

TOWN *Of* PARADISE VALLEY



STAFF REPORT

TO: Mayor Stanton and Town Councilmembers

FROM: Andrew Ching, Town Manager
Gina Monger, Human Resources Director

DATE: April 9, 2026

DEPARTMENT: Town Manager (Human Resources)

STAFF CONTACT: Gina Monger, gmonger@paradisevalleyaz.gov, 480-348-3542

AGENDA TITLE: **Membership Renewal in the Arizona Metropolitan Trust**

RECOMMENDATION

The Town recommends Council adopt Resolution 2026-03, to renew its membership in the Arizona Metropolitan Trust (AzMT), effective July 1, 2026, for term of 36 months.

SUMMARY STATEMENT

In FY2026, the Town conducted a request for proposals (RFP) for the Town's employee healthcare benefits to determine the best cost and program options for the Town, ahead of the membership with AzMT expiring on June 30, 2026.

On October 23, 2025, during study session, Council was provided with an update on the RFP process, to include the initial results of the feasibility study that suggested self-funded insurance benefits should be considered as part of the RFP bid solicitation.

On March 26, 2026, during study session, Council was provided with a summary of the RFP results as well as the updated feasibility study conclusions. Based upon all of the available information, the Town recommended renewing its membership with the AzMT. Consensus was received by Council to request renewal of the Town's membership.

PROPOSED ACTION

The Town recommends Council adopt Resolution 2026-03, to renew its membership with the Arizona Metropolitan Trust, commencing July 1, 2026, for term of 36 months, through June 30, 2029.

BUDGET IMPACTS

The fund rates adopted by the AzMT Board of Trustees are incorporated into the FY2027 budget recommendations.

ATTACHMENTS:

- A. Staff Report
- B. Resolution 2026-03: Membership Renewal in the Arizona Metropolitan Trust