | 25,583     | 7,077 38%    |
| 10-41-131                 | EMPLOYEE BENEFITS-DENTAL       | 1,656             | 1,396              | 963             | 963                 | 2,617      | 1,654 172%   |
| 10-41-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE | 127               | 107                | 925             | 925                 | 153        | (772) -83%   |
| 10-41-136                 | EMPLOYEE BENEFITS - STD        | 745               | 642                | 959             | 959                 | 788        | (171) -18%   |
| 10-41-160                 | EMPLOYEE BENEFITS-CLOTHING     | 2,479             | 2,310              | 2,310           | 2,310               | 2,310      | - 0%         |
| 10-41-162                 | EMPLOYEE BENEFIT - TOOL        | 1,000             | 1,000              | 1,000           | 1,000               | 1,000      | - 0%         |
| 10-41-186                 | EMPLOYEE BENEFITS - H S A      | 1,300             | 1,000              | 3,900           | 3,900               | 2,600      | (1,300) -33% |
| 10-41-191                 | DEFERRED COMPENSATION-457      | 1,300             | 923                | 3,120           | 3,120               | 1,720      | (1,400) -45% |
| TOTAL PERSONNEL           |                                | 194,668           | 214,500            | 189,573         | 195,766             | 212,770    | 17,004 9%    |
| 10-41-200                 | TELEPHONE                      | -                 | -                  | -               | -                   | -          | - n/a        |
| 10-41-205                 | CELLULAR PHONE CHARGES         | 364               | 450                | 450             | 450                 | 450        | - 0%         |
| 10-41-210                 | WATER                          | 17,454            | 17,146             | 21,200          | 21,200              | 25,440     | 4,240 20%    |
| 10-41-214                 | FIRE SERVICE FEE               | 396               | -                  | 3,600           | 3,600               | 3,600      | - 0%         |
| 10-41-215                 | ELECTRICITY                    | 120,179           | 133,004            | 134,400         | 134,400             | 134,400    | - 0%         |
| 10-41-217                 | SEWER SERVICE FEES             | 10,219            | 6,898              | 6,900           | 6,900               | 6,900      | - 0%         |
| 10-41-220                 | NATURAL GAS                    | 2,138             | 1,880              | 2,077           | 2,077               | 2,077      | - 0%         |
| 10-41-226                 | KIVA FIELD ELECTRICITY         | 17,786            | 18,688             | 20,000          | 20,000              | 20,000     | - 0%         |
| 10-41-330                 | GENERAL PROFESSIONAL SERVICES  | 13,957            | 2,646              | 20,880          | 20,880              | 22,475     | 1,595 8%     |
| 10-41-333                 | JANITORIAL SERVICE             | 63,042            | 71,498             | 69,100          | 69,100              | 75,813     | 6,713 10%    |
| 10-41-335                 | INDEPENDENT CONTRACTORS        | 4,890             | 4,300              | 3,960           | 3,960               | 4,400      | 440 11%      |
| 10-41-420                 | EXPENDABLE TOOLS               | 378               | 852                | 900             | 900                 | 900        | - 0%         |
| 10-41-430                 | FIRST AID SUPPLIES             | 253               | 197                | 200             | 200                 | 200        | - 0%         |
| 10-41-435                 | GAS & OIL                      | 5,667             | 2,100              | 1,000           | 1,000               | 1,000      | - 0%         |
| 10-41-445                 | JANITORIAL SUPPLIES            | 5,384             | 5,827              | 8,600           | 8,600               | 9,650      | 1,050 12%    |
| 10-41-455                 | MISC. PARTS & SUPPLIES         | 1,125             | 2,444              | 3,200           | 3,200               | 2,500      | (700) -22%   |
| 10-41-465                 | OFFICE SUPPLIES                | 3,528             | 2,214              | 2,000           | 2,000               | 3,600      | 1,600 80%    |
| 10-41-520                 | WEED CONTROL - TOWN COMPLEX    | 2,872             | 2,400              | 3,000           | 3,000               | 3,000      | - 0%         |
| 10-41-540                 | LIABILITY INSURANCE            | 8,467             | 7,780              | 7,780           | 7,780               | 6,361      | (1,419) -18% |
| 10-41-541                 | PROPERTY INSURANCE             | -                 | 738                | 984             | 984                 | 1,014      | 30 3%        |
| 10-41-560                 | FACILITIES REPAIRS & MAINT.    | 73,911            | 52,168             | 39,600          | 39,600              | 39,600     | - 0%         |
| 10-41-580                 | FIRE HYDRANTS MAINTENANCE      | 1,389             | -                  | -               | -                   | -          | - n/a        |
| 10-41-590                 | WASH MAINTENANCE               | 2,470             | 2,433              | 2,500           | 2,500               | 2,500      | - 0%         |
| 10-41-595                 | LANDSCAPE MAINT. - TOWN COMPL. | 3,232             | 3,916              | 3,900           | 3,900               | 3,900      | - 0%         |
| 10-41-597                 | KIVA FIELD ELECTRICAL MAINT    | -                 | 500                | 500             | 500                 | 500        | - 0%         |
| 10-41-598                 | KIVA FIELD MAINTENANCE         | -                 | 7,100              | 7,100           | 7,100               | 7,100      | - 0%         |
| 10-41-635                 | PEST CONTROL                   | -                 | 4,800              | 4,850           | 4,850               | 4,850      | - 0%         |
| 10-41-636                 | BERNEIL WASH WASTE REMOVAL     | 197               | 300                | 300             | 300                 | 300        | - 0%         |
| TOTAL SUPPLIES & SERVICES |                                | 359,297           | 352,279            | 368,981         | 368,981             | 382,530    | 13,549 4%    |
| 10-41-890                 | CAPITAL                        | 19,757            | 32,021             | 40,000          | 40,000              | 40,000     | - 0%         |
| TOTAL CAPITAL OUTLAY      |                                | 19,757            | 32,021             | 40,000          | 40,000              | 40,000     | - 0%         |
| TOTAL EXPENDITURES        |                                | \$ 573,722        | \$ 598,800         | \$ 598,554      | \$ 604,747          | \$ 635,300 | 30,553 5%    |

# PUBLIC WORKS

## LINE ITEMS (DETAIL)

PUBLIC WORKS Table 7 - Line item expenditures: FLEET

| PW: FLEET                 |                                | 2017/18           | 2018/19 Adopted    |                 |                | 2019/20 Recommended |           |      |
|---------------------------|--------------------------------|-------------------|--------------------|-----------------|----------------|---------------------|-----------|------|
| GL                        | Account Title                  | Prior Year Actual | Year end Projected | Budget Original | Budget Amended | Budget              | Change in |      |
|                           |                                |                   |                    |                 |                |                     | Amount    | %    |
| 10-51-100                 | SALARIES AND WAGES             | \$ 67,974         | \$ 70,762          | \$ 67,977       | \$ 70,764      | \$ 71,306           | \$ 542    | 1%   |
| 10-51-115                 | EMPLOYEE BENEFITS-FICA         | 5,086             | 5,569              | 5,071           | 5,244          | 5,569               | 325       | 6%   |
| 10-51-120                 | EMPLOYEE BENEFITS-RETIREMENT   | 7,522             | 8,635              | 7,913           | 8,242          | 8,635               | 393       | 5%   |
| 10-51-125                 | EMPLOYEE BENEFITS-WORKERS COM  | 1,532             | 2,129              | 2,127           | 2,127          | 2,129               | 2         | 0%   |
| 10-51-130                 | EMPLOYEE BENEFITS-MEDICAL      | 9,532             | 9,633              | 9,810           | 9,810          | 9,633               | (177)     | -2%  |
| 10-51-131                 | EMPLOYEE BENEFITS-DENTAL       | 1,215             | 1,308              | 1,235           | 1,235          | 1,308               | 73        | 6%   |
| 10-51-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE | 68                | 82                 | 497             | 497            | 82                  | (415)     | -84% |
| 10-51-136                 | EMPLOYEE BENEFITS - STD        | 401               | 425                | 510             | 510            | 425                 | (85)      | -17% |
| 10-51-160                 | EMPLOYEE BENEFITS-CLOTHING     | 707               | 985                | 985             | 985            | 985                 | -         | 0%   |
| 10-51-162                 | EMPLOYEE BENEFIT - TOOL        | 500               | 500                | 500             | 500            | 500                 | -         | 0%   |
| 10-51-199                 | WORKERS' COMPENSATION DED      | 2,000             | -                  | -               | -              | -                   | -         | n/a  |
| TOTAL PERSONNEL           |                                | 96,538            | 100,028            | 96,625          | 99,914         | 100,572             | 658       | 1%   |
| 10-51-205                 | CELLULAR PHONE CHARGES         | 182               | 298                | 300             | 300            | 300                 | -         | 0%   |
| 10-51-420                 | EXPENDABLE TOOLS               | 975               | 259                | 2,100           | 2,100          | 4,400               | (4,400)   | 110% |
| 10-51-435                 | GAS & OIL                      | 670               | 292                | 300             | 300            | 300                 | -         | 0%   |
| 10-51-465                 | OFFICE SUPPLIES                | 266               | 438                | 450             | 450            | 450                 | (408)     | 0%   |
| 10-51-502                 | SHOP SUPPLIES                  | 5,693             | 5,000              | 5,000           | 5,000          | 5,000               | -         | 0%   |
| 10-51-540                 | LIABILITY INSURANCE            | 4,233             | 3,088              | 978             | 978            | 3,181               | 2,203     | 225% |
| 10-51-541                 | PROPERTY INSURANCE             | -                 | 2,904              | 2,904           | 2,904          | 2,991               | 87        | 3%   |
| 10-51-542                 | VEHICLE INSURANCE              | -                 | 500                | 499             | 499            | 514                 | 15        | 3%   |
| 10-51-590                 | EQUIPMENT REPAIRS & MAINTENANC | 148,525           | 161,019            | 161,300         | 161,300        | 161,300             | -         | 0%   |
| 10-51-600                 | SHOP EQUIPMENT REPAIR & MAINT  | 1,423             | 3,514              | 3,600           | 3,600          | 2,755               | (2,755)   | -23% |
| 10-51-634                 | ENVIRONMENTAL DISPOSAL FEES    | 2,135             | 2,970              | 3,000           | 3,000          | 3,000               | -         | 0%   |
| 10-51-675                 | DUES                           | -                 | 780                | 800             | 800            | 800                 | -         | 0%   |
| 10-51-770                 | STAFF TRAINING                 | 418               | 1,000              | 400             | 400            | 500                 | (440)     | 25%  |
| 10-51-790                 | SUBSCRIPTIONS & PUBLICATIONS   | 1,923             | 1,901              | 1,900           | 1,900          | 1,900               | -         | 0%   |
| TOTAL SUPPLIES & SERVICES |                                | 166,443           | 183,963            | 183,531         | 183,531        | 187,391             | 3,860     | 2%   |
| TOTAL EXPENDITURES        |                                | \$ 262,981        | \$ 283,991         | \$ 280,156      | \$ 283,445     | \$ 287,963          | 4,518     | 2%   |

# PUBLIC WORKS

## LINE ITEMS (DETAIL)

PUBLIC WORKS Table 8 - Line item expenditures: STREETS

| PW: STREETS     |                                | 2017/18              | 2018/19 Adopted       |                    | 2019/20 Recommended |            |                       |
|-----------------|--------------------------------|----------------------|-----------------------|--------------------|---------------------|------------|-----------------------|
| GL              | Account Title                  | Prior Year<br>Actual | Year end<br>Projected | Budget<br>Original | Budget<br>Amended   | Budget     | Change in<br>Amount % |
| 20-40-100       | SALARIES AND WAGES             | \$ 583,226           | \$ 611,247            | \$ 591,751         | \$ 611,116          | \$ 606,958 | \$ (4,158) -1%        |
| 20-40-102       | STANDBY PAY                    | 13,003               | 9,255                 | 15,000             | 15,000              | 15,000     | - 0%                  |
| 20-40-105       | OVERTIME                       | 3,315                | 5,640                 | 3,500              | 3,500               | 3,500      | - 0%                  |
| 20-40-115       | EMPLOYEE BENEFITS-FICA         | 46,110               | 48,139                | 45,304             | 46,505              | 49,246     | 2,741 6%              |
| 20-40-120       | EMPLOYEE BENEFITS-RETIREMENT   | 70,779               | 79,153                | 71,927             | 74,212              | 77,448     | 3,236 4%              |
| 20-40-125       | EMPLOYEE BENEFITS-WORKERS COMP | 13,248               | 11,360                | 8,377              | 8,377               | 17,669     | 9,292 111%            |
| 20-40-130       | EMPLOYEE BENEFITS-MEDICAL      | 77,769               | 62,662                | 78,318             | 78,318              | 79,338     | 1,020 1%              |
| 20-40-131       | EMPLOYEE BENEFITS-DENTAL       | 7,564                | 6,203                 | 8,885              | 8,885               | 7,826      | (1,059) -12%          |
| 20-40-135       | EMPLOYEE BENEFITS-DISABIL/LIFE | 581                  | 529                   | 4,186              | 4,186               | 701        | (3,485) -83%          |
| 20-40-136       | EMPLOYEE BENEFITS - STD        | 3,404                | 2,866                 | 4,614              | 4,614               | 3,614      | (1,000) -22%          |
| 20-40-160       | EMPLOYEE BENEFITS-CLOTHING     | 5,837                | 6,570                 | 5,700              | 5,700               | 5,700      | - 0%                  |
| 20-40-161       | EMPLOYEE BENEFIT - CELL PHONE  | 1,380                | 1,770                 | 1,380              | 1,380               | 2,400      | 1,020 74%             |
| 20-40-186       | EMPLOYEE BENEFITS - H S A      | 18,200               | 13,600                | 18,200             | 18,200              | 15,600     | (2,600) -14%          |
| 20-40-191       | DEFERRED COMPENSATION-457      | 13,899               | 9,938                 | 14,300             | 14,300              | 11,680     | (2,620) -18%          |
| TOTAL PERSONNEL |                                | 858,316              | 868,931               | 871,442            | 894,293             | 896,680    | 2,387 0%              |

# PUBLIC WORKS

## LINE ITEMS (DETAIL)

PUBLIC WORKS Table 8 - Line item expenditures: STREETS

| PW: STREETS |                                      | 2017/18              | 2018/19 Adopted       |                     | 2019/20 Recommended |                    |                       |
|-------------|--------------------------------------|----------------------|-----------------------|---------------------|---------------------|--------------------|-----------------------|
| GL          | Account Title                        | Prior Year<br>Actual | Year end<br>Projected | Budget<br>Original  | Budget<br>Amended   | Budget             | Change in<br>Amount % |
| 20-40-205   | CELLULAR PHONES                      | 2,605                | \$3,367               | 3,600               | 3,600               | 3,600              | - 0%                  |
| 20-40-210   | WATER                                | 63,303               | \$56,861              | 43,000              | 43,000              | 52,100             | 9,100 21%             |
| 20-40-225   | ELECTRICITY - APS/SRP                | 27,236               | \$27,965              | 30,000              | 30,000              | 30,000             | - 0%                  |
| 20-40-227   | ELECTRICITY - LANDSCAPE MEDIAN       | 4,278                | 3,525                 | 3,600               | 3,600               | 3,600              | - 0%                  |
| 20-40-330   | GENERAL PROFESSIONAL SERVICES        | 43,705               | 59,767                | 61,100              | 61,100              | 96,506             | 35,406 58%            |
| 20-40-342   | STORMWATER DRAINAGE MAINTENANC       | 69,624               | 101,774               | 93,000              | 93,000              | 93,000             | - 0%                  |
| 20-40-405   | BEVERAGES/GATERADE/COFFEE            | 892                  | 892                   | 900                 | 900                 | 900                | - 0%                  |
| 20-40-420   | EXPENDABLE TOOLS                     | 2,929                | 3,000                 | 3,000               | 3,000               | 3,400              | 400 13%               |
| 20-40-430   | FIRST AID SUPPLIES                   | 986                  | 1,000                 | 1,000               | 1,000               | 1,000              | - 0%                  |
| 20-40-435   | GAS & OIL                            | 23,515               | 25,132                | 30,000              | 30,000              | 30,000             | - 0%                  |
| 20-40-455   | MISC. PARTS & SUPPLIES               | 3,640                | 3,494                 | 3,500               | 3,500               | 3,500              | - 0%                  |
| 20-40-460   | MISC. ROCK & FILL                    | 14,849               | 22,305                | 22,400              | 22,400              | 22,400             | - 0%                  |
| 20-40-461   | MISC ROAD & DRAINAGE REPAIRS         | 7,468                | 7,208                 | 7,500               | 7,500               | 7,500              | - 0%                  |
| 20-40-465   | OFFICE SUPPLIES                      | 1,465                | 2,179                 | 2,400               | 2,400               | 2,400              | - 0%                  |
| 20-40-470   | STREET STRIPING                      | 34,454               | 37,909                | 34,000              | 34,000              | 34,500             | 500 1%                |
| 20-40-495   | SAFETY EQUIPMENT SUPPLIES            | 2,146                | 1,387                 | 1,400               | 1,400               | 1,400              | - 0%                  |
| 20-40-502   | STREET SHOP SUPPLIES                 | 2,734                | 3,126                 | 3,500               | 3,500               | 3,500              | - 0%                  |
| 20-40-510   | STREET SIGNS & MATERIALS             | 13,366               | 11,606                | 11,700              | 11,700              | 11,700             | - 0%                  |
| 20-40-520   | WEED CONTROL SUPPLIES                | 11,463               | 7,529                 | 7,530               | 7,530               | 7,600              | 70 1%                 |
| 20-40-540   | LIABILITY INSURANCE                  | 42,334               | 30,884                | 26,866              | 26,866              | 31,808             | 4,942 18%             |
| 20-40-541   | PROPERTY INSURANCE                   | -                    | 6,232                 | 6,233               | 6,233               | 6,420              | 187 3%                |
| 20-40-542   | VEHICLE INSURANCE                    | -                    | 10,716                | 10,717              | 10,717              | 11,039             | 322 3%                |
| 20-40-595   | LANDSCAPE ISLANDS/RIGHT OF WAY       | 9,687                | 9,650                 | 9,700               | 9,700               | 9,700              | - 0%                  |
| 20-40-605   | PHOTOCOPIER REPAIRS & MAINT          | -                    | -                     | 1,200               | 1,200               | 1,200              | - 0%                  |
| 20-40-615   | RECREATION PATH MAINTENANCE          | 9,031                | 11,116                | 12,000              | 12,000              | 12,000             | - 0%                  |
| 20-40-630   | TRAFFIC SIGNAL ROW LIGHT MAINT       | 7,530                | 35,828                | 28,400              | 28,400              | 8,000              | (20,400) -72%         |
| 20-40-634   | ENVIRONMENTAL DISPOSAL FEES          | 26,870               | 26,400                | 29,100              | 29,100              | 29,100             | - 0%                  |
| 20-40-636   | ANIMAL PICKUPS                       | 160                  | 755                   | 1,200               | 1,200               | 1,200              | - 0%                  |
| 20-40-675   | DUES                                 | 673                  | 1,195                 | 1,300               | 1,300               | 1,400              | 100 8%                |
| 20-40-765   | CDL DRUG TESTING COSTS               | 845                  | 1,200                 | 1,200               | 1,200               | 900                | (300) -25%            |
| 20-40-770   | STAFF TRAINING                       | 3,084                | 4,915                 | 4,915               | 4,915               | 4,850              | (65) -1%              |
| 20-40-790   | SUBSCRIPTIONS & PUBLICATIONS         | 29                   | 910                   | 910                 | 910                 | 910                | - 0%                  |
| 20-40-840   | MISCELLANEOUS                        | 7,815                | 73,871                | 74,855              | 74,855              | 5,000              | (69,855) -93%         |
| 20-40-869   | STREET DEPT. EQUIPMENT               | 19,720               | -                     | -                   | -                   | 5,200              | 5,200 n/a             |
| 20-40-871   | STREET PRESERVATION                  | 3,055,250            | 1,823,601             | 1,682,586           | 1,825,442           | 1,620,000          | (205,442) -11%        |
|             | <b>TOTAL SUPPLIES &amp; SERVICES</b> | <b>3,513,687</b>     | <b>2,417,299</b>      | <b>2,254,312</b>    | <b>2,397,168</b>    | <b>2,157,333</b>   | <b>(239,835) -10%</b> |
| 20-40-870   | VEHICLES                             | 38,774               | -                     | -                   | -                   | -                  | - n/a                 |
|             | <b>TOTAL CAPITAL OUTLAY</b>          | <b>38,774</b>        | <b>-</b>              | <b>-</b>            | <b>-</b>            | <b>-</b>           | <b>- n/a</b>          |
|             | <b>TOTAL EXPENDITURES</b>            | <b>\$ 4,410,776</b>  | <b>\$3,286,230</b>    | <b>\$ 3,125,754</b> | <b>\$ 3,291,461</b> | <b>\$3,054,013</b> | <b>(237,448) -7%</b>  |

# PUBLIC WORKS

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# TOWN ATTORNEY

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## OFFICE PURPOSE & DESCRIPTION

The Town Attorney is the legal advisor to the Town Council and a number of appointed bodies of the Town, including but not limited to the:

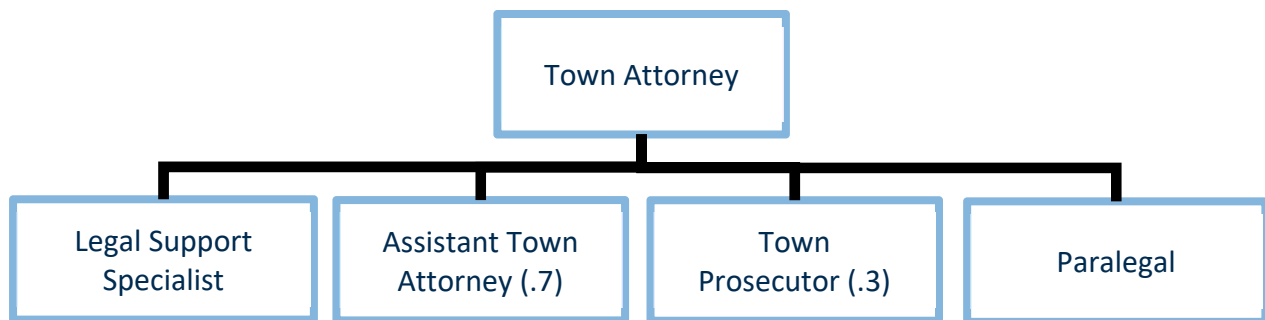
- ▶ Planning Commission
- ▶ Board of Adjustment
- ▶ Paradise Valley Mountain Preserve Trust
- ▶ Personnel Appeals, Arts, History, MPC, and other Boards

The Town Attorney represents the Town in all legal proceedings, reviews all ordinances, resolutions and contracts, and prepares legal opinions.

The Town Attorney's office handles all litigation concerning the Town and actively participates in risk analysis as a means to avoid costly claims or litigation. The office also handles the prosecution of all violations of Town codes and misdemeanor violations of state law within the Town, and all appeals from the Town's Municipal Court to the Superior Court.

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## ORGANIZATIONAL CHART



The Town Attorney's office is managed by the Town Attorney; the Town Attorney reports to the Town Council.

# TOWN ATTORNEY

## STAFFING LEVELS

Staffing levels have remained consistent from 2015/16 through 2017/18. Added in the 2018/19 budget was a part-time Assistant town attorney (0.7 FTE) and a part-time Prosecutor (0.3FTE) which were previously funded as contract positions. The recommended budget for 2019/20 includes a temporary position for administrative support, primarily in the prosecutor's office. Table 1 below displays the office's positions by classification.

| TOWN ATTORNEY Table 1 - Authorized positions by CLASSIFICATION |            |            |            |            |            |
|----------------------------------------------------------------|------------|------------|------------|------------|------------|
| POSITION CLASSIFICATION                                        | 2019/20    | 2018/19    | 2017/18    | 2016/17    | 2015/16    |
| Town attorney                                                  | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| Assistant town attorney (part-time)                            | 0.7        | 0.7        | -          | -          | -          |
| Prosecutor (part-time)                                         | 0.3        | 0.3        | -          | -          | -          |
| Paralegal                                                      | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| Legal support specialist                                       | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| <b>Total full time equivalents</b>                             | <b>4.0</b> | <b>4.0</b> | <b>3.0</b> | <b>3.0</b> | <b>3.0</b> |
| Admin. support (temporary Part-time)                           | 0.4        | -          | 0.5        | 0.5        | 0.5        |
| Assistant town attorney (temp PT)                              | -          | -          | 0.5        | 0.5        | 0.5        |

## FUNDING LEVELS

Funding for the Town Attorney's office consists of General Fund resources and the Alarm, Fire and Wastewater enterprises. Overall, funding is budgeted to **increase by \$51,850 (8%)**.

| TOWN ATTORNEY Table 2 - Funding by Source                                                                       |                   |                   |                  |           |                   |                   |
|-----------------------------------------------------------------------------------------------------------------|-------------------|-------------------|------------------|-----------|-------------------|-------------------|
| Funding by Source                                                                                               | Budget 2019/20*   | Budget 2018/19    | Change \$        | Change %  | Projected 2018/19 | Actual 2017/18    |
| General Fund                                                                                                    | \$ 683,792        | \$ 613,447        | \$ 70,345        | 11%       | \$ 561,067        | \$ 566,392        |
| Enterprises                                                                                                     | 38,105            | 56,600            | (18,495)         | -33%      | 56,600            | 56,600            |
| <b>Total Sources</b>                                                                                            | <b>\$ 721,897</b> | <b>\$ 670,047</b> | <b>\$ 51,850</b> | <b>8%</b> | <b>\$ 617,667</b> | <b>\$ 622,992</b> |
| * Recommended funding levels      ** Town Attorney provides services to Alarm, Fire and Wastewater (enterprise) |                   |                   |                  |           |                   |                   |

# TOWN ATTORNEY

## ► EXPENDITURES ◀

The Town Attorney's office recommended budget of \$721,897 is \$51,850 or 8% more than the prior fiscal year. This results primarily from changes in:

**Personnel:** The net increase of \$49,097 or 9% is a product of changes that reflect current salaries and wages with changes in medical, dental, retirement and other taxes and benefits and the addition of a temporary part-time position.

**Supplies and services:** The net increase of \$2,753 or 3% is attribute nominal increases in liability and property insurance (\$253) and all other supplies and services (\$2,500), including new chairs and standing desks.

**Capital:** There is no capital in the Town Attorney's office budget this year.

| TOWN ATTORNEY Table 3 - Expenditures by CATEGORY |                    |                   |                  |             |                      |                   |
|--------------------------------------------------|--------------------|-------------------|------------------|-------------|----------------------|-------------------|
| EXPENDITURES BY<br>CATEGORY                      | Budget<br>2019/20* | Budget<br>2018/19 | Change<br>\$     | Change<br>% | Projected<br>2018/19 | Actual<br>2017/18 |
| <b>Total Personnel</b>                           | <b>\$ 619,484</b>  | <b>\$ 570,387</b> | <b>\$ 49,097</b> | <b>9%</b>   | <b>\$ 531,753</b>    | <b>\$ 430,854</b> |
| Professional services                            | 58,000             | 58,000            | -                | 0%          | 47,571               | 79,279            |
| Liability & property insurance                   | 13,398             | 13,145            | 253              | 2%          | 12,948               | 12,700            |
| Travel and training                              | 8,130              | 8,130             | -                | 0%          | 7,050                | 4,619             |
| Research & publications                          | 13,790             | 13,790            | -                | 0%          | 13,009               | 12,372            |
| Other supplies & services                        | 9,095              | 6,595             | 2,500            | 38%         | 5,336                | 83,168            |
| <b>Total Supplies &amp; Services</b>             | <b>102,413</b>     | <b>99,660</b>     | <b>2,753</b>     | <b>3%</b>   | <b>85,914</b>        | <b>192,138</b>    |
| <b>Total Capital</b>                             | <b>-</b>           | <b>-</b>          | <b>-</b>         | <b>n/a</b>  | <b>-</b>             | <b>-</b>          |
| <b>Total Expenditures</b>                        | <b>\$ 721,897</b>  | <b>\$ 670,047</b> | <b>\$ 51,850</b> | <b>8%</b>   | <b>\$ 617,667</b>    | <b>\$ 622,992</b> |
| * Recommended funding levels                     |                    |                   |                  |             |                      |                   |

# TOWN ATTORNEY

## LINE ITEMS (DETAIL)

TOWN ATTORNEY Table 4 - Line item expenditures

| TOWN ATTORNEY             |                                | 2017/18              | 2018/19 Adopted       |                    | 2019/20 Recommended |            |                       |
|---------------------------|--------------------------------|----------------------|-----------------------|--------------------|---------------------|------------|-----------------------|
| GL                        | Account Title                  | Prior Year<br>Actual | Year end<br>Projected | Budget<br>Original | Budget<br>Amended   | Budget     | Change in<br>Amount % |
| 10-45-100                 | SALARIES AND WAGES             | \$ 319,528           | \$ 423,447            | \$ 439,148         | \$ 442,876          | \$ 482,859 | \$ 39,983 9%          |
| 10-45-115                 | EMPLOYEE BENEFITS-FICA         | 20,899               | 23,723                | 27,065             | 27,296              | 34,195     | 6,899 25%             |
| 10-45-120                 | EMPLOYEE BENEFITS-RETIREMENT   | 36,834               | 36,811                | 47,108             | 47,548              | 53,006     | 5,458 11%             |
| 10-45-125                 | EMPLOYEE BENEFITS-WORKERS COMP | 720                  | 613                   | 1,037              | 1,037               | 1,137      | 100 10%               |
| 10-45-130                 | EMPLOYEE BENEFITS-MEDICAL      | 27,655               | 22,781                | 23,635             | 23,635              | 22,846     | (789) -3%             |
| 10-45-131                 | EMPLOYEE BENEFITS-DENTAL       | 2,576                | 2,178                 | 2,324              | 2,324               | 2,260      | (64) -3%              |
| 10-45-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE | 263                  | 249                   | 2,422              | 2,422               | 323        | (2,099) -87%          |
| 10-45-136                 | EMPLOYEE BENEFITS - STD        | 1,649                | 1,535                 | 2,969              | 2,969               | 1,658      | (1,311) -44%          |
| 10-45-161                 | EMPLOYEE BENEFIT - CELL PHONE  | 1,380                | 1,196                 | 2,760              | 2,760               | 1,380      | (1,380) -50%          |
| 10-45-165                 | EMPLOYEE BENEFIT-CAR ALLOWANCE | 3,000                | 3,000                 | 3,000              | 3,000               | 3,000      | - 0%                  |
| 10-45-186                 | EMPLOYEE BENEFITS - H S A      | 3,900                | 5,200                 | 3,900              | 3,900               | 5,200      | 1,300 33%             |
| 10-45-191                 | DEFERRED COMPENSATION-457      | 12,451               | 11,020                | 10,620             | 10,620              | 11,620     | 1,000 9%              |
| TOTAL PERSONNEL           |                                | 430,854              | 531,753               | 565,988            | 570,387             | 619,484    | 49,097 9%             |
| 10-45-330                 | GENERAL PROFESSIONAL SERVICES  | 2,945                |                       | 4,000              | 4,000               | 4,000      | - 0%                  |
| 10-45-356                 | LEGAL-OUTSIDE - GENERAL LAW    | 76,334               | 47,571                | 54,000             | 54,000              | 54,000     | - 0%                  |
| 10-45-365                 | MESSENGER/PROCESS SERVICE      | 913                  | 1,000                 | 1,600              | 1,600               | 1,600      | - 0%                  |
| 10-45-375                 | TEMPORARY LABOR                | 78,945               | -                     | -                  | -                   | -          | - n/a                 |
| 10-45-465                 | OFFICE SUPPLIES                | 1,808                | 2,000                 | 2,000              | 2,000               | 2,200      | 200 10%               |
| 10-45-485                 | PRINTING                       | -                    |                       | 100                | 100                 | 100        | - 0%                  |
| 10-45-540                 | LIABILITY INSURANCE            | 12,700               | 12,352                | 12,549             | 12,549              | 12,784     | 235 2%                |
| 10-45-541                 | PROPERTY INSURANCE             | -                    | 596                   | 596                | 596                 | 614        | 18 3%                 |
| 10-45-670                 | MEALS                          | 125                  | 136                   | 300                | 300                 | 300        | - 0%                  |
| 10-45-675                 | DUES                           | 1,295                | 2,200                 | 2,395              | 2,395               | 2,895      | 500 21%               |
| 10-45-725                 | MILEAGE-MISCELLANEOUS TRAVEL   | 1,771                | 350                   | 500                | 500                 | 500        | - 0%                  |
| 10-45-770                 | STAFF TRAINING                 | 1,868                | 2,500                 | 3,130              | 3,130               | 3,130      | - 0%                  |
| 10-45-775                 | RESEARCH                       | 10,706               | 9,509                 | 10,000             | 10,000              | 10,000     | - 0%                  |
| 10-45-790                 | SUBSCRIPTIONS & PUBLICATIONS   | 1,666                | 3,500                 | 3,790              | 3,790               | 3,790      | - 0%                  |
| 10-45-815                 | TRAINING TRAVEL                | 979                  | 4,200                 | 4,500              | 4,500               | 4,500      | - 0%                  |
| 10-45-840                 | MISCELLANEOUS                  | 83                   | -                     | 200                | 200                 | 2,000      | 1,800 900%            |
| TOTAL SUPPLIES & SERVICES |                                | 192,138              | 85,914                | 99,660             | 99,660              | 102,413    | 2,753 3%              |
| TOTAL EXPENDITURES        |                                | \$ 622,992           | \$ 617,667            | \$ 665,648         | \$ 670,047          | \$ 721,897 | 51,850 8%             |

# TOWN MANAGER

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## OFFICE PURPOSE & DESCRIPTION

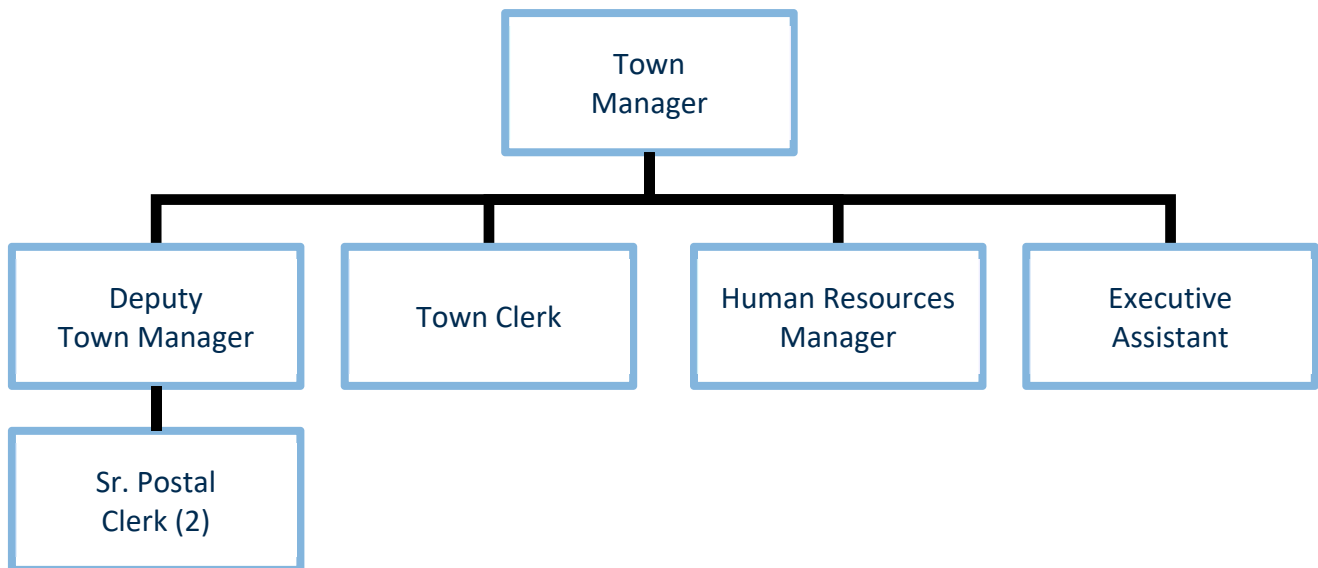
The Town Manager provides the overall administrative leadership for the Town necessary for the implementation of:

- ▶ Town Council policies
- ▶ Management of the organization
- ▶ Delivery of services to the community

The Town Manager implements the Council's established goals and initiatives through professional leadership and management practices. It is also the responsibility of this office to ensure that Town operations are performed effectively, efficiently and economically, and that the Town services are responsive to community needs. The Town Manager or designee serves as the Secretary to the local Public Safety Personnel Retirement System (PSPRS) Board and is responsible for publishing the Town Reporter.

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## ORGANIZATIONAL CHART



The Town Manager's office is managed by the Town Manager; the Town Manager reports to the Town Council.

# TOWN MANAGER

## STAFFING LEVELS

There are no changes in the Staffing levels in the Town Manager's office with this fiscal year's budget. In fiscal year 2018/19, the Deputy Town Manager position was moved from Administrative Services to the Town Manager's Office. Oversight of the post office moved from Community Development in 2018/19. Table 1 displays the office's positions, by classification including the Post office's history.

| TOWN MANAGER OFFICE Table 1 - Authorized positions by CLASSIFICATION                                     |            |            |            |            |            |
|----------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|
| POSITION CLASSIFICATION                                                                                  | 2019/20    | 2018/19*   | 2017/18    | 2016/17    | 2015/16    |
| Town Manager                                                                                             | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| Deputy Town Manager                                                                                      | 1.0        | 1.0        | 1.0        | -          | -          |
| Executive Assistant to TM/Council                                                                        | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| Town Clerk / Management Analyst                                                                          | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| Human Resources Manager                                                                                  | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| Senior Postal Clerk                                                                                      | 2.0        | 2.0        | 1.0        | 1.0        | 1.0        |
| Postal Clerk                                                                                             | -          | -          | 1.0        | 1.0        | 1.0        |
| <b>Total full time equivalents</b>                                                                       | <b>7.0</b> | <b>7.0</b> | <b>7.0</b> | <b>6.0</b> | <b>6.0</b> |
| * Oversight of the post office was moved from Community Development to Town Manager's office in 2018/19. |            |            |            |            |            |

| TOWN MANAGER'S OFFICE Table 2 - Authorized positions by PRIMARY FUNCTION                                 |            |            |            |            |            |
|----------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|
| PRIMARY FUNCTION*                                                                                        | 2019/20    | 2018/19*   | 2017/18    | 2016/17    | 2015/16    |
| Administration                                                                                           | 5          | 5.0        | 5.0        | 4.0        | 4.0        |
| Post Office                                                                                              | 2.0        | 2.0        | 2.0        | 2.0        | 2.0        |
| <b>Total full time equivalents</b>                                                                       | <b>7.0</b> | <b>7.0</b> | <b>7.0</b> | <b>6.0</b> | <b>6.0</b> |
| * Oversight of the post office was moved from Community Development to Town Manager's office in 2018/19. |            |            |            |            |            |

## FUNDING LEVELS

Funding for the Town Manager's Office consists General fund resources, Post office sales, and Fire enterprise. Funding needs are is budgeted to **increase by \$52,455 (3%)**.

| TOWN MANAGER Table 3 - Funding by Source                               |                    |                    |                  |           |                    |                    |
|------------------------------------------------------------------------|--------------------|--------------------|------------------|-----------|--------------------|--------------------|
| Funding by Source                                                      | Budget 2019/20*    | Budget 2018/19     | Change \$        | Change %  | Projected 2018/19  | Actual 2017/18     |
| General Fund                                                           | \$1,260,499        | \$1,239,288        | \$ 21,211        | 2%        | \$1,096,863        | \$1,100,526        |
| Post Office Sales                                                      | 370,000            | 360,000            | 10,000           | 3%        | 360,683            | 309,900            |
| Enterprises**                                                          | 21,244             | -                  | 21,244           | n/a       | -                  | -                  |
| <b>Total Sources</b>                                                   | <b>\$1,651,743</b> | <b>\$1,599,288</b> | <b>\$ 52,455</b> | <b>3%</b> | <b>\$1,457,546</b> | <b>\$1,410,426</b> |
| * Recommended funding levels ** Provides services to Fire (enterprise) |                    |                    |                  |           |                    |                    |

## EXPENDITURES

**Supplies and services:** The net increase of \$5,848 or 2% is reflects of increase \$10,000 for employee programs; \$10,000 for the Town Reporter and other nascent digital communication strategies, town-wide training and development, contributions towards the annual Martin Luther King, Jr. event, and implementation of town-wide innovation techniques; and \$3,900 for advertisements and notices. The decrease of \$19,570 in other supplies & services is primarily from the semi-annual costs of elections.

There are two functional areas (cost centers) in the Town Manager's office for budgetary purposes.

| TOWN MANAGER Table 5 - Expenditures by PRIMARY FUNCTION |                    |                     |                  |             |                      |                    |
|---------------------------------------------------------|--------------------|---------------------|------------------|-------------|----------------------|--------------------|
| PRIMARY FUNCTION                                        | Budget<br>2019/20* | Budget<br>2018/19** | Change<br>\$     | Change<br>% | Projected<br>2018/19 | Actual<br>2017/18  |
| Town manager's office                                   | \$1,141,045        | \$1,102,340         | \$ 38,705        | 4%          | \$ 966,798           | \$ 943,633         |
| Post office                                             | 510,698            | 496,948             | 13,750           | 3%          | 490,748              | 466,793            |
| <b>Total Expenditures</b>                               | <b>\$1,651,743</b> | <b>\$1,599,288</b>  | <b>\$ 52,455</b> | <b>3%</b>   | <b>\$1,457,546</b>   | <b>\$1,410,426</b> |

# TOWN MANAGER

## LINE ITEMS (DETAIL) – ADMINISTRATION

TOWN MANAGER'S OFFICE Table 6 - Line item expenditures: ADMINISTRATION

| ADMINISTRATION  |                                | 2017/18              | 2018/19 Adopted       |                    | 2019/20 Recommended |            |           |      |
|-----------------|--------------------------------|----------------------|-----------------------|--------------------|---------------------|------------|-----------|------|
| GL              | Account Title                  | Prior Year<br>Actual | Year end<br>Projected | Budget<br>Original | Budget<br>Amended   | Budget     | Change in |      |
|                 |                                |                      |                       |                    |                     |            | Amount    | %    |
| 10-44-100       | SALARIES AND WAGES             | \$ 600,163           | \$ 528,196            | \$ 602,933         | \$ 613,609          | \$ 628,323 | \$ 14,714 | 2%   |
| 10-44-105       | OVERTIME                       | -                    | -                     | 500                | 500                 | 500        | -         | 0%   |
| 10-44-115       | EMPLOYEE BENEFITS-FICA         | 41,127               | 34,434                | 40,637             | 41,299              | 43,409     | 2,110     | 5%   |
| 10-44-120       | EMPLOYEE BENEFITS-RETIREMENT   | 65,585               | 66,727                | 71,683             | 72,943              | 81,203     | 8,260     | 11%  |
| 10-44-125       | EMPLOYEE BENEFITS-WORKERS COMP | 2,547                | 2,089                 | 1,624              | 1,624               | 3,327      | 1,703     | 105% |
| 10-44-130       | EMPLOYEE BENEFITS-MEDICAL      | 51,610               | 39,972                | 47,165             | 47,165              | 43,043     | (4,122)   | -9%  |
| 10-44-131       | EMPLOYEE BENEFITS-DENTAL       | 4,354                | 3,808                 | 4,695              | 4,695               | 4,844      | 149       | 3%   |
| 10-44-135       | EMPLOYEE BENEFITS-DISABIL/LIFE | 567                  | 310                   | 3,332              | 3,332               | 659        | (2,673)   | -80% |
| 10-44-136       | EMPLOYEE BENEFITS - STD        | 3,097                | 2,204                 | 4,526              | 4,526               | 3,397      | (1,129)   | -25% |
| 10-44-161       | EMPLOYEE BENEFIT - CELL PHONE  | 3,550                | 2,520                 | 3,780              | 3,780               | 6,180      | 2,400     | 63%  |
| 10-44-165       | EMPLOYEE BENEFIT-CAR ALLOWANCE | 4,200                | 350                   | 4,200              | 4,200               | 6,900      | 2,700     | 64%  |
| 10-44-186       | EMPLOYEE BENEFITS - H S A      | 6,910                | 6,500                 | 5,200              | 5,200               | 9,100      | 3,900     | 75%  |
| 10-44-191       | DEFERRED COMPENSATION-457      | 23,361               | 4,800                 | 14,420             | 14,420              | 28,640     | 14,220    | 99%  |
| TOTAL PERSONNEL |                                | 807,072              | 691,910               | 804,695            | 817,293             | 859,525    | 42,232    | 5%   |

# TOWN MANAGER

## LINE ITEMS (DETAIL) – ADMINISTRATION

TOWN MANAGER'S OFFICE Table 6 - Line item expenditures: ADMINISTRATION

| ADMINISTRATION            |                                | 2017/18           | 2018/19 Adopted    |                 | 2019/20 Recommended |             |                    |
|---------------------------|--------------------------------|-------------------|--------------------|-----------------|---------------------|-------------|--------------------|
| GL                        | Account Title                  | Prior Year Actual | Year end Projected | Budget Original | Budget Amended      | Budget      | Change in Amount % |
| 10-44-205                 | CELLULAR PHONE CHARGES         | 962               | 5,600              | 2,300           | 2,300               | 2,300       | - 0%               |
| 10-44-310                 | COUNTY RECORDER                | 1,850             | 1,000              | 3,000           | 3,000               | 3,000       | - 0%               |
| 10-44-330                 | GENERAL PROFESSIONAL SERVICES  | 21,676            | 115,000            | 35,000          | 71,000              | 71,000      | - 0%               |
| 10-44-356                 | LEGAL-OUTSIDE - GENERAL LAW    | 163               | -                  | 10,000          | 10,000              | 5,000       | (5,000) -50%       |
| 10-44-380                 | TOWN-WIDE TRAINING             | 284               | 1,000              | 2,500           | 2,500               | 12,500      | 10,000 400%        |
| 10-44-465                 | OFFICE SUPPLIES                | 6,645             | 5,500              | 5,500           | 5,500               | 7,500       | 2,000 36%          |
| 10-44-485                 | PRINTING                       | 2,254             | -                  | 7,500           | 7,500               | 5,000       | (2,500) -33%       |
| 10-44-540                 | LIABILITY INSURANCE            | 16,934            | 14,668             | 16,783          | 16,783              | 15,904      | (879) -5%          |
| 10-44-541                 | PROPERTY INSURANCE             | -                 | 744                | 744             | 744                 | 766         | 22 3%              |
| 10-44-660                 | TWN MGR SPECIAL PERFORM AWARD  | -                 | 1,000              | 5,000           | 5,000               | 5,000       | - 0%               |
| 10-44-661                 | EMPLOYEE AWARDS                | 6,448             | 4,000              | 4,000           | 4,000               | 4,000       | - 0%               |
| 10-44-662                 | EMPLOYEE PROGRAMS              | 2,353             | 10,000             | 10,000          | 10,000              | 10,000      | - 0%               |
| 10-44-663                 | EMPLOYEE TUITION REIMBURSEMENT | 7,500             | 30,000             | 40,000          | 40,000              | 40,000      | - 0%               |
| 10-44-670                 | MEALS                          | 5,615             | 7,000              | 4,000           | 11,000              | 6,500       | (4,500) -41%       |
| 10-44-675                 | DUES                           | 5,309             | 6,200              | 4,600           | 7,200               | 4,700       | (2,500) -35%       |
| 10-44-680                 | ELECTIONS                      | 475               | 5,319              | 17,000          | 17,000              | -           | (17,000) -100%     |
| 10-44-685                 | POSTAGE MACHINE RENT & SUPPLY  | -                 | 1,725              | -               | -                   | 1,900       | 1,900 n/a          |
| 10-44-720                 | LEGAL ADVERTISING              | 9,342             | 3,000              | 4,000           | 4,000               | 4,000       | - 0%               |
| 10-44-725                 | MILEAGE- MISCELLANEOUS TRAVEL  | 1,638             | 600                | 1,000           | 1,000               | 1,000       | - 0%               |
| 10-44-753                 | POSTAGE ALLOCATION             | 9,888             | 12,000             | 12,000          | 12,000              | 13,500      | 1,500 13%          |
| 10-44-755                 | POTTED PLANTS                  | 3,112             | 3,132              | 3,000           | 3,000               | 3,200       | 200 7%             |
| 10-44-765                 | RECRUITING & EMPLOYMENT        | 11,900            | 15,000             | 7,000           | 7,000               | 7,500       | 500 7%             |
| 10-44-770                 | STAFF TRAINING                 | 5,322             | 6,700              | 6,700           | 10,220              | 8,750       | (1,470) -14%       |
| 10-44-790                 | SUBSCRIPTIONS & PUBLICATIONS   | 735               | 1,700              | 1,000           | 6,700               | 7,200       | 500 7%             |
| 10-44-810                 | TOWN REPORTER                  | 8,918             | 15,500             | 16,500          | 16,500              | 16,500      | - 0%               |
| 10-44-815                 | TRAINING TRAVEL                | 2,511             | 5,800              | 5,800           | 10,600              | 10,300      | (300) -3%          |
| 10-44-840                 | MISCELLANEOUS                  | 4,729             | 2,700              | 500             | 500                 | 2,500       | 2,000 400%         |
| 10-44-841                 | INTERGOVERNMENTAL AFFAIRS      | -                 | -                  | 45,700          | -                   | -           | - n/a              |
| 10-44-866                 | OFFICE FURNITURE & FIXTURES    | -                 | -                  | -               | -                   | 2,000       | 2,000 n/a          |
| TBD                       | INNOVATION                     | -                 | -                  | -               | -                   | 7,500       | 7,500 n/a          |
| TBD                       | COMMUNICATION BUDGET           | -                 | -                  | -               | -                   | 2,500       | 2,500 n/a          |
| TOTAL SUPPLIES & SERVICES |                                | 136,561           | 274,888            | 271,127         | 285,047             | 281,520     | (3,527) -1%        |
| TOTAL EXPENDITURES        |                                | \$ 943,633        | \$ 966,798         | \$1,075,822     | \$ 1,102,340        | \$1,141,045 | 38,705 4%          |

# TOWN MANAGER

## LINE ITEMS (DETAIL) – POST OFFICE

TOWN MANAGER'S OFFICE Table 7 - Line item expenditures: POST OFFICE

| POST OFFICE               |                                | 2017/18<br>Prior Year<br>Actual | 2018/19 Adopted       |                    | 2019/20 Recommended |            | Change in |     |
|---------------------------|--------------------------------|---------------------------------|-----------------------|--------------------|---------------------|------------|-----------|-----|
| GL                        | Account Title                  |                                 | Year end<br>Projected | Budget<br>Original | Budget<br>Amended   | Budget     | Amount    | %   |
| 10-58-100                 | SALARIES AND WAGES             | \$ -                            | \$ 104,104            | \$ -               | \$ 104,104          | \$ 107,281 | \$ 3,177  | 3%  |
| 10-58-105                 | OVERTIME                       | -                               | 5,050                 | -                  | 5,050               | 10,000     | 4,950     | 98% |
| 10-58-115                 | EMPLOYEE BENEFITS-FICA         | -                               | 8,729                 | -                  | 8,729               | 8,972      | 243       | 3%  |
| 10-58-120                 | EMPLOYEE BENEFITS-RETIREMENT   | -                               | 13,464                | -                  | 13,464              | 14,203     | 739       | 5%  |
| 10-58-125                 | EMPLOYEE BENEFITS-WORKERS COMP | -                               | 285                   | -                  | 285                 | 293        | 8         | 3%  |
| 10-58-130                 | EMPLOYEE BENEFITS-MEDICAL      | -                               | 11,745                | -                  | 11,745              | 11,863     | 118       | 1%  |
| 10-58-131                 | EMPLOYEE BENEFITS-DENTAL       | -                               | 893                   | -                  | 893                 | 951        | 58        | 6%  |
| 10-58-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE | -                               | 108                   | -                  | 108                 | 121        | 13        | 12% |
| 10-58-136                 | EMPLOYEE BENEFITS-STD          | -                               | 620                   | -                  | 620                 | 639        | 19        | 3%  |
| TOTAL PERSONNEL           |                                | 144,496                         | 149,948               | 149,948            | 149,948             | 154,323    | 4,375     | 3%  |
| 10-58-541                 | PROPERTY INSURANCE             | -                               | -                     | -                  | -                   | 1,014      | 1,014     | n/a |
| 10-58-540                 | LIABILITY INSURANCE            | -                               | -                     | -                  | -                   | 6,361      | 6,361     | n/a |
| 10-58-685                 | POST OFFICE SUPPLIES           | 4,661                           | 3,500                 | 5,000              | 5,000               | 5,000      | -         | 0%  |
| 10-58-686                 | POST OFFICE CC PROCESSING      | 4,711                           | 6,800                 | 5,000              | 7,000               | 7,000      | -         | 0%  |
| 10-58-687                 | POST OFFICE STAMP PURCHASES    | 80,941                          | 127,500               | -                  | 130,000             | 130,000    | -         | 0%  |
| 10-58-750                 | POST OFFICE METER REPLENISH    | 231,982                         | 203,000               | 205,000            | 205,000             | 205,000    | -         | 0%  |
| 10-58-770                 | STAFF TRAINING                 | -                               | -                     | -                  | -                   | 2,000      | 2,000     | n/a |
| TOTAL SUPPLIES & SERVICES |                                | 322,297                         | 340,800               | 215,000            | 347,000             | 356,375    | 9,375     | 3%  |
| TOTAL EXPENDITURES        |                                | \$ 466,793                      | \$ 490,748            | \$ 364,948         | \$ 496,948          | \$ 510,698 | 13,750    | 3%  |

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# **PUBLIC SAFETY**

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# PUBLIC SAFETY

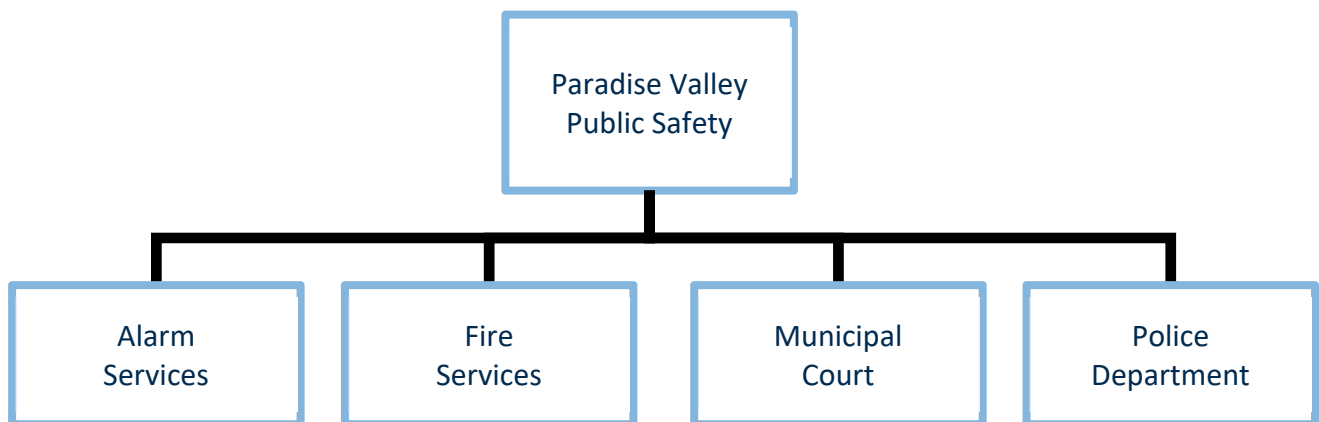
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## OFFICE PURPOSE & DESCRIPTION

Public Safety is one of the primary roles of local government. In the Town of Paradise Valley, public safety is comprised of the Police Department, the Municipal Court the fire contract with the City of Phoenix and the Town's alarm services. Other departments throughout the Town provide support to public safety, including the Town attorney's office, Information technology, Finance, the Town manager's office and Public works. The Police department and the Municipal court are primarily funded from the Town's general fund, while separate funds and revenue sources have been established for the Fire and Alarm services. Further details on each of these four units are in the pages that follow.

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## ORGANIZATIONAL CHART



# PUBLIC SAFETY

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# ALARM SERVICES

## OFFICE PURPOSE & DESCRIPTION

The Alarm Services Enterprise accounts for the activities of the Town's alarm system monitoring services. As an enterprise, the rate structure for both residential and commercial customers is designed to recover the costs of providing services.

## FUNDING LEVELS

Funding for the Alarm services consists of service fees paid by customers. Funding for operations is budgeted to **decrease by \$154,968 (-46%)**.

**ALARM Table 1 - Funding by Source**

| Funding by Source    | Budget 2019/20*   | Budget 2018/19    | Change \$           | Change %    | Projected 2018/19 | Actual 2017/18    |
|----------------------|-------------------|-------------------|---------------------|-------------|-------------------|-------------------|
| Service fees         | \$ 185,000        | \$ 185,000        | -                   | 0%          | \$ 182,291        | \$ 168,127        |
| Use of fund balance  | -                 | 154,968           | \$ (154,968)        | -100%       | 113,374           | 111,373           |
| <b>Total Sources</b> | <b>\$ 185,000</b> | <b>\$ 339,968</b> | <b>\$ (154,968)</b> | <b>-46%</b> | <b>\$ 295,665</b> | <b>\$ 279,500</b> |

\* Recommended funding levels

## EXPENDITURES

The Alarm Services budget of \$185,000 is \$154,968 (-46%) less than the prior fiscal year. This results primarily from changes in:

**Personnel:** Personnel expenditures are part of the Town's administrative allocation and includes services from the Police, Information technology and Finance. The net decrease was a product of re-assesses the allocation to better reflect services provided by Town departments.

**Supplies and services:** The decrease is a result of aligning the budget and spending.

**ALARM Table 2 - Expenditures by CATEGORY**

| EXPENDITURES BY CATEGORY             | Budget 2019/20*   | Budget 2018/19    | Change \$           | Change %    | Projected 2018/19 | Actual 2017/18    |
|--------------------------------------|-------------------|-------------------|---------------------|-------------|-------------------|-------------------|
| <b>Total Personnel **</b>            | <b>\$ 110,458</b> | <b>\$ 257,468</b> | <b>\$ (147,010)</b> | <b>-57%</b> | <b>\$ 257,468</b> | <b>\$ 257,468</b> |
| Radio and service fees               | 11,830            | 9,000             | 2,830               | 31%         | 8,349             | 7,071             |
| Computer maintenance                 | 8,500             | 8,500             | -                   | 0%          | -                 | -                 |
| Professional services                | 15,000            | 25,000            | (10,000)            | -40%        | 13,677            | 6,828             |
| Computer hardware                    | 10,000            | 10,000            | -                   | 0%          | 16,171            | -                 |
| Assigned and contingency             | 28,212            | 30,000            | (1,788)             | -6%         | -                 | 8,096             |
| Other supplies & services            | 1,000             | -                 | 1,000               | n/a         | -                 | 37                |
| <b>Total Supplies &amp; Services</b> | <b>74,542</b>     | <b>82,500</b>     | <b>(7,958)</b>      | <b>-10%</b> | <b>38,197</b>     | <b>22,032</b>     |
| <b>Total Capital</b>                 | <b>-</b>          | <b>-</b>          | <b>-</b>            | <b>n/a</b>  | <b>-</b>          | <b>-</b>          |
| <b>Total Expenditures</b>            | <b>\$ 185,000</b> | <b>\$ 339,968</b> | <b>\$ (154,968)</b> | <b>-46%</b> | <b>\$ 295,665</b> | <b>\$ 279,500</b> |

\* Recommended funding levels

\*\* Personnel costs are allocated via an administrative allocation.

# ALARM SERVICES

## LINE ITEMS (DETAIL)

ALARM SERVICES Table 3 - Line item revenue and expenses

| ALARM SERVICES                  |                               | 2017/18           | 2018/19 Adopted    |                 | 2019/20 Recommended |            |                    |
|---------------------------------|-------------------------------|-------------------|--------------------|-----------------|---------------------|------------|--------------------|
| GL                              | Account Title                 | Prior Year Actual | Year end Projected | Budget Original | Budget Amended      | Budget     | Change in Amount % |
| 50-30-870                       | ALARM SERVICE FEE             | \$ 168,127        | \$ 182,291         | \$ 185,000      | \$ 185,000          | \$ 185,000 | \$ - 0%            |
| TBD                             | PLANNED USE OF FUND BALANCE   | -                 | -                  | 154,968         | 154,968             | -          | (154,968) -100%    |
| TOTAL REVENUE                   |                               | 168,127           | 182,291            | 339,968         | 339,968             | 185,000    | (154,968) -46%     |
| 50-40-235                       | RADIO SERVICE FEES            | 7,071             | 8,349              | 9,000           | 9,000               | 9,000      | - 0%               |
| 50-40-290                       | SOFTWARE MAINTENANCE CONTRACT | -                 | -                  | 4,500           | 4,500               | 4,500      | - 0%               |
| 50-40-330                       | GENERAL PROFESSIONAL SERVICES | 6,828             | 13,677             | 25,000          | 25,000              | 15,000     | (10,000) -40%      |
| 50-40-336                       | BILL PROCESSING FEES          | -                 | -                  | -               | -                   | 300        | 300 n/a            |
| 50-40-339                       | BANK SERVICE CHARGES          | -                 | -                  | -               | -                   | 750        | 750 n/a            |
| 50-40-341                       | CREDIT CARD EXPENSE           | -                 | -                  | -               | -                   | 1,780      | 1,780 n/a          |
| 50-40-570                       | COMPUTER HARDWARE MAINTENANCE | -                 | -                  | 4,000           | 4,000               | 4,000      | - 0%               |
| 50-40-675                       | DUES                          | 20                | -                  | -               | -                   | -          | - n/a              |
| 50-40-754                       | POSTAGE FOR MONTHLY BILLINGS  | -                 | -                  | -               | -                   | 1,000      | 1,000 n/a          |
| 50-40-850                       | BAD DEBT EXPENSE              | 17                | -                  | -               | -                   | -          | - n/a              |
| 50-40-863                       | COMPUTER HARDWARE             | -                 | 16,171             | 10,000          | 10,000              | 10,000     | - 0%               |
| 50-40-980                       | ADMIN FEE ALLOCATION          | 257,468           | 257,468            | 257,468         | 257,468             | 110,458    | (147,010) -57%     |
| 50-40-999                       | OPERATING CONTINGENCY         | 8,096             | -                  | 30,000          | 30,000              | 4,860      | (25,140) -84%      |
| TBD                             | ASSIGNED FOR SUBSEQUENT YEARS | -                 | -                  | -               | -                   | 23,352     | 23,352 n/a         |
| TOTAL EXPENSES                  |                               | 279,500           | 295,665            | 339,968         | 339,968             | 185,000    | (154,968) -46%     |
| REVENUE OVER / (UNDER) EXPENSES |                               | \$ (111,373)      | \$ (113,374)       | \$ -            | \$ -                | \$ -       | - n/a              |

# FIRE SERVICES

## OFFICE PURPOSE & DESCRIPTION

The Fire Service Enterprise was established to record activity associated with the fire service fee which began January 1, 2013. State Legislation was passed in 2014 that permanently allows the collection of the Town's fee. The City of Phoenix provides fire services via a contract with the Town in which costs are shared equally. The Town constructed both fire stations (the associated debt service is not paid from this fund) and the station operating costs are reimbursed from the operating budget. Emergency medical services are provided by a private company which operates from leased Town property.

Fire Service Rates were designed to recover operating costs, but not the construction costs of the fire stations. The residential rate tiers and commercial rates are based on the zoned use of the property.

The revenue in this 2019/20 budget reflects the continuation of the one-month discount program if a customer pays the entire annual amount due by February 20<sup>th</sup>.

## FUNDING LEVELS

Funding for Fire Services consists of fees paid by customers and an Intergovernmental Agreement, and rents & reimbursements. Funding is recommended to **increase by \$179,239 (6%)**.

**FIRE Table 1 - Funding by Source**

| Funding by Source             | Budget 2019/20*    | Budget 2018/19     | Change \$         | Change %  | Projected 2018/19  | Actual 2017/18     |
|-------------------------------|--------------------|--------------------|-------------------|-----------|--------------------|--------------------|
| Fire service fee              | \$2,850,000        | \$2,850,000        | \$ -              | 0%        | \$2,849,678        | \$2,847,178        |
| Fire service IGA fee          | 245,000            | 245,000            | -                 | 0%        | 245,000            | 250,806            |
| Rents & reimbursements        | 47,000             | 51,000             | (4,000)           | -8%       | 45,123             | 40,487             |
| Use (Savings) of fund balance | 193,239            | 10,000             | 183,239           | 1832%     | (112,722)          | (131,348)          |
| General fund transfer in      | -                  | -                  | -                 | n/a       | -                  | 50,000             |
| <b>Total Sources</b>          | <b>\$3,335,239</b> | <b>\$3,156,000</b> | <b>\$ 179,239</b> | <b>6%</b> | <b>\$3,027,079</b> | <b>\$3,057,123</b> |

\* Recommended funding levels

# FIRE SERVICES

## ► EXPENDITURES ◀

The Fire Services recommended budget of \$3,335,239 is \$179,239 (6%) more than the prior fiscal year. This results primarily from changes in:

**Personnel:** The net increase of \$82,324 results from the updated personnel allocation plan of Town departments support Fire Services.

**Supplies and services:** The net increase of \$179,239 or 6% is from an increase in the Phoenix IGA (\$37,173), maintenance costs (\$14,400), allocating billing and processing costs associated with Fire Services (\$40,752) and all other supplies and services (\$26,779); with reductions in utilities (\$212) and the operating contingency (\$21,977).

| FIRE Table 2 - Expenditures by CATEGORY                  |                            |                    |                    |                   |            |                    |
|----------------------------------------------------------|----------------------------|--------------------|--------------------|-------------------|------------|--------------------|
| EXPENDITURES BY CATEGORY                                 |                            | Budget 2019/20*    | Budget 2018/19     | Change \$         | Change %   | Projected 2018/19  |
| CATEGORY                                                 |                            |                    |                    |                   |            | Actual 2017/18     |
| <b>Total Personnel</b>                                   |                            | <b>\$ 247,926</b>  | <b>\$ 165,602</b>  | <b>\$ 82,324</b>  | <b>50%</b> | <b>\$ 165,602</b>  |
| Supplies & Services                                      | Utilities                  | 44,900             | 45,112             | (212)             | 0%         | 43,526             |
|                                                          | Phoenix IGA                | 2,646,298          | 2,609,125          | 37,173            | 1%         | 2,609,125          |
|                                                          | Maintenance services       | 48,000             | 33,600             | 14,400            | 43%        | 34,847             |
|                                                          | Third party reimbursements | 129,000            | 129,000            | -                 | 0%         | 129,000            |
|                                                          | Billing processing fees    | 40,752             | -                  | 40,752            | n/a        | -                  |
|                                                          | Operating contingency      | 100,284            | 122,261            | (21,977)          | -18%       | -                  |
|                                                          | Other supplies & services  | 78,079             | 51,300             | 26,779            | 52%        | 44,979             |
| <b>Total Supplies &amp; Services</b>                     |                            | <b>3,087,313</b>   | <b>2,990,398</b>   | <b>96,915</b>     | <b>3%</b>  | <b>2,861,477</b>   |
| <b>Total Expenditures</b>                                |                            | <b>\$3,335,239</b> | <b>\$3,156,000</b> | <b>\$ 179,239</b> | <b>6%</b>  | <b>\$3,027,079</b> |
| * Recommended funding levels for the 2018/19 budget year |                            |                    |                    |                   |            |                    |

# FIRE SERVICES

## LINE ITEMS (DETAIL)

FIRE SERVICES Table 6 - Line item revenue and expenses

| FIRE SERVICES |                                      | 2017/18<br>Prior Year<br>Actual | 2018/19 Adopted       |                     | 2019/20 Recommended |                     |                       |
|---------------|--------------------------------------|---------------------------------|-----------------------|---------------------|---------------------|---------------------|-----------------------|
| GL            | Account Title                        |                                 | Year end<br>Projected | Budget<br>Original  | Budget<br>Amended   | Budget              | Change in<br>Amount % |
| 53-30-870     | FIRE SERVICE FEE                     | \$ 2,847,178                    | \$ 2,849,678          | \$ 2,850,000        | \$ 2,850,000        | \$ 2,850,000        | \$ - 0%               |
| 53-30-872     | FIRE SERVICE IGA FEE                 | 250,806                         | 245,000               | 245,000             | 245,000             | 245,000             | - 0%                  |
| 53-37-616     | MISC INTEREST                        | -                               | -                     | -                   | -                   | 5,000               | 5,000 n/a             |
| 53-38-425     | PROCESS SERVICE FEE - FIRE           | 2,503                           | 588                   | 1,000               | 1,000               | 1,000               | - 0%                  |
| 53-38-711     | PMT HOUSE RENTAL                     | 36,000                          | 36,000                | 36,000              | 36,000              | 36,000              | - 0%                  |
| 53-38-766     | THIRD PARTY FIRE SERV REIMBURS       | 1,984                           | 8,535                 | 24,000              | 24,000              | 5,000               | (19,000) -79%         |
| 53-39-991     | INTERFUND TRANSFERS                  | 50,000                          | -                     | -                   | -                   | -                   | - n/a                 |
| TBD           | PLANNED USE OF FUND BALANCE          | -                               | -                     | -                   | -                   | 193,239             | 193,239 n/a           |
|               | <b>TOTAL REVENUE</b>                 | <b>\$ 3,188,471</b>             | <b>\$ 3,139,800</b>   | <b>\$ 3,156,000</b> | <b>\$ 3,156,000</b> | <b>\$ 3,335,239</b> | <b>179,239 6%</b>     |
| 53-40-210     | WATER                                | 4,681                           | 5,000                 | 5,400               | 5,400               | 5,000               | (400) -7%             |
| 53-40-214     | FIRE SERVICE FEE                     | -                               | 1,200                 | 1,200               | 1,200               | 1,200               | - 0%                  |
| 53-40-215     | ELECTRICITY                          | 23,980                          | 31,600                | 32,000              | 32,000              | 32,000              | - 0%                  |
| 53-40-217     | SEWER SERVICE FEES                   | 5,027                           | 3,284                 | 4,100               | 4,100               | 4,100               | - 0%                  |
| 53-40-220     | NATURAL GAS                          | 2,569                           | 2,442                 | 2,412               | 2,412               | 2,600               | 188 8%                |
| 53-40-330     | GENERAL PROFESSIONAL SERVICES        | 11,412                          | 13,718                | 15,100              | 15,100              | 14,500              | (600) -4%             |
| 53-40-333     | JANITORIAL SERVICE                   | -                               | -                     | 2,200               | 2,200               | 2,200               | - 0%                  |
| 53-40-335     | PHOENIX IGA                          | 2,623,448                       | 2,609,125             | 2,609,125           | 2,609,125           | 2,646,298           | 37,173 1%             |
| 53-40-336     | BILL PROCESSING FEES                 | -                               | -                     | -                   | -                   | 4,320               | 4,320 n/a             |
| 53-40-339     | BANK SERVICE CHARGES                 | -                               | -                     | -                   | -                   | 10,800              | 10,800 n/a            |
| 53-40-341     | CREDIT CARD & EFT EXPENSE            | -                               | -                     | -                   | -                   | 25,632              | 25,632 n/a            |
| 53-40-342     | THIRD PARTY REIMBURSEMENTS           | 128,968                         | 129,000               | 129,000             | 129,000             | 129,000             | - 0%                  |
| 53-40-435     | GAS & OIL                            | 17,133                          | 19,345                | 20,000              | 20,000              | 20,000              | - 0%                  |
| 53-40-520     | WEED CONTROL                         | -                               | 700                   | -                   | -                   | 900                 | 900 n/a               |
| 53-40-541     | PROPERTY INSURANCE                   | -                               | 3,088                 | -                   | -                   | 3,179               | 3,179 n/a             |
| 53-40-542     | VEHICLE INSURANCE                    | -                               | 8,148                 | -                   | -                   | 8,200               | 8,200 n/a             |
| 53-40-560     | FACILITIES REPAIRS & MAINT           | 35,769                          | 16,960                | 18,500              | 18,500              | 18,500              | - 0%                  |
| 53-40-580     | FIRE HYDRANT MAINTENANCE             | 15,283                          | 4,168                 | -                   | -                   | 15,000              | 15,000 n/a            |
| 53-40-595     | LANDSCAPE MAINT                      | -                               | -                     | 1,200               | 1,200               | 1,200               | - 0%                  |
| 53-40-634     | ENVIRONMENTAL DISPOSAL FEE           | 2,226                           | -                     | 1,500               | 1,500               | 1,500               | - 0%                  |
| 53-40-635     | PEST CONTROL                         | -                               | 1,513                 | 1,400               | 1,400               | 1,500               | 100 7%                |
| 53-40-754     | POSTAGE FOR MONTHLY BILLINGS         | -                               | -                     | -                   | -                   | 14,400              | 14,400 n/a            |
| 53-40-840     | MISCELLANEOUS                        | 20,000                          | 11,064                | 20,000              | 20,000              | 20,000              | - 0%                  |
| 53-40-850     | BAD DEBT EXPENSE                     | 1,026                           | 1,120                 | 5,000               | 5,000               | 5,000               | - 0%                  |
| 53-40-980     | ALLOCATE ADMINISTRATIVE FEES         | 165,602                         | 165,602               | 165,602             | 165,602             | 247,926             | 82,324 50%            |
| 53-40-999     | OPERATING CONTINGENCY                | -                               | -                     | 122,261             | 122,261             | 100,284             | (21,977) -18%         |
|               | <b>TOTAL EXPENSES</b>                | <b>\$ 3,057,123</b>             | <b>\$ 3,027,079</b>   | <b>\$ 3,156,000</b> | <b>\$ 3,156,000</b> | <b>\$ 3,335,239</b> | <b>179,239 6%</b>     |
|               | <b>Revenue over (under) expenses</b> | <b>\$ 131,348</b>               | <b>\$ 112,722</b>     | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>         | <b>- n/a</b>          |

# FIRE SERVICES

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# MUNICIPAL COURT

► **MISSION:** To provide a professional and dignified forum for the efficient, fair and swift resolution of all matters that come before the Court.

## OFFICE PURPOSE & DESCRIPTION

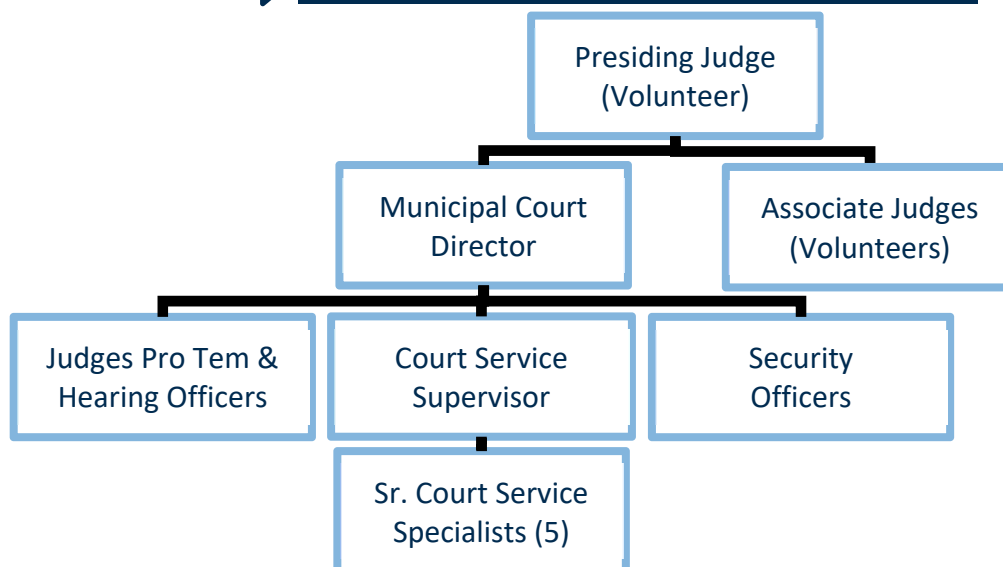
The Municipal Court is the independent judicial branch of the Town government. The Court adjudicates all criminal misdemeanors, town code violations, traffic violations and certain juvenile offenses. The Court issues protective orders in cases of domestic violence and harassment. The Presiding Judge, Associate Judges, Judges Pro Tem and Hearing Officers are all volunteers. The Judges are appointed by the Town Council for a two year term. The Hearing Officers are appointed by the Presiding Judge.

The Paradise Valley Municipal Court is a court of limited jurisdiction within the Town of Paradise Valley. As a part of the Arizona State Court System, it is subject to the authority of the Arizona Supreme Court. The Paradise Valley Municipal Court is one of eighty-two municipal courts in Arizona and is the **sixth largest** municipal Court in the State in terms of case volume.

Paradise Valley Municipal Court is the ONLY court in the nation that operates with a 100% volunteer judicial bench. The Court has eight volunteer judges appointed by Council and two hearing officers appointed by the Presiding Judge.

The Court is committed to administer justice in the most effective and efficient manner possible. The Court is proud to share our continuous efforts that demonstrate effective stewardship of public resources.

## ORGANIZATIONAL CHART



Operations of the Municipal Court are managed by the Municipal Court Director; the Director reports to the Presiding Judge.

# MUNICIPAL COURT

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## ▶ YEAR END HIGHLIGHTS ◀

**EAST VALLEY REGIONAL VETERANS COURT** – This partnership with 6 Maricopa County Municipal Courts, United States Department of Veterans Affairs, City of Tempe's Human Services Department and other resources to assist veterans with criminal cases and address life situations that may have contributed to their criminal offenses. This specialty court served an astounding 540 veterans in 2018.

**HOME DETENTION** - Home detention with electronic monitoring continues to provide substantial cost savings to the Town's prisoner maintenance budget. The Court offers home detention in lieu of jail to non-violent offenders. In fiscal year 2018, a total of 101 days of electronic monitoring in lieu of incarceration was served by 12 defendants. Had all these days been spent in jail, more than \$12,000 would have been incurred in additional jail costs.

**MARICOPA COUNTY REGIONAL HOMELESS COURT** - Partnership with 48 Maricopa County Courts to assist individuals end their homelessness and resolve minor misdemeanors and traffic offenses. Presiding Judge, J. Tyrrell Taber is one of many judges who volunteers to preside over Homeless Court. This specialty court served 150 people who were homeless in 2018.

**MENTAL HEALTH COURT** – Partnership with Tempe Municipal Court to provide eligible defendants the option of participating in City of Tempe's Mental Health Court. This specialty court was established to provide psychiatric stability of mentally ill defendants to reduce recidivism and jail costs.

**PRISONER VIDEO APPEARANCE** - The Paradise Valley Municipal Court implemented video appearances for defendants held in custody on misdemeanor charges in April 2018. Paradise Valley Municipal Court is honored to be one of the very few municipal courts approved to use Maricopa County's Video Appearance Center that was established primarily to serve the Arizona Justice Courts. The implementation of video appearance eliminated the need for police officers to transport prisoners to court, allowing them to remain on the streets of Paradise Valley. Since inception, the court has seen 32 prisoners by video appearance.

**SUPREME COURT EDUCATIONAL COMPLIANCE** - During 2018, Paradise Valley Municipal Court achieved a 100% compliance with Arizona Supreme Court's annual education standards. Court personnel and judges are required to complete at least 16 credit hours of court education each year, including ethics training and computer network security. All court employees completed over 22 credit hours, exceeding Arizona Supreme Court's education requirements. The court is committed to higher education through training and development of employees by offering in-house training, e-learning courses and other training opportunities available to court staff.

**TAX INTERCEPT PROGRAM** - The Tax Intercept Program (TIP) collected \$4,227.25 in 2018. This automated program operated by the Arizona Supreme Court allows the court to intercept state income tax refunds and lottery winnings for overdue case balances.

# MUNICIPAL COURT

## ▶ CASE FILING STATS ◀

| Number of Case Filings                                              |        |        |        |        |        |
|---------------------------------------------------------------------|--------|--------|--------|--------|--------|
| Category                                                            | 2019*  | 2018   | 2017   | 2016   | 2015   |
| Criminal cases                                                      | 433    | 290    | 276    | 137    | 225    |
| Civil cases                                                         | 51,993 | 49,426 | 49,010 | 54,316 | 25,888 |
| Protective orders                                                   | 16     | 14     | 16     | 19     | 15     |
| Total cases and orders                                              | 52,442 | 49,730 | 49,302 | 54,472 | 26,128 |
| * fiscal year 2018/19 is estimated based on current data and trends |        |        |        |        |        |

## ▶ SERVICE STATS ◀

### FY 17-18 Statistics

- ▶ Ranked 6<sup>th</sup> largest municipal court in the state based on case filings
- ▶ Highest case filings per clerk ratio in the state – 9,946 cases per clerk
- ▶ 11,765 court visitors
- ▶ 2,662 courtroom proceedings
- ▶ 22,148 payments
- ▶ 18,679 phone calls

## ▶ STAFFING LEVELS ◀

With the increase in case loads, the court has been experimenting with staffing levels to match the increased work load and no changes in staffing are recommended for FY2019/20. Table 1 below displays the department's positions, by classification.

| MUNICIPAL COURT Table 1 - Authorized positions by CLASSIFICATION |            |            |            |            |            |
|------------------------------------------------------------------|------------|------------|------------|------------|------------|
| POSITION CLASSIFICATION                                          | 2019/20    | 2018/19    | 2017/18    | 2016/17    | 2015/16    |
| Municipal court director                                         | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| Court service supervisor                                         | 1.0        | 1.0        | 1.0        | 1.0        | 1.0        |
| Sr. court services specialist                                    | 5.0        | 3.0        | 2.0        | 1.0        | 1.0        |
| Court clerk                                                      | -          | 2.0        | 2.0        | 2.0        | 2.0        |
| <b>Total full time equivalents</b>                               | <b>7.0</b> | <b>7.0</b> | <b>6.0</b> | <b>5.0</b> | <b>5.0</b> |
| Temporary part time court clerk(s)                               | -          | -          | 3.0        | 5.0        | -          |
| Temporary part time security officers                            | 3.0        | 3.0        | 3.0        | 3.0        | 3.0        |

# MUNICIPAL COURT

## FUNDING LEVELS

Funding for the Court consists of General Fund resources, Court Enhancement fees and Other Grants. Overall, funding is **increased by \$266,112 (25%)**; an increase of \$44,437 in General Fund resources and an increase in the use of \$212,675 in Court Enhancement fees.

| MUNICIPAL COURT Table 2 - Funding by Source                                                                 |                    |                    |                   |            |                   |                   |
|-------------------------------------------------------------------------------------------------------------|--------------------|--------------------|-------------------|------------|-------------------|-------------------|
| Funding by Source                                                                                           | Budget 2019/20*    | Budget 2018/19**   | Change \$         | Change %   | Projected 2018/19 | Actual 2017/18    |
| General Fund                                                                                                | \$ 860,980         | \$ 816,543         | \$ 44,437         | 5%         | \$ 770,935        | \$ 758,783        |
| Court Enhancement fees                                                                                      | 464,213            | 251,538            | 212,675           | 85%        | 132,778           | 56,570            |
| Other Grant(s)                                                                                              | 11,500             | 2,500              | 9,000             | 360%       | -                 | -                 |
| <b>Total Sources</b>                                                                                        | <b>\$1,336,693</b> | <b>\$1,070,581</b> | <b>\$ 266,112</b> | <b>25%</b> | <b>\$ 903,713</b> | <b>\$ 815,353</b> |
| * Recommended funding levels ** includes amounts in the recommended budget amendments resolution; section 5 |                    |                    |                   |            |                   |                   |

## INTERFUND LOAN

Municipal Court was granted a loan from the Town's General Fund to construct its current facilities. The loan was to be repaid, plus interest and an annual land lease, beginning 12/31/2013 and ending 06/30/23. Municipal Court has used the "Court Enhancement" revenue to make the payments. Table 3 shows the originally scheduled payments for this interfund loan.

| MUNICIPAL COURT Table 3: Interfund Loan Balance                |                      |                     |                      |
|----------------------------------------------------------------|----------------------|---------------------|----------------------|
| Payment Date                                                   | Principal            | Interest            | Total Payment        |
| 12/31/19                                                       | \$ 50,000.00         | \$ 5,062.50         | \$ 55,062.50         |
| 06/30/20                                                       | 50,000.00            | 4,437.50            | 54,437.50            |
| 12/31/20                                                       | 50,000.00            | 3,812.50            | 53,812.50            |
| 06/30/21                                                       | 50,000.00            | 3,187.50            | 53,187.50            |
| 12/31/21                                                       | 50,000.00            | 2,562.50            | 52,562.50            |
| 06/30/22                                                       | 50,000.00            | 1,937.50            | 51,937.50            |
| 12/31/22                                                       | 50,000.00            | 1,312.50            | 51,312.50            |
| 06/30/23                                                       | 55,000.00            | 687.50              | 55,687.50            |
| <b>Balance</b>                                                 | <b>\$ 405,000.00</b> | <b>\$ 23,000.00</b> | <b>\$ 428,000.00</b> |
| An annual land lease of \$25,000 is assessed until loan repaid |                      |                     |                      |

# MUNICIPAL COURT

## FUND BALANCE

The Court Enhancement fund is used to pay the building loan. Table 4 below shows an estimated balance of \$1,036,912 at year end FY2020 with the loan paid in full.

| MUNICIPAL COURT Table 4 - Changes in fund balance: COURT ENHANCEMENT AND OTHER GRANTS |                |                   |                |                |                |
|---------------------------------------------------------------------------------------|----------------|-------------------|----------------|----------------|----------------|
| Interfund loan does not report as expenditure                                         | Budget 2019/20 | Projected 2018/19 | Actual 2017/18 | Actual 2016/17 | Actual 2015/16 |
| Beginning fund balance, July 1                                                        | \$1,068,325    | \$ 736,148        | \$ 386,941     | \$ 161,586     | \$ (282,949)   |
| Plus: total revenue                                                                   | 436,500        | 464,955           | 405,777        | 304,459        | 590,407        |
| Less: total expenditures                                                              | (70,713)       | (37,778)          | (56,570)       | (79,104)       | (145,872)      |
| Loan repayment, net interest                                                          | (405,000)      | (95,000)          | (90,000)       | (90,000)       | (90,000)       |
| Ending fund balance, June 30                                                          | \$1,029,112    | \$1,068,325       | \$ 736,148     | \$ 386,941     | \$ 161,586     |
| Outstanding loan                                                                      | \$ -           | \$ 405,000        | \$ 500,000     | \$ 590,000     | \$ 680,000     |

## EXPENDITURES

The budget of \$1,336,693 is \$266,112 (25%) more than the prior fiscal year, primarily from changes in:

**Personnel:** Changes reflect current salaries and wages with changes in medical, dental, retirement and other taxes and benefits.

**Supplies and services:** The net decrease of (\$31,276) or (-10%) is a product of reductions in indigent legal aid (\$7,000), financial auditors (\$3,400), liability insurance (\$3,173), credit reporting (\$1,700), process service (\$2,000) and office supplies (\$1,300); offset by increases in training & travel (\$8,290), interpreter services (\$4,000), professional services (\$1,500) and credit card processing fees (\$1,700).

**Building loan repayment:** The budget of \$410,063 is for the Court Enhancement fund to pay the entire balance of the loan with the December 2019 payment.

| MUNICIPAL COURT Table 5 - Expenditures by CATEGORY |                    |                    |                   |             |                   |                   |
|----------------------------------------------------|--------------------|--------------------|-------------------|-------------|-------------------|-------------------|
| EXPENDITURES BY CATEGORY                           | Budget 2019/20*    | Budget 2018/19**   | Change \$         | Change %    | Projected 2017/18 | Actual 2016/17    |
| <b>Total Personnel</b>                             | <b>\$ 650,689</b>  | <b>\$ 609,164</b>  | <b>\$ 41,525</b>  | <b>7%</b>   | <b>\$ 583,100</b> | <b>\$ 538,453</b> |
| Legal services                                     | 10,500             | 17,500             | (7,000)           | -40%        | 8,568             | 14,688            |
| Professional services                              | 87,900             | 86,400             | 1,500             | 2%          | 83,192            | 83,075            |
| Liability & property insurance                     | 23,141             | 26,289             | (3,148)           | -12%        | 22,464            | 25,400            |
| Training and travel                                | 23,520             | 15,230             | 8,290             | 54%         | 18,991            | 18,404            |
| CC processing                                      | 14,700             | 13,000             | 1,700             | 13%         | 12,000            | 12,779            |
| Temporary staffing                                 | -                  | -                  | -                 | n/a         | -                 | 48,939            |
| Other supplies & services                          | 116,180            | 148,798            | (32,618)          | -22%        | 43,460            | 59,415            |
| <b>Total Supplies &amp; Services</b>               | <b>275,941</b>     | <b>307,217</b>     | <b>(31,276)</b>   | <b>-10%</b> | <b>188,675</b>    | <b>262,700</b>    |
| <b>Building loan repayment</b>                     | <b>410,063</b>     | <b>154,200</b>     | <b>255,863</b>    | <b>n/a</b>  | <b>131,938</b>    | <b>14,200</b>     |
| <b>Total Expenditures</b>                          | <b>\$1,336,693</b> | <b>\$1,070,581</b> | <b>\$ 266,112</b> | <b>25%</b>  | <b>\$ 903,713</b> | <b>\$ 815,353</b> |

\* Recommended funding levels

\*\* includes amounts in the recommended budget amendments resolution; section 5

# MUNICIPAL COURT

## LINE ITEMS (DETAIL)

MUNICIPAL COURTS Table 6 - Line item revenue and expenditures: COURT ENHANCEMENT

| MC: COURT ENHANCEMENT             |                                 | 2017/18<br>Prior Year<br>Actual | 2018/19 Adopted       |                    | 2019/20 Recommended |            |                       |
|-----------------------------------|---------------------------------|---------------------------------|-----------------------|--------------------|---------------------|------------|-----------------------|
| GL                                | Account Title                   |                                 | Year end<br>Projected | Budget<br>Original | Budget<br>Amended   | Budget     | Change in<br>Amount % |
| 21-35-418                         | COURT ENHANCEMENT               | \$ 387,660                      | \$ 445,716            | \$ 251,538         | \$ 251,538          | \$ 425,000 | \$ 173,462 69%        |
| TBD                               | PLANNED USE OF FUND BALANCE     | -                               | -                     | -                  | -                   | 39,213     | - N/A                 |
| TOTAL REVENUE                     |                                 | 387,660                         | 445,716               | 251,538            | 251,538             | 464,213    | 212,675 85%           |
| 21-40-986                         | MISCELLANEOUS                   | 17,370                          | 840                   | 71,900             | 71,900              | 54,150     | (17,750) -25%         |
| 21-40-987                         | INTEREST PAYMENT                | 14,200                          | 11,938                | 14,200             | 14,200              | 5,063      | (9,137) -64%          |
| 21-40-988                         | PRINCIPAL PAYMENT (BUDGET ONLY) | -                               | 95,000                | 90,000             | 90,000              | 405,000    | 315,000 350%          |
| 21-40-989                         | LAND LEASE PAYMENT              | 25,000                          | 25,000                | 25,000             | 25,000              | -          | - -100%               |
| TBD                               | ASSIGNED TO SUBSEQUENT YEAR     | -                               | -                     | 50,438             | 50,438              | -          | - N/A                 |
| TOTAL EXPENDITURES                |                                 | 56,570                          | 132,778               | 251,538            | 251,538             | 464,213    | 212,675 85%           |
| REVENUE OVER (UNDER) EXPENDITURES |                                 | \$ 331,090                      | \$ 312,938            | \$ -               | \$ -                | \$ -       | - n/a                 |

MUNICIPAL COURTS Table 7 - Line item revenue and expenditures: FILL THE GAP

| MC: FILL THE GAP                  |                        | 2017/18<br>Prior Year<br>Actual | 2018/19 Adopted       |                    | 2019/20 Recommended |          |                       |
|-----------------------------------|------------------------|---------------------------------|-----------------------|--------------------|---------------------|----------|-----------------------|
| GL                                | Account Title          |                                 | Year end<br>Projected | Budget<br>Original | Budget<br>Amended   | Budget   | Change in<br>Amount % |
| 22-35-417                         | MUNICIPAL FILL THE GAP | \$ 10,078                       | \$ 9,000              | \$ 6,500           | \$ 6,500            | \$ 6,500 | \$ - 0%               |
| TOTAL REVENUE                     |                        | 10,078                          | 9,000                 | 6,500              | 6,500               | 6,500    | - 0%                  |
| 22-40-982                         | MISCELLANEOUS          | -                               | -                     | -                  | -                   | 6,500    | 6,500 n/a             |
| TOTAL EXPENDITURES                |                        | -                               | -                     | -                  | -                   | 6,500    | 6,500 n/a             |
| REVENUE OVER (UNDER) EXPENDITURES |                        | \$ 10,078                       | \$ 9,000              | \$ 6,500           | \$ 6,500            | \$ -     | (6,500) -100%         |

MUNICIPAL COURTS Table 8 - Line item revenue and expenditures: JCEF

| MC: JCEF                          |               | 2017/18<br>Prior Year<br>Actual | 2018/19 Adopted       |                    | 2019/20 Recommended |          |                       |
|-----------------------------------|---------------|---------------------------------|-----------------------|--------------------|---------------------|----------|-----------------------|
| GL                                | Account Title |                                 | Year end<br>Projected | Budget<br>Original | Budget<br>Amended   | Budget   | Change in<br>Amount % |
| 23-35-415                         | JCEF GRANT    | \$ 8,038                        | \$ 7,000              | \$ 5,000           | \$ 5,000            | \$ 5,000 | \$ - 0%               |
| 23-37-616                         | MISC INTEREST | -                               | -                     | -                  | -                   | -        | - n/a                 |
| TOTAL REVENUE                     |               | 8,038                           | 7,000                 | 5,000              | 5,000               | 5,000    | - 0%                  |
| 23-40-985                         | MISCELLANEOUS | -                               | -                     | 2,500              | 2,500               | 5,000    | 2,500 100%            |
| TOTAL EXPENDITURES                |               | -                               | -                     | 2,500              | 2,500               | 5,000    | 2,500 100%            |
| REVENUE OVER (UNDER) EXPENDITURES |               | \$ 8,038                        | \$ 7,000              | \$ 2,500           | \$ 2,500            | \$ -     | (2,500) -100%         |

# MUNICIPAL COURT

## LINE ITEMS (DETAIL)

MUNICIPAL COURTS Table 9 - Line item expenditures: GENERAL FUND

| MUNICIPAL COURTS          |                                 | 2017/18              | 2018/19 Adopted       |                    | 2019/20 Recommended |            |                       |
|---------------------------|---------------------------------|----------------------|-----------------------|--------------------|---------------------|------------|-----------------------|
| GL                        | Account Title                   | Prior Year<br>Actual | Year end<br>Projected | Budget<br>Original | Budget<br>Amended   | Budget     | Change in<br>Amount % |
| 10-50-100                 | SALARIES AND WAGES              | \$ 391,497           | \$413,944             | \$ 427,570         | \$ 427,570          | \$465,529  | \$ 37,959 9%          |
| 10-50-105                 | OVERTIME                        | 10,635               | 6,108                 | 8,000              | 8,000               | 8,000      | - 0%                  |
| 10-50-115                 | EMPLOYEE BENEFITS-FICA          | 29,218               | 30,340                | 32,514             | 32,514              | 36,540     | 4,026 12%             |
| 10-50-120                 | EMPLOYEE BENEFITS-RETIREMENT    | 51,259               | 52,802                | 51,347             | 51,347              | 55,070     | 3,723 7%              |
| 10-50-125                 | EMPLOYEE BENEFITS-WORKERS COMP  | 1,163                | 901                   | 1,173              | 1,173               | 1,666      | 493 42%               |
| 10-50-130                 | EMPLOYEE BENEFITS-MEDICAL       | 46,031               | 63,590                | 69,346             | 69,346              | 67,390     | (1,956) -3%           |
| 10-50-131                 | EMPLOYEE BENEFITS-DENTAL        | 4,024                | 5,940                 | 5,808              | 5,808               | 6,625      | 817 14%               |
| 10-50-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE  | 332                  | 395                   | 2,956              | 2,956               | 514        | (2,442) -83%          |
| 10-50-136                 | EMPLOYEE BENEFITS - STD         | 2,136                | 2,679                 | 3,270              | 3,270               | 2,635      | (635) -19%            |
| 10-50-161                 | EMPLOYEE BENEFIT - CELL PHONE   | 1,956                | 2,080                 | 2,760              | 2,760               | 2,400      | (360) -13%            |
| 10-50-186                 | EMPLOYEE BENEFITS - H S A       | 136                  | 2,600                 | 2,600              | 2,600               | 2,600      | - 0%                  |
| 10-50-191                 | DEFERRED COMPENSATION-457       | 66                   | 1,720                 | 1,820              | 1,820               | 1,720      | (100) -5%             |
| TOTAL PERSONNEL           |                                 | 538,453              | 583,100               | 609,164            | 609,164             | 650,689    | 41,525 7%             |
| 10-50-290                 | JUSTICE SYSTEMS ANNUAL CONTRACT | -                    | 13,130                | -                  | 13,130              | 15,000     | 1,870 n/a             |
| 10-50-220                 | INTERNET SERVICES               | -                    | 2,280                 | -                  | 2,280               | 2,280      | - n/a                 |
| 10-50-200                 | TELEPHONE SERVICES              | -                    | 7,000                 | -                  | 7,000               | 7,000      | - n/a                 |
| 10-50-325                 | FINANCIAL AUDITORS              | -                    | 3,400                 | 3,400              | 3,400               | -          | (3,400) n/a           |
| 10-50-330                 | GENERAL PROFESSIONAL SERVICES   | 77,637               | 75,000                | 77,500             | 77,500              | 81,500     | 4,000 5%              |
| 10-50-334                 | ARMORED CAR SERVICE             | 5,438                | 4,792                 | 5,500              | 5,500               | 6,400      | 900 16%               |
| 10-50-340                 | INDIGENT LEGAL AID              | 14,688               | 8,568                 | 17,500             | 17,500              | 10,500     | (7,000) -40%          |
| 10-50-341                 | CREDIT CARD EXPENSE             | 12,779               | 12,000                | 13,000             | 13,000              | 14,700     | 1,700 13%             |
| 10-50-345                 | INTERPRETER                     | 3,100                | 5,778                 | 3,500              | 3,500               | 7,500      | 4,000 114%            |
| 10-50-352                 | COURT CREDIT REPORTING          | 2,018                | 1,440                 | 3,000              | 3,000               | 1,300      | (1,700) -57%          |
| 10-50-365                 | MESSENGER/PROCESS SERVICE       | -                    | -                     | 3,400              | 3,400               | 1,400      | (2,000) -59%          |
| 10-50-375                 | TEMPORARY LABOR                 | 48,939               | -                     | -                  | -                   | -          | - n/a                 |
| 10-50-400                 | COURT ROBES                     | -                    | -                     | 500                | 500                 | 500        | - 0%                  |
| 10-50-465                 | OFFICE SUPPLIES                 | 6,217                | 5,500                 | 7,800              | 7,800               | 6,500      | (1,300) -17%          |
| 10-50-480                 | COPIER CONTRACT                 | -                    | 1,500                 | -                  | 1,500               | 1,500      | - n/a                 |
| 10-50-485                 | PRINTING                        | 490                  | 1,200                 | 1,000              | 1,000               | 1,500      | 500 50%               |
| 10-50-540                 | LIABILITY INSURANCE             | 25,400               | 21,616                | 25,440             | 25,440              | 22,267     | (3,173) -12%          |
| 10-50-541                 | PROPERTY INSURANCE              | -                    | 848                   | 849                | 849                 | 874        | 25 3%                 |
| 10-50-670                 | MEALS                           | 1,689                | 2,172                 | 1,300              | 1,300               | 1,500      | 200 15%               |
| 10-50-675                 | DUES                            | 525                  | 750                   | 800                | 800                 | 800        | - 0%                  |
| 10-50-710                 | JURY                            | 25                   | -                     | 1,500              | 1,500               | 1,500      | - 0%                  |
| 10-50-725                 | MILEAGE-MISCELLANEOUS TRAVEL    | 235                  | 16                    | 400                | 400                 | 400        | - 0%                  |
| 10-50-770                 | STAFF TRAINING                  | 5,758                | 5,475                 | 7,400              | 7,400               | 7,400      | - 0%                  |
| 10-50-790                 | SUBSCRIPTIONS & PUBLICATIONS    | 560                  | 700                   | 800                | 800                 | 800        | - 0%                  |
| 10-50-815                 | TRAINING TRAVEL                 | 12,411               | 13,500                | 7,430              | 7,430               | 15,720     | 8,290 112%            |
| 10-50-840                 | MISCELLANEOUS                   | 1,302                | -                     | 250                | 250                 | 250        | - 0%                  |
| 10-50-842                 | RECORDS RETENTION               | 1,120                | 1,170                 | 1,200              | 1,200               | 1,200      | - 0%                  |
| TOTAL SUPPLIES & SERVICES |                                 | 220,331              | 187,835               | 183,469            | 207,379             | 210,291    | 2,912 1%              |
| TOTAL EXPENDITURES        |                                 | \$ 758,783           | \$ 770,935            | \$ 792,633         | \$ 816,543          | \$ 860,980 | 44,437 5%             |

# MUNICIPAL COURT

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# POLICE DEPARTMENT

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► **MISSION:** To provide high quality police services to our community, reduce crime and the fear of crime, by working with all citizens, preserve life, protect property, promote individual responsibility and encourage community involvement.

► **VISION:** To Maintain a strong Police-Community partnerships to keep our neighborhoods crime free and to eliminate fear of crime in our community.

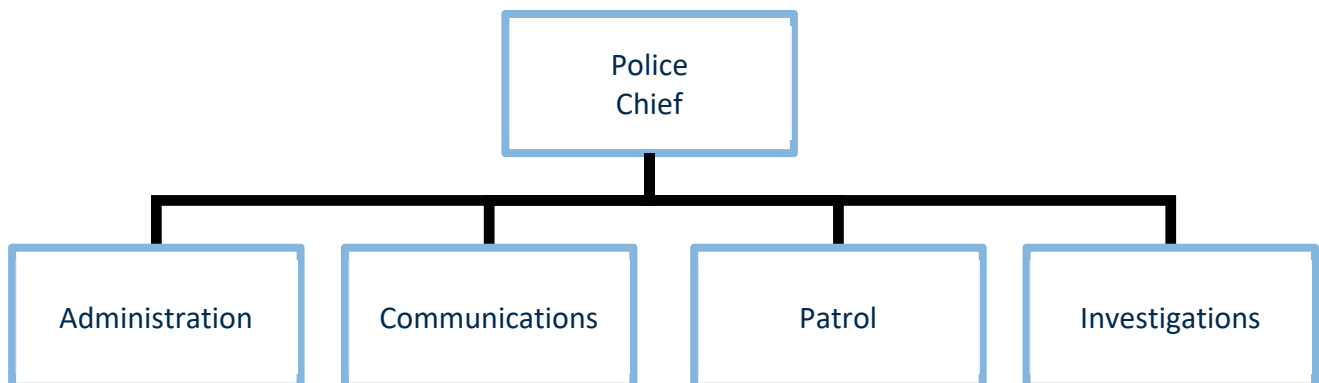
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## OFFICE PURPOSE & DESCRIPTION

We provide high quality police services 24 hours per day, 7 days per week, 365 days during the year. We are always open! The service we provide includes responding to crimes, traffic collisions, medical emergencies, fires, public safety hazards, domestic disputes and other community needs. We strive to fulfill the needs of our community through our Vacation Watch program, the Medication Drop Box, and regular visits to neighborhood schools, among other community oriented policing programs. We believe in high level of communication with our community and achieve that level through both traditional methods of communication (newspaper reports and columns) and non-traditional media platforms (social media and emergency notification methods).

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## ORGANIZATIONAL CHART



The Police Department is managed by the Police Chief; the Chief reports to the Town Manager.

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# POLICE DEPARTMENT

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# POLICE DEPARTMENT

## ▶ GOALS ◀

- Goal 1: Reduce Crime and the Fear of Crime
- Goal 2: Encourage Community Empowerment
- Goal 3: Develop and Empower Department Personnel
- Goal 4: Incorporate Technology into the Department
- Goal 5: Review and Improve Work Product

## ▶ DATA FROM 2018 ◀

- ▶ Over 8% **decrease** in FBI Part 1 Crimes
  - ▷ One hundred percent (100%) **decrease** in FBI Part 1 Violent Crimes (Homicide, Sexual Assault, Aggravated Assault and Robbery)
  - ▷ Over 11% **reduction** in FBI Part 1 Property Crimes (Burglary, Theft, Motor Vehicle Theft, Arson)
- ▶ Over 13% **decrease** in Motor Vehicle collisions
- ▶ Nearly 20% **increase** in Felony and Misdemeanor Arrests over three-year average
- ▶ Successful transition to Tyler Enterprise Computer Aided Dispatch
- ▶ Recognized as Arizona's #1 Law Enforcement Fundraising Agency, per capita by Special Olympics Arizona
- ▶ Successful partnership with private vendor to provide infrastructure for Town's alarm monitoring program
- ▶ Named 3<sup>rd</sup> Safest Municipality in Arizona by the National Council for Home Safety and Security

## ▶ SERVICE STATS ◀

| Calendar Year Service Levels    |        |        |        |        |        |
|---------------------------------|--------|--------|--------|--------|--------|
| PRIMARY FUNCTION**              | 2018   | 2017   | 2016   | 2015   | 2014   |
| Calls for service               | 54,897 | 49,721 | 44,651 | 29,789 | 28,526 |
| Dispatched calls                | 12,079 | 11,437 | 10,939 | 11,930 | 9,875  |
| Officer self-initiated activity | 42,870 | 43,725 | 31,451 | 17,864 | 18,599 |
| Traffic contacts                | 6,082  | 5,288  | 4,952  | 2,178  | 2,856  |
| Vehicle impounds processed      | 389    | 309    | 153    | n/a    | n/a    |
| Background checks               | 1,468  | 1,472  | 937    | n/a    | n/a    |
| 911 calls received              | 8,325  | 5,583  | 5,338  | 5,807  | n/a    |
| Incidents per officer           | 2,196  | 1,912  | 1,717  | 1,192  | n/a    |
| Public records request          | 346    | 404    | 349    | 115    | n/a    |

# POLICE DEPARTMENT

## STAFFING LEVELS

Staffing levels have incrementally increased from 2015/16 through 2017/18. There were three (3) full time and four (4) part-time regular positions added in the 2018/19 budget. This results in an increase of five (5) full-time equivalents. There are no recommended staffing changes in FY2019/20.

Table 1 below displays the department's positions by classification.

| POLICE DEPARTMENT Table 1 - Authorized positions by CLASSIFICATION |             |             |             |             |             |
|--------------------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|
| POSITION CLASSIFICATION                                            | 2019/20     | 2018/19     | 2017/18     | 2016/17     | 2015/16     |
| Chief of police                                                    | 1.0         | 1.0         | 1.0         | 1.0         | 1.0         |
| Special services lieutenant                                        | -           | -           | 2.0         | 1.0         | 1.0         |
| Commander                                                          | 2.0         | 2.0         | -           | 1.0         | 1.0         |
| Community resource officer                                         | 1.0         | 1.0         | 1.0         | 1.0         | 1.0         |
| Crime analyst                                                      | 1.0         | 1.0         | 1.0         | -           | -           |
| Police administrative assistant                                    | 2.0         | 2.0         | 2.0         | 2.0         | 2.0         |
| Sr administrative support specialist                               | 1.0         | 1.0         | 1.0         | 1.0         | 1.0         |
| Public safety analyst                                              | 1.0         | 1.0         | -           | -           | -           |
| Part-Time Officers (0.5 FTE)                                       | 2.0         | 2.0         | -           | -           | -           |
| Alarm monitor                                                      | 1.0         | 1.0         | -           | -           | -           |
| Communications manager                                             | 1.0         | 1.0         | 1.0         | -           | -           |
| Communications supervisor                                          | -           | -           | -           | 1.0         | -           |
| Communications specialist                                          | 5.0         | 5.0         | 4.0         | 4.0         | 5.0         |
| Lieutenant                                                         | -           | -           | 1.0         | 1.0         | -           |
| Sergeant                                                           | 4.0         | 4.0         | 4.0         | 4.0         | 4.0         |
| Corporal                                                           | 4.0         | 4.0         | 4.0         | 4.0         | 4.0         |
| Officers                                                           | 17.0        | 17.0        | 16.0        | 16.0        | 16.0        |
| Detective sergeant                                                 | 1.0         | 1.0         | 1.0         | 1.0         | -           |
| Detective corporal                                                 | 1.0         | 1.0         | -           | -           | -           |
| Investigator                                                       | 3.0         | 3.0         | 4.0         | 4.0         | 5.0         |
| Evidence technician                                                | 1.0         | 1.0         | 1.0         | -           | -           |
| <b>Total full time equivalents</b>                                 | <b>49.0</b> | <b>49.0</b> | <b>44.0</b> | <b>42.0</b> | <b>41.0</b> |
| Communications specialist (temp PT)                                | 1.0         | 1.0         | 2.0         | 1.0         | -           |
| Public safety analyst                                              | -           | -           | 1.0         | -           | -           |
| Evidence technician (temp FT)                                      | -           | -           | -           | 1.0         | -           |

# POLICE DEPARTMENT

## STAFFING LEVELS

Table 2 below shows the number of sworn positions and civilian positions.

| POLICE DEPARTMENT Table 2 - TOTAL Authorized positions |             |             |             |             |             |
|--------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|
|                                                        | 2019/20     | 2018/19     | 2017/18     | 2016/17     | 2015/16     |
| Sworn                                                  | 34.0        | 34.0        | 34.0        | 34.0        | 33.0        |
| Civilian                                               | 15.0        | 15.0        | 10.0        | 8.0         | 8.0         |
| <b>Total full time equivalents</b>                     | <b>49.0</b> | <b>49.0</b> | <b>44.0</b> | <b>42.0</b> | <b>41.0</b> |

Table 3 shows the positions by primary function (division).

| POLICE DEPARTMENT Table 3 - Authorized positions by PRIMARY FUNCTION |             |             |             |             |             |
|----------------------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|
| PRIMARY FUNCTION*                                                    | 2019/20     | 2018/19     | 2017/18     | 2016/17     | 2015/16     |
| Administration                                                       | 12.0        | 12.0        | 8.0         | 7.0         | 7.0         |
| Communications                                                       | 6.0         | 6.0         | 5.0         | 5.0         | 5.0         |
| Patrol                                                               | 25.0        | 25.0        | 25.0        | 25.0        | 24.0        |
| Investigations                                                       | 6.0         | 6.0         | 6.0         | 5.0         | 5.0         |
| <b>Total full time equivalents</b>                                   | <b>49.0</b> | <b>49.0</b> | <b>44.0</b> | <b>42.0</b> | <b>41.0</b> |
| * the Chief is listed in Administration                              |             |             |             |             |             |

## FUNDING LEVELS

Funding for the Police department consists of General Fund resources, Enterprises and Other Grants and Donations. Overall, funding is **decreasing by \$97,771 (-1%)**. General Fund and Enterprise funding decreasing by \$(110,613) and \$(63,658) respectively and an increase of \$76,500 in Other grants and donations funding.

| POLICE DEPARTMENT Table 4 - Funding by Source                                                            |                     |                     |                    |            |                     |                     |
|----------------------------------------------------------------------------------------------------------|---------------------|---------------------|--------------------|------------|---------------------|---------------------|
| Funding by Source                                                                                        | Budget 2019/20*     | Budget 2018/19      | Change \$          | Change %   | Projected 2018/19   | Actual 2017/18      |
| General Fund                                                                                             | \$14,047,032        | \$14,157,645        | \$ (110,613)       | -1%        | \$13,852,126        | \$ 8,915,073        |
| Enterprises                                                                                              | 119,042             | 182,700             | (63,658)           | -35%       | 182,700             | 182,700             |
| Other Grants and Donations                                                                               | 150,000             | 73,500              | 76,500             | 104%       | 63,349              | 39,219              |
| <b>Total Sources</b>                                                                                     | <b>\$14,316,074</b> | <b>\$14,413,845</b> | <b>\$ (97,771)</b> | <b>-1%</b> | <b>\$14,098,175</b> | <b>\$ 9,136,992</b> |
| * Recommended funding levels      ** Police provides direct Communication services to Alarm (enterprise) |                     |                     |                    |            |                     |                     |

# POLICE DEPARTMENT

## ► EXPENDITURES ◀

There are five (5) primary functions (cost centers) in the Police Department for budgetary purposes. Table 5 below displays the Police budget by function.

| POLICE DEPARTMENT Table 5 - Expenditures by PRIMARY FUNCTION |                     |                     |                    |             |                      |                     |
|--------------------------------------------------------------|---------------------|---------------------|--------------------|-------------|----------------------|---------------------|
| PRIMARY FUNCTION                                             | Budget<br>2019/20*  | Budget<br>2018/19   | Change<br>\$       | Change<br>% | Projected<br>2018/19 | Actual<br>2017/18   |
| Administration                                               | \$ 2,600,159        | \$ 2,876,989        | \$ (276,830)       | -10%        | \$ 2,700,651         | \$ 2,265,793        |
| Communication                                                | 787,471             | 703,419             | 84,052             | 12%         | 690,332              | 526,398             |
| Patrol                                                       | 9,724,464           | 9,717,630           | 6,834              | 0%          | 9,647,381            | 5,374,742           |
| Investigations                                               | 1,053,980           | 1,042,307           | 11,673             | 1%          | 996,462              | 930,840             |
| Grants and donations                                         | 150,000             | 73,500              | 76,500             | 104%        | 63,349               | 39,219              |
| <b>Total Expenditures</b>                                    | <b>\$14,316,074</b> | <b>\$14,413,845</b> | <b>\$ (97,771)</b> | <b>-1%</b>  | <b>\$14,098,175</b>  | <b>\$ 9,136,992</b> |
| * Recommended funding levels                                 |                     |                     |                    |             |                      |                     |

**Grants and donation:** Should these grants and donations not materialize, then the spending will not occur.

# POLICE DEPARTMENT

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## ► EXPENDITURES ◀

**Administration:** The recommended Administration budget is 10% less than Fiscal Year (FY) 2019. This is due to the completion of several projects. For example, Police Department security cameras were budgeted, approved, purchased, and installed during FY 19, completing a \$55,000 project. Additionally, over the past two years, lockers in the evidence area have been purchased and installed and the evidence locker security is now up to best practices.

Several new items have been requested, including training equipment to provide realistic, force on force training (\$6,000), sound suppressors (\$9,000) to prevent hearing damage during firearm training and an update to the furniture in the police department lobby (\$8,600). A request for forensic technology interrogations (\$6,000) to collect data from electronic devices (Ex. wi-fi, vehicle on-board diagnostics), pursuant to judicial oversight, and further investigations is included. Small increases to the Community Outreach program budget (\$1,885) reflect the growing use of the You Are Not Alone (YANA) program by residents.

**Communication:** The recommended budget in the Communication Budget have increased 12% versus FY 2019. This increase is driven by increases to the Regional Wireless Consortium (RWC) radio fees (\$24,000). The RWC is providing a mandatory software upgrade during FY 20. Additionally, a radio repair contract (\$13,000) and a service agreement on backup power at the radio site (\$10,000) have been requested. These items are new this year because the equipment was under warranty during FY 19. Finally, four new portable radios (\$28,000) and new headsets for dispatchers (\$3,300) have been requested.

**Patrol:** The overall recommended Patrol budget increased minimally for FY 20. During FY 19, body worn cameras (BWC) were requested, approved, and purchased on a five-year contract. The second-year cost of this contract is approximately \$23,000. During FY 20, mobile (vehicle) cameras have been requested for replacement. The first-year cost of a five-year contract is approximately \$54,000. The total cost of the five-year project is approximately \$170,000. Mobile video cameras provide different footage during vehicle movement than BWCs can provide.

School safety funds, collected under A.R.S. 28-797M, must be used for school zone safety and enforcement. A variable message board trailer with RADAR (\$24,000) has been requested from these directed funds. The VMB trailer would be deployed in the school zones to remind motorists about reduced speeds and can notify residents of important information additionally.

In the Patrol Budget, a capital expenditure of \$283,500 for police vehicles and police equipment inside the police vehicles has been requested. Three patrol Tahoes (\$121,000) and police equipment (\$76,500) have been requested. Additionally, two unmarked vehicles have been requested (\$64,000) with the associated equipment (\$12,000). Finally, decommissioning the five vehicles leaving the fleet and preparing these vehicles for auction costs \$10,000.

**Investigations:** The Investigations recommended budget increased slightly compared to FY 19. Software related to the License Plate Recognition (LPR) program increased in annual cost by \$700. Additionally, a forensic light (\$4,200) has been requested in FY 20. This light will assist in the identification and subsequent collection of physiological fluids, latent prints and pattern wounds.

# POLICE DEPARTMENT

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# POLICE DEPARTMENT

## ► EXPENDITURES ◀

The recommended budget of \$14,316,074 is \$(97,771) or (1%) less than the prior fiscal year. This results primarily from changes in:

**Personnel:** The net decrease of \$74,072 (1%) represents changes reflective of current salaries and wages with changes in medical, dental, retirement and other taxes and benefits

**Supplies and services:** The net decrease of \$10,499 (-1%) is due to the completion of several projects during FY 19. For example, the security camera project for the police building was budgeted, approved and completed in FY 19 (\$55,000). Also, the extended maintenance agreement for the current License Plate Recognition (LPR) program cannot be extended due to the age of the LPRs. Also, one-time monies were used to purchase desks and chairs (\$10,000) for photo enforcement technician positions mandated by FY 19's Senate Bill 1110. Finally, the body worn camera project was budgeted as a one-year, \$125,000 project in FY 19. However, a vendor was selected that allowed the project to be broken out over five years at the same \$125,000, which appears as a \$100,000 decrease to the FY 20 budget.

**Capital:** The capital budget of \$283,500 is for police vehicles and police equipment inside the police vehicles. Three patrol Tahoes (\$121,000) and police equipment (\$76,500) have been requested. Additionally, two unmarked vehicles have been requested (\$64,000) and the associated equipment (\$12,000). Finally, decommissioning the five vehicles leaving the fleet and preparing these vehicles for auction costs \$10,000.

| POLICE DEPARTMENT Table 6 - Expenditures by CATEGORY |                     |                     |                    |            |                     |                     |
|------------------------------------------------------|---------------------|---------------------|--------------------|------------|---------------------|---------------------|
| EXPENDITURES BY                                      | Budget              | Budget              | Change             | Change     | Projected           | Actual              |
| CATEGORY                                             | 2019/20*            | 2018/19             | \$                 | %          | 2018/19             | 2017/18             |
| <b>Total Personnel</b>                               | <b>\$12,139,709</b> | <b>\$12,213,781</b> | <b>\$ (74,072)</b> | <b>-1%</b> | <b>\$11,969,318</b> | <b>\$ 7,372,771</b> |
| Professional services                                | 121,703             | 112,400             | 9,303              | 8%         | 108,498             | 49,953              |
| FF&E; weapons & ammo                                 | 304,550             | 322,500             | (17,950)           | -6%        | 284,500             | 69,179              |
| Liability & property insurance                       | 194,143             | 189,099             | 5,044              | 3%         | 190,620             | 180,149             |
| Training and travel                                  | 65,000              | 65,200              | (200)              | 0%         | 67,200              | 68,186              |
| Photo enforcement                                    | 780,284             | 780,284             | -                  | 0%         | 780,284             | 757,686             |
| Gas and oil                                          | 75,000              | 72,000              | 3,000              | 4%         | 86,000              | 68,199              |
| Other supplies & services                            | 351,685             | 361,381             | (9,696)            | -3%        | 314,555             | 213,464             |
| <b>Total Supplies &amp; Services</b>                 | <b>1,892,365</b>    | <b>1,902,864</b>    | <b>(10,499)</b>    | <b>-1%</b> | <b>1,831,657</b>    | <b>1,406,816</b>    |
| <b>Total Capital</b>                                 | <b>284,000</b>      | <b>297,200</b>      | <b>(13,200)</b>    | <b>-4%</b> | <b>297,200</b>      | <b>357,405</b>      |
| <b>Total Expenditures</b>                            | <b>\$14,316,074</b> | <b>\$14,413,845</b> | <b>\$ (97,771)</b> | <b>-1%</b> | <b>\$14,098,175</b> | <b>\$ 9,136,992</b> |
| * Recommended funding levels                         |                     |                     |                    |            |                     |                     |

# POLICE DEPARTMENT

## LINE ITEMS (DETAIL)

POLICE DEPARTMENT Table 7 - Line item expenditures: ADMINISTRATION

| PD: ADMINISTRATION |                                | 2017/18           | 2018/19 Adopted    |                 |                | 2019/20 Recommended |            |       |
|--------------------|--------------------------------|-------------------|--------------------|-----------------|----------------|---------------------|------------|-------|
| GL                 | Account Title                  | Prior Year Actual | Year end Projected | Budget Original | Budget Amended | Budget              | Change in  |       |
|                    |                                |                   |                    |                 |                |                     | Amount     | %     |
| 10-62-100          | SALARIES AND WAGES             | \$ 691,665        | \$ 832,236         | \$ 765,056      | \$ 794,442     | \$ 910,214          | \$ 115,772 | 15%   |
| 10-62-105          | OVERTIME                       | 10,169            | 6,895              | 15,000          | 15,000         | 15,000              | -          | 0%    |
| 10-62-115          | EMPLOYEE BENEFITS-FICA         | 51,032            | 62,073             | 56,131          | 57,953         | 72,310              | 14,357     | 25%   |
| 10-62-120          | EMPLOYEE BENEFITS-RETIREMENT   | 296,003           | 387,844            | 346,797         | 360,039        | 332,945             | (27,094)   | -8%   |
| 10-62-125          | EMPLOYEE BENEFITS-WORKERS COMP | 20,947            | 16,543             | 26,879          | 26,879         | 24,000              | (2,879)    | -11%  |
| 10-62-130          | EMPLOYEE BENEFITS-MEDICAL      | 65,342            | 78,491             | 86,171          | 86,171         | 90,993              | 4,822      | 6%    |
| 10-62-131          | EMPLOYEE BENEFITS-DENTAL       | 5,744             | 6,972              | 6,725           | 6,725          | 8,602               | 1,877      | 28%   |
| 10-62-132          | CANCER INSURANCE               | 200               | 578                | 375             | 375            | 375                 | -          | 0%    |
| 10-62-135          | EMPLOYEE BENEFITS-DISABIL/LIFE | 629               | 576                | 6,658           | 6,658          | 920                 | (5,738)    | -86%  |
| 10-62-136          | EMPLOYEE BENEFITS - STD        | 3,690             | 5,101              | 5,671           | 5,671          | 4,817               | (854)      | -15%  |
| 10-62-160          | EMPLOYEE BENEFITS-CLOTHING     | 4,254             | 7,693              | 7,070           | 7,070          | 7,070               | -          | 0%    |
| 10-62-161          | EMPLOYEE BENEFIT - CELL PHONE  | 5,520             | 3,987              | 8,280           | 8,280          | 4,140               | (4,140)    | -50%  |
| 10-62-186          | EMPLOYEE BENEFITS - H S A      | 14,823            | 17,641             | 16,900          | 16,900         | 19,500              | 2,600      | 15%   |
| 10-62-191          | DEFERRED COMPENSATION          | 11,047            | 13,555             | 13,000          | 13,000         | 13,920              | 920        | 7%    |
| 10-62-375          | TEMPORARY LABOR                | -                 | -                  | 160,000         | 160,000        | -                   | (160,000)  | -100% |
| TOTAL PERSONNEL    |                                | 1,181,064         | 1,440,183          | 1,520,713       | 1,565,163      | 1,504,806           | (60,357)   | -4%   |

# POLICE DEPARTMENT

## LINE ITEMS (DETAIL)

POLICE DEPARTMENT Table 7 - Line item expenditures: ADMINISTRATION

| PD: ADMINISTRATION |                                      | 2017/18<br>Prior Year<br>Actual | 2018/19 Adopted       |                    |                     | 2019/20 Recommended |                  |              |
|--------------------|--------------------------------------|---------------------------------|-----------------------|--------------------|---------------------|---------------------|------------------|--------------|
| GL                 | Account Title                        |                                 | Year end<br>Projected | Budget<br>Original | Budget<br>Amended   | Budget              | Change in        |              |
|                    |                                      |                                 |                       |                    |                     |                     | Amount           | %            |
| 10-62-326          | MARICOPA CNTY ANIMAL CONTROL         | 9,171                           | 9,898                 | 9,800              | 9,800               | 10,393              | 593              | 6%           |
| 10-62-330          | GENERAL PROFESSIONAL SERVICES        | 2,985                           | 28,600                | 28,600             | 28,600              | 27,810              | (790)            | -3%          |
| 10-62-400          | BADGES & UNIFORMS SUPPLIES           | 3,829                           | 2,000                 | 4,000              | 4,000               | 2,000               | (2,000)          | -50%         |
| 10-62-456          | AMMUNITION                           | 176                             |                       | -                  | -                   | -                   | -                | n/a          |
| 10-62-465          | OFFICE SUPPLIES                      | 26,221                          | 26,000                | 28,000             | 28,000              | 26,000              | (2,000)          | -7%          |
| 10-62-466          | AMMO, RANGE, TARGETS                 | 10,995                          | 13,000                | 13,000             | 13,000              | 13,000              | -                | 0%           |
| 10-62-485          | PRINTING                             | 432                             | 1,000                 | 1,500              | 1,500               | 1,000               | (500)            | -33%         |
| 10-62-495          | COMMUNITY OUTREACH PROGRAM           | 15,629                          | 17,700                | 17,700             | 17,700              | 19,585              | 1,885            | 11%          |
| 10-62-540          | LIABILIITY INSURNACE                 | 25,400                          | 37,060                | 27,128             | 27,128              | 38,171              | 11,043           | 41%          |
| 10-62-541          | PROPERTY INSURANCE                   | -                               | 1,936                 | 1,937              | 1,937               | 1,995               | 58               | 3%           |
| 10-62-542          | VEHICLE INSURANCE                    | -                               | 4,428                 | 2,296              | 2,296               | 2,365               | 69               | 3%           |
| 10-62-670          | MEALS                                | 2,465                           | 3,500                 | 3,500              | 3,500               | 3,500               | -                | 0%           |
| 10-62-675          | DUES                                 | 2,988                           | 3,962                 | 3,962              | 3,962               | 4,500               | 538              | 14%          |
| 10-62-715          | LAB TESTS (INDEPENDENT LABS)         | 1,685                           | 18,500                | 18,500             | 18,500              | 18,500              | -                | 0%           |
| 10-62-725          | MILEAGE-MISCELLANEOUS TRAVEL         | 252                             | 1,500                 | 1,500              | 1,500               | 1,500               | -                | 0%           |
| 10-62-730          | OFFICER AWARDS PROGRAM               | 1,678                           | 2,500                 | 2,500              | 2,500               | 2,500               | -                | 0%           |
| 10-62-765          | RECRUITING & EMPLOYMENT              | 7,408                           | 9,200                 | 7,840              | 7,840               | 7,000               | (840)            | -11%         |
| 10-62-770          | STAFF TRAINING                       | 48,630                          | 55,200                | 55,200             | 55,200              | 55,000              | (200)            | 0%           |
| 10-62-780          | POLICE PROP.-EVIDENCE STORAGE        | 20,263                          | 9,000                 | 9,000              | 9,000               | 5,000               | (4,000)          | -44%         |
| 10-62-790          | SUBSCRIPTIONS & PUBLICATIONS         | 14,009                          | 10,700                | 10,700             | 10,700              | 9,200               | (1,500)          | -14%         |
| 10-62-795          | SECURITY SYSTEM & CAMERA M&R         | 1,389                           | 33,000                | 55,000             | 55,000              | 13,000              | (42,000)         | -76%         |
| 10-62-815          | TRAINING TRAVEL                      | 19,309                          | 12,000                | 10,000             | 10,000              | 10,000              | -                | 0%           |
| 10-62-840          | MISCELLANEOUS                        | 22,831                          | 62,000                | 100,579            | 100,579             | 10,000              | (90,579)         | -90%         |
| 10-62-842          | RECORDS RETENTION                    | 1,162                           | 1,500                 | 3,300              | 3,300               | 1,500               | (1,800)          | -55%         |
| 10-62-866          | OFFICE FURNITURE & FIXTURES          | 4,290                           | 22,000                | 22,000             | 22,000              | 11,050              | (10,950)         | -50%         |
| 10-62-869          | EQUIPMENT REPAIRS & MAINT            | 315                             | 2,500                 | 2,500              | 2,500               | 2,500               | -                | 0%           |
| 10-62-873          | DUTY WEAPONS                         | 9,038                           | 17,000                | 17,000             | 17,000              | 18,000              | 1,000            | 6%           |
| 10-62-960          | CAPITAL LEASE - INTEREST             | 1,307                           | 1,300                 | 1,300              | 1,300               | -                   | (1,300)          | -100%        |
| 10-62-996          | PHOTO ENFORCEMENT PHONE LINE         | 7,628                           | 8,000                 | 8,000              | 8,000               | 8,000               | -                | 0%           |
| 10-62-997          | PHOTO ENFORCEMENT PROCESS SERV       | 87,204                          | 102,284               | 102,284            | 102,284             | 102,284             | -                | 0%           |
| 10-62-999          | PHOTO ENFORCEMENT FEES               | 662,854                         | 670,000               | 670,000            | 670,000             | 670,000             | -                | 0%           |
|                    | <b>TOTAL SUPPLIES &amp; SERVICES</b> | <b>1,011,543</b>                | <b>1,187,268</b>      | <b>1,238,626</b>   | <b>1,238,626</b>    | <b>1,095,353</b>    | <b>(143,273)</b> | <b>-12%</b>  |
| 10-62-961          | CAPITAL LEASE PRINCIPAL              | 73,185                          | 73,200                | 73,200             | 73,200              | -                   | (73,200)         | -100%        |
|                    | <b>TOTAL CAPITAL OUTLAY</b>          | <b>73,185</b>                   | <b>73,200</b>         | <b>73,200</b>      | <b>73,200</b>       | <b>-</b>            | <b>(73,200)</b>  | <b>-100%</b> |
|                    | <b>TOTAL EXPENDITURES</b>            | <b>\$ 2,265,793</b>             | <b>\$2,700,651</b>    | <b>\$2,832,539</b> | <b>\$ 2,876,989</b> | <b>\$2,600,159</b>  | <b>(276,830)</b> | <b>-10%</b>  |

# POLICE DEPARTMENT

## LINE ITEMS (DETAIL)

POLICE DEPARTMENT Table 8 - Line item expenditures: COMMUNICATIONS

| PD: COMMUNICATIONS        |                                | 2017/18           | 2018/19 Adopted    |                 | 2019/20 Recommended |            |               |
|---------------------------|--------------------------------|-------------------|--------------------|-----------------|---------------------|------------|---------------|
| GL                        | Account Title                  | Prior Year Actual | Year end Projected | Budget Original | Budget Amended      | Budget     | Change in     |
|                           |                                |                   |                    |                 |                     |            | Amount %      |
| 10-64-100                 | SALARIES AND WAGES             | \$ 304,676        | \$ 340,075         | \$ 343,438      | \$ 351,624          | \$ 382,371 | \$ 30,747 9%  |
| 10-64-105                 | OVERTIME                       | 25,375            | 40,265             | 23,000          | 23,000              | 23,000     | - 0%          |
| 10-64-115                 | EMPLOYEE BENEFITS-FICA         | 25,265            | 28,981             | 27,122          | 27,630              | 31,392     | 3,762 14%     |
| 10-64-120                 | EMPLOYEE BENEFITS-RETIREMENT   | 36,655            | 32,887             | 43,141          | 44,107              | 46,552     | 2,445 6%      |
| 10-64-125                 | EMPLOYEE BENEFITS-WORKERS COMP | 601               | 486                | 980             | 980                 | 1,022      | 42 4%         |
| 10-64-130                 | EMPLOYEE BENEFITS-MEDICAL      | 30,723            | 39,224             | 61,070          | 61,070              | 37,653     | (23,417) -38% |
| 10-64-131                 | EMPLOYEE BENEFITS-DENTAL       | 2,544             | 2,400              | 3,940           | 3,940               | 3,287      | (653) -17%    |
| 10-64-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE | 261               | 401                | 2,544           | 2,544               | 465        | (2,079) -82%  |
| 10-64-136                 | EMPLOYEE BENEFITS - STD        | 1,748             | 1,331              | 2,695           | 2,695               | 2,082      | (613) -23%    |
| TBD                       | CLOTHING ALLOWANCE             |                   |                    |                 | 1,380               | 3,600      | 2,220 161%    |
| 10-64-161                 | EMPLOYEE BENEFIT - CELL PHONE  | 1,380             | 920                | 1,380           | -                   | 1,380      | 1,380 n/a     |
| 10-64-186                 | EMPLOYEE BENEFITS - H S A      | 5,300             | 5,162              | 6,500           | 6,500               | 3,900      | (2,600) -40%  |
| 10-64-191                 | DEFERRED COMPENSATION-457      | 2,921             | 2,677              | 4,940           | 4,940               | 3,600      | (1,340) -27%  |
| TOTAL PERSONNEL           |                                | 437,451           | 494,808            | 520,750         | 530,410             | 540,304    | 9,894 2%      |
| 10-64-205                 | CELLULAR PHONE CHARGES         | 8,480             | 10,000             | 10,000          | 10,000              | 10,000     | - 0%          |
| 10-64-206                 | CELL PHONE PURCHASES           | -                 | 2,000              | 2,000           | 2,000               | 2,000      | - 0%          |
| 10-64-260                 | MARICOPA REGIONAL NETWORK      | 11,400            |                    | -               | -                   | -          | - n/a         |
| 10-64-261                 | RWC RADIO FEES                 | 17,644            | 66,000             | 52,000          | 52,000              | 76,000     | 24,000 46%    |
| 10-64-265                 | PACE                           | 3,754             | 4,344              | 4,200           | 4,200               | 4,500      | 300 7%        |
| 10-64-375                 | TEMPORARY LABOR                | 16,011            | 50,000             | 50,000          | 50,000              | 60,000     | 10,000 20%    |
| 10-64-490                 | RADIO/TELEPHONE BATTERIES      | 307               | 2,000              | 2,000           | 2,000               | 2,000      | - 0%          |
| 10-64-540                 | LIABILITY INSURANCE            | 21,168            | 18,528             | 17,558          | 17,558              | 19,085     | 1,527 9%      |
| 10-64-541                 | PROPERTY INSURANCE             | -                 | 4,352              | 4,351           | 4,351               | 4,482      | 131 3%        |
| 10-64-575                 | NICE LOGGING RECORDER MAINTEN  | -                 | 500                | 500             | 500                 | 500        | - 0%          |
| 10-64-610                 | RADIO REPAIRS                  | 8,134             | 29,600             | 22,200          | 22,200              | 31,500     | 9,300 42%     |
| 10-64-815                 | TRAINING TRAVEL                | 248               |                    | -               | -                   | -          | - n/a         |
| 10-64-840                 | MISCELLANEOUS                  | 835               | 1,200              | 1,200           | 1,200               | 1,800      | 600 50%       |
| 10-64-866                 | OFFICE FURNITURE & FIXTURES    | -                 |                    | -               | -                   | 4,000      | 4,000 n/a     |
| 10-64-869                 | EQUIPMENT                      | 967               | 7,000              | 7,000           | 7,000               | 31,300     | 24,300 347%   |
| TOTAL SUPPLIES & SERVICES |                                | 88,947            | 195,524            | 173,009         | 173,009             | 247,167    | 74,158 43%    |
| TOTAL EXPENDITURES        |                                | \$ 526,398        | \$ 690,332         | \$ 693,759      | \$ 703,419          | \$ 787,471 | 84,052 12%    |

# POLICE DEPARTMENT

## LINE ITEMS (DETAIL)

POLICE DEPARTMENT Table 9 - Line item expenditures: PATROL

| PD: PATROL                |                                | 2017/18           | 2018/19 Adopted    |                 | 2019/20 Recommended |              |                    |
|---------------------------|--------------------------------|-------------------|--------------------|-----------------|---------------------|--------------|--------------------|
| GL                        | Account Title                  | Prior Year Actual | Year end Projected | Budget Original | Budget Amended      | Budget       | Change in Amount % |
| 10-66-100                 | SALARIES AND WAGES             | \$ 1,873,471      | \$ 1,985,868       | \$ 1,952,198    | \$ 2,018,820        | \$ 2,050,032 | \$ 31,212 2%       |
| 10-66-105                 | OVERTIME                       | 98,248            | 106,144            | 153,000         | 153,000             | 153,000      | - 0%               |
| 10-66-115                 | EMPLOYEE BENEFITS-FICA         | 147,292           | 157,018            | 156,796         | 160,927             | 170,215      | 9,288 6%           |
| 10-66-120                 | EMPLOYEE BENEFITS-RETIREMENT   | 1,338,367         | 1,363,872          | 1,261,953       | 1,301,785           | 1,267,804    | (33,981) -3%       |
| 10-66-121                 | PSPRS UNFUNDED LIABILITY PMT   | 1,001,164         | 5,000,000          | 5,000,000       | 5,000,000           | 5,000,000    | - 0%               |
| 10-66-125                 | EMPLOYEE BENEFITS-WORKERS COMP | 76,524            | 62,251             | 103,638         | 103,638             | 101,926      | (1,712) -2%        |
| 10-66-130                 | EMPLOYEE BENEFITS-MEDICAL      | 204,179           | 249,378            | 229,326         | 229,326             | 222,269      | (7,057) -3%        |
| 10-66-131                 | EMPLOYEE BENEFITS-DENTAL       | 19,181            | 23,080             | 23,975          | 23,975              | 21,900       | (2,075) -9%        |
| 10-66-132                 | CANCER INSURANCE               | 1,250             | 1,250              | 1,875           | 1,875               | 1,250        | (625) -33%         |
| 10-66-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE | 1,755             | 1,552              | 23,310          | 23,310              | 2,236        | (21,074) -90%      |
| 10-66-136                 | EMPLOYEE BENEFITS - STD        | 10,680            | 12,333             | 15,484          | 15,484              | 11,765       | (3,719) -24%       |
| 10-66-160                 | EMPLOYEE BENEFITS-CLOTHING     | 40,931            | 65,820             | 33,300          | 33,300              | 33,300       | - 0%               |
| 10-66-161                 | EMPLOYEE BENEFIT - CELL PHONE  | 690               | -                  | 1,150           | 1,150               | -            | (1,150) -100%      |
| 10-66-186                 | EMPLOYEE BENEFITS - H S A      | 34,838            | 33,727             | 33,800          | 33,800              | 31,200       | (2,600) -8%        |
| 10-66-191                 | DEFERRED COMPENSATION-457      | 22,695            | 22,162             | 26,000          | 26,000              | 22,680       | (3,320) -13%       |
| TOTAL PERSONNEL           |                                | 4,871,265         | 9,084,453          | 9,015,805       | 9,126,390           | 9,089,577    | (36,813) 0%        |
| 10-66-350                 | JAIL FEES                      | 21,786            | 20,000             | 24,000          | 24,000              | 23,500       | (500) -2%          |
| 10-66-400                 | BADGES & UNIFORMS SUPPLIES     | 316               | -                  | -               | -                   | -            | - n/a              |
| 10-66-430                 | FIRST AID SUPPLIES             | 255               | 2,500              | 2,500           | 2,500               | 2,500        | - 0%               |
| 10-66-435                 | GAS & OIL                      | 68,199            | 86,000             | 72,000          | 72,000              | 75,000       | 3,000 4%           |
| 10-66-465                 | PATROL SUPPLIES                | 11,615            | 12,000             | 12,000          | 12,000              | 16,400       | 4,400 37%          |
| 10-66-495                 | SAFETY EQUIPMENT SUPPLIES      | 992               | 500                | 500             | 500                 | 22,500       | 22,000 n/a         |
| 10-66-540                 | LIABILITY INSURANCE            | 108,181           | 77,204             | 84,817          | 84,817              | 79,522       | (5,295) -6%        |
| 10-66-541                 | PROPERTY INSURANCE             | -                 | 15,856             | 15,857          | 15,857              | 16,333       | 476 3%             |
| 10-66-542                 | VEHICLE INSURANCE              | -                 | 8,868              | 8,866           | 8,866               | 9,132        | 266 3%             |
| 10-66-545                 | LOSS CONTROL-BIO HAZ MAT       | 618               | 1,000              | 1,000           | 1,000               | 1,000        | - 0%               |
| 10-66-565                 | CAR WASHES                     | 1,676             | 2,000              | 2,000           | 2,000               | 2,000        | - 0%               |
| 10-66-610                 | EQUIPMENT REPAIRS & MAINTENANC | 3,585             | 2,000              | 2,000           | 2,000               | 2,000        | - 0%               |
| 10-66-670                 | REFRESHMENTS, LUNCHES, ETC.    | 50                | -                  | -               | -                   | -            | - n/a              |
| 10-66-725                 | MILEAGE-MISCELLANEOUS TRAVEL   | 512               | -                  | -               | -                   | -            | - n/a              |
| 10-66-800                 | TOWING                         | 1,956             | 2,400              | 2,400           | 2,400               | 2,400        | - 0%               |
| 10-66-840                 | MISCELLANEOUS                  | 1,094             | 500                | 1,200           | 1,200               | 500          | (700) -58%         |
| 10-66-860                 | BULLET PROOF VESTS             | (1,579)           | 8,100              | 8,100           | 8,100               | 8,100        | - 0%               |
| 10-66-869                 | EQUIPMENT                      | -                 | 100,000            | 130,000         | 130,000             | 90,000       | (40,000) -31%      |
| TOTAL SUPPLIES & SERVICES |                                | 219,257           | 338,928            | 367,240         | 367,240             | 350,887      | (16,353) -4%       |
| 10-66-870                 | VEHICLES                       | 284,220           | 212,000            | 212,000         | 212,000             | 274,000      | 62,000 29%         |
| 10-66-872                 | VEHICLE CHANGEOVER             | -                 | 12,000             | 12,000          | 12,000              | 10,000       | (2,000) -17%       |
| TOTAL CAPITAL OUTLAY      |                                | 284,220           | 224,000            | 224,000         | 224,000             | 284,000      | 60,000 27%         |
| TOTAL EXPENDITURES        |                                | \$ 5,374,742      | \$ 9,647,381       | \$ 9,607,045    | \$ 9,717,630        | \$ 9,724,464 | 6,834 0%           |

# POLICE DEPARTMENT

## LINE ITEMS (DETAIL)

POLICE DEPARTMENT Table 10 - Line item expenditures: CIU

| PD: CIU                   |                                | 2017/18           | 2018/19 Adopted    |                 |                | 2019/20 Recommended |            |      |
|---------------------------|--------------------------------|-------------------|--------------------|-----------------|----------------|---------------------|------------|------|
| GL                        | Account Title                  | Prior Year Actual | Year end Projected | Budget Original | Budget Amended | Budget              | Change in  |      |
|                           |                                |                   |                    |                 |                |                     | Amount     | %    |
| 10-67-100                 | SALARIES AND WAGES             | \$ 418,705        | \$ 475,201         | \$ 473,699      | \$ 492,045     | \$ 486,177          | \$ (5,868) | -1%  |
| 10-67-102                 | STANDBY PAY                    | 30,524            | 26,434             | 29,000          | 29,000         | 29,000              | -          | 0%   |
| 10-67-105                 | OVERTIME                       | 20,964            | 14,308             | 25,000          | 25,000         | 25,000              | -          | 0%   |
| 10-67-115                 | EMPLOYEE BENEFITS-FICA         | 36,221            | 39,217             | 39,915          | 41,052         | 42,035              | 983        | 2%   |
| 10-67-120                 | EMPLOYEE BENEFITS-RETIREMENT   | 286,634           | 308,114            | 291,800         | 302,800        | 317,863             | 15,063     | 5%   |
| 10-67-125                 | EMPLOYEE BENEFITS-WORKERS COMP | 17,271            | 14,044             | 23,522          | 23,522         | 22,030              | (1,492)    | -6%  |
| 10-67-130                 | EMPLOYEE BENEFITS-MEDICAL      | 46,265            | 41,599             | 43,340          | 43,340         | 49,664              | 6,324      | 15%  |
| 10-67-131                 | EMPLOYEE BENEFITS-DENTAL       | 4,512             | 4,650              | 5,560           | 5,560          | 5,839               | 279        | 5%   |
| 10-67-132                 | CANCER INSURANCE               | 200               | 644                | 375             | 375            | 375                 | -          | 0%   |
| 10-67-135                 | EMPLOYEE BENEFITS-DISABIL/LIFE | 459               | 491                | 5,799           | 5,799          | 544                 | (5,255)    | -91% |
| 10-67-136                 | EMPLOYEE BENEFITS - STD        | 2,513             | 2,288              | 3,845           | 3,845          | 2,895               | (950)      | -25% |
| 10-67-160                 | EMPLOYEE BENEFITS-CLOTHING     | 4,470             | 6,500              | 6,500           | 6,500          | 6,500               | -          | 0%   |
| 10-67-161                 | EMPLOYEE BENEFIT - CELL PHONE  | 3,450             | 3,552              | 4,140           | 4,140          | 4,140               | -          | 0%   |
| 10-67-186                 | EMPLOYEE BENEFITS - H S A      | 6,502             | 7,723              | 5,200           | 5,200          | 7,800               | 2,600      | 50%  |
| 10-67-191                 | DEFERRED COMPENSATION-457      | 4,300             | 5,109              | 3,640           | 3,640          | 5,160               | 1,520      | 42%  |
| TOTAL PERSONNEL           |                                | 882,991           | 949,874            | 961,335         | 991,818        | 1,005,022           | 13,204     | 1%   |
| 10-67-465                 | OFFICE SUPPLIES                | 161               | -                  | -               | -              | -                   | -          | n/a  |
| 10-67-540                 | LIABILITY INSURANCE            | 25,400            | 18,528             | 22,432          | 22,432         | 19,085              | (3,347)    | -15% |
| 10-67-541                 | PROPERTY INSURANCE             | -                 | 988                | 987             | 987            | 1,017               | 30         | 3%   |
| 10-67-542                 | VEHICLE INSURANCE              | -                 | 2,872              | 2,870           | 2,870          | 2,956               | 86         | 3%   |
| 10-67-705                 | INVESTIGATIVE TRAVEL           | 2,112             | 5,000              | 5,000           | 5,000          | 5,000               | -          | 0%   |
| 10-67-770                 | STAFF TRAINING                 | -                 | -                  | -               | -              | -                   | -          | n/a  |
| 10-67-840                 | MISCELLANEOUS                  | 116               | 7,100              | 7,100           | 7,100          | 7,800               | 700        | 10%  |
| 10-67-869                 | EQUIPMENT                      | 20,060            | 12,100             | 12,100          | 12,100         | 13,100              | 1,000      | 8%   |
| TOTAL SUPPLIES & SERVICES |                                | 47,849            | 46,588             | 50,489          | 50,489         | 48,958              | (1,531)    | -3%  |
| TOTAL EXPENDITURES        |                                | \$ 930,840        | \$ 996,462         | \$1,011,824     | \$ 1,042,307   | \$ 1,053,980        | 11,673     | 1%   |

# POLICE DEPARTMENT

## LINE ITEMS (DETAIL)

POLICE DEPARTMENT Table 11 - Line item revenue and expenditures: GRANTS & DONATIONS

| GRANTS & DONATIONS              |                                   | 2017/18           | 2018/19 Adopted    |                 | 2019/20 Recommended |         |                    |
|---------------------------------|-----------------------------------|-------------------|--------------------|-----------------|---------------------|---------|--------------------|
| GL                              | Account Title                     | Prior Year Actual | Year end Projected | Budget Original | Budget Amended      | Budget  | Change in Amount % |
| 25-30-839                       | DONATIONS TO POLICE DEPT          | \$ 11,141         | \$ 4,000           | \$ 5,000        | \$ 5,000            | -       | \$ (5,000) -100%   |
| TBD                             | 501(c)3 DONATION                  | -                 | -                  | -               | -                   | 70,000  | 70,000 n/a         |
| 26-30-848                       | MISC POLICE GRANTS                | 28,771            | 55,000             | 68,000          | 68,000              | 60,000  | (8,000) -12%       |
| TBD                             | PLANNED USE OF FUND BALANCE       | (693)             | 4,349              | 500             | 500                 | 20,000  | 19,500 3900%       |
| TOTAL REVENUE                   |                                   | 39,219            | 63,349             | 73,500          | 73,500              | 150,000 | 76,500 104%        |
| 25-40-970                       | POLICE DEPT DONATION EXPENDITURES | 7,811             | 8,349              | 5,500           | 5,500               | 20,000  | 14,500 264%        |
| 26-40-991                       | MISC POLICE GRANTS                | 31,408            | 55,000             | 68,000          | 68,000              | 60,000  | (8,000) -12%       |
| TBD                             | 501(c)3 DONATION EXPENDITURES     | -                 | -                  | -               | -                   | 70,000  | 70,000 n/a         |
| TOTAL EXPENSES                  |                                   | 39,219            | 63,349             | 73,500          | 73,500              | 150,000 | 76,500 104%        |
| REVENUE OVER / (UNDER) EXPENSES |                                   | \$ -              | \$ 0               | \$ -            | \$ -                | \$ -    | - n/a              |

# POLICE DEPARTMENT

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## OTHER PROGRAMS AND ENTERPRISES

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# DEBT SERVICE

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## DEBT MANAGEMENT

The Town uses several financing instruments to fund its capital needs. Each method leveraging has specific and secure sources identified and used for the debt repayments.

The Town employs the early recognition option for payments of principal and interest when due early in the subsequent year for financial reporting and budget purposes to ensure resources are both measurable and available when payments are due.

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## FINANCING INSTRUMENTS

There are numerous financing instruments available to Towns in the State of Arizona as listed below; and instruments utilized by the town are highlighted in orange:

- ▶ General obligation bonds;
  - ▶ **Revenue bonds;**
  - ▶ **Excise tax revenue obligations;**
  - ▶ Improvement bonds;
  - ▶ Special assessment bonds;
  - ▶ Rural development loans;
  - ▶ Certificates of participation;
  - ▶ **Capital and operating leases;**
  - ▶ Lease purchase;
  - ▶ **Pay-as-you-go; and**
  - ▶ **Interfund borrowing.**
- 

## DEBT LIMITATION

Bonded indebtedness of local municipalities is subject to a two-tiered constitutional debt limit.  
(Arizona Constitution, Article 9, Section 8; June 2008)

Under Arizona law, counties, cities, towns, school districts and other municipalities may issue general obligation bonds up to 6% of the jurisdiction's net secondary assessed valuation without voter approval. Voter approval is required before issuing over the 6%.

With voter approval cities and towns may issue general obligation bonds up to 20% of the jurisdiction's net secondary assessed valuation for supplying the city or town with water, artificial light or sewers when this infrastructure will be owned and operated by the city or town; and for the acquisition and development of open space preserves, parks, playgrounds and recreation facilities, public safety, law enforcement, fire and emergency services facilities, and streets and transportation facilities.

With voter approval, counties and school districts may issue general obligation bonds up to 15% of the jurisdiction's net assessed valuation.

Special Taxing Districts formed under Arizona Revised Statutes Title 48, have the same and some have further restrictions than set forth in the Arizona Constitution.

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# DEBT SERVICE

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## ► EXCISE TAX ◀

The Town's Debt Service Fund was originally established to account for long-term debt issued by the Town for the construction of the Town's two fire stations and additional wastewater capacity under the [Paradise Valley Municipal Property Corporation \("PVMPC"\)](#). This was the Refunding Bonds Series 2009.

The [PVMPC](#) is a nonprofit corporation incorporated under the laws of Arizona formed for the sole purpose of assisting the Town in obtaining financing for various projects of the Town. The Town has an obligation for the repayment of the PVMPC bonds. The PVMPC consists of a Council appointed, seven member board of directors.

The entire future amount due for principal and interest was pre-funded for the two fire stations. The wastewater capacity portion is paid by the Wastewater fund. The final maturity date for the bond was January 1, 2019 and all this debt has been paid.

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In 2016, the Town issued new General Fund debt for construction primarily of the Public Safety Tower, street improvement and other projects. This was done through a direct placement loan (excise tax revenue obligations) with an interest rate of 1.69%. This pledged revenue structure is not subject to debt limitations and use of the bond proceeds are exempt from the State's mandated expenditure limitation.

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## ► INTERFUND LOAN ◀

The Town has two interfund loans:

- ▷ **Additional Wastewater capacity:** The general fund's current balance loaned to the Wastewater fund is \$1,528,638. This is paid by Wastewater impact fees are collected in excess of the amounts needed for PVMPC revenue bonds series 2009. Payments are expected to begin in 2020.
  - ▷ **Court facilities:** The general fund loaned \$900,000 for the construction of courtroom facilities with a current balance of \$405,000. The repayment schedule was set with Council resolution no. 1277 with *Court enhancement funds*.
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## ► CAPITAL LEASE ◀

There are currently no outstanding capital leases; the final payments for police equipment was in fiscal year 2018.

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## ► PAY-AS-YOU-GO ◀

The vast majority of the Town's projects and operations are Pay-as-you-go. The Town's CIP is designed to accumulate cash for a project before initiating and is also setting aside resources to finance its fleet replacement and facilities plans.

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# DEBT SERVICE

## ▶ PAYMENT SCHEDULES ◀

As of June 30, 2019, the Town will have \$7,065,000 in principal outstanding, with the final payment due at the end of 2023. The table below lists the remaining principal and interest payment schedule for the Excise Tax Revenue Obligations Series 2016.

| Capital Projects 2016 Table 1 - Remaining Payment Schedule |                     |                   |                     |
|------------------------------------------------------------|---------------------|-------------------|---------------------|
| Payment Date                                               | Principal           | Interest          | Total Payment       |
| 12/15/2019                                                 | \$ 1,365,000        | \$ 59,699         | \$ 1,424,699        |
| 6/15/2020                                                  |                     | 48,165            | 48,165              |
| 12/15/2020                                                 | 1,390,000           | 48,165            | 1,438,165           |
| 6/15/2021                                                  |                     | 36,420            | 36,420              |
| 12/15/2021                                                 | 1,415,000           | 36,420            | 1,451,420           |
| 6/15/2022                                                  |                     | 24,463            | 24,463              |
| 12/15/2022                                                 | 1,435,000           | 24,463            | 1,459,463           |
| 6/15/2023                                                  |                     | 12,337            | 12,337              |
| 12/15/2023                                                 | 1,460,000           | 12,337            | 1,472,337           |
| <b>Balance</b>                                             | <b>\$ 7,065,000</b> | <b>\$ 302,469</b> | <b>\$ 7,367,469</b> |
| Paid thru 6/30/19                                          | \$ 815,000          | \$ 439,579        | \$ 1,254,579        |

As of June 30, 2019, Municipal court will have \$405,000 in principal outstanding, with the final payment due at the end of 2023. The table below lists the remaining principal and interest payment schedule for Town's general fund loan to Municipal court in 2013.

| MUNICIPAL COURT Table 3: Interfund Loan Balance                |                      |                     |                      |
|----------------------------------------------------------------|----------------------|---------------------|----------------------|
| Payment Date                                                   | Principal            | Interest            | Total Payment        |
| 12/31/19                                                       | \$ 50,000.00         | \$ 5,062.50         | \$ 55,062.50         |
| 06/30/20                                                       | 50,000.00            | 4,437.50            | 54,437.50            |
| 12/31/20                                                       | 50,000.00            | 3,812.50            | 53,812.50            |
| 06/30/21                                                       | 50,000.00            | 3,187.50            | 53,187.50            |
| 12/31/21                                                       | 50,000.00            | 2,562.50            | 52,562.50            |
| 06/30/22                                                       | 50,000.00            | 1,937.50            | 51,937.50            |
| 12/31/22                                                       | 50,000.00            | 1,312.50            | 51,312.50            |
| 06/30/23                                                       | 55,000.00            | 687.50              | 55,687.50            |
| <b>Balance</b>                                                 | <b>\$ 405,000.00</b> | <b>\$ 23,000.00</b> | <b>\$ 428,000.00</b> |
| An annual land lease of \$25,000 is assessed until loan repaid |                      |                     |                      |

# DEBT SERVICE

## FUNDING LEVELS

In fiscal year 2019/20, funding for the annual debt service payments for the 2016 excise tax revenue obligations is \$1,477,864. It is recommended to use the current balance in the bonds "payment fund" first and transfer the remaining from the general fund (\$168,494). This is a one-year savings to the general fund and full funding will be required through the maturity of the bonds.

| Capital Projects 2016 Table 2 - Funding by Source        |                    |                   |                     |            |                   |                   |
|----------------------------------------------------------|--------------------|-------------------|---------------------|------------|-------------------|-------------------|
| Funding by Source                                        | Budget 2019/20*    | Budget 2018/19    | Change \$           | Change %   | Projected 2018/19 | Actual 2017/18    |
| General Fund (Transfer in)                               | \$ 168,494         | \$ 789,976        | \$ (621,482)        | -79%       | \$ 789,976        | \$ 251,862        |
| Bond Payment Fund                                        | 1,309,370          | -                 | 1,309,370           | n/a        | -                 | -                 |
| <b>Total Sources</b>                                     | <b>\$1,477,864</b> | <b>\$ 789,976</b> | <b>\$ (621,482)</b> | <b>87%</b> | <b>\$ 789,976</b> | <b>\$ 251,862</b> |
| * Recommended funding levels for the 2018/19 budget year |                    |                   |                     |            |                   |                   |

## EXPENDITURES

The recommended budget of \$1,477,864 is derived from table 1 and consists of \$1,365,000 in principal and \$112,864 and total interest and custodial fees of \$112,864.

| Capital Projects 2016 Table 3 - Expenditures by CATEGORY |                    |                   |                   |            |                   |                   |
|----------------------------------------------------------|--------------------|-------------------|-------------------|------------|-------------------|-------------------|
| EXPENDITURES BY CATEGORY                                 | Budget 2019/20*    | Budget 2018/19    | Change \$         | Change %   | Projected 2017/18 | Actual 2016/17    |
| <b>Total Personnel</b>                                   | \$ -               | \$ -              | \$ -              | n/a        | \$ -              | \$ -              |
| Principal                                                | 1,365,000          | 660,000           | 705,000           | 107%       | 660,000           | 115,000           |
| Interest and fees                                        | 112,864            | 129,976           | (17,112)          | -13%       | 129,976           | 136,862           |
| <b>Total Supplies &amp; Services</b>                     | <b>1,477,864</b>   | <b>789,976</b>    | <b>687,888</b>    | <b>87%</b> | <b>789,976</b>    | <b>251,862</b>    |
| <b>Total Capital</b>                                     | <b>-</b>           | <b>-</b>          | <b>-</b>          | <b>n/a</b> | <b>-</b>          | <b>-</b>          |
| <b>Total Expenditures</b>                                | <b>\$1,477,864</b> | <b>\$ 789,976</b> | <b>\$ 687,888</b> | <b>87%</b> | <b>\$ 789,976</b> | <b>\$ 251,862</b> |
| * Recommended funding levels                             |                    |                   |                   |            |                   |                   |

# DEBT SERVICE

## ► PROJECTS ◀

Table 4 summarizes the projects funded with the 2016 excise tax obligations. These projects were specifically identified from the Town's Capital Improvement Plan. Other projects in the CIP were specifically excluded. Overall, the projects were completed under budget and the savings reverted to the payment fund.

| CAPITAL PROJECTS 2016 Table 4 - Bond Projects |                                     |                    |                    |                 |                    |                    |                    |
|-----------------------------------------------|-------------------------------------|--------------------|--------------------|-----------------|--------------------|--------------------|--------------------|
| Project                                       | Actual Spending (audited 2016-2018) |                    |                    |                 | Final Project      |                    | (Over) / Under     |
|                                               | 2016 & prior                        | 2017               | 2018               | 2019            | Spending           | Budget             |                    |
| Echo Canyon Parking                           | \$150,000                           | -                  | -                  |                 | \$150,000          | \$150,000          | -                  |
| Public Safety Tower                           | 1,175,615                           | \$1,897,031        | \$1,197,236        |                 | 4,269,882          | 5,000,000          | \$ 730,118         |
| Traffic Signal Upgrades                       | 17,341                              | -                  | -                  |                 | 17,341             | 17,341             | -                  |
| Wastewater Master Plan                        | -                                   | -                  | -                  |                 | -                  | 50,000             | 50,000             |
| 56th Street Improvements                      | 145,342                             | -                  | -                  |                 | 145,342            | 145,342            | -                  |
| Fixed License Plate Readers                   | 253,465                             | -                  | -                  |                 | 253,465            | 253,465            | -                  |
| Card Readers                                  | 176,737                             | 8,481              | -                  |                 | 185,218            | 200,000            | 14,782             |
| WW Pipe/Meter                                 | -                                   | 108,443            | -                  |                 | 108,443            | 300,000            | 191,557            |
| 52nd Street Improvements                      | 26,904                              | 23,096             | -                  |                 | 50,000             | 50,000             | -                  |
| Watershed Studies                             | 211,187                             | 125,399            | 29,157             |                 | 365,743            | 500,000            | 134,257            |
| Ped/Bicycle Study                             | 12,253                              | 99,765             | 28,530             | 9,452           | 150,000            | 150,000            | -                  |
| Iconic Corridor Study                         | -                                   | 83,901             | 46,665             | 14,634          | 145,200            | 150,000            | 4,800              |
| Lincoln & Tatum Marquee                       | 8,974                               | 161,135            | -                  |                 | 170,109            | 250,000            | 79,891             |
| Asphalt Sidewalks                             | 429,887                             | -                  | -                  |                 | 429,887            | 530,000            | 100,113            |
| Unallocated                                   | -                                   | -                  | -                  |                 | -                  | 3,852              | 3,852              |
| <b>Total projects expenditures</b>            | <b>\$2,607,705</b>                  | <b>\$2,507,251</b> | <b>\$1,301,588</b> | <b>\$24,086</b> | <b>\$6,440,630</b> | <b>\$7,750,000</b> | <b>\$1,309,370</b> |
| <b>Total Use of bond proceeds</b>             | <b>\$2,286,050</b>                  | <b>\$ -</b>        | <b>\$4,107,442</b> | <b>\$47,138</b> | <b>\$6,440,630</b> | <b>\$7,750,000</b> | <b>\$1,309,370</b> |

- In **2016**, proceeds were drawn to pay for projects in 2016 and previous. This amount was exempt from the annual expenditure limitation and used prior year carry-over exemptions for the difference.
- In **2017**, no proceeds were drawn. The projects were paid by General Fund and the Town used carry-over exemptions to close the year under the annual expenditure limitation.
- In **2018**, proceeds were drawn for spending that occurred in 2017 and 2018. The General Fund cash was replenished but use of prior year's expenditure limitation exemptions cannot be replenished. The Town closed the year under the newly increased expenditure limit.
- In **2019**, final spending for these projects was reconciled. Total of all projects was under budget by \$1.3 million and reverted to the payment fund. The Town did not experience any monetary harm in the CIP with the reverted funds. Typically, savings from one project could be repurposed for another similar project like "street improvements", but since the projects list was specific and the time period to obligate of three years had expired that was not granted by the Bond Trustee or Council.

# DEBT SERVICE

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# CONTINGENCIES

## TYPES OF CONTINGENCIES

For nearly every conceived risk or possible event, an assigned contingency could be established. To assist in managing foreseeable risk and plan for the future, the Town has the following assigned balances and contingencies in the 2019/20 budget:

### Contingencies:

- ▶ Operating contingency – this supports unbudgeted operating costs;
- ▶ Activity based – this is set aside for a specific activity to occur or service level reached; and
- ▶ Repair and replacements – this accumulates funds for vehicles, equipment and facilities.

### Assignments:

- ▷ Contractual – this is for future contractual payments with funds received today;
- ▷ Unfunded liability – resources to pay long-term debts as expenditure limitation allows; and
- ▷ Emergency / future use – funding for the future, but available for an emergency today.

The table below displays each reserve and contingency by category.

**Table 1 - Authorized reserves and contingencies**

| PURPOSE                          | General Fund        | Courts      | CIP         | Alarm            | Fire              | Wastewater       |
|----------------------------------|---------------------|-------------|-------------|------------------|-------------------|------------------|
| <b>CONTINGENCIES (SET-ASIDE)</b> |                     |             |             |                  |                   |                  |
| <b>Operating</b>                 | \$ 1,207,726        | -           | \$ -        | \$ 4,860         | \$ 100,284        | \$ 82,904        |
| <b>Activity based:</b>           |                     |             |             |                  |                   |                  |
| Merit pool                       | 482,000             | -           | -           | -                | -                 | -                |
| HR studies                       | 35,000              | -           | -           | -                | -                 | -                |
| Town-wide fee study              | 28,000              | -           | -           | -                | -                 | -                |
| <b>Repair &amp; replacement:</b> |                     |             |             |                  |                   |                  |
| Fleet                            | 204,500             | -           | -           | -                | -                 | -                |
| Facilities                       | 111,000             | -           | -           | -                | -                 | -                |
| Information technology           | 90,000              | -           | -           | -                | -                 | -                |
| <b>RESERVES (ASSIGNMENTS)</b>    |                     |             |             |                  |                   |                  |
| <b>Contractual:</b>              |                     |             |             |                  |                   |                  |
| Tourism                          | 73,710              | -           | -           | -                | -                 | -                |
| <b>Unfunded liability:</b>       |                     |             |             |                  |                   |                  |
| PSPRS Part II                    | 1,000,000           | -           | -           | -                | -                 | -                |
| <b>Emergency / future use</b>    | -                   | -           | -           | 23,353           | -                 | -                |
| <b>Total</b>                     | <b>\$ 3,231,936</b> | <b>\$ -</b> | <b>\$ -</b> | <b>\$ 28,213</b> | <b>\$ 100,284</b> | <b>\$ 82,904</b> |

# CONTINGENCIES

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## PURPOSE & DESCRIPTION

Tourism and the hospitality industry are critical elements and contribute greatly to the Town's character. These industries generate a significant portion of the Town's operating revenue. As a result, the Town dedicates significant resources to invest in tourism promotion.

- ▶ Services are provided through a contract with Experience Scottsdale.
- ▶ The Town invests 40.9% of occupancy (bed) tax revenue as determined from the most recent audited financial statements. In audit year 2018, the Town received \$4,443,281 in occupancy (bed) tax revenue; and then 40.9% is the investment in budget 2020 (\$1,817,302).

## FUNDING LEVELS

Tourism is paid from the Occupancy (Bed) tax; not General Fund revenues are used for this program.

| TOURISM Table 1 - Funding by Source |                    |                    |                   |            |                    |                    |
|-------------------------------------|--------------------|--------------------|-------------------|------------|--------------------|--------------------|
| Funding by Source                   | Budget 2019/20*    | Budget 2018/19     | Change \$         | Change %   | Projected 2018/19  | Actual 2017/18     |
| General Fund revenues               | \$ -               | \$ -               | \$ -              | n/a        | \$ -               | \$ -               |
| Occupancy (Bed) Tax                 | 1,817,302          | 1,514,011          | 303,291           | 20%        | 1,514,011          | 1,311,900          |
| <b>Total Sources</b>                | <b>\$1,817,302</b> | <b>\$1,514,011</b> | <b>\$ 303,291</b> | <b>20%</b> | <b>\$1,514,011</b> | <b>\$1,311,900</b> |
| * Recommended funding levels        |                    |                    |                   |            |                    |                    |

## EXPENDITURES

The Tourism recommended budget of \$1,817,302 is \$303,291 or 20% more than the prior fiscal year is solely based on revenue presented in the audited financial statements for fiscal year 2018.

| TOURISM Table 2 - Expenditures by CATEGORY            |                    |                    |                   |            |                    |                    |
|-------------------------------------------------------|--------------------|--------------------|-------------------|------------|--------------------|--------------------|
| EXPENDITURES BY CATEGORY                              | Budget 2019/20*    | Budget 2018/19     | Change \$         | Change %   | Projected 2018/19  | Actual 2017/18     |
| Convention & Visitors (CVB) ("Experience Scottsdale") | \$1,817,302        | \$1,514,011        | \$ 303,291        | 20%        | \$1,514,011        | \$1,311,918        |
| <b>Total Expenditures</b>                             | <b>\$1,817,302</b> | <b>\$1,514,011</b> | <b>\$ 303,291</b> | <b>20%</b> | <b>\$1,514,011</b> | <b>\$1,311,918</b> |
| * Recommended funding levels                          |                    |                    |                   |            |                    |                    |

# TOURISM

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# PUBLIC TRANSIT

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## PROGRAM DESCRIPTION

Public transportation is recommended to be fully (100%) funded through funds distributed to jurisdictions from Valley Metro. The funding is from Arizona Lottery Fund (ALF); and the Deputy Town Manager acts as the program manager. No general fund resources are being requested or recommended for public transportation programs in the recommended 2019/20 budget.

Public transit is “defined as any service, vehicle(s), or support facility for a vehicle(s), intended for the purpose of conveying multiple passengers (i.e. typically 5 or more)” and “includes the planning and administrative support for such services”. Some “special needs”, “dial-a-ride”, or other demand-responsive or carpool vehicles may have less than 5 passengers. Services can be contracted with a transit provider.

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Examples of eligible expenditures include, but not limited to:

- ▶ Fleet, buses, vans and paratransit vehicles;
  - ▶ Light and rapid rail construction projects;
  - ▶ Passenger shelters, bus stop signs, and similar passenger amenities;
  - ▶ Vehicle rehabilitation, remanufacture or overhaul;
  - ▶ Storage or maintenance facility construction or rehabilitation;
  - ▶ Provide access to bicycle transport, transit vehicles or to transit facilities;
  - ▶ Lease of equipment when lease is more cost effective than purchase;
  - ▶ Passenger information kiosks, scheduling technology, and weather information systems;
  - ▶ Fuel, oil and maintenance costs for vehicles;
  - ▶ Transit employee salaries;
  - ▶ Marketing and administration of programs to encourage reductions in travel and promote alternative modes such as carpooling, vanpooling, walking, bicycling, and alternative work schedules.
  - ▶ Marketing to advertise and promote transit service in the service area.
- 

Funds under this program are required to be spend within two years of receipt. The table on the next page shows how the AFL funds have been used since FY2016/17.

The final grant submissions are typically due at the end of January. Staff will revisit this budget with Council before Thanksgiving to validate options for use of funds.

# PUBLIC TRANSIT

## ► EXPENDITURES ◀

The below table summarizes the Town's previous uses of ALF. It is recommended to continue the trip reduction program and maintenance of the bus stops. It is estimated that the Town will have up to \$38,153 for other programs in FY2020 as designated "To be allocated".

| PUBLIC TRANSPORTATION Table 1 - Expenditures by CATEGORY |               |                  |                    |              |                  |                  |
|----------------------------------------------------------|---------------|------------------|--------------------|--------------|------------------|------------------|
| REVENUE BY SOURCE                                        | Budget        | Projected        | Change             | Change       | Actual           | Actual           |
| USES BY CATEGORY                                         | 2019/20*      | 2018/19          | \$                 | %            | 2017/18          | 2016/17          |
| Beginning fund balance, July 1                           | \$ 15,153     | \$ 17,570        | \$ (2,417)         | -14%         | \$ 12,916        | \$ 16,503        |
| Plus: ALF Revenue                                        | 38,000        | 37,737           | 263                | 1%           | 38,721           | 37,616           |
| <b>Total Sources</b>                                     | <b>53,153</b> | <b>55,307</b>    | <b>(2,154)</b>     | <b>-4%</b>   | <b>51,637</b>    | <b>54,119</b>    |
| Trolley services                                         | -             | 25,000           | (25,000)           | -100%        | 25,200           | 25,200           |
| Bus stop maintenance                                     | 5,000         | 4,737            | 263                | 6%           | -                | -                |
| Trip reduction                                           | 10,000        | 10,417           | (417)              | -4%          | 5,417            | 2,283            |
| Bus stop refurbish                                       | -             | -                | -                  | n/a          | 3,450            | 13,720           |
| <b>To be allocated</b>                                   | <b>38,153</b> | -                | 38,153             | n/a          | -                | -                |
| <b>Total Uses</b>                                        | <b>53,153</b> | <b>40,154</b>    | <b>13,153</b>      | <b>32%</b>   | <b>34,067</b>    | <b>41,203</b>    |
| <b>Ending fund balance, June 30</b>                      | <b>\$ -</b>   | <b>\$ 15,153</b> | <b>\$ (15,307)</b> | <b>-100%</b> | <b>\$ 17,570</b> | <b>\$ 12,916</b> |

Continuing the Trolley services is an option but is not recommended with this recommended budget. Further information on recommended use(s) of ALF will be brought to Council for discussion before Thanksgiving.

# WASTEWATER SERVICES

## OFFICE PURPOSE & DESCRIPTION

The Town of Paradise Valley (the “Town”) provides Wastewater services to both residential and commercial customers who are connected to the Town owned sewer system (approximately 2,100 accounts). The City of Scottsdale (the “City”) operates and maintains the sewer system through an intergovernmental agreement (“IGA”) with the Town. The City bills the Town for operation and maintenance of the system. The Town bills its customers directly. Customer bills include a base rate charge and a commodity charge which is based upon winter water consumption.

In fiscal year 2015/16:

- ▶ The City revised its fee structure.
- ▶ The Town initiated a new IGA with the City
- ▶ The Town reviewed the master plan and Wastewater rate study
- ▶ The new IGA includes is a five (5) year project to inspect all town pipes and manholes to

In fiscal year 2017/18:

- ▶ The Town incorporated the last of two rate changes that Council approved in 2015/16
- ▶ The IGA includes the sewer assessment annual payment of \$234,000

In fiscal year 2019/20, it is recommended:

- ▶ The Town under take system improvements
- ▶ Develop a plan and begin repaying the \$1,528,638 loan from General Fund

## FUNDING LEVELS

Funding for Wastewater services is primarily from service fees from wastewater customers.

| WASTEWATER Table 1 - Funding by Source |                    |                    |                   |           |                    |                    |
|----------------------------------------|--------------------|--------------------|-------------------|-----------|--------------------|--------------------|
| Funding by Source                      | Budget 2019/20*    | Budget 2018/19     | Change \$         | Change %  | Projected 2018/19  | Actual 2017/18     |
| Wastewater service fee                 | \$2,400,000        | \$2,400,000        | -                 | 0%        | \$2,382,754        | \$2,465,073        |
| Wastewater buyback                     | 10,000             | 10,000             | -                 | 0%        | 8,180              | 6,530              |
| Planned use of fund balance            | 247,237            | -                  | 247,237           | n/a       | -                  | -                  |
| Transfer in from Impact fees           | 100,000            | 216,158            | (116,158)         | n/a       | 216,158            | 370,910            |
| <b>Total Sources</b>                   | <b>\$2,757,237</b> | <b>\$2,626,158</b> | <b>\$ 131,079</b> | <b>5%</b> | <b>\$2,607,092</b> | <b>\$2,842,513</b> |
| * Recommended funding levels           |                    |                    |                   |           |                    |                    |

# WASTEWATER SERVICES

## ► EXPENDITURES ◀

The 2019/20 recommended budget of \$2,757,237 is \$131,079 or 5% more than the prior fiscal year. This results primarily from changes in:

**Personnel:** Personnel expenditures are part of the Town's administrative allocation and includes services from the Town attorney's office, Engineering, Information technology and Finance.

**Supplies and services:** Supplies and services are status quo from last fiscal year. The exception is the final bond payments in FY2018/19.

**Assessments & improvements:** The recommended budget continues the \$234,200 annual assessment payment and \$500,000 for system improvements.

| WASTEWATER Table 2 - Expenditures by CATEGORY |                           |                    |                    |                    |             |                    |
|-----------------------------------------------|---------------------------|--------------------|--------------------|--------------------|-------------|--------------------|
| EXPENDITURES BY CATEGORY                      |                           | Budget 2019/20*    | Budget 2018/19**   | Change \$          | Change %    | Projected 2018/19  |
|                                               |                           |                    |                    |                    |             | Actual 2017/18     |
| <b>Total Personnel</b>                        |                           | <b>\$ 121,146</b>  | <b>\$ 134,030</b>  | <b>\$ (12,884)</b> | <b>-10%</b> | <b>\$ 134,030</b>  |
| Supplies & Services                           | Scottsdale service fee    | 1,720,000          | 1,682,400          | 37,600             | 2%          | 1,709,943          |
|                                               | Principal                 | -                  | 211,002            | (211,002)          | -100%       | 211,002            |
|                                               | Interest and bond fees    | -                  | 5,156              | (5,156)            | -100%       | 5,166              |
|                                               | Facilities maintenance    | 50,000             | 50,000             | -                  | 0%          | 2,655              |
|                                               | Professional services     | 25,000             | 25,000             | -                  | 0%          | -                  |
|                                               | Other supplies & services | 23,987             | 3,800              | 20,187             | 531%        | 83,071             |
| <b>Total Supplies &amp; Services</b>          |                           | <b>1,818,987</b>   | <b>1,977,358</b>   | <b>(158,371)</b>   | <b>-8%</b>  | <b>2,011,837</b>   |
| Operating contingency                         |                           | 82,904             | 80,570             | 2,334              | 3%          | -                  |
| Assessments & improvements                    |                           | 734,200            | 434,200            | 300,000            | 69%         | -                  |
| <b>Total Uses</b>                             |                           | <b>\$2,757,237</b> | <b>\$2,626,158</b> | <b>\$ 131,079</b>  | <b>5%</b>   | <b>\$2,145,867</b> |
|                                               |                           |                    |                    |                    |             | <b>\$2,234,052</b> |

\* Recommended funding levels

\*\* includes amounts in the recommended budget amendments resolution; section 4

# WASTEWATER SERVICES

## ITEMS (DETAIL)

WASTEWATER Table 3 - Line item revenues and expenses

| WASTEWATER                      |                               | 2017/18<br>Prior Year<br>Actual | 2018/19 Adopted       |                    | 2019/20 Recommended |           | Change in |       |
|---------------------------------|-------------------------------|---------------------------------|-----------------------|--------------------|---------------------|-----------|-----------|-------|
| GL                              | Account Title                 |                                 | Year end<br>Projected | Budget<br>Original | Budget<br>Amended   | Budget    | Amount    | %     |
| 55-30-630                       | SEWER BUYBACK - TOWN          | \$ 5,565                        | \$ 7,212              | \$ 10,000          | \$ 10,000           | \$ 10,000 | \$ -      | 0%    |
| 55-30-730                       | MISCELLANEOUS INCOME          | 968                             | 968                   | -                  | -                   | -         | -         | n/a   |
| 55-30-881                       | SERVICE FEE-SCOTTSDALE SYSTEM | 2,465,073                       | 2,382,754             | 2,400,000          | 2,400,000           | 2,400,000 | -         | 0%    |
| 55-39-991                       | INTERFUND TRANSFERS           | 370,910                         | 216,158               | 216,158            | 216,158             | 100,000   | (116,158) | -54%  |
| TBD                             | PLANNED USE OF FUND BALANCE   | -                               | -                     | -                  | -                   | 247,237   | 247,237   | n/a   |
| TOTAL RESOURCES                 |                               | 2,842,516                       | 2,607,091             | 2,626,158          | 2,626,158           | 2,757,237 | 131,079   | 5%    |
| 55-40-215                       | ELECTRICITY                   | 514                             | 1,019                 | 3,200              | 3,200               | 1,500     | (1,700)   | -53%  |
| 55-40-250                       | BOND ADMINISTRATION           | 1,100                           | 1,210                 | 1,200              | 1,200               | -         | (1,200)   | -100% |
| 55-40-310                       | COUNTY RECORDER SEWER LIENS   | -                               | -                     | 600                | 600                 | 600       | -         | 0%    |
| 55-40-330                       | GENERAL PROFESSIONAL SERVICES | 1,242                           | -                     | 25,000             | 25,000              | 25,000    | -         | 0%    |
| 55-40-336                       | SEWER BILL PROCESSING FEES    | -                               | -                     | -                  | -                   | 2,000     | 2,000     | n/a   |
| 55-40-337                       | SEWER MAINTENANCE             | 7,133                           | 2,655                 | 50,000             | 50,000              | 50,000    | -         | 0%    |
| 55-40-339                       | BANK SERVICE CHARGES          | -                               | -                     | -                  | -                   | 3,500     | 3,500     | n/a   |
| 55-40-341                       | CREDIT CARD EXPENSE           | -                               | -                     | -                  | -                   | 8,200     | 8,200     | n/a   |
| 55-40-541                       | PROPERTY INSURANCE            | -                               | 3,484                 | -                  | -                   | 3,587     | 3,587     | n/a   |
| 55-40-754                       | POSTAGE FOR MONTHLY BILLINGS  | -                               | -                     | -                  | -                   | 4,600     | 4,600     | n/a   |
| 55-40-850                       | BAD DEBT EXPENSE              | 648                             | 500                   | -                  | -                   | -         | -         | n/a   |
| 55-40-990                       | SEWER SYSTEM IMPROVEMENTS     | -                               | -                     | -                  | 200,000             | 500,000   | -         | n/a   |
| 55-40-943                       | SEWER SYSTEM ASSESSMENT       | -                               | 78,068                | -                  | 234,200             | 234,200   | -         | 0%    |
| 55-40-950                       | AMORTIZE 2009 BOND PREMIUM    | (15,419)                        | -                     | -                  | -                   | -         | -         | n/a   |
| 55-40-965                       | INTEREST 2009 MPC BOND        | 15,009                          | 3,956                 | 3,956              | 3,956               | -         | (3,956)   | -100% |
| 55-40-966                       | PRINCIPAL 2009 MPC BOND       | 370,910                         | 211,002               | 211,002            | 211,002             | -         | (211,002) | -100% |
| 55-40-970                       | SCOTTSDALE SERVICE FEES       | 1,718,885                       | 1,709,943             | 1,682,400          | 1,682,400           | 1,720,000 | 37,600    | 2%    |
| 55-40-980                       | ADMIN FEE ALLOCATION          | 134,030                         | 134,030               | 134,030            | 134,030             | 121,146   | (12,884)  | -10%  |
| 55-40-999                       | OPERATING CONTINGENCY         | -                               | -                     | 80,570             | 80,570              | 82,904    | 2,334     | 3%    |
| TBD                             | ASSIGNED TO CIP               | -                               | -                     | 434,200            | -                   | -         | -         | n/a   |
| TBD                             | ASSIGNED TO FUTURE YEARS      | -                               | -                     | -                  | -                   | -         | -         | n/a   |
| TOTAL USES                      |                               | 2,234,052                       | 2,145,867             | 2,626,158          | 2,626,158           | 2,757,237 | 131,079   | 5%    |
| REVENUE OVER / (UNDER) EXPENSES |                               | \$ 608,464                      | \$ 461,224            | \$ -               | \$ -                | \$ -      | -         | n/a   |

# WASTEWATER SERVICES

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# WASTEWATER IMPACT FEE

## OFFICE PURPOSE & DESCRIPTION

The Town of Paradise Valley (the "Town") provides wastewater services to both residential and commercial customers who are connected to the Town owned sewer system (approximately 2,100 accounts). For customers in this service area, payment of an impact fee is required at the time the property is connected to the system. The impact fees are used to repay outstanding debt which was issued to purchase treatment capacity in the City of Scottsdale treatment facilities necessary for the demand of future customers. The Town's impact fee study was updated in fiscal year 2016/17.

The recommended budget reflects a loan from the *Operating fund* that will be repaid through the rate structure. It is not uncommon that a cash shortfall occurs when debt is repaid by impact fees, as infrastructure often has to be in place before the related development occurs, and the fee collected cannot exceed each builder's proportionate share. The loan balance is \$1,993,178.

## FUNDING LEVELS

Funding for this purpose is receiving Development impact fees and using prior year's fund balance.

| WASTEWATER IMPACT FEE Table 1 - Funding by Source |                   |                   |                     |             |                   |                   |
|---------------------------------------------------|-------------------|-------------------|---------------------|-------------|-------------------|-------------------|
| Funding by Source                                 | Budget 2019/20*   | Budget 2018/19    | Change \$           | Change %    | Projected 2018/19 | Actual 2017/18    |
| Development Impact fees                           | \$ 100,000        | \$ 220,000        | \$ (120,000)        | -55%        | \$ 86,331         | \$ 189,904        |
| Use (Savings) of fund balance                     | 25,000            | 46,158            | (21,158)            | -46%        | 179,827           | 181,298           |
| <b>Total Sources</b>                              | <b>\$ 125,000</b> | <b>\$ 266,158</b> | <b>\$ (141,158)</b> | <b>-53%</b> | <b>\$ 266,158</b> | <b>\$ 371,202</b> |
| * Recommended funding levels                      |                   |                   |                     |             |                   |                   |

## EXPENDITURES

The 2019/20 recommended budget of \$125,000 provides funding to for repayment of loan from the Wastewater Fund and will continue to be part of subsequent year's budgets.

| WASTEWATER IMPACT FEE Table 2 - Expenditures by CATEGORY |                   |                   |                     |             |                   |                   |
|----------------------------------------------------------|-------------------|-------------------|---------------------|-------------|-------------------|-------------------|
| USES BY CATEGORY                                         | Budget 2019/20*   | Budget 2018/19    | Change \$           | Change %    | Projected 2018/19 | Actual 2017/18    |
| Professional services                                    | \$ 25,000         | \$ 50,000         | \$ (25,000)         | -50%        | \$ 50,000         | \$ 63,296         |
| Sewer loan repayment                                     | 100,000           | 216,158           | (116,158)           | -54%        | 216,158           | 307,906           |
| <b>Total Uses</b>                                        | <b>\$ 125,000</b> | <b>\$ 266,158</b> | <b>\$ (141,158)</b> | <b>-53%</b> | <b>\$ 266,158</b> | <b>\$ 371,202</b> |
| * Recommended funding levels                             |                   |                   |                     |             |                   |                   |

# WASTEWATER Impact Fee

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# CIP SUMMARY

## CAPITAL PROJECTS SCHEDULE OF FUNDING

| TOWN FUNDED PROJECTS<br>(General fund & Wastewater)                        |         | Total<br>Sources    | FUNDING             |                     |
|----------------------------------------------------------------------------|---------|---------------------|---------------------|---------------------|
|                                                                            |         |                     | New 2020            | Carry forward       |
| Roadway & Utility Improvements: Lincoln Dr, Mockingbird Ln, Indian Bend Rd | 2016-14 | \$ 2,200,000        | \$ 800,000          | \$ 1,400,000        |
| Lincoln Dr Sidewalks                                                       | 2017-05 | 120,000             | 100,000             | 20,000              |
| Town Hall Optimization-Office Spaces & Entry                               | 2018-12 | 500,000             | 200,000             | 300,000             |
| SRP Denton Ln Underground Conversion                                       | 2020-02 | 160,000             | 130,000             | 30,000              |
| Drainage Improvements (various locations)                                  | TBA     | 300,000             | 300,000             | -                   |
| RWC Fiber Connection (Lincoln Dr) - Phase I conduit only                   | TBA     | 200,000             | 200,000             | -                   |
| Intersection Improvement: 56th St & Doubletree Ranch Rd                    | TBA     | 25,000              | 25,000              | -                   |
| License Plate Readers Update                                               | TBA     | 350,000             | 350,000             | -                   |
| Lincoln Dr Median Improvements: 32nd St to Tatum Blvd                      | TBA     | 750,000             | 750,000             | -                   |
| Lincoln Dr Median Improvements: Tatum Blvd to Mockingbird Ln               | TBA     | 750,000             | 750,000             | -                   |
| Rd                                                                         | 2019-01 | 200,000             | 200,000             | -                   |
| Telecommunications System Update                                           | 2019-04 | 200,000             | 200,000             | -                   |
| Public Works Remodel                                                       | 2018-01 | 50,000              | -                   | 50,000              |
| CIP Contingencies                                                          | 2099-99 | 245,000             | 245,000             | -                   |
| CIP Scope & Cost Estimating (various projects)                             | 2099-98 | 50,000              | 50,000              | -                   |
| <b>Town of Paradise Valley Operating Funds</b>                             |         | <b>6,100,000</b>    | <b>4,300,000</b>    | <b>1,800,000</b>    |
| Sewer system assessment                                                    | 2017-06 | 234,200             | 234,200             | -                   |
| Sewer system improvements                                                  | 2019-05 | 500,000             | 500,000             | -                   |
| <b>Total Wastewater Enterprise Funds</b>                                   |         | <b>734,200</b>      | <b>734,200</b>      | <b>-</b>            |
| <b>TOTAL TOWN FUNDED PROJECTS</b>                                          |         | <b>\$ 6,834,200</b> | <b>\$ 5,034,200</b> | <b>\$ 1,800,000</b> |

| PRIVATE ORGANIZATIONS FUNDED PROJECTS<br>(Residents, RITZ AND SRP)         |  | Total<br>Sources    | FUNDING             |                     |
|----------------------------------------------------------------------------|--|---------------------|---------------------|---------------------|
|                                                                            |  |                     | New 2020            | Carry forward       |
| Roadway & Utility Improvements: Lincoln Dr, Mockingbird Ln, Indian Bend Rd |  | \$ 9,115,000        | \$ 3,800,000        | \$ 5,315,000        |
| SRP Denton Ln Underground Conversion - Aesthetics                          |  | 200,000             | 200,000             | -                   |
| SRP Denton Ln Underground Conversion - Residents                           |  | 110,067             | -                   | 110,067             |
| <b>TOTAL PRIVATE ORGANIZATION PROJECTS</b>                                 |  | <b>\$ 9,425,067</b> | <b>\$ 4,000,000</b> | <b>\$ 5,425,067</b> |

|                                       |  |                      |                     |                     |
|---------------------------------------|--|----------------------|---------------------|---------------------|
| <b>TOTAL CAPITAL PROJECTS LISTING</b> |  | <b>\$ 16,259,267</b> | <b>\$ 9,034,200</b> | <b>\$ 7,225,067</b> |
|---------------------------------------|--|----------------------|---------------------|---------------------|

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## SUPPLEMENTAL INFORMATION

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## POLICIES AND MANDATES

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# FISCAL POLICIES

## ▶ FINANCIAL MANAGEMENT ◀

The most current Financial Management Policies initially appeared in the FY2015/16 adopted budget. Recommended amendments will be reviewed with Council for FY2019/20.



### Town of Paradise Valley FY 2015-16 Budget

#### FINANCIAL MANAGEMENT POLICIES

##### OPERATING BUDGET POLICIES

1. Ongoing operating expenditures will be supported by ongoing, stable revenue sources.
2. Revenues will not be dedicated for specific purposes unless required by law or generally accepted accounting practices (GAAP). All non-restricted revenues will be deposited in the General Fund and appropriated by the budget process.
3. The Town shall not rely on a local property tax to pay for its expenditures.
4. The Town's compensation policy shall provide for regular review of salary ranges and include a provision for merit based salary adjustments.
5. Operating expenses will not be funded by debt issuance.
6. Cost recovery fees, where appropriate, may be established to offset the cost of providing specific services, and will be reviewed at least on an annual basis.
7. All non-enterprise user fees and charges will be examined annually to determine the direct and indirect cost of service recovery rate. The acceptable recovery rate and any associated changes to user fees and charges will be approved by the Town Council.
8. Enterprise fund rate structures will be reviewed annually to ensure they are adequate for the funds to remain separately self-supporting, including the costs of operation, capital outlay, debt service, depreciation, and interdepartmental charges for services where practical and appropriate.
9. The Town shall prudently maximize its investment income; generally to be used for expenditures not subject to the State imposed expenditure limitation.
10. Shifts in appropriations within fund and department totals not exceeding \$50,000 may be done administratively on the authority of the Town Manager by transferring budgeted funds from one department to another department to avoid contingency fund expenditure. Procedures for appropriations transfers and delegation of budget responsibility will be set by the Town Manager.
11. Shifts within department appropriations between personnel expenditures, expenses, capital leases, and photo radar expenditures may be done administratively on the written authority of the Town Manager.
12. Electronic funds transfer may be used to pay payroll expenditures and employee benefits previously authorized by Council or required by law.

# FISCAL POLICIES

## ► FINANCIAL MANAGEMENT ◀

13. Construction sales tax in excess of \$0.5 million will be transferred from the operating budget to the CIP fund to provide a dedicated CIP funding.

### CAPITAL BUDGET POLICIES

1. A five-year capital improvement plan shall be prepared and updated each year.
2. The five-year capital improvement plan will be developed within the constraints of the Town's ability to finance improvements. Therefore, the CIP shall differentiate between those projects which will be financed from designated, recurring revenues and those which will be financed from the future capital project fund.
3. Operating costs to maintain capital improvements and additional resource needs will be estimated and identified as part of the capital project review process.
4. The Town Council shall designate revenue sources for financing recurring capital improvement projects such as street resurfacing. These revenue sources will be available to finance such projects on an ongoing basis.
5. A separate capital project fund shall be created. All funds accumulated in this fund shall be used exclusively for capital projects, but only after specific authorization by the Town Council.
6. Project appropriations and amendments shall be consistent with the capital improvement plan and must be approved by the Town Council.
7. Construction sales tax in excess of \$0.5 million will be transferred from the operating budget to the CIP fund to provide a dedicated CIP funding.

### CONTINGENCY AND RESERVE POLICIES

1. The following adopted budgets shall contain an operating contingency: General, Highway User Revenue, Alarm, Fire/EMS, and Wastewater Operating Funds. It shall be an amount of no less than 1% of the adopted budget total, but no more than 3% of the adopted budget total. The operating contingency account shall be funded from current revenues, just as any other planned operating expenses. Contingency appropriations supported by current revenues which are less than \$25,000 do not require Town Council approval. All uses of contingency appropriations not supported by current revenues must be approved by the Town Council.
2. A reserve equal to at least 90%, but not more than 110%, of the annual operating budget (General and HURF funds) operating expenditures will be maintained. The amount will be calculated using the budgeted expenses for the following year. The reserve is to be used for unforeseen emergencies, such as a significant loss of revenues or catastrophic impacts on the Town. At the time the Town Council approves the use of the reserve below 90%, it will also identify the time period over which the reserve will be replenished.
3. The Town desires to develop new reserve policies for major liabilities such as employee healthcare and risk management.
4. The Town desires to develop new sinking funds to accumulate funds for the replacement of major Town assets such as streets, facilities, vehicles, major equipment and technology.

# FISCAL POLICIES

## ► FINANCIAL MANAGEMENT ◀

5. Reserves equal to a minimum of 90 days of operating expenses will be maintained for the following funds: Alarm, Fire/EMS, and Wastewater Operations. The amount will be calculated using the budgeted operating expenses for the following year and will be used for revenue stabilization and major repairs.
6. The Contingency Fund is intended to create budget authority for the Town's remaining spending authority under the State of Arizona's Annual Expenditure Limit. Use of this authority requires approval of the Town Council.
7. All fund reserves will be evaluated annually for long-term adequacy and use requirements in conjunction with development of the Town's five-year financial plan.

### DEBT SERVICE POLICIES

1. Long-term debt shall not exceed the Town's resources for repaying the debt.
2. Capital lease purchasing shall generally be used for financing capital equipment and land purchases and building improvements to remove the expenditures from the State imposed expenditure limitation.
3. Bond issuance shall be limited to capital improvement projects too large to be financed from current revenues, or too large to be included in the State imposed expenditure limitation.
4. Long-term debt payment schedules shall not exceed the expected useful life of the project.

### FINANCIAL REPORTING POLICIES

1. The Town's accounting and financial reporting systems will be maintained in conformance with all state and federal laws, generally accepted accounting principles (GAAP) and standards of Government Accounting Standards Board (GASB) and the Government Finance Officers Association (GFOA).
2. A budgetary control system will be maintained to ensure compliance with the budget. Monthly reports will be distributed to the Town Manager and Departments for management of the budget. Quarterly reports will be prepared for Council for review.
3. Financial systems will maintain internal controls to monitor revenues, expenditures, and program performance on an ongoing basis.
4. An annual audit will be performed by an independent public accounting firm, with an audit opinion to be included with the Town's published Comprehensive Annual Financial Report (CAFR).
5. The Town's CAFR will be submitted to the GFOA Certification of Achievement for Excellence in Financial Reporting Program. The financial report should be in conformity with GAAP, demonstrate compliance with finance related legal and contractual provisions, disclose thoroughness and detail sufficiency, and minimize ambiguities and potentials for misleading inference.

# FISCAL POLICIES

## ►PUBLIC SAFETY RETIREMENT◀

In fiscal year 2017, Council approved a resolution establishing paying the PSPRS unfunded liability as a budget priority for subsequent fiscal years.

### RESOLUTION NUMBER 2016-19

#### **A RESOLUTION OF THE TOWN OF PARADISE VALLEY, ARIZONA, DECLARING THE EXPEDIENT RESOLUTION OF THE PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM (PSPRS) UNFUNDED LIABILITY A PRIORITY;**

WHEREAS, the Town has a PSPRS unfunded liability exceeding \$18 million; and

WHEREAS, the Town is assessed an 8% annual fee on any outstanding balance; and

WHEREAS, the State Legislature amended state law to correct the structural issues which would generate future increases to the unfunded liability; and

WHEREAS, the Town Council has established a Council goal of a long term balanced budget;

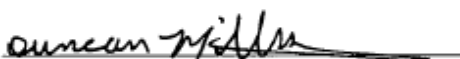
NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF  
THE TOWN OF PARADISE VALLEY, ARIZONA THAT:

The expedient resolution of the PSPRS unfunded liability is a Council priority. It is the Council's intent to pay off the liability as quickly as reasonably possible. The Town will plan through its budgeting processes to pay the unfunded liability over a three-year period in an effort to avoid significant future assessment costs. Each year the Town will revisit the schedule to ensure that current revenues are sufficient to allow for the continuation of the aggressive payment schedule.

PASSED AND ADOPTED by the Town Council this 13th day of October 2016.

  
Michael Collins, Mayor

ATTEST:

  
Duncan Miller, Town Clerk

APPROVED AS TO FORM

  
Andrew M. Miller, Town Attorney

# STRATEGIC INITIATIVES

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The purpose of this section is to communicate the Town's strategic long and short-term strategic initiatives, goals and directives.

The Town's Vision, Mission, Values and Strategic initiatives were Council approved by Resolution 1195 on July 9, 2009. A work plan was discussed at the Council Retreat on February 25, 2019. The current strategic goals were set at a Council policy retreat on February 25, 2019. This annual budget supports and reaffirms this direction; and serves as identifying the Town's work plan and service level expectations for the fiscal year 2019/20.

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## ► VISION:

The Town of Paradise Valley makes every effort to enhance the community's unique character for its residents and people from around the world.

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## ► MISSION:

The Town of Paradise Valley provides high quality public services to a community which values limited government.

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## ► VALUES:

- ❖ Professionalism;
- ❖ High quality customer service;
- ❖ Teamwork;
- ❖ Respect;
- ❖ Accountability;
- ❖ Transparency; and
- ❖ Respect for Town Heritage.

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## ► STRATEGIC INITIATIVES:

- Diligently preserve the special character of Paradise Valley by enforcing the land use policies identified in the Town's General Plan, Town Codes and SUP agreements
- Continuously provide high quality public safety services for Town residents and visitors
- Regularly invest in public facility and infrastructure projects
- Conscientiously manage the Town's financial resources
- Consistently identify opportunities to create and promote a more sustainable community

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# SUPPLEMENTAL SCHEDULES

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# SCHEDULE OF CHANGES

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## FROM RECOMMENDED TO ADOPTED BUDGET

### GENERAL & HURF FUNDS

#### Additions:

1. Add both revenue and expenditures of \$50,000 to PD overtime for DUI (\$25k) and STEP (25K) programs in patrol. This program is expenditure limitation exempt.

#### Reductions:

2. Reduce 3<sup>rd</sup> party plan review and inspection costs of \$40,200 (\$3,350 per month); services covered by recommended new position.
- 

### CAPITAL PROJECTS

3. Town Funded:
    - a. {for future use}
  4. Not Town funded:
    - a. {for future use}
- 

### GRANTS AND DONATIONS

5. {for future use}
- 

### ENTERPRISES

6. {for future use}
-

# CLASSIFICATIONS

## POSITION CLASSIFICATION SCHEDULE FY2018/19

| #  | Job Class Title                          | Range | Minimum   | Midpoint  | Maximum   |
|----|------------------------------------------|-------|-----------|-----------|-----------|
| 1  | Court Clerk                              | A13   | \$ 35,783 | \$ 43,130 | \$ 50,477 |
| 2  | Postal Clerk                             | A13   | 35,783    | 43,130    | 50,477    |
| 3  | Administrative Support Specialist        | B21   | 38,371    | 46,631    | 54,892    |
| 4  | Planning & Building Clerk                | B21   | 36,380    | 44,211    | 52,044    |
| 5  | Senior Postal Clerk                      | B21   | 38,371    | 46,631    | 54,892    |
| 6  | Lead Planning & Building Clerk           | B22   | 40,671    | 49,546    | 58,423    |
| 7  | Public Works Technician                  | B22   | 40,671    | 49,546    | 58,423    |
| 8  | Senior Administrative Support Specialist | B22   | 40,671    | 49,546    | 58,423    |
| 9  | Senior Court Services Specialist         | B22   | 40,671    | 49,546    | 58,423    |
| 10 | Traffic Sign Technician                  | B22   | 40,671    | 49,546    | 58,423    |
| 11 | Alarm Analyst                            | B23   | 43,257    | 52,605    | 61,955    |
| 12 | Photo Enforcement Technician             | B23   | 43,257    | 52,605    | 61,955    |
| 13 | Legal Support Specialist                 | B23   | 43,257    | 52,605    | 61,955    |
| 14 | Police Administrative Assistant          | B23   | 43,257    | 52,605    | 61,955    |
| 15 | Police Dispatcher                        | B23   | 43,257    | 52,605    | 61,955    |
| 16 | Building Maintenance Technician          | B24   | 45,558    | 55,522    | 65,487    |
| 17 | Code Compliance Officer                  | B24   | 45,558    | 55,522    | 65,487    |
| 18 | Public Safety Systems Analyst            | B24   | 45,558    | 55,522    | 65,487    |
| 19 | Lead Administrative Support Specialist   | B25   | 49,294    | 60,039    | 70,784    |
| 20 | Lead Building Maintenance Technician     | B25   | 49,294    | 60,039    | 70,784    |
| 21 | Crime Analyst                            | B25   | 49,294    | 60,039    | 70,784    |
| 22 | Lead Fleet Technician                    | B25   | 49,294    | 60,039    | 70,784    |
| 23 | Paralegal                                | B25   | 49,294    | 60,039    | 70,784    |
| 24 | Lead Police Dispatcher                   | B25   | 49,294    | 60,039    | 70,784    |
| 25 | Building and Zoning Inspector            | B25   | 49,294    | 60,039    | 70,784    |
| 26 | Court Services Supervisor                | B25   | 49,294    | 60,039    | 70,784    |
| 27 | Executive Asst to Town Manager/Council   | B25   | 49,294    | 60,039    | 70,784    |
| 28 | Property & Evidence Technician           | B25   | 49,294    | 60,039    | 70,784    |
| 29 | Public Works Supervisor                  | B26   | 54,181    | 66,015    | 77,848    |
| 30 | Senior Accountant                        | B26   | 54,181    | 66,015    | 77,848    |
| 30 | Information Technology Analyst           | C41   | 56,622    | 70,400    | 84,176    |
| 31 | Management Support Analyst               | C41   | 56,622    | 70,400    | 84,176    |
| 32 | Senior Engineering Technician            | C41   | 56,622    | 70,400    | 84,176    |

# CLASSIFICATIONS

Overview  
Exhibit A-2

## POSITION CLASSIFICATION SCHEDULE FY2018/19

| #  | Job Class Title                      | Range | Minimum                    | Midpoint  | Maximum   |
|----|--------------------------------------|-------|----------------------------|-----------|-----------|
| 33 | Public Works Superintendent          | C41   | \$ 56,622                  | \$ 70,400 | \$ 84,176 |
| 34 | Planner                              | C42   | 58,922                     | 73,316    | 87,709    |
| 35 | Hillside Development Administrator   | C42   | 58,922                     | 73,316    | 87,709    |
| 36 | Engineering Services Analyst         | C42   | 58,922                     | 73,316    | 87,709    |
| 37 | Police Officer                       | C42   | 58,922                     | 73,316    | 87,709    |
| 38 | Community Resource Officer           | C42   | 58,922                     | 73,316    | 87,709    |
| 39 | Capital Projects Administrator       | C43   | 62,164                     | 77,347    | 92,533    |
| 40 | Police Corporal                      | C43   | 62,164                     | 77,347    | 92,533    |
| 41 | Plans Examiner/Building Inspector    | C43   | 62,164                     | 77,347    | 92,533    |
| 42 | Plans Examiner/Deputy Fire Marshal   | C43   | 62,164                     | 77,347    | 92,533    |
| 43 | Police Sergeant                      | C45   | 67,402                     | 83,810    | 100,217   |
| 44 | Senior Finance and Budget Analyst    | C45   | 67,402                     | 83,810    | 100,217   |
| 45 | Senior IT Analyst/Management Analyst | C45   | 67,402                     | 83,810    | 100,217   |
| 46 | Procurement Coordinator              | C45   | 67,402                     | 83,810    | 100,217   |
| 47 | Police Communications Manager        | C45   | 67,402                     | 83,810    | 100,217   |
| 48 | Senior Planner                       | C45   | 67,402                     | 83,810    | 100,217   |
| 49 | Town Clerk/Management Analyst        | D61   | 74,588                     | 94,613    | 114,640   |
| 50 | Human Resources Manager              | D61   | 74,588                     | 94,613    | 114,640   |
| 51 | Police Lieutenant                    | D63   | 80,910                     | 101,173   | 121,437   |
| 52 | Prosecutor                           | D63   | 80,910                     | 101,173   | 121,437   |
| 53 | Building Safety Manager/Fire Marshal | D65   | 84,848                     | 107,586   | 130,326   |
| 54 | Police Commander                     | D65   | 84,848                     | 107,586   | 130,326   |
| 55 | Deputy Town Attorney                 | D65   | 84,848                     | 107,586   | 130,326   |
| 56 | Chief Financial Officer              | E82   | 100,886                    | 127,844   | 154,802   |
| 57 | Chief Information Officer            | E82   | 100,886                    | 127,844   | 154,802   |
| 58 | Community Development Director       | E82   | 100,886                    | 127,844   | 154,802   |
| 59 | Municipal Court Director             | E82   | 100,886                    | 127,844   | 154,802   |
| 60 | Public Works Director                | E82   | 100,886                    | 127,844   | 154,802   |
| 61 | Town Engineer                        | E82   | 100,886                    | 127,844   | 154,802   |
| 62 | Police Chief                         | E84   | 117,673                    | 149,117   | 180,562   |
| 63 | Deputy Town Manager                  | E84   | 117,673                    | 149,117   | 180,562   |
| 64 | Town Attorney                        | -     | Salary Set by Town Council |           |           |
| 65 | Town Manager                         | -     | Salary Set by Town Council |           |           |

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## LEGAL REQUIREMENTS

# BUDGET RESOLUTIONS

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## ► TENTATIVE ◀

### RESOLUTION NUMBER 2019-TBD

#### A RESOLUTION OF THE TOWN OF PARADISE VALLEY, ARIZONA ADOPTING THE TENTATIVE BUDGET FOR THE FISCAL YEAR 2020

**WHEREAS**, the provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), require cities and towns to make an estimate of the different amounts to meet the public expenditures/expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property of the Town of Paradise Valley; and,

**WHEREAS**, in accordance with said chapter of said title, and following due public notice, the Council shall consider said estimates at a public meeting at which any taxpayer is privileged to appear and be heard in favor of or against any of the proposed expenditures/expenses or tax levies; and,

**WHEREAS**, publication must be duly made as required by law, of said estimates, together with a notice that the Town Council will meet on June 13, 2019 at the Office of the Town Council for the purpose of hearing taxpayers and adopting the Final Budget for Fiscal Year 2020.

**NOW THEREFORE, BE IT RESOLVED**, that the said estimates of revenues, and expenditures shown on the accompanying Exhibits A, C, D, E, F and G are hereby adopted as the tentative budget of the Town of Paradise Valley, establishing the maximum appropriation for the fiscal year 2020 at \$TBD,xxx,xxx.

# BUDGET RESOLUTIONS

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**PASSED AND ADOPTED** by the affirmative vote of the Paradise Valley Town Council this 23<sup>rd</sup> day of May 2019.

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Jerry Bien-Willner, Mayor

ATTEST:

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Duncan Miller, Town Clerk

APPROVED AS TO FORM

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Andrew M. Miller, Town Attorney

# BUDGET RESOLUTIONS

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RESOLUTION NUMBER 2019-TBD

A RESOLUTION OF THE TOWN OF PARADISE VALLEY, ARIZONA ADOPTING THE FINAL BUDGET FOR THE FISCAL YEAR 2020 AND THE 2020-2024 CAPITAL IMPROVEMENT PLAN.

WHEREAS, in accordance with the provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), the Paradise Valley Town Council did, on May 23, 2019 make an estimate of the different amounts required to meet the public expenditures/expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property of the Town of Paradise Valley; and,

WHEREAS, in accordance with said chapter of said title, and following due public notice, the Council met on June 13, 2019 at which any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures/expenses or tax levies; and,

WHEREAS, it appears that publication has been duly made as required by law, of said estimates, together with a notice that the Town Council would meet on June 13, 2019 at the Office of the Town Council for the purpose of hearing taxpayers and adopting the Final Budget for Fiscal Year 2020.

WHEREAS, the Town's Capital Improvement Program is a 5-year plan that is examined at least annually year and funding for Fiscal Year 2020 was included in the said publication.

# BUDGET RESOLUTIONS

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**NOW THEREFORE, BE IT RESOLVED**, that the said estimates of revenues, and expenditures shown on the accompanying Exhibits A, C, D, E, F and G and Capital Improvement Plan as now increased, reduced, or changed by and the same are hereby adopted as the budget of the Town of Paradise Valley for the fiscal year 2020.

**PASSED AND ADOPTED** by the affirmative vote of the Paradise Valley Town Council this 13<sup>th</sup> day of June 2019.

\_\_\_\_\_  
Jerry Bien-Willner, Mayor

ATTEST:

\_\_\_\_\_  
Duncan Miller, Town Clerk

APPROVED AS TO FORM

\_\_\_\_\_  
Andrew M. Miller, Town Attorney

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# BUDGET AMENDMENTS

## RESOLUTION NUMBER 2019-TBD

### A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF PARADISE VALLEY, ARIZONA AMENDING THE FISCAL YEAR 2018-19 ADOPTED BUDGET.

WHEREAS, the Fiscal Year 2018-19 budget was adopted by Resolution 2018-19 on June 14, 2018;

WHEREAS, budget amendments are consistent with Generally Accepted Accounting Principles (GAAP) and recommended budgeted practices;

WHEREAS, the Town of Paradise Valley's Adopted Financial Management Policies requires the approval of the Town Council for the use contingency accounts in excess of \$25,000;

WHEREAS, the Town of Paradise Valley's Adopted Financial Management Policies requires the approval of the Town Council for shifts in appropriations within funds and in departments exceeding \$50,000;

WHEREAS, the Town of Paradise Valley's Adopted Financial Management Policies require that amendments to the capital improvement fund be approved by the Town Council;

WHEREAS, adjustments do not increase the total budget or enable the Town Council to increase spending in excess of the Adopted Budget;

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Paradise Valley, Arizona, as follows:

Section 1. Record the FY2018-19 budget amendment of \$3,000,000 for payment for the Town's unfunded liability in PSPRS before June 30, 2019. This payment is to be made only if sufficient general fund cash is available, the expenditure limitation is not exceeded, it aligns to the Town's Financial Management policies for construction sales tax and fund balances, and the Town Council has not documented an alternate payment plan that supersedes this action. The use of CIP Contingency is for budget authority and the payment will be made from General Fund..

| Description              | Current Budget | Budget Increase | Budget Reduction | Amended Budget |
|--------------------------|----------------|-----------------|------------------|----------------|
| PSPRS part III           | -              | \$3,000,000     | -                | \$ 3,000,000   |
| CIP Contingency          | \$ 2,814,357   | -               | \$(2,814,357)    | -              |
| General fund contingency | 1,025,367      | -               | (185,643)        | 839,724        |

# BUDGET AMENDMENTS

Section 2. Record the FY2018-19 budget amendment of \$142,856 for completion of the Keim District Asphalt Overlay. This project is not over budget but was strategically delayed at the end of FY2018. The delay was after the FY2019 budget was adopted, and to move forward the project requires budget authority in FY2019 using designated funding carried-over cash from FY2018.

| Description              | Current Budget | Budget Increase | Budget Reduction | Amended Budget |
|--------------------------|----------------|-----------------|------------------|----------------|
| Street preservation plan | \$ 1,682,586   | \$ 142,856      | -                | \$ 1,825,442   |
| General fund contingency | 839,724        | -               | \$ (142,856)     | 696,868        |

Section 3. Record the FY2018-19 budget amendment of \$180,000 for information technology hardware due to a provider's billing for FY2017/18 services after the close of the fiscal year (\$88,000); and purchase of mandated emergency back-up systems (\$92,000).

| Description              | Current Budget | Budget Increase | Budget Reduction | Amended Budget |
|--------------------------|----------------|-----------------|------------------|----------------|
| Computure hardware       | \$ 290,879     | \$ 180,000      | -                | \$ 470,879     |
| General fund contingency | 696,868        | -               | \$ (180,000)     | 516,868        |

Section 4. Record the FY2018-19 budget amendment of \$434,200 to account for all enterprise activities in the enterprise funds and only report governmental activities in governmental funds; effective FY2019.

| Description                      | Current Budget | Budget Increase | Budget Reduction | Amended Budget |
|----------------------------------|----------------|-----------------|------------------|----------------|
| Sewer: System improvements       | \$ 15,513,312  | \$ 200,000      | -                | \$ 15,713,312  |
| Sewer: System assessments        | 4,274,600      | 234,200         | -                | 4,508,800      |
| Sewer: Transfers out to CIP fund | 434,200        | -               | \$ (434,200)     | -              |
| CIP rev: Transfer in from Sewer  | 434,200        | -               | (434,200)        | -              |
| CIP exp: Sewer system projects   | 897,142        | -               | (434,200)        | 462,942        |

# BUDGET AMENDMENTS

Section 5. Record the FY2018-19 budget amendment of \$23,910 to better allocate public safety (court) costs that have been charged to another General Fund department, but not budgeted for in that department.

| Description                     | Current Budget | Budget Increase | Budget Reduction | Amended Budget |
|---------------------------------|----------------|-----------------|------------------|----------------|
| Justice systems annual contract | -              | \$ 13,130       | -                | \$ 13,130      |
| Internet services               | -              | 2,280           | -                | 2,280          |
| Telephone services              | -              | 7,000           | -                | 7,000          |
| Photocopier contract            | -              | 1,500           | -                | 1,500          |
| General fund contingency        | \$ 516,868     | -               | \$ (23,910)      | 492,958        |

Section 6. Record the FY2018-19 budget amendment of \$1,500,000 to defer building permit revenue not expected to be received in FY2019 due to a revenue necessary reclassification while closing FY2018, but after the FY2019 budget was adopted. This shortfall is offset by other revenues that are expected to exceed their budget estimates.

| Description               | Current Budget | Budget Increase | Budget Reduction | Amended Budget |
|---------------------------|----------------|-----------------|------------------|----------------|
| Transaction privilege tax | \$ 15,513,312  | \$ 200,000      | -                | \$ 15,713,312  |
| Occupancy tax             | 4,274,600      | 300,000         | -                | 4,574,600      |
| State shared income tax   | 1,703,256      | 45,000          | -                | 1,748,256      |
| State shared sales tax    | 1,277,675      | 60,000          | -                | 1,337,675      |
| State shared HURF         | 897,142        | 35,000          | -                | 932,142        |
| Court technology fee      | 635,000        | 100,000         | -                | 735,000        |
| Franchise fee             | 139,000        | 90,000          | -                | 229,000        |
| Interest earnings         | 100,000        | 650,000         | -                | 750,000        |
| Hauling permit            | 75,000         | 20,000          | -                | 95,000         |
| Building permits          | 2,399,100      | -               | \$ (1,500,000)   | 899,100        |

Section 7. Record the FY2018-19 budget amendment of \$132,000 for post office operations to align post office's budget with the first full fiscal year under the new business structure that includes all stamp purchased by the Town are fully offset with sales revenue.

| Description                   | Current Budget | Budget Increase | Budget Reduction | Amended Budget |
|-------------------------------|----------------|-----------------|------------------|----------------|
| Post office - card processing | \$ 5,000       | \$ 2,000        | -                | \$ 7,000       |
| Post office - stamp inventory | -              | 130,000         | -                | 130,000        |
| General fund contingency      | 492,958        | -               | \$ (132,000)     | 360,958        |

# BUDGET AMENDMENTS

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PASSED, ADOPTED AND APPROVED by the Town Council of the Town of Paradise Valley this 13<sup>th</sup> day of June, 2019.

TOWN OF PARADISE VALLEY  
a municipal corporation

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Jerry Bien-Willner, Mayor

APPROVED AS TO FORM:

ATTEST:

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Andrew M. Miller, Town Attorney

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Duncan Miller, Town Clerk

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# GLOSSARY

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# FUND DESCRIPTIONS

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This section is intended to familiarize readers with the fund-types and specific funds used by the Town to account for the public resources. A fund is a self-balancing set of accounts recording cash and other financial resources with related liabilities and equities or balances that are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations. The Town uses the same basis of accounting for budget as is used in the annual audited financial statements.

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## ► GOVERNMENTAL FUNDS:

Governmental-type funds are used to account for all of the Town's expendable financial resources. The accounting basis is "modified accrual" that has a measurement focus is on determination of financial position rather than determination of income like a business. Revenues are recognized when they are both measurable and available.

Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period (60 days from the end of the accounting period). Expenditures generally are recorded when a liability is incurred except expenditures related to compensated absences and claims and judgments, which are recorded only when payment is due.

## ► GENERAL FUND:

The general fund is the primary operating fund. It accounts for all financial resources of the Town, except for those that are required, either by rule of statute or Generally Accepted Accounting Principles (GAAP), to be accounted for elsewhere, or chosen to do so for internal tracking purposes.

## ► SPECIAL REVENUE FUND:

Special revenue funds account for unique revenue sources that are legally restricted by statute, ordinance, or other specific requirements to finance specific functions or activities.

- Highway User Revenue Fund ("HURF") – The HURF accounts for the Town's share of restricted motor fuel tax revenues designated for highway construction, improvements and other related expenditures.
- Court Enhancement Fund column – For reporting purposes "The Court Enhancement Fund" column combines three Municipal Court funds: The Court enhancement fund that accounts for court funds from a fee imposed on all adjudicated citations in the Town to improve the Town's court system. This fund also reports state funding sources "Judicial Collection Enhancement Fund" (JCEF) and "Fill the Gap" that is used for court enhancements. Further information on these three funds can be found on the next page.
- Arizona Lottery Fund ("ALF") – The ALF (also known as the "old LTAF") is a state shared revenue that is specifically designated for public transportation services.
- Police grants and donations is a restricted fund to account for various police grants and other donations.

# FUND DESCRIPTIONS

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## ► GOVERNMENTAL FUNDS: (continued)

### ► SPECIAL REVENUE FUND:

- **Court Enhancement Fund** is used to administer the \$30 fee applied to all fines, penalties or sanctions imposed by the Paradise Valley Municipal Court per Town Code 12-4-3. This fee shall be used exclusively to enhance the staffing, technology, security or facilities of the Municipal Court.

- **Local Judicial Collection Enhancement Fund (JCEF)** is used to administer funds received from the Supreme Court to aid courts in improving court operations per Arizona Revised Statute § 12-113 and Arizona Code of Judicial Conduct § 5-102. Monies are derived from the mandatory Time Payment Fee imposed on all fines, penalties or sanctions not paid in full on the date of imposition.

\$7 of the \$20 Time Payment Fee shall be kept by the court imposing the fee to be used by the court to improve, maintain and enhance the ability to collect and manage monies assessed or received by the courts, to improve court automation and to improve case processing or the administration of justice. Funds are not be used to supplant but rather supplement court budgets.

The court or funding authority shall not use JCEF funds to pay county or city administrative costs for services associated with receipt of those funds. Administrative costs include but are not limited to: accounting, payroll, data processing, purchasing, personnel and building use.

For amounts over \$2,500, the municipal court must submit a plan to the Supreme Court and must be approved by the Supreme Court before the municipal court begins to spend these allocated monies.

- **Municipal Court Fill the Gap (MFTG)** is used to administer funds received from Supreme Court to aid courts in improving court operations per Arizona Revised Statute § 41-2421K and Arizona Code of Judicial Conduct § 5-107. The municipal court shall use monies received to improve, maintain and enhance the ability to collect and manage monies assessed or received by the court, to improve court automation and to improve case processing or the administration of justice. The municipal court shall submit a plan to the Supreme Court and the Supreme Court shall approve the plan before the municipal court begins to spend these allocated monies.

Monies are derived from the 7% Fill the Gap (FTG) state surcharge imposed on fines, penalties or sanctions. Courts receive a 14.29% allocation of this assessment. Funds are not to be used to supplant but rather supplement court budgets.

# FUND DESCRIPTIONS

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## ► GOVERNMENTAL FUNDS: (concluded)

### ► DEBT SERVICE FUND:

Debt service funds are used to account for the resources that are accumulated for the payment of interest, principal, and related costs on general long-term debt, special assessments, and capital leases. This fund type is not used to account for the outstanding debt itself; which is maintained in the government-wide statements.

The Town has two debt services funds:

- The Paradise Valley Municipal Property Corporation (“PVMPC”) – the PVMPC issued long-term debt, for the construction of two fire stations and additional wastewater capacity. These bonds were subsequently refinanced in 2009 and fully matured in 2019.
- 2016 excise tax obligations – the Town issued excise obligations in 2016 to finance the various capital projections, primarily the Public safety tower and street improvements.

### ► CAPITAL PROJECTS FUND:

Capital project funds account for the acquisition and construction of major capital activities. This account reports all capital projects in aggregate but does track the inflow and outflow of each individual project under the Capital Projects Plan. These funds have similar imposed restrictions of the Special Revenue Funds, but due to their capital nature are accounted for as Capital Project Funds.

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## ► PROPRIETARY FUNDS:

Proprietary funds (*often referred to as “Enterprise” funds*) are entirely or predominantly self-supporting. These funds account for government services that are rendered to the public on a fee basis, which resembles the private sector. The accounting basis is full “accrual” that has a measurement focus is on determination of income and financial position.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund’s principal ongoing operations. All revenue and expenses not meeting this definition are reported as nonoperating revenue and expenses.

The Town of Paradise Valley utilizes four (4) Enterprise funds for the following services:

- Alarm;
- Fire;
- Wastewater; and
- Wastewater impact fees

# FUND DESCRIPTIONS

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# TERMS AND DEFINITIONS

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► **PURPOSE:** This section is intended to better familiarize the readers of this document with various terms and appropriate definitions of terms that are both important and commonly used in understanding governmental budgets.

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**Accrual:** A method of recognizing the financial effect of transactions and activities when they “occur”, rather than when cash is exchanged.

**Actual vs. Budgeted:** Difference between what was projected (budgeted) in revenues or expenditures at the beginning of the fiscal year and the actual receipts or expenses which are incurred by the end of the fiscal year

**Adopted Budget:** The final budget authorized by Town Council, enacted subsequent to a public hearing on the Tentative Budget.

**Amended Budget:** Subsequent to the approval of the Adopted Budget, the Town Council may make changes to the budget; the budget which includes all of the approved amendments is known as the Amended Budget.

**Appropriation:** An authorization made by the Town Council which permits the town to incur obligations to make expenditures for specific purposes

**Asset:** A resource owned or held by a government which has monetary value

**Balanced Budget:** Ensures that the use of resources for operating purposes does not exceed available operating resources over the course of the budget year.

**Benchmark:** A specific target or standard to be achieved.

**Benchmarking:** A continuous process of collecting information or benchmarks for assessing performance.

**Bonds:** A written promise to pay a specified sum of money (called the face value or principal amount) at a specified date in the future (called the maturity date), together with periodic interest at a specific rate.

**Budget:** A work and financial plan consisting of an estimate of proposed expenditures and their purposes for a given period and the proposed means of financing them.

**Budgetary Control:** The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of authorized appropriations and available revenues

**Capital Budget (Expenditures):** Budget consisting of the five-year Capital Improvement Program (“CIP”) and operational capital outlay needs for the current fiscal year that meets the Town’s capitalization thresholds of a capital asset or a CIP project.

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# TERMS AND DEFINITIONS

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**Capital Improvement Program:** A comprehensive five-year plan of capital projects which identifies priorities as to need, method of financing, and project cost and revenues; a guide for identifying current and future fiscal year requirements which becomes the basis for determining the annual capital budget

**Capital Projects Fund:** Used to account for financial resources to be used for the acquisition or construction of major capital facilities other than those financed by Proprietary and Trust Funds

**Contingency:** Budgetary appropriation reserved for emergency or unanticipated expenditures

**Customer:** Refers to users of Town services. Also refers to those paying for Town services (generally taxpayers). For Town departments whose function is to provide services to other Town departments, the “customer” is the department using the service.

**Debt Service:** The cost of paying principal and interest on borrowed money according to a predetermined payment schedule

**Debt Service Fund:** A fund established to account for the accumulation of resources for and the payment of general long-term debt principal and interest

**Deficit:** An excess of expenditures over revenues

**Department:** The basic organizational unit of government which is functionally unique in its delivery of services

**Employee (or Fringe) Benefits:** Contributions made by a government to meet commitments or obligations for employee benefits, including the government’s share of costs for Social Security and the various pension and insurance plans

**Encumbrance:** The legal commitment of appropriated funds to purchase an item or service which sets aside or commit funds for a specified future expenditure

**Enterprise Funds:** Used to account for operations including debt service (a) that are financed and operated in a manner similar to private businesses - where the intent of the government body is that the costs (expenses, including depreciation) of providing goods and services to the general public on a continuing basis is financed or recovered primarily through user charges; or (b) where the governing body has determined that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control accountability, or other purposes

**Estimated Revenue:** The amount of projected revenue expected to be collected during the fiscal year

**Expenditure Limitation:** The State of Arizona-imposed constitutional and statutory limitation on annual expenditures of all municipalities set by the Economic Estimates Commission based on population growth and inflation

**Expenditure/Expense:** The outflow of funds paid for an asset obtained or goods and services acquired

# TERMS AND DEFINITIONS

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**Fiscal Policy:** A government's policies with respect to revenues, spending, and debt management as these relate to government services, programs and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming of government budgets and their funding.

**Fiscal Year:** A twelve-month operating period designated as July 1 through June 30 for accounting and budgeting purposes in the Town of Paradise Valley

**Fixed Assets:** Assets of long-term character that are intended to continue to be held or used, such as land, building, machinery, furniture, and other equipment

**Franchise Fee:** A fee (or tax) on utility companies such as gas and electric companies for their use of town rights-of-way, based on a percentage of their gross receipts

**Fund:** A set of inter-related accounts to record revenues and expenditures associated with a specific purpose, including Governmental (General, Special Revenue, Capital and Debt Service Funds), Fiduciary (Trust), and Proprietary (Enterprise) Funds

**Fund Balance:** The cumulative difference between revenues and expenditures with the ending fund balance of one fiscal year carried forward as the beginning fund balance of the next

**General Fund:** The general operating fund of the town used to account for all activities of the town not specifically accounted for in another fund

**Goal:** A statement of broad direction, purpose or intent based on the needs of the Town's customers.

**Governmental Revenue:** The revenues of a government other than those derived from and retained in an Enterprise Fund

**General Obligation Bond:** Bonds backed by the full faith, credit and taxing power of the issuing government that finance a variety of public projects such as streets, buildings, and improvements; repayment is usually made from secondary property taxes

**Generally Accepted Accounting Principles (GAAP):** Uniform minimum standards and guidelines to financial accounting and reporting which govern the form and content of the basic financial statements of an entity and encompass the conventions, rules, and procedures necessary to define the accepted accounting practices at a particular time, including both broad guidelines of general application and detailed practices and procedures

**Grant:** A contribution by a government or other organization to support a particular function; may be classified as either operational or capital depending upon the nature of the grant

**Highway User Revenue Fund:** Special Revenue Fund that accounts for transportation related revenue and expenditures associated to the construction or maintenance of town streets consisting of state taxes collected on gasoline and a number of other additional transportation related fees; must be used for street and highway purposes

# TERMS AND DEFINITIONS

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**Infrastructure:** Physical assets of a government (e.g., streets, water, sewer, public buildings, and parks)

**Lease-Purchase Agreement:** Contractual agreement by which capital outlay may be purchased by making annual lease payments

**Line-Item Budget:** Budget that lists each expenditure category (salary, materials, telephone service, travel, etc.) separately along with the dollar amount budgeted for each specified category

**Local Transportation Assistance Fund:** intergovernmental state shared revenue generated by the state lottery and distributed is based on population; must be used for public transportation

**Long-Term Debt:** Debt with a maturity of more than one year after the date of issuance

**Maturity Date:** The date by which long-term debt will be paid off

**Mission:** A succinct statement describing an organizational unit's purpose, identifying the value that entity adds to the quality of life or level of service available throughout Paradise Valley.

**Municipal Property Corporation:** A non-profit corporation with the main purpose of providing a financing alternative by issuing bonds to fund the cost of acquiring, constructing, reconstructing, and improving various municipal properties and buildings suitable for use by and for leasing to the town; MPC bonds do not require voter approval and are not considered debt to the municipality

**Recommended Budget:** The budget proposal submitted annually to the Town Council, containing the specific recommendations of the Town Manager.

**Revenue:** Money received as income. It includes, but not limited to, such items as tax payments, fees for specific services, receipts from other governments, fines, and interest income.

**Special Revenue Fund:** Fund for monies legally restricted to expenditures for specific purposes, including the Highway User Fund, the Donations Fund, and various grant funds

**State Forms:** Used to identify forms provided by the State on which counties, cities and counties, and school districts report required information relative to its adoption of an annual budget.

**Supplies and Services:** A group of related accounts identifying a department's expenditures for products and services necessary for meeting operating needs, not including capital outlay, debt service, or payroll related costs.

**Tentative Budget:** The annual preliminary budget voted upon by Town Council which, after a public hearing, is the basis for the Council's final action to adopt an annual Town Budget.

**Unearned Revenue:** A liability for resources that the Town receives before it can be classified as revenue; typically, an advance from a grant.